

TOWN OF HADLEY, MASSACHUSETTS POLICE DEPARTMENT

15 East Street, Hadley, Massachusetts 01035 Telephone 413-584-0883 Fax 413-582-9053

MICHAEL A. MASON
Chief of Police

2022 Biased Free Policing Report

To: Police Chief Michael Mason

From: Lt. Mitchell Kuc

Re: 2022 Biased Free Policing Report

Chief,

Pursuant to our Biased Free Policing Policy, the following is the required administrative review.

Disclosure: This data has been compiled by our records management system. The numbers here reflect the race and gender on each arrest and citation report. Each statistical representation listed does not necessarily represent a different person. Those subjected to motor vehicle violations may receive more than one citation per stop due to the number of violations that are alleged, or may have been stopped on several occasions. The same is true for arrests as individuals may have been arrested or charged numerous times, or may have even had more than one arrest number issued for the same interaction based on the type of interaction. For example, someone arrested on a warrant and also subject to separate criminal charges.

Internal Affairs:

A single anonymous initial complaint of biased policing was reported to Internal Affairs during 2022. Although the subject of the complaint was never stopped by, or had any other type of non-consensual contact with our agency. The complainant reported that he felt like he was watched by police due to his race. Following discussions with that individual, they chose not to file a complaint.



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Traffic Contacts:

Race Data: 2021

Black- 161

Asian/Pacific Islander- 45

Hispanic- 221

American Indian/Alaskan Native- 1

Middle Eastern or East Indian- 20

White- 1025

Race Missing-0

2022

Black- 138

Asian/Pacific Islander- 63

Hispanic- 137

American Indian/Alaskan Native- 3

Middle Eastern or East Indian- 14

White- 796

Race Missing/Unknown- 30

Additional factors can make race data difficult to interpret accurately. That includes differences in Race Code in our records management system vs. the US Census, and census data is self-reported and traffic citation data is the officer's best guess.

2021 Total- 1467 citations/warnings

2022 Total- 1175 citations/warnings



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2021 Gender Data:

Male- 902

Female- 572

2022 Gender Data

Male- 727

Female- 448

2021 Citation Totals:

Arrest- 126

Civil-279

Criminal Complaint- 175

Warning-887

2022 Citation Totals;

Arrest- 74

Civil-110

Criminal Complaint- 111

Warning-668

Verbal- 218

Please note that documenting verbal warnings within the records management system began in late 2022 and it does not reflect a full year's data.

Of the citation total, 6.2% of the citations were for arrests, 9.4% were for criminal complaints, and 74.7% resulted in warnings.

Without analyzing each citation, it should be noted that as the court liaison, I am aware that a majority of the criminal citations (non-arrests, or summons) were for arrestable offenses, mainly, unlicensed and suspended license, as well as some incidents of negligent/reckless driving. I believe that this shows that our officers use their discretion and allow motorists who could have been arrested to be released with a summons more often than not.



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Field Contacts:

Field Contacts that rise to the level of a threshold inquiry are documented in the Computer Aided Dispatch by call number and descriptive information is collected for computer database inquiries. Field Contacts that result in arrest, summons, or Protective Custody are reported here.

Arrest Statistics

2021 Total Physical Arrests- 128

Black-22

Asian/Pacific Islander- 1

American Indian/Alaskan Native- 0

Middle Eastern or East Indian- 0

White- 103

Race Missing- 0

23 arrestees reported Hispanic descent.

Total Summons- 246

Black-36

Asian/Pacific Islander- 7

American Indian/Alaskan Native- 2

Middle Eastern or East Indian- 0

White- 201

Race Missing- 2

59 arrestees reported Hispanic descent.

2022 Total Physical Arrests- 122

Black-18

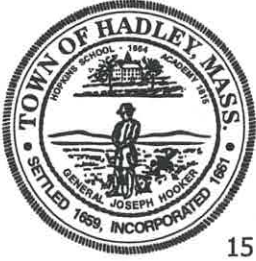
Asian/Pacific Islander- 6

American Indian/Alaskan Native- 2

Middle Eastern or East Indian- 0

White- 95

Unknown- 1



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21 arrestees reported Hispanic descent.

Total Summons- 220

Black-43

Asian/Pacific Islander- 10

American Indian/Alaskan Native- 1

Middle Eastern or East Indian- 0

White- 164

Unknown- 2

45 arrestees reported Hispanic decent.

2021 Total Protective Custodies (impairment by Alcohol/Drugs)-9

Black-1

Asian/Pacific Islander- 0

American Indian/Alaskan Native- 0

Middle Eastern or East Indian- 0

White- 7

Race Missing- 1

Zero reported Hispanic decent.

2022 Total Protective Custodies (impairment by Alcohol/Drugs)-3

Black-0

Asian/Pacific Islander- 0

American Indian/Alaskan Native- 0

Middle Eastern or East Indian- 0

White- 3

Race Missing- 0

Zero reported Hispanic decent.



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2021 Gender Data Entry for Physical Arrests and Protective Custodies- 137 Total

Male-110

Female 27

Gender Data for Summons-246

Male- 167

Female- 79

Gender Data Entry for Physical Arrests and Protective Custodies- 137 Total

Male-110

Female 27

Gender Data for Summons-220

Male- 155

Female- 65

Conclusion;

When reviewing traffic and arrest race data compared solely to the demographics of the Town of Hadley (approximately 5000 residents predominantly white, versus 100,000 vehicles per day on Route 9), there may appear to be disparities, in that stops and arrest of non-white drivers are higher than the community demographics, mainly of African American and Hispanic decent.

There are a number of outside variables that change the daily demographics of the Town of Hadley; mainly, the geographic relation (central) to the Five-College area, as well as between Interstate 91 and UMass/Amherst, as well as the commercial density of the Town of Hadley.

Being located central to the Five College area draws in student population and employees from UMass Amherst, Smith College, Mount Holyoke College, Hampshire College and Amherst College. These schools draw students from all over the US and abroad. As a result of this central location, commercial growth has flourished for decades bringing in malls and businesses based locally and nationally.

Students at these schools and residents of Hampshire County find in Hadley the closest Target store, one of the two of the closest Wal-Marts in the County (closest for 4 of the 5 colleges), the closest Aldi's store and the only Whole Foods in Western Massachusetts, Home Depot and Lowes (the only community in



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Hampshire, Franklin and Berkshire County to have both in the same town), and the only Trader Joes west of Worcester. Additional stores and locations that have limited or no other locations locally are Old Navy, Panera Bread, Marshalls, Michaels, Dicks Sporting Goods, Harbor Freight, and JC Penny to name a few. There are also several hotels, and the only indoor shopping mall in Hampshire and Franklin County.

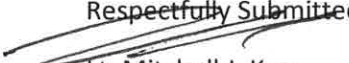
Being home to many of these retail establishments bring in many people from all over Western Massachusetts and New England to seek out the services from these establishments, as well as significant retail theft crime attracting crime rings from all over New England and New York State.

Additionally, UMass Amherst is considered a top party school in Massachusetts. Our location between Interstate 91 and UMass Amherst brings in significant traffic from the Springfield and Hartford Metropolitan areas; not to mention the number of rental properties that house local college students.

Lastly, UMass via the Mullins Center, McGuirk Stadium and other fields for sporting events attract people from all over New England for sporting events such as UMass Football, Hockey, Basketball, and also host large scale Lacrosse Tournaments. The Mullins center also attracts regional audiences for music concerts, comedy shows, conferences, and other events.

Based on the information contained in this report, as well as the regular bias free and cultural competency training that the department regularly receives, I have no recommendations for procedural changes within the department.

Respectfully Submitted,


Lt. Mitchell J. Kuc
Lieutenant of Operations