

DEI Agenda and Zoom Link for the December 7, 2020 Meeting 5pm

AGENDA

Approval of November Minutes

Mark - Update on membership

Mark - Followup on and clarification of legal committee communications between meetings.

Comments on reports and discussions occurring in the Nov. 2 meeting (per suggestion of David Nixon, Deputy Town Administrator), since we did not have a quorum present.

Followup reports on issues raised at the Nov. 2 meeting.

From Deborah Levenson — Further remarks, if she wishes, on the paragraph below which she sent to Mark and Wayne in response to the committee's discussion about Sundown communities, equity scorecard, etc:

"The resource I am thinking about is the Mass. Fair Housing Center which is based in Holyoke and serves the entire central and western Mass. region. It was at a statewide conference they co-host each year that I first learned about Sundown communities. MFHC provides legal assistance and advocacy as well as trainings to help individuals and municipalities to identify and combat discrimination in housing. If the committee is interested in possibly setting up a training or consultation of some sort with MFHC, I know the folks there and could find out more about what they might offer the effort toward diversity and inclusion here in Hadley. Here's the website link: [www.massfair-housing.org](http://www.massfair-housing.org)"

Kayla - Report from the Hadley Historical Commission

Wayne - Thoughts on planning for inviting guests to speak to the committee.

Wayne - Equity Scorecard concept: volunteer to follow up with this?  
See Andrea's suggestions in the Nov. 2nd meeting minutes, Items 9.B., C., and D.

Amy - Update on actions that Hopkins is taking to promote diversity.

Margaret - Report on her conversation with the temporary HR director.

Open for Comments, Requests, Suggestions.

Next meeting date and time.

\*\*\*\*\*  
\*\*\*\*\*

ZOOM LINK FOR THE DECEMBER MEETING:

Jennifer James is inviting you to a scheduled Zoom meeting.

Topic: CDEI

Time: Dec 7, 2020 05:00 PM Eastern Time (US and Canada)

Rec'd and posted December 3, 2020 4:10pm jvks

Join Zoom Meeting

<https://zoom.us/j/98513216144?pwd=QnpXbHUxT1cxQ1VnTHZjWWFST1JNdz09>

Meeting ID: 985 1321 6144

Passcode: 722750

*Rec'd and posted December 3, 2020 1:10pm jvks*