



**Wednesday, June 15, 2022  
Select Board Meeting Agenda**

Present were: Jane Nevinsmith, Chair; Joyce Chunglo, Member; Amy Parson, Member; Randy Izer, Member; Molly Keegan, Member.

Also present were: Carolyn Brennan, Town Administrator; Jennifer Sanders James, Licensing Coordinator; Dan Zdonek, Town Assessor; William Dwyer, Planning Board; Linda Sanderson, Town Treasurer; Scott McCarthy, DPW Director; Susan Glowatsky, Town Collector; John Harrison, Hadley Media; Jen Trovato HR Director; Mike Mason, Police Chief; Mike Spanknebel, Fire Chief; Wayne Feiden, Coordinator of Valley Bike Share; Dan Regish, Resident; Denise Barstow, Resident; Shannon Barstow, Resident; Kelly Barstow, Resident, Denise Devine, Resident; Sebastian and Jerry Rybinski, Easy Ride Auto; Chris Curtis, former Coordinator of Valley Bike Share.

**1. Call to Order - 6:00 pm**

**1.1 Call to order**

The Select Board will convene a meeting on Wednesday, June 15, 2022 at 6:00 p.m. on Zoom Meeting: 827 1222 2616 there and then to act on the following agenda.

The public may access the meeting remotely by using a computer or telephone and follow the instructions below:

Join Zoom Meeting

<https://us06web.zoom.us/j/82712222616?pwd=SG51ME5QMDdhVnlzeUxYcDFEeVpmdz09>

Meeting ID: 827 1222 2616

Passcode: 844294

One tap mobile

+13017158592,,86513898579#,,, \*448565# US (Washington DC)

+13126266799,,86513898579#,,, \*448565# US (Chicago)

**2. Executive Session**

**2.1 Executive Session and Statement: Personnel and Contract Negotiations UPSEU Local 424 Unit MDAIV 124, Unit 108**

The Select Board entered into Executive Session as per the provisions of MGL Chapter 30A, Section 21 (a)(1): "(2) To conduct staffing strategy with respect to non-union personnel and MGL Chapter 30A, Section 21 (a) (3) "To discuss strategy with respect to collective bargaining...if an open meeting may have a detrimental effect on the bargaining...position of the public body and the chair so declares"—UPSEU Local 424 Unit MADIV 109, Unit MADIV 124, Unit 108.

Motion to enter into Executive Session as per the provisions of MGL Chapter 30A, Section 21 (a)(1): “(2) To conduct staffing strategy with respect to non-union personnel and MGL Chapter 30A, Section 21 (a) (3) “To discuss strategy with respect to collective bargaining...if an open meeting may have a detrimental effect on the bargaining...position of the public body and the chair so declares”—UPSEU Local 424 Unit MADIV 109, Unit MADIV 124, Unit 108 and to reconvene in open session.

Motion: Keegan

Second: Chunglo

Roll Call Vote: Nevinsmith: Aye, Chunglo: Aye, Parsons: Aye, Izer: Aye, Keegan: Aye.

**Select Board entered executive session at 6:00 pm.**

**Meeting reconvened in open session at 6:30 pm.**

### **3. Public Hearing**

#### **3.1 Barstow Dairy: Off-Premise Wine and Malt**

Barstow's Longview Farm LLC, dba Barstow's Dairy Store and Bakery applied for a Section 15 Package Store. The application has been reviewed and abutters have been notified of the public hearing.

Motion to the Off-Premise Wine and Malt application for Barstow's Longview Farm, LLC, dba Barstow's Dairy Store and Bakery

Motion: Parsons

Second: Keegan

Roll Call Vote: Nevinsmith: Aye, Chunglo: Aye, Parsons: Aye, Izer: Aye, Keegan: Aye.

Vote: 5-0-0

Motion to Pro-Rate the license fee to half for the calendar year.

Motion: Chunglo

Second: Keegan

Roll Call Vote: Nevinsmith: Aye, Chunglo: Aye, Parsons: Aye, Izer: Aye, Keegan: Aye.

Vote: 5-0-0

### **4. Consent Agenda**

#### **4.1 Consent Agenda**

Warrants	AP2248, AP2248S, AP2248-2, AP2249, AP2250, AP2250S, PR2225
Meeting Minutes	June 1, 2022, October 27, 2021
Charity Wine Pouring Fragile X- September 25, 2022 at Esselon Café (charity event)	
Entertainment License	Mill Valley Creamery

Motion to accept the Consent Agenda.

Motion: Keegan

Second: Izer

Roll Call Vote: Nevinsmith: Aye, Chunglo: Aye, Parsons: Aye, Izer: Aye, Keegan: Aye.

Vote: 5-0-0

### **5. Public Comments**

#### **5.1 Public Comments**

No public comments.

### **6. New Business**

#### **6.1 Easy Ride Class II Auto Dealer's License Update**

Jerry Rybaczynski dba Easy Ride LLC requested a change to his Class II Auto Dealer's License.

The Planning Board, Fire Chief, and Building Inspector have been consulted already and approved of the redesign. Easy Ride is looking to eliminate the sale of motorcycles but to increase the number of parking spaces for the sale of used cars.

Motion to approve the increase in parking spaces.

Motion: Keegan

Second: Chunglo

Roll Call Vote: Nevinsmith: Aye, Chunglo: Aye, Parsons: Aye, Izer: Abstain, Keegan: Aye.

Approved 4-0-1.

### **6.2 House Move North Maple—Postponed Until July 6, 2022 Meeting**

On July 11, 2022, Barry Roberts was to be moving a house from 164 Fearing Street, Amherst, to 22 North Maple Street in Hadley. The move would have taken 4 to 6 hours and would begin at 10 PM.

POSTPONED until July 16, 2022.

### **6.3 Fire Chief Benefits Agreement**

Moving from an employment contract to a benefits contract in order to be in compliance with MGL.

Motion to approve the new benefits contract subject to the possible inclusion of Juneteenth as a Town holiday.

Motion: Chunglo

Second: Keegan

Roll Call Vote: Nevinsmith: Aye, Chunglo: Aye, Parsons: Aye, Izer: Aye, Keegan: Aye.

Vote: 5-0-0

### **6.4 Hockanum Cemetery Award**

Discussion around awarding the Hockanum Fence Replacement to LMC Contracting for \$87,500. This has been recommended by the landscape architect Martha Lyon as well as the Cemetery Committee. Funding from CPA.

Motion to approve the bid from LMC Contracting for the Hockanum Fence Replacement.

Motion: Chunglo

Second: Keegan

Roll Call Vote: Nevinsmith: Aye, Chunglo: Aye, Parsons: Aye, Izer: Aye, Keegan: Aye.

Vote: 5-0-0

### **6.5 Valley Bike Share**

Chris Curtis and Wayne Feiden of Valley Bike Share explained that 8 other surrounding communities are already participants in the overhead costs of the program. The Town of Hadley has been invited to join the program. There are currently 69 bike stations across the 8 cities and towns. There is potential to have bike stations near the malls in Hadley. Whole Foods and LL Bean may be interested in sponsoring. The total cost per station is roughly \$50,000 paid for partially by grants.

There is additional costs associated with electricity and a concrete pad. Administrative costs are covered by the towns. The cost to Hadley would be \$4518, which would also require a contract. The contract would be with the Town of Northampton who has the contract with the vendor. If the contract were to go into bankruptcy, Hadley and other members would incur an additional cost sharing.

The benefits of participating in Valley Bike Share include green and alternative transportation, particularly on Route 9. The average ride currently in the Pioneer Valley is 2 miles.

Motion to table the idea of the Town entering into a contractual relationship without additional information and questions answered.

Motion: Parsons

Second: Chunglo

Roll Call Vote: Nevinsmith: Aye, Chunglo: Aye, Parsons: Aye, Izer: Aye, Keegan: Aye.  
Vote: 5-0-0

### **6.6 Waste Water Operator**

Jen Trovato shared that through the interview process, Henri Cabrera, who had worked previously in a similar role for the City of Chicopee, is the most suitable candidate for the position of Wastewater Operator.

Motion to hire Henri Cabrera based upon the recommendation of HR and the DPW.

Motion: Keegan

Second: Izer

Roll Call Vote: Nevinsmith: Aye, Chunglo: Aye, Parsons: Aye, Izer: Aye, Keegan: Aye.  
Vote: 5-0-0

### **6.7 General Strategy and Planning Session**

The Select Board will broadly discuss their goals and objectives for FY 2023, FY 2024, and beyond. This will be an ongoing agenda item and discussion.

Molly Keegan suggested the development of a long-term strategic plan that engages all Town departments as well as a holistic communication plan inclusive of social media, email, and possibly leveraging Hadley Media.

Randy Izer would like to see a conversation begin regarding affordable housing in Hadley

Amy Parsons mentioned the need for an all-inclusive communication strategy that cuts across all demographic groupings.

Jane Nevinsmith suggested that the next meeting agenda include a conversation around communications and leveraging social media.

### **6.8 Sick Time Donation**

The Select Board discusses reusing a previously agreed upon Sick Time Donation Policy as there is a current need.

Jen Trovato mentioned a current need related to a DPW employee.

Motion to trigger the Sick Time Donation mechanism directly for the sick DPW worker at this time.

Motion: Chunglo

Second: Izer

Roll Call Vote: Nevinsmith: Aye, Chunglo: Aye, Parsons: Aye, Izer: Aye, Keegan: Aye.  
Vote: 5-0-0

### **6.9 Hadley Media Resignation**

John Harrison will be resigning at the end of July.

Motion to accept John's resignation.

Motion: Chunglo

Second: Keegan

Roll Call Vote: Nevinsmith: Aye, Chunglo: Aye, Parsons: Aye, Izer: Aye, Keegan: Aye.

Vote: 5-0-0

## **7. Old Business**

### **7.1 Russell School Committee Appointment**

The following community members submitted letters of interest to serve on the Russell School Committee:

Courtney Meyer

Alan Weinberg

Brandi Fill

Lillian Weir

Emma Dragon

Carolyn Holstein

Linda Hannum

Dan Regish

Motion to appoint the following people to the Russell School Committee until the completion of the project.

Motion: Chunglo

Second: Keegan

Roll Call Vote: Nevinsmith: Aye, Chunglo: Aye, Parsons: Aye, Izer: Aye, Keegan: Aye.

Vote: 5-0-0

Amy Parsons has volunteered to be the Select Board liaison.

### **7.2 Signage at Chmura Road Trails Kiosk**

A discussion took place regarding the requirements of the kiosk at the Chmura Road Trails Project.

Chief Mason is OK with the signage sample.

Motion to place the sign to the right of the trail opening.

Motion: Chunglo

Second: Keegan

Roll Call Vote: Nevinsmith: Aye, Chunglo: Aye, Parsons: Aye, Izer: Aye, Keegan: Aye.

Vote: 5-0-0

### **7.3 Juneteenth**

Jen Trovato presented the rationale for potentially making Juneteenth and observed a paid holiday for Town employees.

Susan Glowatsky added that most municipalities are making the day a paid holiday and not doing so in Hadley would cost more with the union labor in time and a half, etc., the holiday will be observed on Monday, June 20th.

Motion to accept Juneteenth as an observed paid holiday for municipal staff.

Motion: Keegan

Second: Izer

Roll Call Vote: Nevinsmith: Aye, Chunglo: Aye, Parsons: Aye, Izer: Aye, Keegan: Aye.

Vote: 5-0-0

#### **7.4 MOU Police Lt. and Dispatch Supervisor**

Chief Mason led the conversation regarding these 2 positions.

Motion to approve the 2 MOU for Police Lts. And Dispatch Supervisor as presented with the addition of Juneteenth as a paid holiday.

Motion: Chunglo

Second: Keegan

Roll Call Vote: Nevinsmith: Aye, Chunglo: Aye, Parsons: Aye, Izer: Aye, Keegan: Aye.

Vote: 5-0-0

#### **8. Other Items Not anticipated 48 Hours in Advance**

None.

#### **9. Announcements**

The Board of Health is erecting a book swap shed at the transfer station. The Board of Health is seeking volunteers to oversee the shed during operating hours on Wednesdays and Saturdays. Interested parties should contact Dr. Susan Mosler.

The two co-chairs of the Diversity, Equity, and Inclusion Committee will be resigning soon.

There was a donation of \$1000 to the Police K-9 Unit Split Excavating.

Safety Day for Amherst and Hadley at the Texas Roadhouse Restaurant on Saturday, June 18.

There will be a debrief meeting regarding the Country in the Country event at the Young Men's Club on June 4.

Cars are being ticketed and towed from the Town Common again.

#### **10. Adjournment**

Motion to adjourn.

Motion: Chunglo

Second: Parsons

Roll call: Nevinsmith: Aye, Chunglo: Aye, Parsons: Aye, Izer: Aye, Keegan: Aye.

Vote: 5-0-0

Meeting was adjourned at 8:12 pm.

Respectfully submitted,

Peter Lore and Jennifer Sanders James