



Wednesday, April 17, 2019
Select Board Minutes
Town Hall Meeting Room 203 – 6:30 PM

Pursuant to notice duly filed with the Town Clerk, a meeting of the Select Board was held at 6:30 p.m. in the in Room 203, Town Hall, 100 Middle Street, Town of Hadley.

Present were: Joyce Chunglo, Chair; Molly Keegan, Clerk; Christian Stanley, Member; David Fill, Member; John Waskiewicz, Member

Also present were: David Nixon, Town Administrator; John Mieczkowski Sr., Resident; Cathy Zatycka, Fin Com; Randy Izer, Town Moderator; Sue Oppenheimer, Resident; Linda Sanderson, Town Treasurer; Maureen McGrath, Resident; Amy Fyden, Fin Com; Alexei Levine, Fin Com; Valerie Hood, Fin Com; Richard Pratt, Business Owner

1. Call to Order

1.1 Call to order

Meeting was called to order by Christian Stanley, Select Board Chair at 6:30 pm.

2. Consent Agenda

2.1 Consent Agenda

Warrants	PR1940, PR1941, AP1941, AP1941-2
Greenfield Savings Bank 150th Anniversary Donation	Donation of a Sesquicentennial Elm Tree
Hadley Flea Market	Request to install "No Parking" signs on Route 47 during events.
Council on Aging	Marjorie Townsend Resignation

Motion to approve the consent agenda.

Motion: Keegan Second: Chunglo

Vote: 5-0-0

3. Public Comments: 6:30 - 6:45 pm

3.1 Public Comments

John Mieczkowski Sr., states what actions will the Select Board do about the drainage system for the fire substation now that the Planning Board has approved the plan. From Stockbridge Road, I feel that this should be camerad. I would also like to ask why you did not require a section 21e before purchasing the land. I am asking the Select Board to take action against member Joyce Chunglo for her actions on November 9, 2016 at the 1 hour 56 minute mark she made a comment. I am filing a complaint with the nursing board in Boston. I am appalled that the town allowed this to happen. The Select Board does not act and does not care. The Board's code of conduct is unprofessional.



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David Fill asks at this time to discuss putting time limits on the public comment section of the meeting. Could we impose a limit on the individual speakers? He offers suggestions on the time limits and that we respond to questions at another meeting.

Molly Keegan states that it is the discretion of the chair. Other towns do that to limit individuals so that no one individual speaks for the entire time.
The Select Board will discuss this again.

Sue Oppenheimer states that she came in on March 20th asking for the formation of a Human Rights Commission. She then offers statistics from the Southern Poverty Law Center. The Town of Hadley needs a liaison between the Hadley Housing Authority and the state. Offers a history of the Hadley Housing Authority. The Housing Authority does not allow grievances to be heard. The Housing Authority states that the Department of Housing for the state is not in touch with them. The Housing Authority is mostly made up of old white men. She further states that they make bigoted remarks.

Alexei Levine states that he is a new member of the Finance Committee, and he has comments for town meeting but is unable to attend. He is a little surprised how little we are paying our employees. We don't seem to have the money and we are getting less from the state. I think Hadley should support cannabis more than we seemed to do with the by-laws on the warrant. It is legal now know matter how we feel about it. We should allow the farmers to grow outside and we are a right to farm community.

Maureen McGrath concurs with Sue Oppenheimer's statements about bigotry and she states that she is against cannabis. And that you should tune in on your housing board.

Robert Pratt presents 192 Russell St., for sewer impact fees to the Select Board.

4. Town Administrator Report

4.1 Town Administrator Report

5. Appointments

6. New Business

6.1 FY 2020 Budget Conclusion

David Nixon offers an overview of the standing of the budget.

Assessors

- Stipends for elected Assessors = \$6,962
- Can we reevaluate in the fall - stipends for elected officials?

Motion to table the discussion on stipends for all elected officials until the fall.



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Motion: Keegan Second: Fill
Vote: 5-0-0

The Finance Committee concurred with the Select Board on tabling this issue till the fall for all officials.

Fire

- Admin Salaries = \$14,864
- Building Fire Monitoring = \$6,000, was perhaps misunderstood when cut in the budget, should be pulled out of other departments' budget for that monitoring.

Motion to move the Building Fire Monitoring to the Fire Department budget.

Motion: Fill Second: Chunglo
Vote: 5-0-0

Molly Keegan states that she agrees to defer this, but feels that we should really look at this because we have management people doing administrative tasks and this is not good use of funds.

Motion to take 10,000 dollars from Human Resources into Fire Department admin salary.

Motion: Keegan Second: Fill
Vote: 5-0-0

The Finance Committee felt that they should give the Fire Department the Admin. Salaries.

Inspections

- Pull all inspection services into one budget number
- Increasing Dede's wages and hours - Permitting Coordinator
- Rearrange budget - pull electrical out of revolving fund.

Motion to move to pull all inspections except the electrical inspector into one budget number.

Motion: Keegan Second: Chunglo
Vote: 5-0-0

The Select Board then discusses increasing the permitting coordinator salary. There was a decrease of this budget line by 12, 000 dollars.

Tim Neyhart states that she does much more than an administrative assistant and so we are changing her title to permitting coordinator and she will be working with the treasurer now too. I am trying to keep her and she is paid way too little. We are going to divide her hours between the Inspections office and the Town Treasurer's office.

Amy Fyden states she fills it is better to wait for the Human Resources and the Wage and Compensation study.

Motion to increase the permitting coordinator salary by increasing the building inspector's targeted revenue from \$120,000 to 130,000 and electrical from \$20,000 to \$30,000.

Motion: Keegan Second: Fill
Vote: 5-0-0



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Vote: 5-0-0

Hadley Media

- Contractor vs. employee
Enterprise fund calculations

Molly Keegan states that the Select Board should wait for the wage and compensation study.
Motion to wait for the wage and compensation study.

Motion: Keegan Second: Fill
Vote: 5-0-0

6.2 Annual Town Meeting Warrant Signing

Motion to sign the warrant and to post the warrant.

Motion: Chunglo Second: Fill
Vote: 5-0-0

Motion to recommend Article 8 and Article 9.

Motion: Chunglo Second: Fill
Vote: 5-0-0

The Finance Committee vote.

Motion to approve Article 8 and Article 9.

Motion: Fyden Second: Zatyryka
Vote: 4-0-0

Amy Fyden states that she would like to see Article 10 divided up a little more.

Motion to approve all of Article 10 except the debt exclusion articles.

Motion: Fyden Second: Levine
Vote: 4-0-0

Motion to approve the general by law for adult use marijuana Article 26.

Motion: Keegan Second: Fill
Vote: 4-1-0

Article	Member Speaking
1	Moderator
2	Consent
3	Consent
4	Consent
5	Consent
6	Consent
7	Town Administrator



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8	Finance Committee
9	Finance Committee
10	Christian Stanley
11	Molly Keegan
12	Chunglo
13	Chunglo
14	Community Preservation Act Comm.
15	
16	Community Preservation Act Comm.
17	
18	Community Preservation Act Comm.
19	Community Preservation Act Comm.
20	Community Preservation Act Comm.
21	Community Preservation Act Comm.
22	Community Preservation Act Comm.
23	Christian Stanley
24	David Fill
25	David Fill
26	John Waskiewicz
27	Planning Board
28	Petitioners

6.3 Sewer and Water Rates FY2020

The DPW Director, Mr. Christopher Okafor, will present information about water and sewer rates for FY 2020 and make recommendations for changes to the rates.

6.4 Select Board Meeting Schedule, May through August

The Select Board will set their meeting schedule for the late spring and summer (May through August).



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May 1

May 2: Annual Town Meeting: Select Board at 6 pm, Town Meeting at 7 pm.

May 15

June 5 move this to June 12

June 19

July 10 Bond documents

July 17

August 7

August 28

6.5 Select Board Code of Conduct

The Select Board discusses reviewing the Code of Conduct on May 1st.

7. Old Business

7.1 Senior Center, Library, and Fire Substation Updates

There is no library update.

The Senior Center states that town is sending out notifications of residents on Russell St. near the legion cannot park their cars at the legion on Monday and should have the building permit next week.

The Fire Substation the Planning Board approved the building plan last night.

Motion to recommend based on the Planning Board meeting outcome to remove the Alternate 1 from the Fire substation bid documents and we reorder the Alternates for furniture and the roof.

Motion: Keegan

Second: Fill

Vote: 5-0-0

7.2 Kestrel Land Trust - State Grant update

Paul Gagnon offers an update about the Kestrel Land Trust. The state is willing to commit to protect lands here in Hadley. Some of this money has to be expended in this fiscal year but the majority must be done in the next fiscal year. The state has asked that the land on the range owned by the town is considered Article 97 it needs a special act of legislature to allow a conservation restriction to be put on it. The land stays in Article 97.

Further discussion of forming a sub-group for what we want the conservation restriction to be and what we want in it.

Paul and the Select Board agree to hold a public forum on the Kestrel Land Grant.

Motion to put the Special Legislation on the fall town meeting for Article 97 for the conservation restriction on the town owned on the range for Kestrel Land grant.

Motion: Chunglo

Second: Keegan

Vote: 5-0-0



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8. Other

Lt. Kuc asks for the Memorial Day parade staging that they be allowed to use the north portion of East St. for the parade preparation.

Motion: Fill

Second: Keegan

Vote: 5-0-0

9. Announcements

Joyce Chunglo offers congratulations to Brad Mish for his time in the Boston Marathon.

David Fill thanked Jennifer and Linda Sanderson for working on the holiday due to hacking on the email.

David Nixon asks the board the permission to allow Jennifer to take a floating holiday, since she worked on her holiday.

The Select Board agrees.

Christian Stanly announces Public Forum on April 15th at 7pm and the Annual Town Meeting on May 2nd at 7pm.

10. Executive Session

No executive session

11. Adjournment

11.1 Adjournment

Motion to adjourn.

Motion: Keegan

Second: Fill

Vote: 5-0-0

Meeting was adjourned at 8:39 pm.

Respectfully submitted,

Jennifer James