The Hadley Fire Department is currently recruiting for hire, Paid on Call Firefighters. The Hadley Fire Department relies heavily on its Call Force firefighters to respond quickly to emergencies, to perform firefighting duties, and to respond to medical emergencies. Being a member of the Hadley Call Force fire department provides an opportunity for you to aid and serve the community, which is an extremely rewarding experience.

The following Expectations/Essential Functions are available on line at hadleyma.org or contact Fire Department at 413-584-0874. Hadley is and EO/AA employer.

**Expectations/Essential Functions:**

- Must have or complete first responder/CPR/AED class within 1 year of hire or as classes become available.
- Must complete a self-contained breathing apparatus class within 6 months and Hampshire 6 class within 1 year of hire or as classes become available.
- Must complete a basic HAZMAT class within 1 year of hire or as classes become available.
- Perform daily activities including station maintenance, training, responding to emergencies and firefighting, rescue, hazardous material, or medical calls.
- Respond to emergency incidents; and participate in efforts to save and protect life and property under emergency conditions.
- Participate in the implementation of goals, objectives, policies, and priorities for the Fire Department.
- Participate in training, drills, pre-fire planning, and fire prevention public safety events.
- Responds to the release of hazardous materials; and participate in efforts to protect life and property through the containment and control of dangerous materials (e.g. flammable, dangerous chemicals, explosives, etc.).
• Operate radio and other communication equipment to communicate effectively during calls.

• Perform firefighting activities including applying fire streams with hose lines and other master stream appliances, conduct search and rescue operations, and ventilation of structures with power tools.

• Perform forcible entry using a variety of techniques and tools.

• Perform rescue operations in conditions involving structure fires, open water, vehicle and machinery extrication, above and below grade environments, and confined spaces.

• Participate in fire drills, attend training in firefighting, emergency medical service, hazardous materials, and related subjects to maintain and improve upon required knowledge, skills, and abilities.

• Inspect, maintain, and perform minor repairs on fire equipment and apparatus. Perform general maintenance work in the upkeep of fire facilities and grounds.

• Respond to alarms within the response area and provide mutual aid as required.

• Perform all fire department activities, to include knowledge of operation of all fire department vehicles and equipment in a safe and proficient manner.

• Act quickly, calmly, and decisively in emergencies, and complete complex tasks in life-threatening situations.

• Other duties as assigned.

**REQUIREMENTS**

18 years old, or older

Good physical condition

Year-round resident of Hadley (or 1 mile of the Hadley Town Line)

High-School diploma, or equivalent

Must be able to pass a CORI check, substance screen, and physical exam.

Must possess a valid and current driver’s license