Town of Hadley Committee on Diversity, Equity and Inclusion

Proposed agenda for 8/10/2020, 5 p.m.:

- Approve/edit minutes of 7/27/20 meeting.

- Request that Mark again record the minutes.

- Brief self-introductions of members who have not met with us before.

- Christian’s brief report on the recent actions by the Select Board about our work.

- Determine a reasonable day, time of day and frequency of meetings;

a starting proposal for discussion: “Monthly meetings on the first Tuesday of each

month (to avoid cancellations due to frequent Monday holidays) from 6 to 7 p.m. via Zoom."

- I propose that in our discussions of agenda items, individuals be limited to three minutes

of speaking on any one item (to allow as many of us as wish to speak on an issue to do so);

- Everyone who wishes to speak on an item can do so before any one member speaks

twice.

- We will accept the offer of one of our members to serve as a Gentle Timer to help

remind us when that limit is approaching/done. This would be for service in the current meeting,

and the task would rotate through the membership in subsequent meetings.

My personal proposals for other agenda items:

[Note: members may send suggestions for agenda items for consideration to me privately via email

by Friday, August 8, by noon.]

- Discuss the present situation with diversity/inclusion/equity in Hadley as you

understand it and/or how that might best be determined. (15’ maximum)

- Begin the discussion of specific actions that our committee might take to

help our community be more inclusive and equitable. This might take the form of

acting on an earlier (June 21) proposed item: to "develop a list of goals for this

committee (1-5 years).” whatever we decide, it will likely take more than one or two

meetings to accomplish. It is likely to become the frame for our work over the next

period of our work together. (15’ Maximum)

- Begin to develop a list of leaders in the community (Hadley and the larger

community) to speak to us in future meetings on how they view issues of diversity,

inclusion and equity in the community: e.g., the School Superintendent and the Police Chief.

Members may add to this list, and the committee will vote on who to invite, when, and in

what order. (5’)

- Find ways to invite individuals in the Hadley community to share their experiences,

hopes and ideas with us. This will require us to find the best ways to see that

the community is aware of the committee and its mission, and feel comfortable in

speaking to us. It will likely involve both public media and private contacts to be successful.

(10’)

See below for how to join the meeting.

— Wayne Abercrombie, Chair

Join Zoom Meeting  
<https://zoom.us/j/2075027319>  
  
Meeting ID: 207 502 7319  
One tap mobile  
+13017158592,,2075027319# US (Germantown)  
+13126266799,,2075027319# US (Chicago)  
  
Dial by your location  
        +1 301 715 8592 US (Germantown)  
        +1 312 626 6799 US (Chicago)  
        +1 929 436 2866 US (New York)  
        +1 253 215 8782 US (Tacoma)  
        +1 346 248 7799 US (Houston)  
        +1 669 900 6833 US (San Jose)  
Meeting ID: 207 502 7319  
Find your local number: <https://zoom.us/u/acIrpd4SyL>