



# TOWN OF HADLEY, MASSACHUSETTS POLICE DEPARTMENT

15 East Street, Hadley, Massachusetts 01035 Telephone 413-584-0883 Fax 413-582-9053

MICHAEL A. MASON  
Chief of Police

## 2023 Biased Free Policing Report

To: Police Chief Michael Mason

From: Lt. Mitchell Kuc

Re: 2023 Biased Free Policing Report

Chief,

Pursuant to our Biased Free Policing Policy, the following is the required administrative review.

**Disclosure: This data has been compiled by our records management system. The numbers here reflect the race and gender on each arrest and citation report. Each statistical representation listed does not necessarily represent a different person. Those subjected to motor vehicle violations may receive more than one citation per stop due to the number of violations that are alleged, or may have been stopped on several occasions. The same is true for arrests as individuals may have been arrested or charged numerous times, or may have even had more than one arrest number issued for the same interaction based on the type of interaction. For example, someone arrested on a warrant or protective custody and also subject to separate criminal charges.**

Additional factors can make race data difficult to interpret accurately. That includes differences in Race Code in our records management system vs. the US Census, and census data is self-reported and traffic citation data is the officer's best guess, as they cannot ask a motorist their race.

### **Internal Affairs:**

No Complaints of biased policing were reported during the calendar year 2023.



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## Traffic Contacts:

2022

Black- 138

Asian/Pacific Islander- 63

Hispanic- 137

American Indian/Alaskan Native- 3

Middle Eastern or East Indian- 14

White- 796

Race Missing/Unknown- 30

TOTAL-1181

It should be noted that for 2023, statistical data includes the entire years' verbal warnings, where in previous years they did not, accounting for the significant increases in all categories.

2023

Black- 268

Asian/Pacific Islander-127

Hispanic-285

American Indian/Alaskan Native-3

Middle Eastern or East Indian-53

White-1596

Race Missing/Unknown-61

TOTAL-2393

2022 Total- 1181 citations/warnings

2023-Total-2243 citations/warnings

2022 Gender Data

Male- 727

Female- 448



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## **2023 Gender Data**

**Male- 1455**

**Female-913**

2022 Citation Totals;

Arrest- 74

Civil-110

Criminal Complaint- 111

Warning-668

Verbal- 218

## **2023 Citation Totals**

**Arrest- 65**

**Civil- 131**

**Criminal Complaint- 85**

**Warning- 1011**

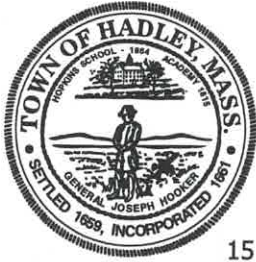
**Verbal-1101**

Of the citation total, 2.7% of the citations were for arrests, 3.5% were for criminal complaints, 5.5% were civil citations and 88% resulted in warnings. There were 8 voided citations attributed to the launch of E-Citations. This is a program where the officers use a computer program to issue citations, as opposed to hand-written.

A majority of the criminal citations (non-arrests, or summons) are generally for arrestable offenses, mainly, unlicensed and suspended license, as well as some incidents of negligent/reckless driving. I believe that this shows that our officers use their discretion and allow motorists who could have been arrested to be released with a summons more often than not.

### **Field Contacts:**

Field Contacts that rise to the level of a threshold inquiry are documented in the Computer Aided Dispatch by call number and descriptive information is collected for computer database inquiries. Field Contacts that result in arrest, summons, or Protective Custody are reported here.



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## **Arrest Statistics**

2022 Total Physical Arrests- 122

Black-18

Asian/Pacific Islander- 6

American Indian/Alaskan Native- 2

Middle Eastern or East Indian- 0

White- 95

Unknown- 1

21 arrestees reported Hispanic descent.

Total Summons- 220

Black-43

Asian/Pacific Islander- 10

American Indian/Alaskan Native- 1

Middle Eastern or East Indian- 0

White- 164

Unknown- 2

45 arrestees reported Hispanic descent.

2022 Total Protective Custodies (impairment by Alcohol/Drugs)-3

Black-0

Asian/Pacific Islander- 0

American Indian/Alaskan Native- 0

Middle Eastern or East Indian- 0

White- 3

Race Missing- 0

Zero reported Hispanic descent.



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## **2023 Total Physical Arrests- 108**

**Black-8**

**Asian/Pacific Islander- 1**

**American Indian/Alaskan Native- 0**

**Middle Eastern or East Indian- 0**

**White- 99**

**Unknown- 0**

**29 arrestees reported Hispanic descent.**

## **Total Summons- 180**

**Black-35**

**Asian/Pacific Islander- 7**

**American Indian/Alaskan Native- 0**

**Middle Eastern or East Indian- 0**

**White- 138**

**Unknown- 0**

**53 arrestees reported Hispanic descent.**

## **2023 Total Protective Custodies (impairment by Alcohol/Drugs)-3**

**Black-0**

**Asian/Pacific Islander- 0**

**American Indian/Alaskan Native- 0**

**Middle Eastern or East Indian- 0**

**White- 3**

**Race Missing- 0**

**Zero reported Hispanic descent.**



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2022 Gender Data Entry for Physical Arrests and Protective Custodies- 137 Total

Male-110

Female 27

Gender Data for Summons-220

Male- 155

Female- 65

**2023 Gender Data Entry for Physical Arrests and Protective Custodies- 111 Total**

**Male-81**

**Female 30**

**Gender Data for Summons-180**

**Male- 135**

**Female- 45**

Conclusion;

When reviewing traffic and arrest race data compared solely to the demographics of the Town of Hadley (approximately 5000 residents predominantly white, versus 100,000 vehicles per day on Route 9), there may appear to be disparities, in that stops and arrest of non-white drivers are higher than the community demographics, mainly of African American and Hispanic descent.

There are a number of outside variables that change the driving and daily population for the Town of Hadley; mainly, the geographic relation (central) to the Five-College area, as well as between Interstate 91 and UMass/Amherst, as well as the commercial density of the Town of Hadley. It should be noted that state funded studies for the calendar years 2022 and 2023 do not utilize Driving Population Estimates, as this would require the authors of the studies to deploy people to physically count motorists and their particular races.

Being located central to the Five College area draws in student population and employees from UMass Amherst, Smith College, Mount Holyoke College, Hampshire College and Amherst College. These schools draw students from all over the US and abroad. As a result of this central location and the town's very inexpensive tax rate, commercial growth has flourished for decades bringing in malls and businesses based locally and nationally.

Students at these schools and residents of Hampshire County find in Hadley the closest Target store, one of the two of the closest Wal-Marts in the County (closest for 4 of the 5 colleges), the closest Aldi's store



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and the only Whole Foods in Western Massachusetts, Home Depot and Lowes (the only community in Hampshire, Franklin and Berkshire County to have both in the same town), and the only Trader Joes west of Worcester. Additional stores and locations that have limited or no other locations locally are Old Navy, Panera Bread, Marshalls, Michaels, Dicks Sporting Goods, Harbor Freight, and JC Penny to name a few. There are also several hotels, and the only indoor shopping mall in Hampshire and Franklin County.

Being home to many of these retail establishments bring in many people from all over Western Massachusetts and New England to seek out the services from these establishments, as well as significant retail theft crime attracting crime rings from all over New England and New York State.

Additionally, UMass Amherst attracts students from all over the US and internationally. Our location between Interstate 91 and UMass Amherst brings in significant traffic from the Springfield and Hartford Metropolitan areas; not to mention the number of rental properties that house local college students.

Lastly, UMass via the Mullins Center, McGuirk Stadium and other fields for sporting events attract people from all over New England for sporting events such as UMass Football, Hockey, Basketball, and also host large scale Lacrosse Tournaments. The Mullins center also attracts regional audiences for music concerts, comedy shows, conferences, and other events.

Based on the information contained in this report, as well as the regular bias free and cultural competency training that the department regularly receives, our documentation of verbal warnings within our records management system, and the switch to E-Citations, I have no recommendations for procedural changes within the department.

~~Respectfully Submitted,~~

Lt. Mitchell J. Kuc  
Lieutenant of Operations