



## Hadley Committee on Diversity, Equity, and Inclusion (CDEI)

**Thursday October 19, 2023, at 7:00 pm**

In person meeting – Hadley Senior Center, **Zoom link at bottom of the agenda.**

### Agenda

1. Welcome, call to order, technical support for meeting – MD
2. Opening reflections – MD/all
3. Clerk's report
  - a. Review of Minutes of 9/21/23– PR
4. Old Business
  - a. Senior Center/CDEI Movie Matinee– October 20, 2023 – **PR, MD**  
*People of the Feather: Survival in the Canadian Arctic* (2011) 1 hour 32 min  
**MD to introduce and open up discussion after film Refreshments provided by ?**  
Kayla Loubriel, Hadley resident and Hadley Conservation Agent, expects to attend  
Will Pfadenhauer, Hadley resident/ PhD candidate, conservation bio, hopes to attend
  - b. **Report from group on questions for HR Director all (in advance please review CDEI mission)**
  - c. PR update Jason Burns, Hopkins Teacher, CDEI collaboration on Indigenous Peoples Project
  - d. Establishment of annual CDEI celebratory/educational events:
    - Black History Month (Feb.)
    - Indigenous Peoples Day (Oct.)
    - LGBTQ Pride, and Juneteenth (June)
5. New Business
  - a. Discussion of two recent programs in Hadley
    - *Stirring the Ashes*, Porter-Phelps Huntington Museum, 9/23 – **CJ, PR**
    - Dr. Nicholas Holschuh, Amherst College Geologist/Asst. Professor, Friends of the Library  
*Earth's Climate: Past, Present and Future Lessons from Antarctica*, 10/4 **SS, PR**
6. Open Agenda
7. Closing reflection – MD/all
8. **Dates for upcoming meetings** –11/16, 12/21, 1/18, 2/15, 3/14, 4/18, 5/16 - PR
9. Adjournment

Topic: CDEI

Time: Oct 19, 2023, 07:00 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us06web.zoom.us/j/81164975874?pwd=LoYFDemKdVIE1tj9MJnStFUvogCePN.1>

Meeting ID: 811 6497 5874

Passcode: 895417

One tap mobile

+13017158592,,81164975874# US (Washington DC)

+13052241968,,81164975874# US

The Committee on Diversity, Equity, and Inclusion was established in 2020 by the Hadley Select Board as part of its commitment to creating a more welcoming community that can serve the needs of a diverse population. The work of the CDEI has been shaped by their Mission Statement, approved by the Select Board on August 5, 2020. In that statement, the CDEI was charged to:

- **Advise, promote, and foster the development of policies, programs and activities** directed towards anti-racism, diversity, equity, and inclusion.
- **Explore, develop, and make recommendations for strategies related to issues of anti-racism, diversity, equity, and inclusion for residents and workers within the Town of Hadley** including hiring practices, recruiting strategies, training, continuing education, and professional development for Town employees, and elected and appointed positions.
- **Focus their efforts on issues of housing, education, public health and safety, community involvement, access to community resources, transportation and other community initiatives and concerns** that the CDEI and the Select Board deem appropriate and necessary.

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