

**HADLEY SCHOOL COMMITTEE
HADLEY PUBLIC SCHOOLS
HADLEY, MASSACHUSETTS 01035
November 22, 2021**

Zoom Meeting

5:30 PM – Regular Meeting

Hadley Public Schools – We are guided by the mission to provide a safe and supportive environment that fosters cooperation, critical thinking, creativity, and integrity; and educating students to contribute positively to a global society.

The matters listed below are those reasonably anticipated by the Chair that may be discussed at the meeting. Not all items listed may, in fact, be discussed and other items not listed may also be brought up for discussion to the extent permitted by law.

1. Call to Order

Ms. Heather Klesch _____

Mr. Ethan Percy _____

Ms. Humera Fasihuddin _____

Mr. Paul Phifer _____

Ms. Tara Brugger _____

2. Adjustments to the Agenda

3. Public Comment

4. Presentations/Discussion Items

- a. Presentation of HES School [Strategy Document](#) and HES School Council [DEI Goals](#) - Dowd
- b. Presentation of HA [Strategy Document](#) and [Equity Action Plan and Logic Model](#) - Camuso
- c. Presentation of HPS [District Strategy with 2021-22 Priorities](#) - McKenzie

5. Business Manager Reports

- a. Expense
- b. Revolving
- c. Grant

6. School Committee Reports/Discussion

- a. Finance – Percy
- b. Policy - Brugger
 - i. Second Reading of Flag [Policy](#)
 1. Proposed criteria/procedures for evaluating written requests under flag policy
 - ii. Pronoun use and parent notification
- c. Fields and Capital - Phifer
- d. Negotiations - Phifer and Percy
- e. Appoint SC representatives for Unit A negotiations and for Unit D

7. Announcements

8. Action Items

- a. Approval of Minutes of October 25, 2021
- b. Approval of Policy Subcommittee Minutes October 25, 2021
- c. Approval of AP Warrants for October 2021
- d. Approval of Warrants for October 2021
- e. Appointment of SC Representatives for Unit A and Unit D negotiations

- f. Approval of HES School Strategy Document
- g. Approval of HA School Strategy Document
- h. Approval of Superintendent's Contract (corrected)

9. Next Meeting Dates

December 20, 2021 @ 5pm - Policy Subcommittee

December 20, 2021 @ 5:30 pm - Regular School Committee Meeting

10. Convene Executive Session

Move to go into Executive Session to discuss contract negotiations with nonunion personnel and to reconvene in open session.

Roll Call Vote: Fasihuddin_____ Brugger_____ Klesch_____ Phifer_____ Percy_____

11. Adjourn Regular Meeting

Anne McKenzie is inviting you to a scheduled Zoom meeting.

Topic: School Committee

Time: Nov 22, 2021 05:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/85849130967>

Meeting ID: 858 4913 0967

Passcode: 317166

One tap mobile

+13017158592,,85849130967#,,,,*317166# US (Washington DC)

+13126266799,,85849130967#,,,,*317166# US (Chicago)

Dial by your location

+1 301 715 8592 US (Washington DC)

+1 312 626 6799 US (Chicago)

+1 646 558 8656 US (New York)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 669 900 9128 US (San Jose)

Meeting ID: 858 4913 0967

Passcode: 317166

Find your local number: <https://us02web.zoom.us/j/85849130967>