

Town of Hadley, Massachusetts



Annual Report 2016

Places of Interest in Hadley

Farm Museum

147 Russell Street (Free)

Hours: Tuesday- Saturday 10:00 – 4:30

Sunday 1:30 – 4:30

Closed Monday

May 1st through October 12th

Porter Phelps Huntington Museum

130 River Drive 413-584-4699

Hours: Saturday – Wednesday 1:001 – 4:30

May 15th through October 15th

Other times by appointment

Skinner State Park

Off Route 47

413-586-0350

Hockanum School House

Original one room School House – Built in 1840

West Street Common Area

Largest Common intact in New England

Approximately one mile

Walking Tour of Hadley

(Available from Town Clerk)

Historical Society

12 Middle Street

P.O. Box 174

413-587-2623

Open by Appointment 413-584-7451

Lake Warner Dam

Site of first corn mill – Built on Mill River in 1670

Owned by Hopkins School & Operated by Robert Boltwood

(Photos generously provided by Linda Hannum)

ANNUAL REPORT OF THE TOWN OF HADLEY, MASSACHUSETTS



FOR THE YEAR ENDING
DECEMBER 2016

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Hadley Statistics

Website: www.hadley.ma.org

Annual Town Meeting: 1st Thursday in May

Annual Town Election: 2nd Tuesday in April

Settled	1659
Incorporated	1661
Area	24.75 Square Miles
Population – 2016 Town Census	4916
Registered Voters	3636
Tax Rate Fiscal Year 2016	\$11.15
Total Valuation – Fiscal Year 2016	\$948,447,638
Form of Government	Open Town Meeting/Select Board
Public Schools	Hopkins Academy Hadley Elementary School
Town Highways	66 Miles
State Highways	9 Miles
Public Libraries	Goodwin Memorial Library
Parks	Lion's Club Park – Town Common Skinner State Park
Service Clubs	Hadley Grange Hadley Historical Society Inc. Hadley Lions Club Hadley Men's Club Hadley Mother's Club Hadley PTO Hadley Young Men's Club American Legion Post #271
Museums	Farm Museum Porter Phelps-Huntington House Hadley Historical Society* *(by appointment)

Dedication of the 2016 Annual Report

The Town of Hadley is proud to dedicate the 2016 Annual Report to our outstanding citizens, who have contributed so much to the Town of Hadley.



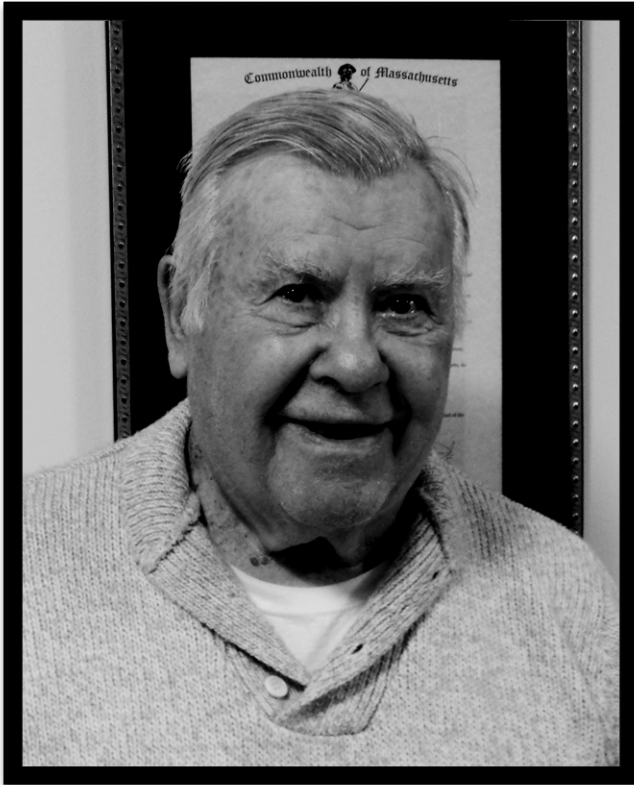
Marilyn Judah In Memoriam

Marilyn was born & raised in Staten Island, NY. She held a double BFA from UMass in painting/studio arts and art education and was awarded a Masters of Technology in Education by Lesley University. She was a professional artist and photographer as well as the art teacher for Hopkins Academy. During her career at Hopkins, Marilyn advocated for community support and funding to integrate arts, technology and multi-media into the classroom. She was the

Director and Designer of two wall murals at Hopkins Academy, the Pioneer Valley Historical Mural Project, and the Hopkins Academy 350th mural in 2012. She also designed and orchestrated the building of the HEA parade float for the 350th anniversary celebration in 2009. She was one of the original four co-founders of the Hadley Art Association and twice served the Town of Hadley as a member of the Hadley Cultural Council. She lived by her essential truths that life is good, that there is a Universal Creator who is always present and that laughter and humor can brighten everyone's days; but her greatest pride was raising her daughter, Jessica and her grandson, Deagan. She was a consummate humanitarian and dedicated educator.

Dedication of the 2016 Annual Report

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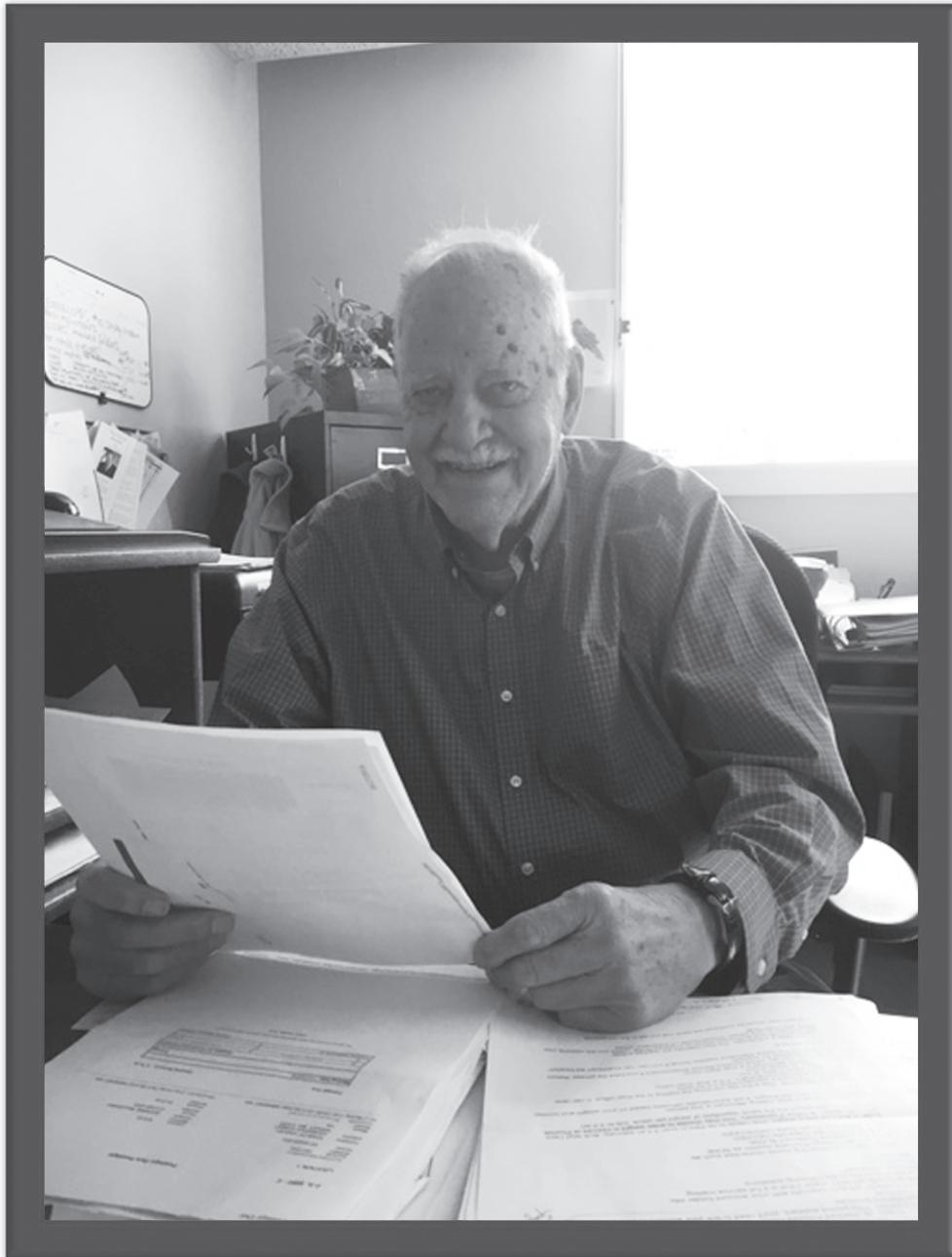


Raymond Szala

Raymond was appointed to the Board of Assessors in 1966 by John Koloski, Julian Fil, and Edward Walczak. Ray was an avid farmer in his early years, operating a farm in North Hadley. He married his wife Marion (Zenzayer) Kostek in 1977. Raymond, along with his wife, owned and operated Mountain Crest Antiques and still operates, the Olde Hadley Flea Market, one of the true gems of Hadley, for almost 40 years. Ray and Marion enjoyed traveling the back roads of the Northeast hunting for treasures they would sell in their shop. Raymond enjoyed his leisure

time. He loved to play golf and candlepin bowling. He once bowled 100 strings straight celebrating the Pioneer Bowling Alley's Five-year anniversary. From spring through fall, Ray can be found in the places he loves the most, tending his large garden and riding his golf cart managing the flea market. He cherishes his family and four great grandchildren as well as the many friends he has made over the years and enjoys a good meal at the Whatley Inn. If you ask Ray to describe himself, he would say, "I'm a very simple person."

The W. Fred Oakley, Jr. Award



Glenn Clark

2016 Recipient

The W. Fred Oakley, Jr. Award

The W. Fred Oakley, Jr. Award was established by the Select Board to honor members of the community who embody the spirit of volunteerism and service to the Town of Hadley. The 2016 recipient of this award is Glenn Clark.

Glenn Clark has been a volunteer all his life. If you count from his service in the US Navy on an ammunition ship during the Korean War to the present, the total volunteer activity is truly impressive.

In 1968, Glenn was appointed to his first Hadley volunteer position, the School Building Needs Committee and Regional School Planning Board. That was just the beginning of a string of appointments that has lasted for half a century. Next followed appointment to the Water Department Study Committee in 1970 followed by appointment to his first three year term on Hadley's Finance Committee. That was followed in 1989 by a stint representing Hadley as a Hampshire County Commissioner. He also served on the search committees for two school superintendents. As if all this was not enough, Glenn served as an umpire for Hadley's Lassie League, served on the boards of Northampton Children's Aid and Family Services for 30 years and Hadley's Farm Museum for 22 years. He was also an active volunteer for the Porter Phelps Huntington House.

In 1993, Glen was elected to the Hadley Select Board where he served two terms. What was unique about this election was that he ran and was elected with just his name on the ballot—he needed no lawn signs, no fundraisers and no campaign. Glenn's name on the ballot was enough to get him elected because he was so well respected in Hadley.

In 2010 Glenn's financial skills were again needed and Glenn accepted another three-year appointment to the Finance Committee. Somewhere along the line, Glenn even volunteered to paint the Library in North Hadley. Glenn served Hadley's Housing Authority as the Governor's appointee for many years as well.

Glenn's most recent achievement was as chairperson of the Council on Aging. With his leadership, the fall town meeting in 2016 passed an article to construct a new senior center. A subsequent override question passed on a ballot allowing funding of the new handicapped accessible, one story, and energy efficient Senior Center for Hadley's growing senior population.

Hadley owes a lot of thanks to Glenn for his tireless devotion to our community. He is the epitome of the idea of asking what he could do for his community instead of what the community could do for him. Thanks, Glenn.

Monthly Committee Meetings Schedules

DEPARTMENT	SCHEDULE	TIME AND PLACE
ASSESSORS	AS POSTED	AS POSTED TOWN HALL
BOARD OF HEALTH	TUESDAYS	7:00 PM TOWN HALL
BUILDING INSPECTOR	MONDAY- FRIDAY TUESDAY OTHER	10:00 AM – 12:00 PM 7:00 - 9:00 PM BY APPOINTMENT
CONSERVATION COMMISSION	2 ND TUESDAY	7:00 PM TOWN HALL
COUNCIL ON AGING	2 ND TUESDAY	10:30 AM SENIOR CENTER CONFERENCE ROOM
FINANCE COMMITTEE	AS NECESSARY	AS POSTED
HISTORICAL COMMISSION	ONCE/ MONTH – TUESDAY EXTRA IF NEEDED	7:00 PM SENIOR CENTER
HOUSING AUTHORITY	1 ST MONDAY	7:00 PM GOLDEN COURT
LIBRARY TRUSTEES	2 ND TUESDAY	7:00 PM GOODWIN MEMORIAL LIBRARY
PARK & RECREATION COMMISSION	AS NECESSARY	PARK & REC OFFICE – HOOKER SCHOOL
PLANNING BOARD	1 ST AND 3 RD TUESDAYS	7:00 PM SENIOR CENTER
SCHOOL COMMITTEE	MONTHLY AS DETERMINED BY THE COMMITTEE	HOPKINS ACADEMY MUSIC ROOM
SELECT BOARD	1 ST AND 3 RD WEDNESDAYS AS POSTED	7:00 PM TOWN HALL
VETERAN'S AGENT	BY APPOINTMENT	SENIOR CENTER
ZONING BOARD OF APPEALS	AS NECESSARY	7:00 PM TOWN HALL

Select Board

To say 2016 was a year best characterized by change would be an understatement. And, as the saying goes, “with change comes opportunity”. For many the past year has offered the opportunity for reflection, not only on where we are but where we have come from and where we are going.

Thinking about our Town of Hadley in this way promotes a host of positives: our commercial district remains vibrant; Town financial measures are strong, key recent hires are effecting positive change, and our sense of community is stronger than ever. Continuing the good work of our Municipal Building Committee, the Town made significant strides in shaping a future vision for our Town center. Town meeting gave the green light to the construction of a fire sub-station in North Hadley, a new Senior Center, and the application for a state Library Building grant. The building projects were subsequently approved at the polls by a wide margin, signaling our citizens’ desire and readiness to move the Town forward.

Our patience was tested by two major Department of Transportation projects, one started and completed, the other a seemingly endless delay. A significant portion of Route 9 was torn up for months of the year while water pipes were replaced, the surface widened and improved. Our residents took it in stride, recognizing the coordination between our DPW and the DOT provided significant financial benefit. The second project, the repair of the Bay Road Bridge, has proven more challenging due to the delayed start of repair work. However, we expect our friends at DOT to ultimately deliver a good result.

Our Town Administrator’s report outlines many other achievements at the departmental level that deserve recognition, all initiated and carried out with the intent of providing the best service possible in an affordable way. Hadley continues to reap the benefits of a dedicated group of employees and volunteers who get the job done quietly and effectively.

Looking ahead, there remains much to do. The Select Board is committed to improving communication with the citizens it serves. This past year, open forums were held to discuss strategic planning and provide information on the warrant in advance of Special Town Meeting. More attention is being paid to the Town website to promote it as a reliable source of current and relevant information. Hadley Media is under the direction of a new Oversight Committee on a mission to broaden and enhance the content of programming. Communication will continue to be an area of focus and continuous improvement.

Financially, Hadley is strong, but headwinds are blowing. With Prop 2 ½, zoning constraints and a gas moratorium continuing, we cannot count on property tax revenues to keep pace with operating expenses. Service delivery will continue to be a key talking point in the coming year – not only what services our residents and businesses expect, but at what level and cost.

Another challenge is our reliance on volunteers to get things done. We have been blessed with some very talented and dedicated elected/appointed officials. However, running a municipality has become more and more complex. Financial rule changes, environmental

regulations, building code updates, special education mandates - the list goes on. Dealing effectively and efficiently with issues such as these require skills and time commitment that may or may not be available through a small Town's volunteer base.

So onward we march! Many thanks to the citizens of Hadley for your feedback, your patience and your support. For those of you interested in volunteering, please reach out to the Select Board's Office at 413.586.0221 or email info@hadleyma.org.

Our Town is rich in so many ways – heritage, history, excellent schools, strong tax base, protected open space, some of the finest farms in the Commonwealth – and not least each and every individual we call our friend and neighbor.

Respectfully submitted,

Molly Keegan
Chair, Hadley Select Board



Town Administrator

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

I am pleased to submit my annual report for 2016. The Town has accomplished a number of remarkable achievements that deserve attention. Hadley has promoted renewable energy (partly in response to the gas moratorium, but also as part of its over-all economic development strategy) and now is the leading community in Hampshire County for renewable energy production. The Town continues to invest in preserving agricultural land, and has more farm land in permanent protection than any other town in the Commonwealth. The Town won an award for excellence in loss control for its program to increase worker safety and avoid unnecessary insurance claims costs. The Town's finances are strong, with a Standard and Poor's credit rating of AA+, one of the lowest tax rates in the Valley, and substantial reserves to ensure fiscal stability and flexibility. Combined, these features add up to a high quality of life and high quality services at a responsible price.

Even with these accomplishments, the Select Board recognizes that public services need to keep pace with the changes that Hadley is experiencing. The dynamic challenges of managing a complex and vibrant community means that the Board must examine all areas of government to ensure that services are being delivered effectively and efficiently, and the over-all level of services is sufficient to meet demands. The community needs expanded services in public safety (police, fire, and ambulance), public works (roads and bridges, sewer, and water), education, human services (veterans' services and elder services), and culture and recreation (parks and recreation and library services). In 2016, the Select Board established goals to enhance police patrols and education. Working with the unions, financial advisors, town leadership, and the voters, the Town was able to increase the patrol force and to provide much-needed dollars to Hadley's schools. We achieved these goals by careful planning, developing and using the service delivery plan, updating the five-year capital plan, articulating budget priorities, and setting and following prudent financial policies.

There have been a number of important projects started in 2016. A short list includes the following:

At the last town meeting, two petitioned articles were submitted for new buildings: a new senior center and a new fire substation. Both were approved at town meeting and at the ballot box, and these projects are now underway. The Town financial management team is working diligently to plan carefully and to organize the financials to make the borrowings affordable and effective.

The Town worked closely with the Massachusetts Department of Transportation to replace 100-year old water pipes under Route 9. The Commonwealth committed to widening and improving Route 9 from Whalley Street to the Farm Museum, and allowed the Town to take advantage of the active construction to conduct our water infrastructure improvements, thus avoiding mobilization, excavation, road replacement, and engineering costs. The project is still in its final stage of completion, and a final tally has not been possible, but estimating conservatively, the Town avoided at least \$150,000 in costs.

Hadley has had a number of opportunities and challenges as a result of state and federal legislative and regulatory initiatives. First, the Municipal Modernization Act has benefited the Town by removing

archaic and inefficient processes from such municipal functions as assessing, tax collection, elections, and many others. The Town of Hadley has committed to extracting as much value as possible from this historic opportunity, and the Town plans to present a number of articles in future town meetings.

The second legislative change concerns public records and the ability of the public to access governmental documents. Transparency is a corner stone of democracy, and the Town of Hadley took an early lead in developing and implementing a public records compliance plan, which may be viewed at www.hadleyma.org

The United State Environmental Protection Agency issued its latest storm water permit, which affects the Route 9 Corridor and Lake Warner areas of Town of Hadley. The EPA is concerned about polluted storm water affecting water quality and marine life in Long Island Sound, and has imposed infrastructure and operational mandates requiring testing and remediating water quality from storm water outfalls. The Town of Hadley has partnered with the Pioneer Valley Planning Commission and has joined with more than a dozen other cities and towns to address the requirements in a regional approach designed to maximize regulatory compliance and reduce costs.

The Town is currently working with the Massachusetts Department of Transportation to accelerate repairs to the Bay Road Bridge. This bridge, which is owned by the Commonwealth and was closed in early 2016, is slated for repairs in summer 2017 and eventual replacement in 2020-2021. The Town is working with state officials and our legislative delegation to secure funding and move this project forward.

Working in a small town is always a team effort, and I am impressed by and grateful for the many ways in which people go beyond their job descriptions to do the people's work. I am supported constantly by the dedicated town staff, department heads, elected officials, and citizen volunteers. I look forward to working as a team to provide town services.

Sincerely,
David Nixon
Town Administrator

Town Clerk

REPORT OF THE TOWN CLERK TO THE CITIZENS OF HADLEY:

It is with great pleasure that I respectfully submit to you my annual report for the year ending December 31, 2016.

VITAL STATISTICS OF THE TOWN OF HADLEY

Number of births for the year was 28. Males, 11 Females, 17

Birth Rate for Five Preceding Years

2015	2014	2013	2012	2011
24	30	33	37	40

Number of marriages for the year was 24.
First marriage of both parties - 18

Marriage Rate for Five Preceding Years

2015	2014	2013	2012	2011
19	21	20	25	27

Number of deaths for the year was 105. Males, 52 Females, 53

Death Rate for Five Preceding Years

2015	2014	2013	2012	2011
74	75	123	104	99

Deaths under 1 year of age: 0
Deaths between 1 and 39 years of age: 4
Deaths between 40 and 49 years of age: 3
Deaths between 50 and 59 years of age: 3
Deaths between 60 and 69 years of age: 9
Deaths between 70 and 79 years of age: 25
Deaths between 80 and 89 years of age: 31
Deaths between 90 and 99 years of age: 30
Deaths 100 years and older of age: 0

70 of the deceased were residents of the town. The oldest decedent was a female 99 years of age.
16 were Veterans.

DOG LICENSE REVENUE

Total: \$3755

* **ALL** past due accounts must be paid in full before a current license will be issued.

BUSINESS CERTIFICATES ISSUED- CALENDAR YEAR

20 New Certificates
57 Renewals

4 Discontinued/change/void

Total: \$3165.00

Any person conducting business under any title other than the complete real name of the owner, whether individually or as a partnership and any corporation doing business in a name other than the corporate name **MUST** file a business certificate with the Town Clerk (MGL Chapter 110, Section 5). These must be renewed every four years and violation of these provisions shall be subject to a fine of not more than three hundred dollars (\$300.00) for each month during which such violation continues. Please see Town Clerk for full details!

****RECAP OF ALL ELECTIONS/MEETINGS FOR YEAR 2016****

-Full text and warrants for Town Meetings and elections are available for view at the Town Clerks office during normal business hours and at **www.hadleyma.org**

DOINGS AT THE JANUARY 19, 2016 ANNUAL TOWN ELECTION

Question 1.

Shall the Town of Hadley be allowed to exempt from the provisions of proposition two and one half, so-called, the amounts required to pay for the bond issued in order to purchase and equip a school bus for the School Department?

YES received one hundred sixty three votes	163
NO received one hundred thirty nine votes	139
Blanks	2
Total	304

Question 2.

Shall the Town of Hadley be allowed to exempt from the provisions of proposition two and one half, so-called, the amounts required to pay for the bond issued in order to purchase and equip a dump truck with a plow for the Department of Public Works?

YES received one hundred fifty seven votes	157
NO received one hundred forty seven votes	147
Total	304

Question 3.

Shall the Town of Hadley be allowed to exempt from the provisions of proposition two and one half, so-called, the amounts required to pay for the bond issued in order to purchase and equip a

backhoe for the Department of Public Works?

YES received one hundred fifty votes	150
NO received on hundred fifty four votes	154
Total	304

DOINGS AT THE MARCH 1, 2016 PRESIDENTIAL PRIMARY

DEMOCRATIC: 1531 VOTES CAST

PRESIDENTAIL PREFERENCE:

Bernie Sanders received nine hundred twenty nine votes	929
Martin O'Malley received four votes	4
Hillary Clinton received five hundred seventy three votes	573
Roque "Rocky" De La Fuente received two votes	2
No Preference received twelve votes	12
All others	3
Blanks	8
Total	1531

STATE COMMITTEE MAN

David J Narkewicz received one thousand one hundred fifty five votes	1155
All others	9
Blanks	367
Total	1531

STATE COMMITTEE WOMAN

Mollie M. Fox received one thousand one hundred thirty one	1131
All others	8
Blanks	392
Total	1531

TOWN COMMITTEE

Group received eight hundred	586
Blanks	945
Total	1531

Matthew P. Waskiewicz received eight hundred thirty six votes	836
Robert A. Laprade received seven hundred eighteen votes	718
Gerald T. Devine received nine hundred twelve votes	912
Robie Grant received seven hundred seventy six votes	776
Mara E. Breen received seven hundred seventy three votes	773

*Joanne Konieczny received nineteen votes	19
*David Ruymen received nine votes	9
All others	44
Blanks	21940
Total (1531 x 17)	26027

REPUBLICAN: 510 VOTES CAST

PRESIDENTIAL PREFERENCE

Jim Bilmore	0
Donald Trump received two hundred seventeen votes	217
Ted Cruz received fifty two votes	52
George Pataki	0
Ben Carson received ten votes	10
Mike Huckabee	0
Rand Paul	0
Carley Fiorina	0
Rick Santorum received one vote	1
Chris Christie received one vote	1
Marco Rubio received eighty two votes	82
Jeb Bush received two votes	2
John R Kasich received one hundred thirty nine votes	139
No Preference received three votes	3
All others	2
Blanks	1
Total	510

STATE COMMITTEE MAN

John Andrulis received three hundred forty votes	340
All others	5
Blanks	165
Total	510

STATE COMMITTEE WOMAN

Tammy S. Mosher received one hundred sixty votes	160
Mary L. Stuart received two hundred forty four votes	244
All Others	1
Blanks	105
Total	510

TOWN COMMITTEE

Write ins	11
Blanks	17839
Total (510 x 35)	17850

DOINGS AT THE APRIL 12, 2016 ANNUAL TOWN ELECTION

A total of 838 voted out of an eligible 3720 voters = 22.5% turn out

MODERATOR (vote for one) one year term

Brian C. West received six hundred fifty one votes	651
Others	7
Blanks	180
Total	838

SELECTMAN (vote for two) three year term

Guilford B. Mooring, II received four hundred forty votes	440
John C. Waskiewicz, II received five hundred nine votes	509
Donald J. Pipczynski received four hundred seventy one votes	471
Others	2
Blanks	254
Total	1676

ASSESSOR (vote for one) three year term

Richard S. Grader received six hundred fifty four votes	654
Others	1
Blanks	183
Total	838

BOARD OF HEALTH (vote for one) three year term

Gregory M. Mish received six hundred fifty four votes	654
Others	4
Blanks	180
Total	838

PLANNING BOARD (vote for one) five year term

Michael P. Sarsynski, Jr. received six hundred forty three votes	643
Others	2
Blanks	193
Totals	838

SCHOOL COMMITTEE (vote for one) three year term

Heather S. Klesch received six hundred one votes	601
Others	2
Blanks	235
Totals	838

OLIVER SMITH WILL ELECTOR (vote for one) one year term

Sheila M. Konieczny received six hundred forty two votes	642
Others	3
Blanks	193
Totals	838

CLERK (vote for one) three year term

Jessica V. Spanknebel received six hundred ninety one votes	691
Others	0
Blanks	147
Totals	838

PARK COMMISSION (vote for one) three year term

Diane M. Kieras-Ciolkos received six hundred thirty six votes	636
Others	2
Blanks	200
Total	838

LIBRARY TRUSTEE (vote for two) three year term

David S. Moskin received five hundred fifty nine votes	559
Caryn L. Perley received five hundred eighty five votes	585
Others	2
Blanks	530
Total	1676

LIBRARY TRUSTEE (vote for one) one year term

Alan M. Weinberg received five hundred eighty nine votes	589
Others	1
Blanks	248
Total	838

HOUSING AUTHORITY (vote for one) five year term

Terry A. Yusko received five hundred ninety one votes	591
Others	7
Blanks	240
Total	838

CONSTABLE (vote for two) Three year term

William R. Banack received six hundred sixty one votes	661
Richard T. Downie received five hundred seventy one votes	571
Others	1
Blanks	443
Total	1676

TREASURER (vote for one) Three year term

Linda J. Sanderson received six hundred seventeen votes	617
Kristen J. Parmenter received two hundred five votes	205
Others	0
Blanks	16
Total	838

BOARD OF COUNCILORS (vote for one) Three year term

Michael P. Sarsynski, Jr. received six hundred seventeen votes	617
Others	1

DOINGS AT THE MAY 5, 2016 ANNUAL TOWN MEETING

MOTION: Motion was made and seconded that the Town take Articles 1, 2, 3, 10 and 20 out of order and that they be “Passed by Consent” in accordance with the Motions shown on the Consent Agenda distributed this evening.

Article 1 Motion as shown in Consent agenda: Moved that the Town authorize the Select Board to apply for and expend Massachusetts Small Cities Program grants or monies, or any Federal or State grants or monies, received as set forth in the appropriate application.
The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 2 Motion as shown in Consent agenda: Moved that the Town appropriate funds provided to the Town by the State under Chapter 90 Type money and such other funds as the Massachusetts Department of Transportation Highway Division may provide, and to authorize the Select Board to enter into contracts with Massachusetts Department of Transportation Highway Division for Chapter 90 Type money allocated to the Town by the State.
The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 3 Motion as shown in Consent agenda: Moved that the Town vote to authorize the Treasurer with the approval of the Select Board, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2015 in accordance with the provisions of the Massachusetts General Laws, Chapter 44, Section 4 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with Massachusetts General Laws, Chapter 44, Section 17.
The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 10 Motion as shown in Consent agenda: Moved that the Town transfer \$10,000.00 from Water Reserves to the Water Plant Filtration Stabilization fund, for the purpose of repairing and replacing water plant filtration membranes and associated expenses.
The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 20 Motion as shown in Consent agenda: Moved that the Town accept the report of the Community Preservation Committee on the fiscal year 2016 budget and to reserve for later appropriation the following sums of money from the Community Preservation Fund FY 2016 estimated annual revenues:

Open Space	\$30,000.00
Historic Resources	\$30,000.00
Housing	\$30,000.00

And appropriate \$5,000.00 from the FY 2016 Community Preservation estimated annual revenues for the administrative expenses of the Committee.

The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 4 Motion was made and seconded that the Town authorize revolving funds under Massachusetts General Law Chapter 44, Section 53E½ for the fiscal year beginning July 1, 2015 as printed in the warrant. And further adopt the provisions of M.G.L. Chapter 60, Section 15B, establishing a revolving fund for tax titles. And further raise and appropriate \$1,800 to provide startup money for the tax title revolving fund.

The Moderator declared Article 4 passed unanimously.

Article 5. Motion was made and seconded that the Town raise and appropriate the sum of \$ 13,660,256 _____,

and appropriate from Sewer Receipts \$ _____ 1,023,383 _____,

and appropriate from Water Receipts \$ _____ 1,201,707 _____,

and transfer from Water Reserves \$ _____ 10,000 _____,

and take from Sewer Reserves \$ _____ 10,000 _____,

and take from the MSBA Debt Fund Reserve \$ _____ 2, 444 _____,

and transfer a gift from the Friends of the Council on Aging \$ _____ 7,000 _____

for the maintenance and operation of the town in fiscal year 2016 as recommended by the Finance Committee, including debt and interest, and to fix the salary of all elected officials, including, if appropriate, Select Board, Town Clerk, Town Collector, Town Treasurer, Town Assessors, Town Constables, Board of Health, Elector under the Oliver Smith Will, Planning Board, and Park and Recreation Commission, and to provide a reserve fund.

The Moderator declared Article 5 as read by Finance Committee passes.

Article 6. Motion was made and seconded that the Town transfer from the FY 2015 Russell School Revolving Fund Account **\$100,000.00** to a special stabilization account for the purpose of renovating the Russell School.

The Moderator declared Article 6 passed 140-2.

Article 7. Motion was made and seconded that the Town transfer from Free Cash **\$91,109.00** to cover FY 2015 expenses as follows:

FROM TO

210 Police Expenses	\$933,027	\$938,097
210 Police Salaries	\$790,502	\$810,502
423 Snow and Ice Expense	\$99,649	\$141,949
914 Health Insurance	\$1,073,500	\$1,088,500
916 Medicare	\$108,236	\$116,975

And further, transfer **\$9,939.00** from (Account# 423-5130) Snow and Ice Overtime to (Account # 423-5533) Snow Supplies and Ice Snow Supplies,

And further, transfer from Water Reserves to the Water Operating Budget **\$11,257.00**.

The Moderator declared Article 7 passed.

Article 8. Motion was made and seconded that the Town transfer from Sewer Reserves **\$275,000.00** to cover FY 2015 expenses associated with emergency sewer line replacement and associated costs on Laurana Lane.

The Moderator declared Article 8 passed

Article 9. Motion was made and seconded that the Town transfer from Capital Stabilization **\$50,017.00** and further transfer from insurance revolving account **\$5,483.00** to cover FY 2015 expenses associated with emergency boiler replacement at the Public Safety Complex.

The Moderator declared Art 9 passed unanimously.

Article 11. Motion was made and seconded that the Town transfer from Capital Stabilization **\$93,000.00** for capital expenses associated with capital equipment for town departments:

Capital Purchase	Department	Cost
-----	-----	-----
Command Vehicle	Fire	\$50,000
Vision 7.0 Software and Computer	Assessors	\$8,000
Computers	Town Hall	\$25,000
Ammunition	Police	\$10,000

The Moderator declared Article 11 passed unanimously.

Article 12. Motion #1 Motion was made and seconded that the Town appropriate **\$65,000.00** for the purpose of purchasing a school bus for the School Department including the payment of all costs incidental and related thereto, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(9) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called.

The Moderator declared Motion 1 of Article 12 passed unanimously.

Article 12. Motion #2 Motion was made and seconded that the Town appropriate **\$42,000.00** for the purpose of purchasing a police cruiser for the Police Department including the payment of all costs incidental and related thereto, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(9) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called.

The Moderator declared Motion 2 of Article 12 passed 141-1.

Article 13. Motion was made and seconded that the Town transfer from Capital Stabilization **\$9,950.00** to survey the following municipal buildings:

Town Hall	100 Middle Street
DPW	230 Middle Street
Russell School	135 Russell Street
Senior Center	46 Middle Street

The Moderator declared Article 13 passed unanimously.

Article 14. Moved that the Town transfer from Free Cash **\$31,000.00**, and further transfer from Capital Stabilization **\$34,000.00** to pay for additional expenses related to the asbestos removal within Town Hall.

The Moderator declared Article 14 passed 141-1.

We the undersigned, petition to purchase the property owned by Theodore M. Johnson and D. Alden Johnson located at 319 and 321 River Drive consisting of 31.29 acres: 17.01 acres of land in APR and 14.28 acres consisting of buildings and buildable land. Thus, we petition to appropriate the sum of three million dollars for the purchase and renovations of its existing facilities for Fire Dept., DPW, and other municipal uses or take any action thereto.

Article 15. Moved that the Town appropriate **\$3,000,000.00** for the purpose of acquiring land and reconstructing and/or rehabilitating buildings thereon, for general municipal uses, including the payment of all costs incidental and related thereto, and that, to meet this appropriation, the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Sections 7(3) and 7(3A) of the General Laws or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, provided, however, that the funds appropriated hereunder shall be expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called, and further to authorize the Select Board to acquire, by purchase, gift, and/or eminent domain, all or a portion or portions of the parcels of land located at 319 and 321 River Drive, which parcels are described more particularly in Article 15 of the Annual Town Meeting warrant for May 7, 2015, and to enter into any and all agreements and execute any and all instruments as may be necessary or convenient to accomplish the foregoing.

The Moderator declared Article 15 failed 13-129.

Article 16. TAKE NO ACTION

Article 17. Moved that the Town authorize and approve an agreement for Payment-in-Lieu-of-Taxes (PILOT) pursuant to the provisions of MGL Chapter 59, Section 38H(b), and any other enabling legislation, between the Town and Solar City Corporation, or its successors, for solar facilities to be installed and operated in the Town of Hadley; and further to authorize the Select Board to take such action as may be necessary to carry out the vote taken hereunder.

The Moderator declared Article 17 passed unanimously.

Article 18. Motion was made and seconded that the Town transfer from the fund balance of the Hopkins Academy 350th Anniversary Committee **\$14,240.00** to provide start-up money for a grant program administered by the Hopkins Academy 350th Anniversary Committee.

The Moderator declared Article 18 passed unanimously.

Article 19 Motion was made and seconded that the Town adopt the provisions of MGL Chapter 41, Section 97A, relating to the powers and duties of the Chief of Police.

The Moderator declared Article 19 passed unanimously.

Article 21. Motion was made and seconded that the Town extend Kestrel Trust and Friends of Lake Warner's request to extend fundraising deadline from 1 May 2015 to 1 May 2016.

The Moderator declared Article 21 passed unanimously.

Article 22. Motion was made and seconded that the Town authorize the Select Board to acquire, by purchase, gift, and/or eminent domain, on such terms and conditions as the Board deems appropriate, an agricultural preservation restriction on all or portions of two parcels of land, located along Route 47 scenic byway, near Callahan Well site (portion within Callahan Well Zone II), containing approximately 17 acres in the aggregate, both located off Lawrence Plain Road, and shown on Assessors Map 3 as Parcels 67 and 69 (partial), and, further, to appropriate **\$5,000.00** from the Community Preservation Act general funds for the foregoing acquisition and costs related thereto and authorize the Select Board to apply for, accept and expend any funds which may be provided by the Commonwealth or other sources to defray all or a portion of the costs of acquiring said parcel, and enter into all agreements and execute any and all instruments as may be necessary or convenient to effectuate the foregoing purposes.

The Moderator declared Article 22 passed unanimously

Article 23. Motion was made and seconded that the Town transfer **\$3,250.00** from the Transfer Development Right account for an agricultural preservation restriction on approximately 17 acres of land located off Lawrence Plain Road and shown on Assessors Map 3 as Parcels 67 and 69 (partial).

The Moderator declared Article 23 passed unanimously.

Article 24. Motion was made and seconded that the Town authorize the Select Board to acquire, by purchase, gift, and/or eminent domain, on such terms and conditions as the Board deems appropriate, an agricultural preservation restriction on all or portions of four parcels of land containing a total of approximately 93 acres, located off Rocky Hill Road and Spruce Hill Road, and shown on Assessors Map 5G as Parcel 19, Assessors Map 10A as Parcels 37 and 48, Assessors Map 10C as Parcel 3, and, further, to appropriate **\$45,625.00** from the Community Preservation Act open space set aside funds and transfer **\$45,625.00** from the Transfer Development Right account for the foregoing acquisition and costs related thereto and authorize the Select Board to apply for, accept and expend any funds which may be provided by the Commonwealth or other sources to defray all or a portion of the costs of acquiring said parcel, and enter into all agreements and execute any and all instruments as may be necessary or convenient to effectuate the foregoing purposes.

The Moderator declared Article 24 passed unanimously

Article 25. Moved that the Town amend the Zoning Bylaw of the Code of the Town of Hadley relating to Flood Plain Overlay District as delineated in Article 25 of the Annual Town Meeting warrant for May 7, 2015 and incorporated by reference herein.

The Moderator declared Article 25 passed unanimously.

Article 26. Moved that the Town amend the Zoning Bylaw of the Code of the Town of Hadley relating to Center Village Overlay District as delineated in Article 26 of the Annual Town Meeting warrant for May 7, 2015 and incorporated by reference herein.

AMENDMENT: Motion was made and seconded to delete Section 19.2.9.4 entirely

The Moderator declared the amendment passed unanimously.

The Moderator declared Article 26 as amended passed unanimously.

DOINGS AT THE JUNE 23, 2016 SPECIAL TOWN ELECTION

Question 1.

Shall the town of Hadley be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a school bus for the School Department?

YES received one hundred twenty votes	120
NO received ninety eight votes	98
TOTAL	218

Question 2.

Shall the town of Hadley be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a cruiser for the Police Department?

YES received one hundred thirty three votes	133
NO received eighty five votes	85
TOTAL	218

DOINGS AT THE SEPTEMBER 8, 2016 STATE PRIMARY

Total votes cast 403. A total of 3795 were eligible to vote in this election

The polls were announced closed at 8pm by warden, Stanley Kostek and the tabulator tally was made available. Counters were Janet Barstow and Brenda Tudryn.

DEMOCRATIC: 364 VOTES CAST

REPRESENTATIVE IN CONGRESS:

James P McGovern received three hundred nineteen votes	319
All others	1
Blank	44
Total	364

COUNCILLOR:

Mary E. Hurley received one hundred seventy nine votes	179
Jeffrey S. Morneau received one hundred sixty two votes	162
Blank	23
Total	364

SENATOR IN GENERAL COURT:

Stanley C. Rosenberg received three hundred thirty one votes	331
Blank	33
Total	364

REPRESENTATIVE IN GENERAL COURT:

John W. Scibak received three hundred twenty seven votes	327
Blank	37
Total	364

SHERIFF:

Patrick J. Cahillane received two hundred fifty two votes	252
Kavern L. Lewis received ten votes	10
Melissa E. Perry received ninety nine votes	99
Blank 33 Total	364

REPUBLICAN: 37 VOTES CAST**REPRESENTATIVE IN GENERAL COURT:**

No nomination	
Blanks	37
Total	37

COUNCILLOR:

No Nomination	
Blanks	37
Total	37

SENATOR IN GENERAL COURT:

Donald Peltier received thirty one votes	31
Blanks	6
Total	37

REPRESENTATIVE IN GENERAL COURT:

No Nomination	
Blanks	37
Total	37

SHERIFF:

David F. Isakson received thirty three votes	33
Blanks	4
Total	37

UNITED INDEPENDENT PARTY: 2 VOTES CAST

REPRESENTATIVE IN GENERAL COURT:

No nomination

Blanks	2
Total	2

COUNCILLOR:

No Nomination

All others

	1
Blanks	1
Total	2

SENATOR IN GENERAL COURT:

No nomination

Blanks	2
Total	2

REPRESENTATIVE IN GENERAL COURT:

No Nomination

Blanks	2
Total	2

SHERIFF:

No Nomination

All other

	1
Blanks	1
Total	2

GREEN-RAIBOW & UNITED INDEPENDENT PARTY: 0 VOTES CAST

There were no nominations or votes cast

DOINGS AT THE OCTOBER 27, 2016 SPECIAL FALL TOWN MEETING

Article 1 Motion was made and seconded that the Town adjust the Fiscal Year 2017 budget as printed in the warrant as delineated in Article 1 of the Special Town Meeting warrant for October 27, 2016 and incorporated by reference herein, with the exception that Budget line 450 Water Salaries be amended to:

	FROM	TO
450 Water Salaries	352,560	354,040

And further that the total FY 2017 budget is amended to:

<u>TOTAL</u>	<u>TOTAL</u>
\$16,773,740	\$17,166,814

And further that the Town amend the appropriation as follows:

Raise and appropriate the sum of \$ 14,176,330 _____,
and appropriate from Sewer Receipts \$ 794,481 _____,
and appropriate from Water Receipts \$ 1,204,418 _____,
and transfer from Sewer Reserve \$ 358,799 _____,
and transfer from Water Reserve \$ 70,192 _____,
and take from MSBA Debt Fund Reserve \$ 2,444 _____,
and appropriate from Hadley Public Access Cable Franchise Receipts \$ 86,910 _____,
and transfer from the November 2014 Premium Balance \$ 928 _____,
and transfer from Free Cash \$ 472,312 _____,
for the maintenance and operation of the town in fiscal year 2017 as recommended by the Finance Committee, including debt and interest, and to fix the salary of all elected officials, including, if appropriate, Select Board, Town Clerk, Town Collector, Town Treasurer, Town Assessors, Town Constables, Board of Health, Elector under the Oliver Smith Will, Planning Board, and Park and Recreation Commission, and to provide a reserve fund.

The Moderator declared Article 1 passed.

MOTION: Motion was made and seconded that the Town take Articles 2, 3, 14 and 15 out of order and that they be “Passed by Consent” in accordance with the Motions shown on the Consent Agenda distributed this evening.

Article 2 Motion as shown in Consent agenda: Moved that the Town transfer **\$87,161.00** from the Hadley Public Access Television Cable Franchise Gift Account to the Enterprise Fund for the Hadley Public Access Television Department to provide public, educational, and governmental television programming and services.

Article 3 Motion as shown in Consent agenda: Moved that the Town adjust the accounts as printed in the warrant as delineated in Article 3 of the Special Town Meeting warrant for October 27, 2016 and incorporated by reference herein.

Article 14 Motion as shown in Consent agenda: Moved that the Town amend the Bylaws of the Code of the Town of Hadley as delineated in Article 14 of the Special Town Meeting warrant for October 27, 2016 and incorporated by reference herein.

Article 15 Motion as shown in Consent agenda: Moved that the Town transfer the care, custody and control of a parcels of land referred to as Parcel 1 and Parcel 2 as printed in the warrant as delineated in Article 15 of the Special Town Meeting warrant for October 27, 2016 and incorporated by reference herein.

The Moderator declared all articles included in the Consent Agenda passed.

Article 4 Moved that the Town votes to supplement each prior vote of the Town that authorizes the borrowing of money to pay costs of capital projects to provide that, in accordance with Chapter 44 Section 20 of the General laws, the premium received by the Town upon the sale of any bonds or notes thereunder, less any such premium applied to the payment of

the costs of issuance of such bonds or notes, may be applied to pay project costs and the amount to be borrowed for each such project shall be reduced by the amount of any such premium so applied.

The Moderator declared Article 4 passed unanimously.

Article 5 Motion 1 Motion was made and seconded that the Town transfer:

1. **\$7,500** from Hadley Public Access Television Capital funds for telecommunications equipment for Hadley Public Access Television;
2. **\$10,000** from Capital Stabilization Funds for technology at the Goodwin Memorial Library;
3. **\$45,000** from Water Reserves for unidirectional flushing for the Water Division;
4. **\$20,000** from Water Reserves for prolonged pumping at Mount Warner Wells for the Water Division;
5. **\$20,000** from Water Reserves for Water valve mapping for the Water Division;
6. **\$34,350** from Free Cash for information technology for General Government;
7. **\$5,776** from Capital Stabilization and **\$4,224** from Free Cash for the locker room upgrade for the Police Department;
8. **\$21,000** from Free Cash for the security door upgrade for the Fire Department;
9. **\$16,000** from Free Cash for the fuel pump upgrade for the Department of Public Works;
10. **\$30,000** from Sewer Reserves for sewer line assessment for the Sewer Division;
11. **\$10,000** from Sewer Reserves for the sewer manhole mapping for the Sewer Division;
12. **\$85,000** from Sewer Impact Fee account for the clarifier upgrades for the Sewer Division; and
13. **\$52,000** from Water Reserves and **\$101,000** from the Callahan Well Water Filtration Replacement Reserve Fund for the replacement of water filtration units for the Water Division;

The Moderator declared Motion 1 of Article 5 passed unanimously.

Article 5 Motion 2 Motion Motion was made that the Town appropriate **\$390,000.00** to pay costs of engineering, surveys, and upgrades to the municipal storm water system including the payment of all costs incidental and related thereto, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(1) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called.

Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

The Moderator declared Motion 2 of Article 5 passed unanimously.

Article 5 Motion 3 Motion was made and seconded that the Town appropriate **\$275,000.00** to pay costs of vehicles and equipment for the Police Department and Department of Public Works including the payment of all costs incidental and related thereto, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(9) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called.

Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

The Moderator declared Motion 3 of Article 5 passed unanimously.

Article 5 Motion 4 Motion was made and seconded that the Town appropriate **\$112,000.00** to pay costs of computer and information technology upgrades and replacement for the School Department including the payment of all costs incidental and related thereto, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(28) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called.

Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

The Moderator declared Motion 4 of Article 5 passed unanimously.

Article 5 Motion 5 Motion was made and seconded that the Town appropriate **\$400,000.00** to pay costs of new HVAC system and upgrades for the School Department including the payment of all costs incidental and related thereto, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(3A) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called.

Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

The Moderator declared Motion 5 of Article 5 passed. 282-1

Article 5 Motion 6 Motion was made and seconded that the Town appropriate **\$45,000.00** to pay costs of new HVAC system and upgrades for the Public Safety Complex including the payment of all costs incidental and related thereto, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(3A) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called.

Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

The Moderator declared Motion 6 of Article 5 passed unanimously.

Article 5 Motion 7 Motion was made and seconded that the Town appropriate **\$121,000.00** to pay costs of engineering, surveys, and assessments to the municipal levee system including the payment of all costs incidental and related thereto, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(1) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called.

Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount

The Moderator declared Motion 7 of Article 5 passed unanimously.

Article 6 Motion was made and seconded that the Town appropriate **\$2,900,000.00** to pay costs of designing and building a fire station to be located on the Town-owned lot known as “North Hadley Village Ballfield”, including the payment of all costs incidental and related thereto, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(3) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town

therefor, provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called.

Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

***There was over 1 hour of discussion on this article. Select Board Member G Devine changed his vote to support this article. All agreed public safety needs must be acted on now. Motion was made and seconded to pass over until Spring Meeting = failed.**

The Moderator declared Article 6 passed 254-20.

Article 7 Motion was made and seconded that the Town appropriate **\$5,300,000.00** to pay costs of designing, constructing and originally equipping a new Senior Center on the 2.6 acre parcel of Town-owned land known as the “Hooker School” lot located behind the current Senior Center, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(3) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called.

Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount

***Again, much discussion of this article. Those in attendance expressed the need for this and would even support a 7+million cost. Motion was made and seconded to move the question (NO \$\$ AMENDMENT was made! (to increase))**

The Moderator declared Article 7 passed 279-7.

Article 8 (North Hadley Fire Station) Submitted by Petition—Passed Over

Article 9 (North Hadley Village Hall Demolition) Submitted by Petition—Passed Over

Article 10 Motion was made and seconded that the Town authorize the use of the site of the current Hooker School located on the westerly half of the existing 2.763 acre lot owned by the Town of Hadley (Hampshire County Registry of Deeds Book 766 Page 411) for demolition of the existing structure and construction of a proposed new library building, contingent upon the receipt of a Library Construction Grant from the Massachusetts Board of Library Commissioners and appropriation of local funding of the balance of project costs.

***Much discussion, motion was made and seconded to move the question. Passed.**

The Moderator declared Article 10 passed 115-32.

Article 11 Motion was made and seconded that the Town accept the preliminary design for the Hadley Library as presented by architects, Johnson Roberts Associates and approved by the Goodwin Memorial Library Board of Trustees, and authorize the Trustees of the Hadley Library to apply for any state funds which might be available to defray all or part of the cost of the design, construction and equipping of the library project and authorize the Library Building Committee and/or Select Board and/or Library Trustees to accept and expend any such funds when received without further appropriation.

The Moderator declared Article 11 passed 129-7.

Article 12 Motion was made and seconded that the Town adopt MGL Chapter 40, Section 22F, which allows municipal boards or officers to set reasonable permit and license fees without a town meeting vote.

The Moderator declared Article 12 passed.

Article 13 If the prior article passes, then PASS OVER this article.

Article 16 Motion was made and seconded that the Town accept Gooseberry Lane as a public way as delineated in Article 16 of the Special Town Meeting warrant for October 27, 2016.

The Moderator declared Article 16 passed.

Article 17 Motion was made and seconded that the Town amend the vote taken on Article 24 at the May 1, 2014 Annual Town Meeting extending the deadline for Kestrel Trust to utilize Community Preservation Act funds for the restoration and preservation of the Lake Warner Dam from December 31, 2016 to December 31, 2017

The Moderator declared Article 17 passed.

Article 18 Motion was made and seconded that the Town transfer **\$7,375.00** from the Community Preservation Act Open Space Fund and **\$7,625.00** from the Community Preservation Act General Fund for design services associated with recreational purposes to restore and rehabilitate the property known as Hopkins Academy Playing Fields (Assessors Map 11A, Lots 1 and 2

The Moderator declared Article 18 passed unanimously.

Article 19 Motion was made and seconded that the Town amend the Zoning Bylaws of the Code of the Town of Hadley as delineated in Article 19 of the Special Town Meeting warrant for October 27, 2016 and incorporated by reference herein.
Planning Board gave oral report recommending this article

The Moderator declared Article 19 passed unanimously.

Article 20 Motion was made and seconded that the Town amend the Zoning Bylaws of the Code of the Town of Hadley as delineated in Article 20 of the Special Town Meeting warrant for October 27, 2016 and incorporated by reference herein.
Planning Board gave oral report recommending this article 4-0-1

The Moderator declared Article 20 passed unanimously.

Article 21 Motion was made and seconded that the Town amend the Zoning Bylaws of the Code of the Town of Hadley as delineated in Article 21 of the Special Town Meeting warrant for October 27, 2016 and incorporated by reference herein.

Planning Board gave oral report recommending this article 4-0-1

The Moderator declared Article 21 passed unanimously.

Article 22 Motion was made and seconded that the Town amend the Zoning Bylaws of the Code of the Town of Hadley as delineated in Article 22 of the Special Town Meeting warrant for October 27, 2016 and incorporated by reference herein.

Planning Board gave oral report recommending this article 4-0-1

The Moderator declared Article 22 passed unanimously.

DOINGS AT THE NOVEMBER 8, 2016 PRESIDENTIAL ELECTION

Grand total of ballots cast = **3313** A total of 4016 voters were eligible to vote = 82% turn out.

ELECTORS OF PRESIDENT AND VICE PRESIDENT:

(D) Clinton & Kaine received two thousand one hundred forty nine votes	2149
(L) Johnson & Weld received one hundred five votes	105
(GR) Stein & Baraka received ninety eight	98
(R) Trump & Pence received eight hundred sixty seven votes	867
Assorted write ins--ten votes	10
Sanders & Sanders received twenty five votes	25
McMullin & Johnson received five votes	5
Blanks—fifty four votes	54
Total	3313

REPRESENTATIVE IN CONGRESS (Second District)

(D) James P. McGovern received two thousand-six hundred-forty seven votes	2387
Blanks—six hundred sixty six votes	666
Total	3313

COUNCILLOR (Eighth District)

(D) Mary E. Hurley received two thousand-five hundred-twenty four votes	2524
Write in Jeffrey S. Morneau received zero votes	0
Blanks—seven hundred-eighty nine votes	789
Total	3313

SENATOR IN GENERAL COURT (Hampshire/Franklin/Worcester District)

(D) Stanley C. Rosenberg received two thousand-four hundred-sixty nine	2469
(R) Donald Peltier received six hundred twenty eight votes	628
Assorted Write-ins—two votes	2
Blanks—two hundred-fourteen votes	214
Total	3313

REPRESENTATIVE IN GENERAL COURT (Second Hampshire District)

(D) John W. Scibak received two thousand-six hundred-seventy four votes	2674
Blanks—six hundred-thirty nine votes	639
Total	3313

SHERIFF (Hampshire County)

(D) Patrick J. Cahillane received two thousand-two hundred ninety eight votes	2298
(R) David F. Isakson received seven hundred seventy five votes	775
Assorted Write-ins—four votes	4
Blanks—two hundred thirty six votes	236
Total	3313

QUESTION 1 Expanded Gaming (Law)

YES received seven hundred twenty votes	720
NO received two thousand four hundred thirty one votes	2431
Blanks—one hundred-sixty two votes	162
Total	3313

QUESTION 2 Allow fair access to public charter schools (Law)

YES received eight hundred forty none votes	849
NO received two thousand-three hundred-eighty three	2383
Blanks—one hundred-fifty votes	81
Total	3313

QUESTION 3 Prevent cruelty to Animals (Law)

YES received two thousand-one hundred-sixty seven votes	2167
NO received one thousand eighty five votes	1085
Blanks—sixty one votes	61
Total	3313

QUESTION 4 Regulation and taxation of marijuana (Law)

YES received one thousand-seven hundred sixty four votes	1764
NO received one thousand four hundred ninety nine votes	1499
Blanks—fifty one votes	50
Total	3313

**REPORT OF THE BOARD OF REGISTRARS
TO THE BOARD OF SELECTMEN AND THE CITIZENS OF HADLEY**

ELECTIONS/MEETINGS HELD IN 2016

*January 19 th	Special Town Election	
	*March 1 st	Presidential Primary
*April 12 th	Annual Town Election	
	*May 5 th	Annual Town Meeting
	*June 23 rd	Special Town Election
	*September 8 th	State Primary
	*October 27 th	Special Fall Town Meeting
	*November 8 th	State Election

UPCOMING ELECTIONS AND TOWN MEETINGS FOR 2017

*January 9 th	Special Town Election
*April 11 th	Annual Town Election
*May 4 th	Annual Town Meeting
*October tbd	Special Fall Town Meeting

What does the Board of Registrars do?

- compile town census—street list
- work town meetings
- certify petitions for all local/state/federal meetings and elections
- certify nominations for all local/state/federal elections
- voter registration sessions for town/state/federal elections and town meetings
- office coverage during all elections
- certify/disqualify provisional ballots
- maintain CVS database as well as index file
- All voter registration

ANNUAL TOWN CENSUS COUNT AS OF JANUARY 1, 2016

4916

2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
4859	4747	5198	5065	5013	5055	5178	5221	5003	5049

REGISTERED VOTERS AS OF JANUARY 1, 2016

3636

2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005
3611	3501	3901	3655	3430	3706	3738	3685	3376	3385	3657

REMINDERS

*If you are a Massachusetts resident and U.S. citizen who will be 18 years old on or before the next election, you may register to vote not only at the Town Clerk's office but at many state agencies or by using a mail in voter registration form which is available at the Post Office and Town Hall. You may also call the Town Clerk's office if you would like a form mailed to you or if you have a question pertaining to elections or voter registration!

*Please remember to return your **town census**- it is used for more than just the Street List!

Respectfully Submitted,

Karen Czerwinski, Beverly Rhodes, Gladys Nichols & Jessica Spanknebel
Board of Registrars

Fire Department

2016 was another very busy year but an exciting year for the Hadley Fire Department. On behalf of the members of the department I wish to thank the residents of Hadley for supporting our department with the approval of funding for the purchase of a new Pierce Arrow XT Engine/Rescue. After a year of research, planning, design and build out, the new Engine/Rescue 4 arrived at the end of December. It is currently being outfitted with tools and equipment and department members will be training on the Engine/Rescue through March of 2017. Engine/Rescue 4 should be fully in service by April of 2017.

The department responded to 1163 calls for service which is a 9% increase from 2015. 70% of the calls occurred during the hours of 6am and 6pm. The department responded to 373 Medical Calls, 42 Fires which included 12 Structure Fires, 2-Chimney Fires, 4-Oven/Stove Top Cooking Fires, 1-Residential Exterior Fire Spread to Siding, 3 Mulch Fires, 10-Vegetation/Brush Fires, and 8-motor vehicle fires, 1-Dumpster Fire and 1-Fire in Cigarette Disposal Bucket. The department responded to 265-Good Intent and False Alarm Calls, 31-Haz-Mat/Hazardous Conditions Calls, 256-Motor Vehicle Accidents 3 requiring extrication of passengers and 2-Severe Weather Events which resulted in numerous calls for service. The department also conducted 7 Search and Rescue operations involving injured and lost hikers at Skinner State Park and a missing child in the Hartsbrook area. Fire units also conducted 1 River Rescue and River Search and assisted PD with access to Mitch's Island for an incident. The Department requested mutual aid from South Hadley Fire District #1 twice, South Hadley Fire District #2 twice, Northampton Fire once, Amherst Fire twice, Sunderland Fire twice, DCR Park Rangers once, the Massachusetts Department of Fire Services Rehab unit once and the Red Cross once. Hadley Firefighters were requested for mutual aid calls to Amherst four times, Northampton three times, South Hadley Fire District #2 once, Sunderland twice and Pelham once. Hadley firefighters were also called up and deployed as a part of the District 10A Forestry Task Force to Westfield for a large wildfire. I would like to thank all of our mutual aid partners and regional and State resources who continue to answer our calls for assistance regardless of the strain it may put on their own departments and communities resources.

In 2016 fire prevention conducted numerous fire and life safety and mandated inspections including:

55-26F & 26F^{1/2} Smoke and CO Inspections in Homes for Sale or Transfer
39-New & Existing Construction Residential Home Inspections/Wood and Pellet

Stove

40-Propane Tank Inspections

6-Truck Inspection for Transfer and Cargo Tanks

24-Oil Burner and Tank Inspections

11-Underground Storage Tank Removal Inspections

2-Marina Inspections

3-Gas Station Inspections

50+ -Life Safety Inspections for Liquor License, Final Inspection for Certificate of Occupancy in New Construction, Town Building and Restaurant inspections, etc.

In 2016 my office completed and issued:

- 19-Commercial and residential plan reviews
- 10-Commercial Permits for Installation of Fire Protection Equipment
- 21-Commercial permits to Alter/Modify a Fire Protection System
- 15-Flammable/Combustible Fluids, Solids and Gas Storage Permits
- 2-Residential Permits for Installation of Fire Protection Equipment
- 7-Permits to Store Combustible Rubbish
- 209-Burn permits
- 6-Trench Permits
- 1-Permit for the Display of Fireworks
- 9-Requests for Information/Incident Reports
- 1-Hotworks Permit

The department actively recruited new members in 2016 as the call force membership continues to decline due to work and family priorities. The department signed on only one new member after extensive public outreach and advertising through social media and print media. Call force and volunteer departments are struggling throughout the Commonwealth but are needed to respond to an ever increasing variety and volume of calls with increased hazards. Our department ended the year with 2 full time staff and 22 call force member which is down from 27 last year. In an effort to increase full time staffing, I applied for the competitive Federal Staffing Grant (SAFER), however the request was rejected as the Town of Hadley does not show a fiscal need for assistance. As the Fire Chief appointed by the Select Board under MGL Chapter 48 section 42, it is my responsibility; "to provide the Town of Hadley with adequate Fire Protection for the protection of life and property and to report to the Select Board from time to time on the condition and recommendations thereon relating to the departments operation". It is my recommendation that the Town support my plan for hiring additional full time staffing to improve response times and to respond with an appropriate crew to initiate a fire attack. The increased staffing will also allow for additional life safety inspections, equipment maintenance and additional fire and life safety education and training for our youth and senior populations.

In 2016 our firefighter's trained hard both in house and also taking advantage of courses offered through the Massachusetts Firefighting Academy and Hampshire County Fire Defense. This year we conducted the following drills and exercises; Ice Rescue, Hydrogen Cyanide Awareness, Railway Safety Practical, UL Modern Fire Challenges & Tactical Considerations for Fire Department Operations, MIIA Driver Training Simulator, Personal Protective Equipment and Self Contained Breathing Apparatus, Ground Ladders, Vehicle Extrication, Engine and Ladder Operation training, Rescue Boat Operations, LNG Awareness Training and numerous site visits for pre-planning including the new UMass LNG facility, Verizon Wireless Building and UMass Solar Arrays. Captain Steven Barstow II and I also conducted numerous American Heart Association CPR/AED and First Aid courses for the department, schools and private groups. A special thank you to retired Chief Myron Chudzik for conducting a full pump training course for members wishing to operate our main line engines. His knowledge and experience in fire ground tactics and operations is invaluable and needs to be shared and learned by our current fire officers and firefighters.

The department continued to present Fire and Life Safety Educational Programs and community outreach to Hadley's youth and senior populations. Lieutenant McKenna and I were visited by the Pre-K and Kindergarten classes of Hadley Elementary to educate the students on how to Stop, Drop and Roll and to dial 911. The department took part in numerous safety days including UMass, Home Depot, Hadley Elementary and others. The Fire and Police Departments would like to thank the Senior Class of 2016 for inviting us out to conduct a presentation on the effects of drinking and driving to all high school classes of Hopkins Academy. The presentation in conjunction with the Northwestern District Attorney's office also reviewed the legal ramifications for making bad choices if students decide to drive while under the influence of alcohol or drugs.

I would again like thank Deborah Patulak R.N. of the UMass Nursing School and her students for their hard work assisting in the Town of Hadley Emergency Management evacuation plan for schools. Also for presenting the How and When to Dial 911 program to the Kindergarten classes at the PVCICS. It was also my pleasure to conduct Fire Safety Awareness for Seniors at Windfield Senior Estates, Golden Court and the Hadley Senior Center. A special thanks to Suzanne Travisano and Elsie Waskiewicz for continuing to team up with the department to get these important messages out. A special thank-you to Lieutenant Nick McKenna for his work installing residential lock boxes for Seniors which provides for quick access by first responders in the event of a medical or other emergency.

The Hadley Volunteer Fireman's Association would like to thank all who supported our 2016 annual fundraising drive. We would like to thank the many sponsors of our events which included our 6th Annual Golf Tournament at Southampton Country Club, our combined Comedy Show at the Hadley Farms Conference Center and Christmas Tree Festival at the Pioneer Valley Chinese Immersion Charter School. I would like to thank Cathy Zatyorka of the Hadley Park and Recreation Department and Kathleen Wang and Richard Alcorn of PVCICS for teaming up with us and working so hard to make this event successful.

To the members of my department, I wish to thank you all for your hard work, commitment and dedication to the mission of the department. The many thank you letters that I receive from residents and also from those passing through our community clearly reflect your professionalism and caring for our community. I would also like to thank your families for allowing you to participate and take time which could be spent with husbands, wives, children and friends.

I would like to extend a special thank you to Lieutenant Tony Lastowski who retired from the department this year after 28 years of service. Tony is not only an excellent firefighter/EMT and mechanic but was instrumental in establishing the CPR/AED and First aid training program as well as acquiring AED equipment for both the police and fire departments. While working as the Hadley town mechanic he was called upon to assist in conducting inspections during the day for the department prior to the creation of the full time fire lieutenants position which I received in 2005. Tony's new role at the Hatfield DPW and other family commitments has required him to step down reluctantly from the department. Thank you Tony for your dedication and service to the residents and visitors of the Town of Hadley.

I look forward to continuing to work with Police Chief Michael Mason in our mission to continuously improve the public safety partnership between the police and fire departments. And I thank Building Commissioner Tim Neyhart for our partnership in inspections for life safety in new construction and alterations to existing facilities.

In closing, I would like to extend a special thank-you to the residents of Hadley for your continued support and trust in the men and women who work hard to serve and protect you. I look forward to continuing to serve as your Fire Chief and ask that if you ever have any questions, concerns or require assistance to not hesitate to call. It is my hope that you will contact us if you have any fire safety related questions or if you simply need assistance changing batteries in or installing new working Smoke and Carbon monoxide detectors. Please check out our Facebook Page for up to date department information and links to additional fire prevention information.

**LET US NEVER FORGET 9-11-01 AND THE ALL FIRE DEPARTMENT LINE OF
DUTY DEATHS
&
SMOKE & CARBON MONOXIDE DETECTORS SAVE LIVES SO WHEN YOUR
CLOCKS CHANGE, CHANGE YOUR DETECTORS BATTERIES**

Respectfully submitted,

A handwritten signature in black ink, reading "Michael H. Spanknebel". The signature is written in a cursive, flowing style.

Michael H. Spanknebel
Fire Chief

Police Department

TO THE SELECT BOARD AND THE RESIDENTS OF HADLEY:

I would first like to begin by expressing my thanks as Chief and expressing the thanks of the entire Department for the faith and good will that the Select Board, Finance Committee, Town Administrator and most importantly, the people of Hadley have shown to our Department over the last year. We have made some significant changes to our agency and this required some adjustments to our budget and funding from the Town. Even though we were able to reduce costs considerably, we asked for three new positions and that required trust from everyone that we would use these positions wisely and, most importantly, fix the overtime issue that we have had for more than a decade.

I am proud to say that your officers made significant adjustments to their contract and worked with the Town to put together a plan that is finally in progress. While this plan is going to require some modifications as we move forward, in the first year we wanted to show that we could be responsible with the money that we were trusted with. Instead of coming back to the Town and asking for funding to balance a faltering budget, as we have in so many years past, we were actually able to give back approximately \$45,000 to free cash.

The next step of the plan was to hire our new officers and create positions which this Town has long needed. In hiring new patrol officers, we designed a new and very rigorous process that includes physical fitness, multiple committee style interviews and psychological evaluations. At the completion of these steps, we were proud to issue conditional offers of employment to Courtney Call, Matthew Goulding and Janelle Seitz. These three officers had already proven their dedication to our agency by working as Special Police and showed us that they truly want to serve Hadley. They all still have some hurdles to get over to get through a police academy, but we are confident that these new officers will serve you well.

Every year we have some changes to our personnel and this past year was no exception. As some of our folks move on to other jobs, we are sad to see them go, but are always excited to bring fresh faces in. This year we hired Officers Chris Roeder and Tom Hudock to replace full time positions that were vacant. They have proven to be hard workers as Special Police and have shown that they care about the community. Chris has been with us for some time and actually paid his own way through the police academy and Tom will be attending the academy with the three newest officers listed above in June. We also hired a new part time Emergency Dispatcher, Lauren Triggs. Lauren recently completed her training and has already requested two part time shifts on the weekends which will reduce Dispatch overtime.

Perhaps the most exciting part of moving forward was to create four new positions for veteran officers to be assigned to. Jesse Green was assigned to be Hadley's first Detective and he has also taken over court officer and evidence control duties. Dan Fernandes is our very first Community Policing Officer and has jumped in with both feet to get out into the community and create relationships that we need in order to effectively serve you. Mike Romano has been assigned as our very first School Resource Officer and is already working with all of the schools in our Town to build a bond so that we can be more visible and helpful in making our schools as

safe as we possibly can. We are already working with the Superintendent and Principals to find grant opportunities so that we can forge an even stronger relationship by funding more time for the SRO to be at the schools. I cannot overstate how tremendous of a relationship we have built with the school faculty and staff in such a short period of time. They have welcomed our presence with open arms and we are finding that they are excited and involved in trying to make our schools a safe and secure place for our kids to learn. And finally, we created a Traffic Officer and assigned Chris Roeder to that position. His goal is to not only try to increase safety on our roads by enforcement, but he is also looking at ways to educate our young people on traffic safety.

It is safe to say that none of these positions would have been possible without the assistance of all of those I mentioned above, but I would also like to thank the Fire Chief, Mike Spanknebel and many of our fellow Town employees over at Town Hall. I have spent many hours in several different offices getting advice, statistics and assistance from so many of the great people there and I am confident that this agency would not be in this position without their help.

All of our annual statistics have increased slightly again this year and our annual calls for service totaled at 11,597. We investigated 517 total motor vehicle crashes, but responded to many more which did not require a written report; your officers generated 558 Offense/Incident reports which can range from simply reporting on civil matters, up to and including criminal cases; we also filed criminal charges and made arrests (misdemeanors and felonies) 395 times, issued 1,385 motor vehicle citations and Sergeant Costa deployed our K9, Nomar 25 times for various incidents in Hadley and assisted 6 surrounding towns for either a track or a search of some type. Nomar and Sergeant Costa were able to locate a suspect who fled, following a brief pursuit of a stolen motor vehicle and located narcotics on three separate occasions, all of which led to criminal charges.

Finally I want to thank all of the Dispatchers, Police Officers and Jackie Lapienski who work together every day to bring you the best public safety service that we can. I am honored to work alongside such a great group of people.

We are aware that transparency is paramount when building trust between law enforcement and the community whom we serve. As many of you know, we are involved in social media and have a Facebook page that we utilize frequently. We are excited to announce that we will soon be done with the construction of our new website which will include so many different resources and information for all of you to have access to. We are hoping to be able to get as much information out to you as possible.

Respectfully submitted,

Michael A. Mason
Chief of Police

Animal Inspector

To the Honorable Select Board and the Residents of Hadley:

The state has changed the rabies protocol; the one big change is the amount of time for quarantines. Six-month quarantines are now four months. All of the new regulations will be in place for the rabies clinics. The dates for 2017 are April 1st and October 21st. The rabies clinics will be held at the Town of Hadley Highway garage.

The Yearly animal count found all animals properly house and cared for. Totals were:

Dairy - 1700	Horse - 142	Swine - 731	Rabbits - 57
Beef - 80	Mini -Horse - 8	Sheep - 675	Turkey - 10
Oxen / Steers - 39	Pony - 11	Goats - 160	Pigeon - 5
Chickens - 1647	Donkey - 5	Geese -8	Swan - 3
Llamas - 9	Mini - Donkey - 5	Ducks - 31	Peacock- 3
Hedgehog - 3	Ferrets - 6	Guinea Fowl- 3	

Respectfully submitted,

Marilyn Iwanicki
Animal Control Officer

Department of Public Works

HIGHWAY DIVISION

CHAPTER 90 STATE AID PROJECTS:

Bituminous Concrete

Section of Huntington Road
Hawley Road (Entire length)
North Maple (Mt. Warner to Mill Site Rd)
Old Bay Road (Entire length)
South Maple (Various locations)
Mitch's Way (Entire length)
Shattuck Road (Shim)
Middle Street (Route 9 to Bay Road)

20% Rubber Asphalt (stone Seal)

West St. (Area of pump station #4)
Shattuck (Lady Slipper to Indian Pipe)
River Drive (Stockbridge to Comins)
Middle (Route 9 to Bay)
Aqua Vitae (Paved section)

Other projects and everyday business

In early April, a work order system was built internally using Access Database. We originally put it in place for the water division as a test. In Early July, it was expanded to include all Divisions of the DPW. The work order system has promoted communication with other departments, and the taxpayer. The system has also improved organization, the ability to prioritize, and communications within the department. This has allowed the department to become more proactive in completing tasks as opposed to being reactive. We continue to improve the system to suit Hadley's needs.

The River Drive culvert near Comins Road was stabilized by both town and contracted services. This culvert is scheduled for replacement in 2020 by Mass DOT. A new drain line was installed by highway employees at the Town Hall to take roof drain water away from the building.

Other projects the Highway division worked on included mowing the Town Common and ball fields; cleaning and repair of catch basins; repair of sidewalks; cutting brush along the reservoirs on Bay Road and Chmura Road; mowing the dike by the Connecticut River; and cutting of various trees throughout the Town.

The Highway division took delivery of much needed vehicles in 2016. The backhoe, dump truck, and two F-550's have been put to good use. The department is very grateful for the equipment we have received, dependable equipment improves efficiency immensely. A new Vehicle Maintenance software program has been put in place for tracking vehicle expenses electronically. This is an ongoing project with a mountain of data to be entered.

The Winter of 2015/2016 was a down year for snow with only a few plow able events, but many events came with its share of ice that can be difficult to deal with. The vehicles needed various repairs, in particular the sanders themselves. Three new sanders will be in service for 2016-2017 which will curtail these issues.

On October 27, 2016, Town Meeting approved acceptance of Gooseberry Lane as a town road.

Water Division

In 2016, a severe drought hit the Connecticut River Valley and necessitated a mandatory water ban that extended from the end of July to the middle of December. Thank you all for conserving this precious resource.

In 2015, our unaccounted-for water (“UAW”) was at 34%. This figure was much greater than MADEP guidelines of 10%. Finding this lost water was made a high priority for the department. In April, a large leak was found on Mt. Warner Road, estimated at 165,000 gallons per day. With the few additional water leaks that were discovered and repaired we now have an “UAW of approximately 18%. The division continues to improve on this number.

There were 21 repairs made in the distribution system in 2016. These repairs consisted of gate valves, curb boxes, hydrants and emergency main repairs all accomplished by town forces.

The water plant is scheduled to have the membranes replaced in mid-January. In 2016 there were 18 repairs/adjustments made to the plant. These repairs consisted of valves, sensors, and motor replacements, as well as some calibrations. These projects were completed by our water operators.

The largest infrastructure improvement in 2016 was the Route 9 water main project carried out in conjunction with Mass DOT. Sections of water main, hydrants, water services, and gate valves were upgraded from Goff Street to the Farm Museum. A new 12” main was installed from Middle Street to the Farm Museum as a start to the upgrade of the 100-year-old 6” cast iron pipe. The 6” cast iron from Goff Street to Middle Street was also eliminated by tying everything in to the 12” water main on the South side of Route 9. A majority of the work was done by a contractor, but the water division played a vital role in this project being completed on time. We are happy to say that this project came in under the estimated budget with the departments assistance.

The arrival of the new backhoe and water truck in 2016 were key in accomplishing many of the projects with town staff saving the citizens precious dollars. A great big thank you to the citizens of Hadley.

The Hadley Water division pumped 283,050,868 gallons of water this year. As part of the meter replacement program, 206 new meters/registers were installed. A total of 23 water applications were taken out for new home or business construction and a total of 2,249 meters were read twice. We also performed 429 backflow tests on 261 backflow devices.

WASTE WATER DIVISION

During the past year, regular pump replacements and routine maintenance at the remaining stations as well as the Plant itself were ongoing. An internal sewage pump was rebuilt at the

Wastewater Treatment plant. A pump was replaced at pump station #9, and a pump at station #6 was rebuilt. The Wastewater Treatment plant processed 376,667 gallons per day on average in 2016. The plant is running at 69.8% of authorized capacity.

The new replacement pickup truck arrived and is in service.

The AC unit failed mid-summer at the plant, and needed replacing. This was a critical replacement for the cooling of the electronics at the plant

The annual Grease Trap Inspection Program continues to provide benefits by eliminating grease fats and oils from entering the collection system and helping to avoid costly maintenance/pipe repair.

As reported in previous years Inflow (a direct connection) and Infiltration (seepage or leakage into the system) of local ground water continues to be an area of concern. This year's planning includes camering of lines and smoke testing to identify possible defective areas and schedule repairs. Part of this work will include the section of sewer main that falls under Route 9 for the next phase of Mass DOT's road widening project.

In 2017 the two Clarifiers are scheduled to be re-bid for upgrading and refurbishing with design engineering occurring during late winter and implementation during early spring/summer based on weather. This project is estimated to be completed in July of 2017

The Wastewater Division currently has 976 users with an average yearly bill of \$716.20 as of January 2017, this figure is well short of the amount required to fund the day to day operations as well as the repayment of loans for major improvements described above. Rates were last increased in December of 2008 and will need to be adjusted to keep pace with rising costs. As always, we will continue to analyze and assess operations and all expenditures to reduce costs and improve efficiencies to keep all rate increases as low as possible.

We would like to acknowledge the retirement of Michael Klimoski. We thank him for his 42 years of dedicated service to the Town of Hadley.

My first 9 months on the job has been a very gratifying experience. I have talked with many of the taxpayers and look forward to meeting more of you in the future. I personally would like to thank the taxpayers for their financial support. I would also like to thank the staff of the DPW for their hard work and support.

Respectfully submitted

Marlo M. Warner II
DPW Director



Planning Board

To the Citizens of the Town of Hadley:

The Planning Board experienced a steady flow of various applications in 2016. There were two “first time applications” The first Senior Housing Project was approved (off East St.) and construction has begun. The first Medical Marijuana Dispensary at the vacant Sunoco Station was approved and that approval is under appeal by an abutter. The long vacant site of former the Aqua Vitae was razed and a new Pride fuel station/convenience store was approved. As of the writing of this report construction is just starting. There were several applications for Special Permits for Accessory Apartment and Home Occupation. Several home owners applied for small scale solar installations on their property adjacent to their homes: these do not require a Public Hearing but rather an administrative review by the PB. Applications for two significant construction projects were received: Climbing Gym expansion which was approved; and a 96 room hotel at the Home Depot Site was received and approved.

The PB is also updating the Master Plan which under requirements by the State of MA, must be done every 10 years. The PVPC has been contracted to perform this task in conjunction with the PB. A Town survey was undertaken and various meetings were conducted with concerned citizens, businesses and Town Boards. This update is due to be published by April 2017.

The Planning Board continues to utilize the contract planning services of the Pioneer Valley Planning Commission (PVPC) for zoning consultation. And as in past reports the Planning Board would like to thank Richard Trueswell and HPAT for their continuing thorough coverage of the Planning Board meetings. We are sorry to see Richard leave HPAT and wish him well in his future endeavors.

Respectfully submitted:

William E. Dwyer, Jr. - Clerk
James J. Maksimoski - Chairman
John Mieczkowski
Michael Sarsynski
Joseph F. Zgrodnik

Building Inspection Services

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

A total of 466 building permits were issued this year. \$126,475.70 was collected in fees for all building permits. Fees totaling \$2745.00 were waived this year. Most of the waived fees were for work on municipal buildings which included the standing seam metal roof for the Public Safety Complex which will begin when weather permits. Forty-eight (48) annual inspections were performed. These are life and safety type inspections of schools, motels, restaurants, theaters, and other assembly type buildings. A total of \$850.00 was collected in fees with another \$240.00 of fees waived for Town owned buildings. A total of \$ 230,967.00 was collected for all permits, fines, fees, and inspections.

78 Residential solar systems were installed. This number is almost double from last year. Not only will the residence benefit from lower electric bills but everyone benefits since they ultimately benefit the environment. Many residences also made use of Mass Save for weatherization of their homes. The new revamped Mass Save program has been great in helping make homes more comfortable. Some of the larger commercial projects were; interior renovations at the Big Y Supermarket, UMass 5 College credit Union interior renovation, the new Autobahn, and the start of PetSmart within the Hampshire Mall. There was also a new office building, Venture Well, completed in the Industrial Park off North Maple Street. Two new retail strips were started; both at 207 Russell Street. The buildings should be completed by the spring of 2017.

The natural gas moratorium still goes on without an end in sight. The Town applauds Representative Scibak and Senator Rosenburg in their continued effort in pressuring Berkshire Gas in eliminating the moratorium. It is still creating issues with new restaurants who wish to open in Hadley as well as with some retail businesses.

This year Hadley has taken over, from the State, the weights and measure requirements within the town. The Town has contracted this out with the City of Northampton. Weights and measures is certifying all scales and equipment, such as pumps, that measure liquids for sale. There are literally hundreds of scales within retail businesses and grocery stores in Hadley as well as gasoline and other pumps at gas stations and service garages. If you have an issue with any pump or scale, please do not hesitate to call us and we will inform the inspector of your concerns.

BUILDING PERMITS ISSUED 2016

Permit	Number	Estimated Cost	Fees
Single Family New Construction	14	\$3,899,750.00	\$14,921.77
Schools and Other Educational	3	\$177,700.00	\$1,060.00
Residential Renovations	254	\$4,067,582.00	\$17,412.70
Commercial Renovations	65	\$5,812,375.00	\$61,975.16
Hotel, Motel Renovations	3	\$122,000.00	\$565.00
Other Misc. Buildings	6	\$245,308.00	\$1,375.00
Other Misc. Structures	39	\$2,910,813.00	\$19,167.00
Solar Residential	78	\$1,841,063.00	\$3,910.00
Solar Commercial	3	\$3,529,322.00	\$5,997.07
TOTALS	465	\$22,605,913.00	\$126,383.70
Plumbing	100		\$12,518.00
Gas	8		\$ 5,210.00
Electric	355		\$70,549.00
Weights & Measures	49		\$15,365.00

Weights & Measures

<u>Type of inspection</u>	<u>Number</u>
Scales	103
Gas Pumps	132
Reset gasoline Devices	25
Pharmacies	4
Scanners	35

Respectfully Submitted By;
Tim Neyhart

Plumbing & Gas Inspector

To the Select Board and Residents of Hadley:

I hereby submit my annual report for 2016:

Plumbing Permits Issued:

67 Residential

33 Commercial

100 Plumbing Permits Issued

Total fees received: \$12,518.00

Gas Permits Issued:

63 Residential

19 Commercial

82 Gas Permits Issued

Total fees received: \$5,210.00

The total sum received by the town treasurer for these permits is \$17,728.00.

Respectfully,

Dennis F. Fil

Plumbing & Gas Inspector

Municipal Building Committee

Our Committee started the year with the same determination as last year with an emphasis on supporting a much needed and properly funded town building maintenance budget. Since our existing town owned buildings are so old, they need continuous maintenance as well as proper upgrades. This takes money which the maintenance budget has been underfunded for many years. We will continuously strive for a properly funded budget, in the future, as the Committee acknowledges that both Police and Fire staffing are the Town's first priority by the Select Board.

Numerous projects were undertaken with the support of town vote. Some of this year's projects included: upgrades to the Public Safety HVAC system, electrical upgrades at the DPW garage, new garage doors on the DPW pole barn, town hall AC maintenance, town hall roof drainage upgrade, as well as numerous smaller projects throughout town buildings. We will keep prioritizing maintenance projects throughout the years with the residence supporting this budget through town meeting votes.

The year also started with the Select Board requesting the Committee to prioritize all new future town buildings that the town will need to replace. This was accomplished in an April report to the Select Board. The Committee voted that Public Safety should be the top priority which included supporting the Fire Chiefs recommendation of a much needed fire sub-station in North Hadley, followed by expansions of both police and fire space requirements in the center of town. The next priority would be replacing space for Park & Rec. since the town vote was to sell off North Hadley Hall. This would be followed by supporting the town's seniors for new space. The last 2 items would be reviewing both the space needs of the DPW and Town Hall services. There was much discussion, by the Committee members, to centralize services in a campus like setting in the center of town. This was based on a town wide questionnaire asking the residence as to what they felt the future needs should be and what they wished to support.

Two petitions were started for spring town meeting; one for the North Hadley fire sub-station to be located on the ball field at the North Hadley Hall site and the second to support a senior center building to be constructed on open land east of the existing senior center, the old Hooker school. Also with the two petitions was the request to support the new library at the old Hooker School site. Both of the petitions, as well as the new library site, modified what the MBC's initial approach to the town buildings could be by changing the sequencing of new facilities. The Committee initial thought process was based on what would be the least impact on all departments and boards. Due to the petitions and library, the Committee decided to pause on any further action for new buildings until after the fall town meeting voted on the petition articles and the library.

At the fall town meeting both petition articles were supported as well as approving the new library moving forward. The Municipal Building Committee has emphasized to the Select Board that each member will support the will of the voters as the Town moves forward with the new

buildings. This will not be the end of the future needs of the town. Park & Rec., has now been temporarily relocated to the Senior Center. They will need new space very shortly when the senior center is constructed and the old Hooker School is demolished.

The MBC still has to recommend to the Select Board and to the residence what ultimately will be the best use of Russell School. Being situated at the corner of Middle and Russell Streets, the land it sits on is priceless. This building is an icon of the town. It defines the center of town. Architecturally it is very unique and is a beautiful building. Unfortunately, it has many challenges in the complexity and cost of a full renovation to the building as well as meeting both building code and accessibility compliance. Many feel that Russell School should be historically salvaged and kept as a town building. The cost, which will be significant, will be the deciding factor but may be worth it. This will be a challenge.

The town can't forget about the DPW. The MBC has not. Much discussion has been centered on the lack of vehicular storage space and the future expansion of the sewer plant. As the town keeps on growing, the volume expands at the plant. If the capacity reaches 80% of ultimate capacity the town may be required to expand the sewer plant. New technologies could thwart this issue, but it is of great concern. Enlarging the vehicular storage is needed since this will prolong the life of the fleet. The existing DPW office space is within temporary office trailers that are now close to 20 years old. This is not temporary and new office will be needed.

Much work is ahead for all of us.

Respectfully submitted:

David Tudryn, Co-chair
Wilfred Danylieko, Co-chair
Andy Klepacki, Clerk
David Waskiewicz
Gary Berg
Dan Regish
Tim Neyhart

Community Preservation Act Committee

To The Citizens of the Town of Hadley:

2016 has been another eventful year for your C.P.A. committee. At this past November's elections, another 12 municipalities voted to join the community preservation coalition, bringing a total of 172 communities that now belong to the C.P.A. "family". What this also means is that the funds available for distribution from the State of Massachusetts, to membership towns and cities, will be a bit lower than in the past. Because Hadley voted to assess the highest rate possible, (3%), the town continues to receive the most funds available from the State of Massachusetts. Currently, the amount of money available, from the state, to the town, stands at approximately 30%. As more towns vote to join the C.P.A., there will be less money available to draw from in the state's C.P.A. account. But because Hadley voted to access its taxpayers at the highest level allowed, the town will continue to receive the maximum allowable from the State of Massachusetts.

It is important for the townspeople to know, and understand, that the use of the C.P.A. funds for various projects, must meet the requirements of the C.P.A. act. The C.P.A. committee must adhere to the provisions of the state statutes. The C.P.A. committee does not have the authority to approve any project that does not meet the strict guidelines of the state law. Under the present approval process, an applicant submits a formal request for funding to the C.P.A. committee. The C.P.A. committee then reviews each application for funding to determine if the proposed project complies with the legal requirements of the Community Preservation Act. If the project meets those requirements, the C.P.A. committee recommends that the project be included on the warrant that is presented at town meeting. It is this vote, at town meeting, which either authorizes or denies the expenditures of any C.P.A. funds.

The C.P.A. committee also monitors the expenditures associated with the approved project, to ensure that the money approved by town meeting is spent in accordance with the application. The C.P.A. committee also reviews the final project account to ensure that any left-over funds are returned to the C.P.A. account.

Currently, in the C.P.A. account, the town of Hadley has close to 2 million dollars. There is \$356,217 in grants already voted on at the town meetings. Another \$600,000 is set aside as a "minimum balance" in the C.P.A. account which leaves \$1,038,547 available for the town to access. The Hadley C.P.A. committee will continue to review all applications eligible for C.P.A. funding, and will continue to recommend the funding of any application, which complies with state laws, to town meeting.

Finally, it is with regret that the C.P.A. committee accepts the resignation of Ken Beretska. His insight and knowledge of the workings of the Parks and Recreation department will be missed. Good luck and thanks Ken.

Respectfully submitted

Edwin Matuszko, Chairman, Hadley C.P.A. committee

HADLEY HISTORICAL COMMISSION

Local Historical Commissions are the official agents of municipal government responsible for community-wide historical preservation planning. Given that we were very busy this year with various town initiatives. There were only two proposals for the purchase of the North Hadley Village Hall, a proposal to build a fire sub-station on the historic green space in North Hadley, and the continuing work with the Library. We had tell-tale gauges installed on the Russell School to monitor structural movement which may have been created by the re-paving of the intersection of Russell and Middle Streets. Changes to the usage of Hooker School was also being discussed. We have been engrossed with all of the above.

The Dam at the North Hadley Pond aka Lake Warner is an historic structure which is being repaired starting July of 2017. The current owner, Kestrel Land Trust, is responsible of the Historic Preservation Restriction for the Dam, but the Commission will be reviewing it.

Additionally, we had two proposals for projects of our own. The first was an educational program suggested by Linda Ziegenbein, the second a series of guided tours of four historic areas of Hadley, inspired by the Historic Mill River Walks in Leeds. Both projects are still in the works.

We continue to site plans for projects in the Historic District and provide input to the Planning Board.

We had some personnel changes this year. Ginger Goldsbury resigned as Chair but continues on the Commission. Linda Ziegenbein and Kate Kentfield assumed the position as co-chairs; however, Linda resigned in November for personal reasons. Kate has continued as Chair. Jeffrey Mish continues doing an excellent job as recorder.

Conservation Commission

The Conservation Commission meets the second Tuesday of each month. During meetings in 2016, they reviewed eight Notices of Intent in 34 Public Hearings. These complicated projects included repair of the Lake Warner Dam, a 2.3 MW solar facility on Hampshire College land, a new Pride convenience store & gas station, armoring the culvert under Rt. 47 at Russellville Brook, a well and tight tank on a commercial property, a private barn in floodplain and Riverfront, a new boathouse and parking, and a bridge across a perennial stream. The Commission also reviewed 10 Requests for Certificates of Compliance on work completed. There were 14 new Requests for Determinations, reviewed in 24 Public Meetings. Most of these were for commercial development, but also included clearing vegetation on an overgrown detention basin on two private properties, and a small gravel parking area off Rt. 47 for canoe/kayak access to the Connecticut River. The state declared drought conditions as of July 1st, which continued through the end of 2016, making wetland determinations more difficult.

At the end of the year, a large APR (Agricultural Preservation Restriction) was completed for the Kulikowski estate. Four parcels of agricultural land totaling 94 acres located off Rocky Hill and Spruce Hill Roads were added to the permanently protected farmland in Hadley. The funding was primarily from the MA Dept. of Agricultural Resources, with the Town contribution coming from a combination of CPA (Community Preservation Act) and Conservation Commission TDR (Transfer of Development Rights) funds.

We are pleased to have a new Conservation Commission member this year. Her name is Laura Norcutt. She is a wildlife biologist, retired from the U.S. Fish & Wildlife Service. Paulette Kuzdeba is the Commission Chair, and Gary Pelissier Vice-Chair.

Respectfully submitted,

Paulette Kuzdeba (Chair),
Gary Pelissier (Vice-Chair),
Gordon Smith,
Stephen Szymkowicz,
Edwin Matuszko,
James Habana Hafner, and
Laura Norcutt (Commissioners),
and Janice Stone (Staff).



View south along CT River shoreline, where new canoe/kayak access is.

Cultural Council

To the Select Board and Residents of Hadley:

The following Hadley residents represent your Cultural Council

Susan Norris Chair, Treasurer
Eve Eisman
Beverly Rhodes
Maureen Porter
Maureen Shea
Catalina Arrubla
Katie Richardson

Our list of Massachusetts Cultural Council grants awarded in 2016 (total \$5762) is as follows:

Hilltown Families	Hilltown Families Suggest	\$100.
Marilyn Brayne Hadley Elem. School	Global Arts: Ellis Island	\$541.
Marilyn Brayne Hadley Elem. School	Year With Frog and Toad: Fine Arts Center	\$315.
John Root	A Celebration of Song	\$100.
Da Camera Singers	Lovely and Lyrical	\$350.
Porter Phelps-Huntington	Wed. Folk Traditions Concert	\$700.
Friends of Mt. Holyoke Range	Summit House Sunset Concerts	\$600.
The Marble Collection	The Marble Collection	\$100.
Mohawk Trail Concerts	2017 Summer Festival	\$200.
Racial Justice Rising	Monthly Programming	\$150.
Amherst Ballet Theatre Co.	2017 ABT performance	\$150.
Luna Greenwood-Goodwin Library	Summer kick-off concert	\$450.
Kathryn Kania-Goodwin Library	Dungeons and Dragons	\$200.
Therese Brady Donohue	New Puppet Shows	\$200.
Pioneer Valley Symphony	Youth Orchestra Concert	\$200.
Pioneer Valley Symphony	Mendelssohn's Elijah Concert	\$200.
Sevenars Concerts, Inc.	50 th Season Concert	\$100.
Alan Schneider	Carmen	\$381.
Arcadia Players	27 th Concert Series	\$350.
Hampshire Young People's Chorus	Tuition for Hadley student	\$375.

Respectfully submitted,

Susan Norris, Chair,
Hadley Cultural Council

CEMETERY COMMITTEE

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

The Town of Hadley Cemetery Committee met once in 2016 while work and activities continued in Hadley's five public cemeteries, (Hockanum, Olde Hadley, Plainville, North Hadley and Russellville). The purchase price for one burial plot with perpetual care is \$400.

2016 items of interest:

- We continue working on recommended updates to the town's Cemetery Rules and Regulations of 2003 for future submission to the Hadley Historical Commission and the Town.

- We have been marking out all of the remaining usable burial plots at the Olde Hadley cemetery so we can determine the number of plots left to be sold before the cemetery is full. The Olde Hadley Cemetery is our most popular site for burials and we have approximately 32 plots left for purchase. Russellville cemetery, near the Sunderland town line, has about 90 plots available for sale. The North Hadley Cemetery, the Plainville Cemetery and the Hockanum cemetery are closed for the sale of plots as they are all purchased. In the past 5 years we have sold 70 new plots. Based on this data, within the next 5 years we need to be looking for expansion of several of our existing cemeteries or the establishment of an additional new cemetery. The Hadley Cemetery Committee will pursue this matter with the Select Board this coming year.

- A goal for the coming year is to seek CPA or other grant funding to make repairs on damaged or severely tilted grave stones in several of our cemeteries.

Activities for calendar year 2016:

Hockanum cemetery:	1 burial conducted;	0 plots sold;	1 monument installed
Olde Hadley cemetery:	6 burials conducted;	22 plots sold;	4 monuments installed
Plainville cemetery:	2 burials conducted,	0 plots sold;	0 monuments installed
North Hadley cemetery:	2 burials conducted;	0 plots sold;	0 monuments installed
Russellville cemetery:	<u>0 burials conducted;</u>	<u>0 plots sold;</u>	<u>0 monuments installed</u>

2016 SUMMARY:----- **11** burials conducted, **22** plots sold, **5** monuments installed

The committee thanks all those citizens of Hadley who help each year placing 290 American flags on veteran's graves throughout all five Hadley cemeteries.

Our thanks for the work of the Hadley Department of Public Works and Gary Berg who continues to do an excellent job in assisting the Cemetery Committee.

Our cemeteries are closed each year for burials from November 15th to April 1st unless weather permits burial in some portions of the winter months.

Respectfully submitted,

Town of Hadley Cemetery Committee (5 members)

Norm Barstow - Chair

Merle Buckhout

James Freeman

Emily Remer

(Vacant)

SCHOOLS

REPORT OF THE SUPERINTENDENT OF SCHOOLS AND THE HADLEY SCHOOL COMMITTEE TO THE SELECTBOARD AND THE RESIDENTS OF HADLEY

We are pleased to submit this Annual Report from the Superintendent and the Hadley School Committee for the Hadley Public Schools. We continue to appreciate the importance the residents of Hadley place on stewardship and community. Hadley is a place where people care for one another, contribute to the well-being of their neighbors, and support their public services. We are moved by the generosity that characterizes the residents, employees, and volunteers in Hadley.

The Hadley Public School District benefits greatly from the donations of time and resources from members of our community. Once again this year, our district continues to receive generous donations from Hadley Helping Hearts, Hadley Mothers' Club, Hadley PTO, Hopkins Board of Trustees, and our Athletic and Music Booster Clubs. This past year, concerned Hadley residents created another philanthropic organization – the Edward Hopkins Education Foundation. We are so fortunate to have so many community members committed to improving and enhancing the educational experience of our students. Our parents continue to support our schools by attending extracurricular events and volunteering to assist with various activities and programs in the schools. The school district and the aforementioned groups that support the district received generous donations from local businesses. We are reminded of the quotation, “We make a living by what we get, but we make a life by what we give.” To all of you who have given so much thank you. In the process of “making a life” for yourselves you have greatly enriched the learning and lives of the students in Hadley Public Schools. You will find school specific information in the principals' reports. We have highlighted various efforts underway that support standards of effective practice in education.

CURRICULUM, INSTRUCTION, AND ASSESSMENT

- Based on 2016 MCAS data, Hadley was classified as a level 2 district in the statewide accountability system. 95% (34/36 students) of Hopkins students achieved proficient or advanced on MCAS in English Language Arts and 84% (30/36 students) achieved proficient or advanced on the Mathematics portion. 84% of students (28/33 students) achieved proficient or advanced on MCAS in Science. Post-secondary outcomes continue to be strong for Hopkins graduates. 83% of HA graduates (class of 2015) enrolled in a post-secondary institution within 16 months of graduation as compared with 73% statewide. 61% of the class of 2011 (class for which most recent data are published) obtained a degree in four years as opposed to 55% statewide.
- Hadley Elementary School expanded its “response to intervention” instructional model to include third grade. Response to intervention uses assessment data to identify every

child's specific strengths and weaknesses and designs instruction to effectively address deficits.

MANAGEMENT AND OPERATIONS

- Both HES and HA continue their commitment to creating a safe and respectful school climate. HES has expanded and refined its Positive Behavior Intervention and Supports (PBIS) program. PBIS is the implementation of *school wide systems of support that include proactive strategies for defining, teaching, and supporting appropriate student behaviors to create positive school environments. Instead of using a piecemeal approach of individual behavioral management plans, a continuum of positive behavior support for all students within a school is implemented in areas including the classroom and non-classroom settings (such as hallways, buses, and restrooms). Positive behavior support is an application of a behaviorally-based systems approach to enhance the capacity of schools, families, and communities to design effective environments that improve the link between research-validated practices and the environments in which teaching and learning occurs. Attention is focused on creating and sustaining Tier 1 supports (universal), Tier 2 supports (targeted group), and Tier 3 supports (individual) systems of support that improve lifestyle results (personal, health, social, family, work, recreation) for all children and youth by making targeted behaviors less effective, efficient, and relevant, and desired behavior more functional(www.pbis.org)*. HES also uses the research-based programs, “Second Step,” and “Steps to Respect,” to promote a positive school climate.
- HA has trained approximately fifty (50) 11th and 12th grade students as Active Bystanders. The Training Active Bystanders website (www.trainingactivebystanders.org) describes the value of Active Bystander Training for students and schools. *Studies have shown that, at some time, 85% of students witness negative interactions among other students. Passive and negative bystanders empower the actor and dis-empower the victim. Bystanders do not intervene for a number of reasons: They fear retaliation, they are afraid they might do the wrong thing and make it worse, they de-value the victim, they are inhibited by diffusion of responsibility (no one is taking leadership), and/or they may be affected by pluralistic ignorance (all present act as if there is no problem).Research shows that when student bystanders are active, they perform better in school, as do the students they help. Active bystandership is not aggressive. It can take many forms: Comments that help defuse the situation, disapproval by witnesses of harmful actions, expressions of caring about the target, casually removing the target from the group of aggressors, or finding an authority figure to intervene. Positive bystanders can gain substantial power by turning to each other and joining together to take constructive action.*

- The School Committee requested funding from the town for three capital priorities (athletic fields, air conditioning units at HES, and replacement of outdated technology).
HPS is grateful to the town and CPA for its support of these projects.

FAMILY AND COMMUNITY ENGAGEMENT

- Hadley Public Schools values the input of parents and community members. The district encourages parents and families to volunteer in our schools, participate in one of the many organizations that support our schools, and attend our school committee meetings.
- The School Committee completed its second Family and Community Engagement Survey. Survey results indicate parents and families felt more informed about curriculum, assessment, and social and emotional learning.
- The school departments deeply appreciate the community support it receives from Hadley Mothers' Club, PTO, Helping Hearts, Board of Trustees, Edward Hopkins Education Foundation, Booster organizations and countless other groups. Information about many of these groups can be found on the district website. We encourage parents and community members to get involved.

PROFESSIONAL CULTURE

- Educators in Hadley are committed to providing the best possible instruction for students. To that end, they meet frequently to design and improve curriculum, discuss effective instruction, and review student assessment data. Many educators lead student clubs and activities. Our educators and staff are the reason students in Hadley have access to a high quality education.
- Faculty at HES began an analysis of the alignment and effectiveness of the writing curricula and will make revisions to the curricula accordingly.
- Faculty at HA continue to use common assessments to evaluate curriculum alignment and instructional effectiveness.

We would like to end by personally thanking all of our staff, our administrators, administrative support staff, custodial staff, and our food service staff. Lastly, we would like to thank the citizens of Hadley for your ongoing support of our schools.

Respectfully Submitted,

Anne S. McKenzie, Ed.D
Superintendent of Schools, Hadley Public Schools

Linda Dunlavy
Chair of the Hadley School Committee

Hopkins Academy

To: Superintendent Annie McKenzie, Ed.D., Town of Hadley School Committee and the citizens of Hadley Public Schools

I am pleased to submit the annual report as the Principal of Hopkins Academy for the 2016-2017 school year. Enrollment as of January 1, 2017 is 264 students:

SCHOOL UPDATES:

Staffing:

Hopkins Academy is pleased to have made the following additions to our faculty and staff: Breanna Lynch (French), Evan Bartlett (Hopkins Academy Music Director), Amy Lanham (High School English) Karen Sause (Art Director), Kelley Ingraham (High School Paraprofessional) and Phoebe Blaisedell (Drama Club Director). It is with great sadness that we experienced the passing of Hopkins Academy Art Director Ms. Marilyn Judah, after her battle with cancer. Ms. Judah's legacy of dedication to the arts remains on the walls of our school and in the hearts and minds of her students.

Student & Staff Development & New England Association of School & Colleges Accreditation:

The Hopkins Academy Faculty and Staff and a variety of student groups have committed themselves to addressing issues of equity in our school and community. The district has contracted with the Collaborative for Educational Services to provide 6 hours of staff development on creating more equitable classrooms and leading discussions around challenging student topics, such as racism and sexism. The Diversity Club arranged for a student and staff presentation by Nancy CrakerYahman on understanding Muslim culture. In November, the Social Studies Department held its Native American Culture Day, sponsored by the Hopkins Academy Board of Trustees. The English Department has extended evaluations of literacy skills to regular education students, identified as at-risk for lower performance on standardized tests. Parent meetings were held for each of these students and modifications and accommodations are being provided to help accelerate growth. Middle school Math teachers have developed a set of quarterly cumulative exams to measure student growth in Math skill development over the course of the year. The Hopkins Academy Faculty and Staff are in the Self-Study process as part of hosting a Decennial Accreditation Visiting Committee from the New England Association of Schools and Colleges in October of 2017. As part of the Self Study process, the faculty is asking for student, parent and community input on the re-evaluation of our school-wide learning expectations. The first feedback event was successfully hosted by Hopkins Academy students in March 2016.

Notable Achievements: The Class of 2018 performed remarkably well on the 10th Grade MCAS exams, with 66% of students scoring Advanced on the ELA test and 67% Advanced on the Mathematics test. Senior Caitlin Lewis was recognized at School Committee as the recipient of the Massachusetts Association of School Superintendents Academic Excellence Award. Fellow Seniors Allison Jenks and Kristopher Olson received the New England School Development Council Excellence in Student Leadership Award. In addition, Senior Sara Scagliarini was

awarded the Martin Luther King Scholarship, for her service and dedication to help improve learning conditions for students.. Hopkins 7th Grader Kieran Cullen was named Grand Champion at the State Science Fair. The Equestrian Team qualified for the 2015-16 Season Interscholastic Equestrian Association Regional Finals. Juliette Cook place 3rd and Ana Labato placed 2nd. Ana Labato also qualified to compete at the New England Zone Finals. The Girls' Varsity Soccer Team tied for a League Title and the Boys Soccer team again qualified for the playoffs. The Varsity Golf Team captured the Western Mass District Title and Senior Caleb Farnham led the team, winning his second Individual Western Mass District Championship. The Girls' Basketball Team again qualified for the WMass tournament. As of the date of this report the Boys' Basketball Team finished with an undefeated regular season, capturing the League Title and winning their second consecutive Western Mass District Title. This season, Senior Sam'i Roe reached the 1,000 point threshold for the Boys. This is a remarkable achievement as Sam'i reached this mark in only two and a half seasons. Congratulations also to the Hopkins Academy Diversity Club on their community education and fundraising events this past fall, where they raised more than \$2,000 for *Soup for Syria* refugee support organization.

Board of Trustees:

We would like to share with the Hadley Public Schools community our deep gratitude for the educational improvements we continue to make at Hopkins as a result of the generosity of the Board of Trustees. Hopkins Academy Board of Trustees provided our school with \$23,000 worth of educational enhancements. Mr. William E. Dwyer, Jr., Trustee President presented more than \$20,000 in scholarships and awards to 50 members of the Class of 2016 at graduation. They have also maintained their provision of funding breakfasts for high school students taking the MCAS exams and our Honor Roll recognition breakfasts. The HA Trustees have also continued the fund for students with financial need to purchase materials for the Science Fair. The Board of Trustees continue to provide funding to defray the cost of learning beyond the classroom, including \$2,500 each for the 7th grade Nature's Classroom program and the 8th grade team-building trip to New York City. The Board of Trustees funded the Library/ Media Center to add a Chromebook cart to continue expanding student access to technology. \$3,499 was also dedicated to the purchase of materials to expand the Robotics Club into a high school Robotics Team.

Supporting Organizations:

There are also many groups and individuals that give their time, expertise and financial support on behalf of our students, staff and educational goals. This level of involvement and community and parent support is a critical ingredient in the success of the school and the achievements of our students. I would like to express our gratitude to the Athletic Boosters and Music Boosters, for their dedication of time and resources to ensure that our student athletes and performing musicians are well-equipped. Hadley Mother's Club and Hadley PTO continue to provide extensive financial support to our school, our students and our families. The Edward Hopkins Foundation also provided \$1,000 funding support for the Library/ Media Center's creation of a research-based Maker Space. Helping Hearts for Hadley School's continues to raise funds to support our schools, including the purchase of new, updated wall maps for Social Studies classrooms and new laundry equipment for Family/Consumer Science. The parents and members of each of these organizations work so hard to make possible so many opportunities for our students to extend their learning and be recognized and celebrated for their achievements. These

organizations provide an exceptional foundation of community support for excellence in education.

Appreciation:

I would like to thank the Board of Trustees, Helping Hearts for Hadley Schools, the PTO, The Hadley Mothers' Club and those families who lead and support our booster organizations. These members of our community, who have dedicated so much time and effort to helping our students, truly provide an additional layer of support for Hopkins Academy. I would also like to thank the parents and families for the endless hours they put in to supporting their children and staying involved in our school. I would like to thank Police Chief Mike Mason, Fire Chief Mike Spanknebel and School Resource Officer Mike Romano for their frequent consult and professional development in continuing to improve the safety of our school environment. Most of all, I would like to thank the students at Hopkins Academy for their kindness, caring and exceptional work ethic.

Respectfully submitted,

Brian Beck
Principal, Hopkins Academy

Hadley Elementary Schools

TO: Dr. Anne McKenzie, Superintendent of Schools
Hadley School Committee
Citizens of Hadley

It is my pleasure to submit the following annual report for the Hadley Elementary School (HES) for the 2015 – 2016 school year. HES' enrollment as of June 30, 2016 was:

Preschool	38	
Kindergarten	36	
Grade 1	31	
Grade 2	43	
Grade 3	45	
Grade 4	55	
Grade 5	43	
Grade 6	45	Total Enrollment Preschool – Grade 6: 336

School Improvement Initiatives and Accommodations:

HES achieved the Massachusetts Department of Elementary and Secondary Education's Progress & Performance Index (PPI) accountability classification rating of Level 2 for the FY16 school year.

English Language Arts (ELA): Using assessment data, the administration and teachers continue work in developing and refining instruction using the Reading Street literacy series that is aligned with the Common Core Curriculum Frameworks. There continues to be an emphasis on strengthening, enhancing and improving student reading and writing skills and performance. ELA teachers administered weekly literature-based open-response questions and engage students in the reading and writing processes across the curricula that also includes mathematics, science and social studies. HES is in its fifth year of implementing the research-based Handwriting Without Tears Gr. K-2 writing program.

The MTSS (Multi-Tiered Support System) model was fully implemented in K-3. An instructional block schedule was developed and all students, based on reading assessment (DIBELS) data, were placed in groups targeting their specific needs. Students were assessed mid-year (Data Days) to track progress monitoring and again at year's end. Students were placed in new skill groups as needed, based on their progress data. Educational Support Professionals (ESPs) were trained and provided group instructional support. Year-end assessment data showed remarkable improvement for all students in the grades. The MTSS model has proven to be a highly effective intervention.

The administration and teachers reviewed the current writing curriculum with the intent of adopting a new writing curriculum/program that better addresses the writing skills expected of the students in preparation for the MCAS 2.0 state assessment. This research will be continued in the 2016-17 school year.

Mathematics: Teachers provided students with more concentrated instruction for math topics which have been identified as areas of needed improvement from various formative and summative assessment data (i.e. 2015 MCAS results, MAP testing, Beginning/middle/ Year End math placement testing). A part-time math coach provides remedial instructional support for Gr. 1-6 students.

Positive Behavioral Interventions and Supports (PBIS): HES is in the 3rd year of implementation of this research-based program. Teachers/Staff promote with students the positive Hadley Elementary HAWK (school's mascot) behavioral expectations. Students have been able to earn "Hawk Wings" for exhibiting positive behaviors associated with the HAWKS behavioral rubric: H = Honesty; A = Always trying my best; W = Willing to help others; K = Kind; S = Safe. Identified focus areas of good HAWK behavior are: hallways, bathroom, café/lunch, recess/playground, classroom, bus. A PBIS Leadership Team met monthly to review student performance and discipline data to assess program effectiveness as well as areas for improvement. Data showed improvements, with less bus related and recess/playground referrals. There was an emphasis on getting all staff involved in school wide PBIS initiatives, etc. A Level 2 program was introduced which involved a Check In - Check Out system with high risk students. Teachers and ESPs were trained to provide daily support with identified students. Data was collected. A monthly progress monitoring meeting for the check in/out team was helpful in revising and refining specific student improvement plans.

Technology:

Each classroom has a Promethean Brightlinks projector and interactive whiteboard. In addition each classroom is outfitted with a document camera. HES has five portable Computers on Wheels (COWS) units. Even kindergarten and first grade students are using iPads to reinforce instruction and learning of basic concepts. Teachers continue to receive training and professional development (offered from the Technology Integrationist) in the use of all available technologies.

Funding from the Helping Hearts for Hadley Schools organization has been used to acquire a plethora of online and software based programs and other equipment. This year HES Helping Hearts funds were used to purchase a Kibo robot, which is used in K-1.

Under the guidance of the integration specialist, BreakoutEdu has been used in grades 3 and 4. Grade 4 also participated in an online global peace day project as well as the global If You Learned Here project. Grade 3 got to participate in an online visit with NASA through the DLN program, and grades 4-6 began to utilize Google Classroom. Second grade used the computers for their biome projects, and third grade has used them to make solar system trading cards and green screen videos. They have also used them to make informational reports on the 13 colonies. Teachers worked with students on IEPs and 504 plans to add the ability to use Learning Ally (audio books) in the classroom. Staff also did a pilot test of Upar-Universal Protocol for Accommodations in Reading. Lastly, HES continued to do the Hour of Code in all grades K-6.

School Council:

The HES School Council conducted a fundraising project in FY14 with the goal of raising the funds for a Climbing Wall to be installed in the gymnasium. The funds were successfully raised and the climbing wall was installed in July 2015. The climbing wall has been used to enhance the Physical Education program.

Two other initiatives addressed by the School Council included conducting a survey to determine parents' satisfaction with the Open House format. The survey results led to a discussion and some proposals for changes. The Council also worked on the beautification of the butterfly garden.

FY15 Personnel Changes:

New staff hired for the 2015 – 2016 school year included the following: Ms. Alisha Markee-Ala, Ms. Amy Baker, Mr. David Barrett, Mrs. Usma Chaudhry, Ms. Laura Ellia, Ms. Katie Kostek and Ms. Sheena Morris. These personnel were hired as Educational Support Personnel. Ms. Neida Torres was hired as the Special Education Administrative Assistant, and Ms. Brittany Tuttle was hired as an LPN. All of these staff members were replacement hires, except for one new ESP position.

School and Community Connections:

HES continues to enjoy partnerships in education with several town and local businesses and organizations. HES is most appreciative and grateful for the time, energy, support, and generosity of the following: Hadley Parent-Teacher Organization, Helping Hearts for Hadley Schools, Hadley Mother's club, Hadley Police and Fire Departments, Hadley Lions Club, Steve Lewis Subaru, Hadley Wal-Mart, Stop & Shop, and Easthampton Savings Bank.

Recognition and Appreciation:

HES has an incredibly dedicated, collegial, and talented staff of teachers, specialists, ESPs, administrative assistants, custodians, bus transportation, and kitchen staff. I commend and appreciate the professionalism and teamwork that is exhibited and practiced daily all for the benefit and welfare of our students.

On behalf of the HES students and staff, I thank our parents/guardians, Hadley PTO, Superintendent of Schools, Dr. Anne McKenzie, The School Committee, School Council, and Hadley community for their support of our fine school.

Respectfully submitted,

Dr. Joan Wickman
Interim Principal

COUNCIL ON AGING

The Council on Aging's (COA) over-arching goal is to improve the quality of life of Hadley's residents 60 years of age and over, and offer the tools to remain independent within their own community through healthy aging programs, education, social interaction and services. COA's responsibilities include setting local policy, and providing intake or referral for services such as; Home Care, Meals on Wheels, Congregate meals, Fuel Assistance, SNAP benefits, Medicare Insurance counseling (SHINE), Veteran's services, serving as an advocate for elders; and educating the community-at-large about these needs and the available resources, in accordance with Massachusetts General Laws: Chapter 40, Section 8B.

We are witnessing the exponential growth of those 60+. Studies have under-projected the growth rates.

The Donoghue Institute, previously using the 2010 Census, had projected Hadley's 60+ projection to be 1,803 by the year 2020. In 2016 they revised the **actual current number of seniors to 1,798, with seniors already amassing 34% of Hadley's total population.** And those numbers will continue to increase until 2030, plateau until 2050, and then start declining. The work of the Council on Aging is divided between those who are newly retired, tech savvy, mostly college educated, life-long learners- focused on maintaining their health, and the elder-elders trying to age in place, at home, through services and resources.

Those elder-elders are living longer, increasing the need for home-based services, and the additional resources* which allow them to afford to "age in place" *safely*. *Additional resources are programs like Fuel Assistance, SNAP (formally food stamps), Prescription Advantage, etc., which help to afford the *primary expenses*. The Elder Economic Security Standard Index identifies those primary expenses as: Housing, Food, Transportation, Health Care, and Miscellaneous.

Taking into consideration that the majority of seniors' fixed incomes rarely keep up with the rate of inflation, and the rate of growth of the 60+ demographic, the Council on Aging, as gate-keepers for senior services and resources, will continue to be faced with an onslaught of seniors trying to maintain a decent standard of living without forgoing on basic necessities, or being forced to decide between medicine, heat or food to remain in their homes. This need is further exacerbated by reduced or level funding of home-care services for the frail and isolated, such as the unfunded mandate requiring Personal Care Attendants earn a minimum specific wage, which results in less service hours to the elder.

Funding

Primary funding sources for the COA are through the Town of Hadley and state funding through the Executive Office of Elder Affairs (EOEA.) FY 2016 Town funding was \$80,311 and State EOEA formula grant was \$13,890 for a combined budget total of \$94,201.

If one divides the combined budget total of \$94,201 by 1,798 seniors (actual 2016 figures from Donoghue Institute), we can see that \$52.93 is spent annually on each resident of Hadley over the age of 60.

2016 in Review

Health and Fitness

- Nine exercise classes were offered with a total number of 3648 classes attended, an increase of 19% from last year.
- The exercise equipment room was used 180 times by 25 people.
- The Foot Clinic was attended 72 times, an increase of 4% from last year.
- The Town nurse recorded 271 visits, 60 flu shots given and 82 pieces of medical equipment were borrowed.
- Our SHINE (Serving the Health Insurance Needs of Everyone) counselor had 27 appointments for Medicare insurance plan counseling.
- We updated our fitness room with the purchase of a commercial treadmill, fitness steps, resistance bands and wall unit, exercise balls, and balance mats, adding to the recumbent bike, and NuStep machine already in the room

Outreach

- During the year, 2,745 calls came into the office between 9am-2pm, an increase of 23%.
- 1,331 people walked in to the Center to inquire about services or programs, an increase of 38%.
- 217 Brown Bags (a supplemental nutrition program sponsored by the Food Bank of W. MA) were distributed to 19 people. We surmise a decrease from last year primarily to loss of transportation for those picking up their bags, even though volunteers have delivered some of those to those that live near them. Most recipients are elder-elders and some have elected to stop driving.
- Fuel Assistance intakes helped recertify 6 people to continue to get help with heating costs.
- New SNAP benefits were attained for 4 people.
- AARP tax clinic saw 54 people.
- Computer volunteer help for seniors completed 46 sessions, most of which were in the seniors homes.

Transportation

- Thursday morning shopping van served 15 people for a total count of 255 round trip rides to buy groceries and staples in the local area. The number for shopping declined 24% from the previous year.
- The Tuesday pilot transportation to the doctors, pharmacy, banking, or to the Center was not continued after 1 year due to low usage figures averaging 1 person per week.

This is counter-intuitive to what we continue to hear from families of elders that need transportation services.

We do know that some use the PVT A Dial-A-Ride van, though we hear more often than not, that the impersonal, automated, multi-step process for reserving a ride is difficult and confusing for many seniors which deters them from easily accessing rides. Compounding the issue of easy access is the wait time to be picked up or dropped off - ranging from 20 minutes to an hour. In probability, either friends, family, or Home Care Services are picking up the slack, some seniors are living with less, and more people are becoming socially isolated as a result. This bears further watching, as the consequences of such are in direct opposition to proven healthy aging indicators.

Volunteers are, without a doubt, the biggest reason we are able to offer so much. 2016 saw an increase of 31% more volunteerism. 42 volunteers put in over 4,413 hours (an increase of 24% more total hours). This includes the addition of 3 ad hoc committees: The Fitness and Health Committee- making recommendations for programs and equipment and initiating the Fitness Foundations Class in coordination with AIC's Physical Therapy students and their capstone project creating personal fitness routines for 6-8 people, The Interior Decorating Committee that has designed seasonal and holiday decorations for the main dining hall, and the Senior Center Building Committee that spent many hours visiting other senior centers, and honing our program needs to come up with an initial vision and logistics for a new Center. We welcomed 2 new office volunteers that are worth their weight in gold, Carla Grabiec and Laura Norcutt. All these new volunteers joined the ranks of our un-paid staff that keep the daily programs and functions of the Center going day to day, such as the wonderful meal-site volunteers, exercise program leaders, and those that help out 'whenever there's an unmet need', like dropping off a Brown Bag, or cleaning out a room, among other things. Let us not forget the productive and wonderful Friends of the Hadley Council on Aging that put on the best fundraising events to help the COA mission reach even further than it has in the past.

- A Community Service Project spearheaded by Wesley United Methodist Church and UMass Student volunteers served 8 senior homeowners in April 2016, doing yard work, painting, cleaning out of attics, or odd repairs.

COA Board: Officers were re-elected from the previous year, and served as follows: Glenn Clark; Chairman, David Storey; Vice Chair, Elizabeth Faulkner; Treasurer, Marjorie Townsend; Secretary, Marguerite Wilson, Elsie Andrews. Changes to the COA board for 2016 included the addition of Rosalie Weinberg.

The COA Board voted to bring a warrant article by petition to the Fall Town Meeting to build a new center, which passed with a two-thirds majority.

The Board also supported the addition of a program coordinator position for the following year.

92 people attended the Holiday Spaghetti Dinner sponsored by the Hadley Firemen's Association, and the Hadley 5th grade Girls Scout troop served the four-course meal prepared by Fire Chief Spanknebel and crew.

In closing, we have had a full year. We are aware that we will get even busier as our residents age and the needs continue to increase. We have an open door policy. We depend on the feedback and support of the community that we serve. Partnering with community members and groups, we can help to ensure that those age 60+ can look forward to services and programs aimed at maintaining their health and wellbeing in their home town of Hadley.

The Senior Community Center is located at 46 Middle Street. We are open Monday through Friday from 9:00 A.M. to 4:00 P.M. Inquiries and suggestions from residents of all ages are always welcome by phone to 586-4023 or by e-mail to coa@hadleyma.org.

Respectfully submitted,

Suzanne Travisano, Senior Services Director



COMMUNITY HEALTH NURSE

PUBLIC HEALTH NURSE

2015-2016 DISEASE SURVEILLANCE

29 reported cases

DISEASE	STATUS	NUM_CASES
Amebiasis	DISEASE_STATUS_CONFIRMED	1
Brucellosis	DISEASE_STATUS_REVOKED	1
Ehrlichiosis	DISEASE_STATUS_REVOKED	1
Hepatitis B	DISEASE_STATUS_PROBABLE	1
Hepatitis C	DISEASE_STATUS_CONFIRMED	1
Hepatitis C	DISEASE_STATUS_CONTACT	3
Human Granulocytic Anaplasmosis	DISEASE_STATUS_REVOKED	1
Influenza	DISEASE_STATUS_CONFIRMED	8
Lyme Disease	DISEASE_STATUS_SUSPECT	3
Meningitis - Unknown Type	DISEASE_STATUS_SUSPECT	1
Mumps	DISEASE_STATUS_SUSPECT	1
Pertussis (& other Bordetella species)	DISEASE_STATUS_CONFIRMED	1
Pertussis (& other Bordetella species)	DISEASE_STATUS_REVOKED	1
Pertussis (& other Bordetella species)	DISEASE_STATUS_SUSPECT	1
Shigellosis	DISEASE_STATUS_CONFIRMED	1
Varicella	DISEASE_STATUS_PROBABLE	3

2015-2016 Seasonal Flu vaccinations were provided by Rite Aid at the senior center for 52 residents and employees 18 years and older. The Massachusetts Department of Public Health no longer provides vaccines to insured residents. They will provide the Board of Health with flu vaccine for children and uninsured residents. The clinic provided community service hour requirements for Elms College Nursing Students.

The nurse had 309 resident visits during Wednesday morning office hours. Blood pressure and blood sugar screenings are offered weekly. The sharps program distributed 42 containers and accepted 41 for disposal. Donated medical equipment continues to be available as a short term or long term benefit to residents with 94 items loaned and 95 items donated or returned.

Local follow-up contact is made to residents with diseases reportable by the Massachusetts Department of Public Health. The nurse is a source for health information and education.

Respectfully Submitted,
Marge Bernard, R.N.
Community Health Nurse

VETERANS' SERVICES

The Veterans' Services Director worked with the Massachusetts Interagency Council on Housing and Homelessness to develop an Intergraded Plan to Prevent and End Homelessness Among Veterans to proposed a plan in April 2013. Our office is working diligently to achieve the goal of ending veteran's homelessness under the guidelines of the US interagency Council on Homelessness. As part of our collaborative work with local agencies such as Craig's Place, Soldier On, the VA homeless Program and ServiceNet, we can identify veterans in our community who are experiencing homelessness and develop housing plans in the appropriate permanent housing models for them.

The Director continues to serve on the veteran committee of the Three County Continuum of Care, which meets at least monthly to advance the use of our newly developed By Name List that has closed off gaps, preventing more people from slipping through the cracks.

We work to assist people facing homelessness and to prevent those who are on the verge from becoming homeless by connecting them with the benefits and services to keep them and their families in their homes. During the calendar year 2016 we had assisted over 25 veterans and one spouse of the veteran either into permanent housing or remaining in their current tenancy within the towns of the district.

We continue to have a staff presence at the Hampshire County housing court in Hadley in order to proactively address the needs of veterans who have fallen into homelessness or who are at risk of homelessness. We also maintain a presence at the Hampshire County House of Correction to identify and plan for veterans being released from that facility and assist with re-housing those veterans. A newly developed protocol for veterans leaving the Massachusetts Department of correction facilities with guidance and input by the department director and is expecting to be implemented by spring 2017.

The Housing and Urban Development and Veterans Affairs departments and the U. S. interagency council on Homelessness in August 2016 announced that the number of veterans experiencing homelessness in the United States has been cut nearly in half since 2010. We will be participating in the 2014 point in time count in January 2017.

Veterans services have continued its participation with the advisory committee of the John P. Musante Health Center being constructed at the Bangs Community Center. Our office collaborated with Cooley Dickinson hospital in one facet of community health needs assessment, the condition of veterans in our local communities. WE have assisted in the development and implementation of regional surveys and focus groups consisting of both facility by the communities indigent veteran population we serve. The Hilltown Community Health Center in Worthington is often used by our veteran residing in that area of our district. Our engagement with the planning process is to ensure that both the services provided and the systems designed for building will meet the need of our veterans.

Our district office has continued its involvement with the Veterans Justice Partnership, a collaborative effort with the Northwest District Attorney's office to meet the needs of returning veterans struggling to reintegrate into the community and finding themselves in legal trouble due to the struggles of moving from combat to community life. Due in large part of the efforts of this partnership we can announce the establishment of a Veterans Treatment Court housed in Holyoke MA. It currently handles cases from Northampton and Holyoke District Courts, and will be looking to expand in the coming months and years. The hidden wounds of war (i.e. PTSD and TBI) continue to affect our returning veterans, and the consequences of the symptoms of these conditions can often lead to poor decision making, whether out of desperation or extreme frustration with civilian systems, which in turn can get them into legal trouble. Many of these veterans, both men and women, deserve a second chance and treatment, not incarceration. Veterans Treatment Court will give them that chance. Our newest part-time staff, a veteran of both Afghanistan and the Balkans, is working with the veterans justice officer at the VA medical center in Leeds and the District Attorney's Office in collaboration with this treatment court



PARKS AND RECREATION

The Hadley Park and Recreation Department is pleased to submit their annual report for the year of 2016. Once again we offered new and exciting programs for the children and adults of Hadley and surrounding towns.

We continue to bring seasonal sports to Hadley. We had tee ball in the spring and followed it with soccer in the fall. Our Kindergarten to 2nd grade instructional soccer program was so great this year! Thank you to the Pioneer Storm coach and the unbelievably dedicated parent coaches. For the older players, we joined the Roots Soccer league. This league offered exciting soccer opportunities for players in grades of 3rd through 6th grade. We enjoyed our first year in this league. Congratulations to the 5th/6th grade girls team for making the tournament! Our winter basketball program had another successful season. Our 3rd-6th grade co-ed teams continued to learn incredible skills and we enjoyed playing many games in Hadley, Sunderland, Deerfield, Whately, Hatfield and Conway. Our instructional program was a lot of fun! For the first time, we extended the program to play games with the Deerfield Rec. league. The players from both Rec. departments loved this extra “travel” game time. Thank you to all the parents and volunteers who made this special basketball season possible. I would like to take time to thank Bob Waskiewicz for his dedication as our “Rec. Basketball Ref”. We cherish his continued years of support and kindness with our players, coaches and families. Additionally, our Over-30 Adult Basketball League that is held on Wednesday nights has become a standard for winter exercise for many people over the years.

Our department offers seasonal parties for the public. This year we merged with the PTO’s carnival for our Easter party. This party was a great success! We hunted for 4,000 eggs on the lawn of the Elementary School. Park and Rec offered pictures with the bunny and creative crafts including decorated eggs to bring home. Overall, this was fantastic community event that both the PTO and the Park and Rec Department enjoyed being a part of. Our Rag Shag Parade and Halloween party with the American Legion was another amazing time. We partnered with Barbara Pliska’s Girl Scout Troop 40033. The troop ran a mini-mania obstacle course, while Park and Rec offered Halloween games and snacks with a candy buffet. In the winter we held our annual Lunch with Santa event. The Hadley Firefighter’s Association held their tree auction during our event, making this lunch an extra special communal festivity.

When the blue lights flash stopping traffic at the RT. 9 intersection to have our rag shag parade safely pass, the children can’t resist shouting out “thank you and Happy Halloween” to the police officers. Chief Mike Mason is always eager to help our department and without the support of Police Department our events would not be possible. A special thank you to the Hadley Fire Department and Chief Mike Spanknebel. The firefighters take time in their busy schedules to always assist with Park and Rec’s seasonal events. They allow our Eater Bunny to have a grand entrance, they are at the head of the parade keeping our monsters and princesses safe during the Rag Shag, they also drive Mr. & Mrs. Claus through Hadley stopping to greet eager children getting a glimpse of Santa and to celebrate the magic of the holiday season with the neighborhood families. In addition, Park and Rec would like to take this time to share our appreciation to the donors and volunteers that make our spectacular events possible. Thank you!

Our after school programs are held all year long at the Hadley Elementary School. The children enjoyed an after school dance class this year. The Mary Ann Studio of Dance debuted a wonderful dance class every Monday for ages Kindergarten-6th. We also introduced a chess

class and a robotics class to our after school schedule. The Lets Gogh Art and Mad Science classes continued to be hit for our after school goers. We offer week long February and April vacation programs and we are quite pleased to say that we offer a program every weekday during the summer vacation.

Park and Rec has many opportunities to assist during the town's various activities and events. The Park and Rec Department strives to be a consistent partner throughout the year with various groups, organizations and departments in town, helping to make Hadley the best it can be. For example, we have supported the Firefighter's Association in assisting the planning and implementing of their annual fundraiser, we traditionally have been a part of the Memorial Day Parade, and we continue to assist WGBY in organizing the Annual Asparagus Festival held on our town common.

With time, changes occur, this is true for the Park and Rec Department as well. The North Hadley Town Hall is no longer our home. We have made Room 110 in the Senior Center building our new temporary home. We want to thank Marlo Warner, Gary Berg and Jamie Jekanowski from the Town Highway Department, for making our move as effortless as possible. We definitely could not have done that without you! Melissa Steinbeck, our very dedicated Program Coordinating Assistant has left for another fantastic position within the town. Her enthusiasm and commitment to Park and Rec was outstanding and we wish her all the best with her new position.

An exciting change that occurred this year is that of Zatyarka Park. The department is very pleased with this new development endeavor. Phase One has begun, the changing landscape of the park has made it clear that this will soon be a park we can all be proud of.

An update on the Zatyarka Park Redevelopment from the Friends of Zatyarka Park

Since the Town Meeting vote last May, our volunteer working group has been assisting the Park and Rec Commissioners in getting this work going. Our goal has been simple: turn the original redevelopment concepts for the park that were developed by the Friends of Zatyarka Park into the plans, designs and construction documents needed to carry out the project.

We worked hard to include uses of the park that will benefit all the residents of Hadley and every age group. The Park and Rec Commission hired Peter Wells of Berkshire Design Group of Northampton to produce a master plan that includes a multi-use field, picnic and pavilion area for Park and Rec programs, trail system, strength- training stations, a playground, an amphitheater, trees for screening, and other features. Importantly, parking will be moved to a small internal lot (with no reduction in number of spaces) so the field can be enlarged and on-street parking concerns reduced. Also, part of the lot can be used as a basketball half court. The working group has met with the Hadley Select Board, Finance Committee, and other groups to get input for the redevelopment plan, and this outreach will continue. The redevelopment is being undertaken in 3 phases, as we raise funds. Phase I is now under way (and almost fully funded), and includes site cleanup and preparation; re-grading and storm water management; and construction of trails so that residents can start using the park again.

We are excited for you to see the redevelopment plan, which is posted at www.zatyarkapark.org. And, please bookmark the Facebook page at www.facebook.com/zatyarkapark/?fref=ts to see photos of construction and news.

Over this winter, we will be creating a volunteer list for all the things we'll need to do in the spring and summer to get the park ready to reopen, hopefully in July. This includes everything

from clearing brush for the trails, to fundraising for Phases 2 and 3. If you are interested please email us at zatyrapark@gmail.com Thank you!

The Zatyрка Park working group volunteers (Sean Mackin, Yvonne Kielb, Libby Kielb, and David Elvin)

A note from the Commissioners Diane Ciolkos-Kieras, Ken Berestka, and Andy Klepacki

We have had a very eventful year with the Park & Rec Department. We are thrilled with all of the progress made with Zatyрка Park, yet have been challenged with the transition of our office move. Throughout the year, we have introduced some new programs and enhanced others! We appreciate the dedication and hard work put forth this past year by our Program Coordinator, Cathy Zatyрка, Program Assistant Melissa Steinbeck, all of the volunteers and town departments that work with Park and Rec to help make our service and mission a success. To find out more of what we're doing in Hadley, please check out our web page or Facebook site, or one of our many program flyers. We are always so grateful for the community support but especially this year!

For information about our programs and future events please visit our website at:



<http://www.hadleyma.org/offices/parkandrec.shtml> or LIKE us on FACEBOOK

Zatyрка Park during Phase One- December 2016

Photo Credit, Libby Kielb

HADLEY PUBLIC ACCESS TELEVISION (HPAT)

To the residents and Select Board of Hadley,

Hadley Public Access Television has reached the end of an era with the resignation of longtime Station Manager Richard Trueswell at the end of December. While I don't know Richard well, having only met him after he gave his notice, it is clear to me that he always had the best interests of Hadley in mind and was dedicated to providing the best service to the town with the resources at hand. Richard has graciously answered my questions about operations and provided training on the use of the cable cast server. I wish him all the best in his new endeavor as a freelance videographer.

While the annual report generally takes a look back, given my lack of knowledge about HPAT's operations during 2016, I will instead focus on what cable access represents for the town and offer insight into how we are changing our approach in regard to this valuable resource.

Cable access is a valuable resource for the community. It allows residents to stay informed on current events in town government by cable casting several meetings a month on channel 192 for Charter cable subscribers. Moving forward, we plan on upgrading equipment so fewer hours are required to cover these meetings, freeing time to meet other needs of the community. We will be working to support all town departments with promotional videos that profile people, programs and events. Videos about the Hadley Public Schools and the Town of Hadley are currently in the planning stage.

To reflect the shift in our approach, we have changed our name to Hadley Media, and we have built a new website called hadleymedia.org. In a world where people are used to instant access to media, we will prioritize showing locally produced content on the website, as well as on TV. Where does this content come from? It comes from you. We provide the access, training and other resources. You provide the creativity.

Naturally, we are looking for community producers and hope that residents will step forward and take advantage of this opportunity. Creating videos is easier than ever, so if you have an idea you would like to explore, please contact me and I will work with you to develop and produce your idea. I can be reached via email: Drew@hadleymedia.org.

While the subscribers of Charter Spectrum fund Hadley Media, our services benefit all residents of Hadley and provide a venue for creative expression and community building.

Respectfully submitted by:
Drew Hutchison
Director
Hadley Media

GOODWIN MEMORIAL LIBRARY

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

Mission Statement

The Goodwin Memorial Library offers residents of all ages a place to meet and interact with others in their community; the means to meet their informational and recreational reading, listening, and viewing needs; support for students enrolled in local schools; and the materials and support to better understand their personal and community heritage.

2016 was another remarkable year at the Goodwin Library. As in recent years, 2016 saw increases in the total number of items borrowed from the Goodwin as well as significant increases in the number of patrons served. A record 48,899 items were circulated at the Goodwin in Fiscal Year 2016 representing a 6% increase over the previous year. Fiscal Year 2016 patron visits were also up by 18% over the previous year with 20,528 patrons served.

As always the Goodwin Memorial Library collections are up-to-date and relevant to patron interests. As of the end of Fiscal Year 2016 the Goodwin's collections included 16,134 books, 3,063 DVDs, and 1,297 audio items (audio books and music on CD). Recent expansions of electronic collections by our library consortium, C/WMARS, have resulted in access to nearly two hundred thousand items such as e-books and downloadable audio.

Our library staff provided professional, friendly service to all who used the Goodwin in 2016. Our staff consists is Library Assistant Sue Brown, Children's Services Librarian Luna Greenwood, Circulation Assistant Karen Kowles, and Youth Services Assistant Katy Kania. Our Circulation Assistant Julie Bomba who was with us most of the year, resigned in early July to take a position in Northampton. Likewise, our Library Page Aurora Grant-Wingate left in early Fall to matriculate at Smith College as a Freshman. We wish them both the best of luck and thank them for their work at the Goodwin Library. In October our Library Page position was filled by Hopkins Academy student Talula Patenaude.

Building Improvements

Several minor projects were undertaken to maintain and improve the Goodwin Library in 2016. Gary Berg installed new drywall and a fresh coat of paint to the library's back hallway, greatly improving the appearance of this entrance to the basement of the building. The parking lot also received corrective action to repair dangerous uneven ground around a storm drain. Thank you to Marlo Warner and the Department of Public Works crew for timely attention to this important job.

As in previous years the Goodwin Gardening Committee made a tremendous effort with the

planting of shrubs and maintaining the landscaping around the Library. Many hours were spent planting, weeding and watering. Hadley Boy Scout Troop 550 contributed greatly by spending several hours pulling weeds. Our gardening volunteers contribute so much to the welcoming feel of the Library and I would like to personally thank these community members for their dedication and hard work.

Planning & Design

As our library becomes busier by the year the need for an improved facility becomes ever more apparent. Having been awarded a Planning and Design Grant from the Massachusetts Board of Library Commissioners in 2014 (along with matching Community Preservation Act funds), great progress was made in 2016 towards the goal of improved library facilities in Hadley. The Planning and Design Committee spent much of the year working with architect Phil O'Brien of Johnson Roberts Associates to fashion a functional, accessible design appropriate to Hadley's needs. In October of 2016 the Special Town Meeting approved articles allowing the Trustees of the Library to apply for a Construction Grant from the Board of Library Commissioners for a new one level library to be constructed on the footprint of the Hooker School, the Council on Aging having also received approval for a new facility at the rear of the Hooker lot. The application for construction funding was submitted in January of 2017 and the announcement of recipients will take place in July of this year. I thank all members of the community who have engaged with Trustees, staff, and committee members on this important project. Many details of the planning & design process can be found here:
<https://goodwinmemoriallibrary.wordpress.com/>

Library Programming and Activities

One factor in the increased use of the library is the expanded menu of programming that the Goodwin provides year round. Children's weekly programming included Tuesday morning story hour for toddlers and a Thursday morning mother-and-baby laptime, both presented by Luna Greenwood. Other programming for kids included a full schedule of Summer Reading events, crafts, chess club with Andy Morris-Friedman, and a stuffed animal sleepover at the Library. Hadley's Cultural Council generously provided underwriting for our Kid's Tie Dye program in July as well as the purchase of six ukuleles for musical get togethers and borrowing. The Library's second annual coding club for kids was hugely popular and sponsored by Hadley's The Quarters which generously provided a free lunch and video games for all participants. Spring saw the addition of the Youth Community Garden with the help of Tom Waskiewicz of Hadley 4H Club and student volunteer, Caitlin Lewis. The garden provided lettuce, collards, tomatoes, beans and peppers to be picked by library visitors all Summer long.

Expanded programming for young adults included a monthly Dungeons & Dragons get together, which proved popular enough to warrant a second group and sponsorship from the Friends of the Library to provide pizza and drinks for the dungeoneers. Other youth programs included a metal working workshop, game days, and the after school homework cafe.

Adult programs included the Goodwin Library Book Club led by Susan Brown and a new Book to Movie Club led by Karen Kowles. The grown-ups got into the action over the Summer with an Adult Summer Reading Program sponsored by Esselon. Ukulele workshops were led by Luna Greenwood at various times throughout the year. Music at the Goodwin continued in 2016 with performances by Jimmy Burgoff and Mark Ricker as well as the return of the Hootenzanies. Lynn Bowmaster returned to the Goodwin with her popular Woven Word creative writing group in the Spring.

Thank you

As ever the generous community spirit that surrounds our library is what defines us and keeps us moving forward. The perennial support of the Friends of the Goodwin Library allowed staff to undertake new programs with volunteer and financial support. The knitters, whose annual sale of handmade items benefits the Friends, were with us nearly every Wednesday night, weather permitting. Their high spirits and humor enlivened our evenings. Many individual volunteers, including Marilyn Brown, Joyce Hahn and Miriam Whitney, gave freely of their time – my colleagues and I thank each and every one of them.

Many sponsors provided donations of food for programs and gift certificates for their products as incentives in our Summer Reading Program and in support of various other library events. The Quarters, The Hadley Sugar Shack, Barstow's Longview Farm Bakery, Central Rock Gym, Chipotle Mexican Grille, Amherst Cinema, Esselon, Friendly's, Cinemark, Primo Pizza, and the Hadley Sugar Shack were all very generous in their support.

I would like to thank all of the town employees and departments for their invaluable assistance on any number of occasions. David Nixon was a reliable source of information, sage advice and a fount of dry humor. Linda Sanderson and Joan Zuzgo were always available to advise on all matters related to finances and human resources. Marlo Warner, Gary Berg and the crew of the Highway Department were just a call away, helping us with any number of maintenance issues large and small.

My appreciation goes out to the staff of the school libraries, Judi Bohall at Hopkins Academy and Brenda Lynch at Hadley Elementary. I would like to thank all educators and administrators in the Hadley Schools for allowing us to introduce ourselves at assemblies and meetings to inform students and teachers alike about the collections and services available at the Goodwin.

Thank you to the Trustees of the Goodwin Memorial Library for their leadership, guidance and support of all library staff. We appreciate everything that they do to make library services in Hadley better and better each year.

I would like to thank all of the residents of Hadley for their community-mindedness and unfailing friendliness. We will continue to do our best to live up to your expectations in every service that we provide. The Goodwin is your community library.

Finally, I would like to thank the staff of the Goodwin Library – Sue Brown, Luna Greenwood,

Karen Kowles, Katy Kania, and Talula Patenaude. I admire each for her knowledge, professionalism and dedication to providing the best possible service to all who enter the library.

Respectfully submitted,



Patrick Borezo
Library Director

TRUSTESS OF THE GOODWIN MEMORIAL LIBRARY

It was another busy year at the Goodwin. Circulation numbers continue to rise as do usage numbers (refer back to our Director's report for details). Every week you can find a crowd at the Goodwin, whether it be young preschoolers for Lunatunes, elementary school age kids for regular crafts and chess club, middle and high schoolers for Dungeons and Dragons, adults for book club or knitting, or small informal groups gathering to discuss important issues. The staff of the Goodwin makes all of this happen in a library built in 1902 for a population of 1,800. As it stands our building is not handicap accessible and is completely out of room for books and other collections, such that each time an item is added another item must be discarded). Meetings happen in public space where patrons are forced to squeeze by meeting/group attendees just to get a book and those that need a bathroom must climb down a narrow set of stairs.

In the past two years, library trustees and volunteers have worked to make the best decisions about how to deal with the limitations of the library facilities. In the fall, after completing a planning and design process, the Goodwin received a vote of support from town meeting members to apply for a building grant from the Massachusetts Board of Library Commissioners. This grant will pay up to 50% of building costs of a new appropriately sized, fully accessible library. Trustees will submit the application in January 2017 and find out about receiving the funds in July 2017, at which point the town will vote on whether to accept the funds. In addition, the capital campaign committee continued to work on privately raising additional funds to supplement the grant money.

The trustees could not have completed this work without the help of the committees at the Goodwin. This year we would like to thank Dave Waskiewicz, Nate Best, Amanda Kirk, Kimberly Schlichting, Dennis Meehan, and Molly Keegan for completing a two-year commitment to the planning and design committee and preparing the preliminary work for the grant. We would also like to thank Robie Grant, Andy Morris-Friedman, Jessica Kem, Rachel Cook, Andrea Stanley, Sarah Strong, Ranjanaa Devi, and Julie Karlsson for joining the capital

campaign. Thank you to the Friends of the Goodwin Library, especially Sharon Andres, Linda Meehan, Marilyn Brown, and Dotty Barnes for their continued support.

In preparing for our request for town meeting we were especially grateful for the work of Linda Sanderson, Town Treasurer for helping us to break new ground in town by opening an account with the Community Foundation of Western MA. She also helped to do the research and paint a clear picture of the ability of the town to afford a new library.

Library Director Patrick Borezo has been instrumental in every effort at the Goodwin, working to complete grant applications while growing the library in its current space. The library staff at the Goodwin will find you the book you are looking for whether it's in the building, in Western MA or across the country. They are knowledgeable about all forms of literature and answer many questions about books and general research every day. They provide the friendly welcoming face to our town library and we are grateful for all of their hard work. Thank you to Luna Greenwood, Sue Brown, Katy Kania, Karen Kowles, Aurora Grant-Wingate and Talula Patenaude.

Sincerely,

Jo-Ann Konieczny (Chair)
Alan Weinberg (Secretary)
Alison Donta-Venman
Maureen Jacque
David Moskin
Caryn Perley

BOARD OF ASSESSORS

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

During 2016 the Board recommended a single tax rate for all classes of property. Board members and office staff attended several educational meetings to be better able to serve the public. The Assessor's Office will work to perform the tax assessment function adequately and equitably. We will also continue to develop our cooperative relationship with all of the other town departments and the public we serve. Our office remains open weekdays from 9:00 a.m. to 4:00 p.m. and has evening office hours during posted meetings.

Respectfully submitted,
Jeffrey Charles Mish, Chairman
Raymond Charles Szala
Richard Grader

OVERRIDE DEBT IMPACT ON THE TAX RATE

OVERRIDE ITEM / DATE	FY2017 DEBT SERVICE	FY2017 TAX RATE INCREASE
HOPKINS SCEINCE LABS 06/09	54,315.00	\$0.057
HOPKINS RENOVATIONS 06/09	80,525.00	0.085
WEST ST WATER 6/98	42,929.00	0.045
LANDFILL 6/99	74,270.00	0.078
WATER TREATMENT PLANT 2006	163,993.00	0.173
RTE 9 WATER 1999	37,702.00	0.040
FIRE TRUCK 05/06	47,461.00	0.050
ASBESTOS REMOVAL 06/08	8,480.00	0.009
GENERATORS 11/14	16,133.00	0.017
RADIO EQUIPMENT 11/14	38,054.00	0.040
WHEEL CHAIR VAN 11/14	20,700.00	0.022
TRACTOR 11/14	16,320.00	0.017
FIRE PUMPER TRUCK 11/14	90,969.00	0.096
MISC TEMP BORROWING 6/16	1,406.00	0.001
TOWN HALL ROOF 6/16	65,481.00	0.069
SCHOOL BUS VAN 6/16	65,481.00	0.069
POLICE CRUISER 6/16	42,311.00	0.045
TOTAL	818,141.00	\$0.863

AGRICULTURAL-HORTICULTURAL LAND - CHAPTER 61, 61A & 61B

THE CURRENT LIEN VALUES ARE AS FOLLOWS:

FISCAL YEAR	ACRES	LIEN AMOUNT
2013	4643.97	556,969.82
2014	4886.59	585,028.69
2015	4874.55	582,147.04
2016	6133.44	553,472.62
2017	6163.26	685,756.21
TOTAL		\$2,963,374.59

TOWN OF HADLEY TAX RATE RECAPITULATION

TAX RATE SUMMARY

APPROPRIATIONS	\$ 18,299,987.44	
OTHER AMOUNTS TO BE RAISED	<u>1,808,868.16</u>	
TOTAL AMOUNT TO BE RAISED		\$20,108,855.60

SOURCES OF REVENUE

STATE AID	\$ 2,420,622.00	
LOCAL RECEIPTS	5,552,089.00	
FREE CASH APPROPRIATED	547,886.00	
OTHER AVAILABLE FUNDS	<u>614,679.44</u>	
TOTAL RECEIPTS EXCEPT TAX LEVY		<u>9,135,316.44</u>
TAX LEVY		\$ 10,973,539.16

CLASS	VALUATION BY CLASS	LEVY %	TAX RATE	TAX LEVY BY CLASS
RESIDENTIAL	616,541,300	65.0053 11.57	\$7,133,382.84	
OPEN SPACE	0	00.0000	0.00	0.00
COMMERCIAL	280,030,900	29.5252 11.57	3,239,957.51	
INDUSTRIAL	26,602,200	02.8048 11.57	307,787.45	
SUB TOTAL	923,174,400	97.3353 11.57	10,681,127.80	
PERSONAL PROP	25,273,238	02.6647 11.57	292,411.36	
TOTALS	948,447,638	100.0000 11.57	\$10,973,539.16	

TREASURER

I hereby submit to you my Annual Report for the Fiscal Year 2016

ACCOUNT BALANCES & INVESTMENT EARNINGS

	<u>June 30, 2016</u>	
	<u>Balances</u>	<u>FY16 Interest</u>
General Cash Accounts	\$5,066,518.01	\$26,176.65
Trust & Agency Funds	\$1,172,007.32	\$30,940.44
Capital Accounts	<u>\$4,766,499.03</u>	<u>\$78,610.19</u>
Total Funds Held by the Treasurer	<u>\$11,005,024.36</u>	<u>\$135,727.28</u>

REPORT OF TRUST & INVESTMENT FUNDS

	<u>June 30, 2016</u>	
<u>Cemetery Trust Funds</u>	<u>Balances</u>	<u>Totals</u>
Harry Gaylord Cemetery Flower Fund	\$1,011.39	
Isabel Boyd Trust Fund	\$3,985.31	
North Hadley Cemetery Fund	\$11,419.84	
Old Hadley Cemetery Perpetual Care	\$35,225.24	
Russellville Cemetery Fund	\$13,910.38	
Plainville Cemetery Fund	\$23,372.94	
Hockanum Cemetery Fund	\$15,760.98	
Sale of Lots	\$15,462.98	
Ralph Howe Cemetery Fund	<u>\$1,957.23</u>	\$122,106.29
 <u>Library Trust Funds</u>		
Ellen Bullfinch Fund	\$5,752.48	
Sarah Loomis Library Fund	\$19,396.15	
Anna Ryan Library Fund	\$23,747.42	
Kate Nugent Capital Fund	<u>\$50,401.99</u>	\$99,298.04
 <u>Other Trust and Agency Funds</u>		
George Edwards Trust	\$117,822.46	
Conservation Commission Trust	\$136,538.12	
Unemployment Trust Fund	\$27,476.09	
OPEB (Other Post-Employment Benefits)	\$552,245.34	

Hopkins Scholarship Fund Accounts	\$6,295.58	
Developers' Escrow Funds	<u>\$110,225.40</u>	<u>\$950,602.99</u>
Total Trust & Agency Funds	-	\$1,172,007.32

Capital Accounts

CPA Fund		
Account	\$2,059,017.81	
General Stabilization		
Account	\$2,117,111.93	
Capital Stabilization		
Account	\$230,863.66	
Water		
Stabilization	\$81,810.01	
Water Meter Stabilization	\$10,049.50	
Sewer Impact Fees Account	<u>\$267,646.12</u>	
Total Capital Accounts		\$4,766,499.03

Respectfully submitted,

Linda J. Sanderson,
Treasurer

TOWN OF HADLEY - INDIVIDUAL SALARY LISTINGS					
TO THE HONORABLE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE TOWN OF HADLEY					
In accordance with Article 32 of the Annual Town Meeting of 1987, I hereby submit my annual listing of					
compensation paid to Town Employees. Total wages paid in calendar year 2016 was \$9,199,732.43					
Total number of employees paid during calendar year 2016 was 405					
Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Adair, Robert H.	3,164.41				3,164.41
Amon, Ashley	1,540.00				1,540.00
Ansaldo, Todd M.	2,081.64				2,081.64
Ash, Alan A.	11,087.45	67.50	12,456.50		23,611.45
Assir, Nami	1,687.50				1,687.50
Aumais, Matthew D.	875.00				875.00
Aviles, Almaida	3,332.94	48.88			3,381.82
Baj, Diane A.	80.00				80.00
Baj, Helen	465.00				465.00
Baj, Henry	20,382.72	247.50		150.00	20,780.22
Baj, Michaeline I.	2,250.00				2,250.00
Baker, Amy L.	8,706.27				8,706.27
Banach, Paula	19,589.67				19,589.67
Banack, Margaret M.	150.00				150.00
Banack, William R.	1,110.00			29,696.00	30,806.00
Bandouveres, Evan G.	1,435.00				1,435.00
Bardin, Sarah P.	42,225.02			867.00	43,092.02
Barrett, David E.	22,746.56	467.02			23,213.58
Barrett, Janet L C	80,016.10			624.00	80,640.10
Barstow, Janet	60.00				60.00
Barstow, Teresa L.	80.00				80.00
Barstow II, Steven N	3,465.00				3,465.00
Bartlett, Evan J.	17,656.90			1,666.42	19,323.32
Beck, Brian E.	99,774.12				99,774.12
Bell, Patricia E.	81,196.98				81,196.98
Berestka, Kenneth M.	236.25				236.25
Berg, Gary	47,976.95	5,842.85		6,159.28	59,979.08
Bernard, Margaret E.	9,799.92				9,799.92
Bernier, Tara J.	34,062.46			183.25	34,245.71
Best, Shavahn M.	12,012.84				12,012.84
Billiel, Lisa A.			918.75		918.75
Billiel, Michael J.			1,445.50		1,445.50
Black, Amanda L.	12,995.99				12,995.99
Blajda, Heather	19,558.08				19,558.08
Blajda, Richard S.	4,088.50		405.00		4,493.50
Bohall, Judi L.	72,539.94			806.00	73,345.94
Boisvert, Joseph J.	2,005.39				2,005.39
Bomba, A J	5,943.97				5,943.97
Bombardier, Andrew	577.50				577.50
Bombardier, Pamela C.	74,958.18				74,958.18
Borezo, Patrick M.	54,114.99				54,114.99

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Boulanger, Roberta A.	550.00				550.00
Bourcier, James V.	57,222.64	14,324.61			71,547.25
Boyle, Michael R.			392.00		392.00
Brammucci Jr., Richard C.	1,830.02				1,830.02
Brayne-Sullivan, Marilyn P.	76,223.18			2,270.50	78,493.68
Briant, Evan J.	2,031.26				2,031.26
Brennan, Joy	31,482.42	554.12			32,036.54
Breuer, David E.	41,341.35				41,341.35
Brown, Susan K.	16,092.63				16,092.63
Bryant, Dylan A.	52.50				52.50
Burgess, Michael R.	51,650.90			1,060.50	52,711.40
Burns, Jason A.	63,808.00			2,551.50	66,359.50
Cabrera, Jose A.	6,540.00		3,689.33		10,229.33
Call, Courtney L.	19,308.16	2,475.85	2,415.50		24,199.51
Camuso, April A.	62,171.63			3,360.50	65,532.13
Chapman, Diane C.	10,882.70				10,882.70
Chapman, William A.			612.50		612.50
Chappuis, Margaret C.	28,226.90				28,226.90
Chaudhry, Usma S.	15,805.46				15,805.46
Chmura, Leona	6,026.65				6,026.65
Chudzik, Myron J.	610.00				610.00
Chunglo, Joyce	1,200.00				1,200.00
Ciaglo Jr., Alfred	65,429.50			5,158.00	70,587.50
Coach, Richard	3,087.00				3,087.00
Conklin, Roselee J.	30,808.14				30,808.14
Connolly, Eric C.	20,067.94				20,067.94
Connor, Kathryn L.	19,075.67				19,075.67
Coombs, Patricia L.	9,301.15			385.00	9,686.15
Costa Jr., Douglas W.	48,348.66	39,203.92	3,363.72	75.00	90,991.30
Cottle, Miranda	5,097.45				5,097.45
Cristoforo, Kari N.	1,260.00				1,260.00
Cristoforo, Paula	68,614.10			3,717.00	72,331.10
Cullinan, Angela M.	65,611.88				65,611.88
Czeraniak, Karen A.	4,275.00				4,275.00
Czerwinski, Karen L.	1,140.00				1,140.00
Czerwinski, Michael J.	12,275.90			252.41	12,528.31
Daniel, Brandon, M.	2,386.65				2,386.65
Danylieko, Wilfred P.	20,880.00			555.00	21,435.00
Dassatti, Celine M.	68,664.10				68,664.10
Davis, Jessica T.	70.00				70.00
Davis, Marisa P.	24,149.60				24,149.60
Denenfeld, Renee J.	35,473.95				35,473.95
deRuiter Chicklas, Corrine A	2,102.98				2,102.98
Devine, Gerald T.	1,200.00				1,200.00
DiBartolomeo, Rebecca J.	65,729.50				65,729.50
DiBrindisi, Dolores T.	28,397.75				28,397.75
Douglas, Connie S.	76,402.60				76,402.60

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Douglass, James H	2,273.00				2,273.00
Downie, Richard T.	44,965.70	23.01	27,926.61	666.25	73,581.57
Doyle, Ellen L.	300.00				300.00
Dragon, Emma H.	1,437.50				1,437.50
Dragon, Kyle P.	5,521.61	3.12			5,524.73
Driver, Joshua D.	67,028.40				67,028.40
Duffy, Michael T.	60,298.54				60,298.54
Duncan, Susan L.	63,678.08			3,702.00	67,380.08
Dwyer, Alexander J.	1,969.50				1,969.50
Dwyer Jr., William E.	500.00				500.00
Earle, Terri C.	18,902.42				18,902.42
Edwards, Diana M.	307.32				307.32
Egan, Susan M.	20,810.69				20,810.69
Ellia, Laura A.	15,621.57				15,621.57
Elliott, Leslie A.	2,661.01				2,661.01
Ellis, Linda E.	38,435.80				38,435.80
Ethier, Julie A.	20,303.42				20,303.42
Evans, Jessica L.	595.00				595.00
Feltovic, Coreylee M.	26,709.52				26,709.52
Fernandes, Daniel P.	42,607.56	1,172.61		500.00	44,280.17
Ferreira, Temistocles D.	140.00				140.00
Fil, Dennis F.	10,055.72				10,055.72
Fil, Ginny A.	19,409.86				19,409.86
Fiske, Kathleen B.	75.00				75.00
Fitzgibbons, Ruthann M.	69,706.60			1,386.50	71,093.10
Fogarty, Nancy D.	26,816.14				26,816.14
Forman, Edward W	6,950.00				6,950.00
Freihofer, Esmay	1,625.00				1,625.00
Fydenkevez, Jean	610.00				610.00
Fydenkevez, Richard J.	1,793.04				1,793.04
Gallagher, Katherine V.	39,643.92			2,526.00	42,169.92
Gelinas, Rebecca A.	63,833.20				63,833.20
Gifford, Sharron	41,309.92				41,309.92
Ginsburg, Beth A.	203.72				203.72
Girardi Jr., William M.	862.50				862.50
Giza, Susan A.	36,440.04				36,440.04
Gladu, Kevin J.	1,776.50				1,776.50
Glowatsky, Katherine I	50.00				50.00
Glowatsky, Mark D.	5,132.96				5,132.96
Glowatsky, Susan P.	59,606.98			50.00	59,656.98
Godfrey, Katherine E.	11,535.00	517.50	8,057.00		20,109.50
Godwin, Missie	12,705.80				12,705.80
Gonzales, Alicia C.	1,365.00				1,365.00
Goss, Cynthia L.	20,259.06				20,259.06
Gould, Jennifer L.	1,449.96				1,449.96
Goulding, Matthew J.	28,852.71	3,070.46	1,993.50		33,916.67
Grader, Richard S.	2,059.50				2,059.50

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Grant-Wingate, Aurora	2,570.30				2,570.30
Greaney, Rosemary	41,068.77				41,068.77
Green Jr., Mark A.	54,485.40			6,359.25	60,844.65
Green, Jesse W.	44,593.69	12,748.00	3,478.02	1,125.00	61,944.71
Greenwood, Luna L.	28,162.46				28,162.46
Guiel, Debora L.	54,689.20				54,689.20
Hall, Jason R.*	39,908.29	5,007.32			44,915.61
Hallice, Ryan T.	1,444.00				1,444.00
Harriman, Taryn P.*	20,267.23				20,267.23
Hartmann, Tam	60.00				60.00
Hartwright, Kenneth R.	46,148.60	7,330.69	176.00		53,655.29
Hemingway, Adam J.	18,588.43				18,588.43
Hermans, Amy S.	67,392.00				67,392.00
Holmes, Melinda J.	56,058.40				56,058.40
Holt, Clifford J.	4,036.00				4,036.00
Hopf, Patricia J.	36,734.26				36,734.26
Horowitz, Susan L.	47,876.74				47,876.74
Horrigan, John J.	50,124.30				50,124.30
Horton, Anthony	57,013.43	15,028.55			72,041.98
Howard, Diana M.	34,352.20				34,352.20
Hudock, Thomas E.	17,424.91	1,703.31		1,452.00	20,580.22
Hukowicz, Janet E.	150.00				150.00
Iglehart, Austen B.	5,619.66				5,619.66
Ingraham, Kelley J.	6,876.54				6,876.54
Isakson, David F.	26,308.89	339.30	196.00		26,844.19
Jackson, Mark	210.00				210.00
Jekanowski, James J.	42,665.05	4,518.11		775.00	47,958.16
Jekanowski, Leona S.	221.43				221.43
Jennings, Amy B.	1,750.00				1,750.00
Johnson, Carolyn E.	4,270.00				4,270.00
Judah, Marilyn S.	68,614.10				68,614.10
Juetten, Annika L.	350.00				350.00
Kaciak, Sherrie J.	10,114.60				10,114.60
Kahn, Elliott W.	560.00				560.00
Kangas, Janice E.	20,099.93			625.00	20,724.93
Kania, Kathryn R.	11,570.86				11,570.86
Kasal, Daniel O.	2,211.28				2,211.28
Keegan, Molly A.	1,350.03				1,350.03
Kelley, William E.	43,439.18	12,005.12			55,444.30
Kelly, Margaret M.	38,561.34				38,561.34
Kennedy-Alvarado, Kirsten	36,637.42				36,637.42
Khurana, Catlin C.	19,283.10				19,283.10
Kieras-Ciolkos, Diane	341.25				341.25
Kinchla, John W.	936.00				936.00
Klepacki, Andrew L.	210.00				210.00
Klimoski, Michael	76,438.67			625.00	77,063.67
Koehler, Edward C.	64,486.09	667.06		625.00	65,778.15

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Kokoski, John	637.50				637.50
Kokoski, Stanley	627.06	61.59			688.65
Kostek, Katherine T.	15,460.77				15,460.77
Kostek, Stanley G.	920.00				920.00
Kotfila, Matthew M.	14,658.74				14,658.74
Kowles, Karen G.	9,357.35				9,357.35
Krieger-Spanknebel, Jessica	57,364.52			2,100.00	59,464.52
Kristek, Jeffrey J.*	1,096.50				1,096.50
Krodel, Mark P.	2,940.00				2,940.00
Kuc, Mitchell J.	52,380.54	19,422.74	16,886.90	225.00	88,915.18
Kuttler, Dana L	70.00				70.00
LaDuc, Linda M.	487.50				487.50
Lafond, Joseph A.	16,217.28		25,535.21	625.00	42,377.49
Lako, Ketí	140.00				140.00
Lang, Todd S.			392.00		392.00
Lanham, Amy D.	24,155.50			313.00	24,468.50
Lapienski, Jacqueline P.	43,139.75			625.00	43,764.75
Laurenza, Mary Lou	461.77				461.77
Lauser, Deborah L.	61,917.58				61,917.58
Lavallee, Sara J.	65,467.00				65,467.00
Ledoux, Nicole R.	980.00				980.00
Lehman, Suzanne E.	1,875.00				1,875.00
Leonard, Joan R.	75.00				75.00
Letendre, Tyler E.	875.00				875.00
Lindstrom, Astrid J.	450.00				450.00
Lord, Caitlin M.	31,551.66				31,551.66
Lord, Patricia	66,397.01				66,397.01
Lynch, Breanna K.	17,646.90				17,646.90
Lynch, Brenda L.	24,619.68			764.95	25,384.63
Maksimoski, James J.	600.00				600.00
Markee-Ala, Alisha D.	20,311.31				20,311.31
Markowski, Christine A.	17,454.20				17,454.20
Mason, Michael A.	94,636.20			1,367.20	96,003.40
Mastrototaro, Anne M.	24,464.20				24,464.20
Matroni, Stephen J.	46,230.49	3,481.84		625.00	50,337.33
Mazuch, Christina G.	337.50				337.50
McCann, Gloria F	1,937.50				1,937.50
McGloin, Daniel	210.00				210.00
McKenna, Nicholas C.	49,949.72	2,092.98			52,042.70
McKenzie, Anne S.	135,503.00				135,503.00
McQueston, Maryellen B.	2,383.61				2,383.61
Mendoker, Emma R.	315.00				315.00
Merchant, Meredith A.	97.86				97.86
Merriam, Bruce A.	303.19	22.29			325.48
Merzbach, Marlene C.	75.00				75.00
Mieczkowski, Constance				106.29	106.29
Mieczkowski Jr., John S.	3,339.77				3,339.77

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Mieczkowski Sr., John S.	400.00				400.00
Mish, Gregory M.	1,650.00				1,650.00
Mish, Jeffrey C.	55,477.80			5,250.26	60,728.06
Mish, John P.	11,622.01				11,622.01
Moore, Diane	39,557.90				39,557.90
Mooring, Guilford	350.01				350.01
Moriarty, Alexandria K.	70.00				70.00
Moriarty, George F.	370.50				370.50
Moriarty, Jeffrey J.	3,591.42				3,591.42
Moriarty, Mark R.	991.28				991.28
Moroney, Brian T.	888.00				888.00
Morris, Katelyn N	5,355.00				5,355.00
Morris, Sheena M.	17,130.54				17,130.54
Mugnier, Charlotte E.	63,648.50				63,648.50
Mulugeta, Kokeb N	9,708.48				9,708.48
Murawski, Kurt j.	375.00				375.00
Murphy, Kelli A.	2,590.50				2,590.50
Mushenski, Theresa A.	7,501.98			30.00	7,531.98
Napoli, Derek J	1,543.50				1,543.50
Neugebauer, Markus M	18,964.08				18,964.08
Nevinsmith, Jane	390.42				390.42
Neyhart, Timothy	59,638.95			625.00	60,263.95
Nicholson, Gladys	2,568.36				2,568.36
Niedbala, Anthony M.	38,232.16				38,232.16
Niedziela, Catherine J.	76,678.60			2,986.00	79,664.60
Niedziela, Elizabeth J.	8,457.43	878.16		677.50	10,013.09
Niedziela, Emily A.	1,138.20				1,138.20
Niedziela, Stanley M.	34,672.57	906.23			35,578.80
Nikonczyk, Teddy	317.27	16.80			334.07
Nisenson, Orin P.	375.00				375.00
Nixon, David G.	88,711.25				88,711.25
Nowak, Matthew J	4,675.30				4,675.30
Nunn, Louise C.	18,989.67				18,989.67
O'Connell, Sean	2,757.00				2,757.00
O'Donoghue, Daniel J.	58,192.00			3,131.25	61,323.25
Oestreicher, Rachel A.	70.00				70.00
O'Hara, Timothy	1,708.00				1,708.00
O'Hare, Joseph J.	1,253.00				1,253.00
Olson, Khristopher W.	1,262.40				1,262.40
Omasta, Christopher	579.51				579.51
Omasta, Kelly M.	280.00			2,088.00	2,368.00
O'Meara, Amy L.	17,685.49				17,685.49
Parker, Ryan P.	2,380.00				2,380.00
Parsons, Sharon S.	14,673.88			80.00	14,753.88
Pastorello, John R.	45,092.30			4,090.50	49,182.80
Patenaude, Eva Talula	400.00				400.00
Penkala, William J.	2,295.00				2,295.00

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Pequignot, Michael L.	26,883.75				26,883.75
Perez, Hector R.	3,790.25				3,790.25
Pieffer, Kimberly M.	37,909.28			225.00	38,134.28
Pineo, Carol E.	76,389.34			1,138.50	77,527.84
Pipczynski, Christine	55,742.50			456.00	56,198.50
Pipczynski, Dennis	66,156.22	20,291.79		700.00	87,148.01
Pipczynski, Donald J	900.00				900.00
Pliska, Joanne	1,430.00				1,430.00
Plourd, Jessica M.	56,608.30				56,608.30
Poegel, Joshua D.	2,157.00				2,157.00
Quinlan Jr., Thomas F.	390.00				390.00
Rabidoux, Nathan B.	4,102.50		9,441.00		13,543.50
Rae, Douglas G.	2,400.00				2,400.00
Reuss, Kayla M.	37,051.23	2,572.30	348.25	1,250.00	41,221.78
Rex, Diana L.	50,366.08	585.60			50,951.68
Rex, Joseph C.	2,448.00				2,448.00
Rhodes, Beverly A.	1,140.00				1,140.00
Rice, Laura K.	17,279.60				17,279.60
Richards, Kenneth J.	2,737.50				2,737.50
Robert, Marilyn A.	46,526.10			1,224.00	47,750.10
Roberts, Lyndsey L.	45,941.30			4,605.50	50,546.80
Roberts-Cote, Melissa M.	13,998.09	702.60		100.00	14,800.69
Robitaille, John M.	50,823.76	11,954.22	26,382.00	625.00	89,784.98
Rodak, Gregory J.	754.90				754.90
Rodrigue, Bridget S.	11,320.59				11,320.59
Roeder, Christopher M.	24,019.08	3,752.04	11,051.50		38,822.62
Romano, Michael A.	38,204.36	6,213.53	5,426.16	500.00	50,344.05
Ronke-Golding, Isaac T.	47,004.23	1,589.30			48,593.53
Rosenthal, Hal	70.00				70.00
Ruddock, Mark J.	45,304.73	1,813.03		225.00	47,342.76
Russell Jr., Raymond F.	42,711.14	4,097.13		700.00	47,508.27
Russell, Ann C.	2,740.00				2,740.00
Ryan, Amanda L	24,581.90				24,581.90
Rytuba, Alex P.	18,274.75	97.13			18,371.88
Sadlowski, Stanley P. *	42,662.57	5,272.47		7,141.50	55,076.54
Saillant, Radely S.	60,815.20			682.25	61,497.45
Sanders James, Jennifer	15,255.98				15,255.98
Sanderson, Linda J	58,499.56				58,499.56
Sarsynski Jr., Michael P.	400.00				400.00
Sause, Karen E.	32,532.70			825.00	33,357.70
Savitri, Kelly J	625.00				625.00
Savoy, Natalie Q.	4,856.66				4,856.66
Schmith, Mary L.	37,860.85	93.88			37,954.73
Schreiner, Therese M	375.00				375.00
Seitz, Janelle R.	8,617.50	45.00	1,372.00		10,034.50
Sears, Meghan E.	15,842.93				15,842.93
Senecal, Henry J.	3,544.51				3,544.51

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Seymour, Tammy J	32,999.98				32,999.98
Shanley, Damion P.				138.47	138.47
Sharp, Nancy	15,657.20				15,657.20
Shean, Judith E.	9,090.15				9,090.15
Shean, Michael T.	33,628.80				33,628.80
Shlosser, Mark C.	32,081.85	10,205.46	3,311.29	75.00	45,673.60
Shumway, Philip V.	68.63				68.63
Silluzio, Stephen V.	58,132.70				58,132.70
Simmons, Nicholas	59,919.80			5,449.00	65,368.80
Skelly, David F.	26,033.80			1,918.03	27,951.83
Skinner, Jeffrey E.			465.50		465.50
Smith, Carol A.	75.00				75.00
Smith, Sarah F	1,262.50				1,262.50
Snyder, Colleen Q.	57,139.26				57,139.26
Sorrentino, Carolyn	25,007.85				25,007.85
Spanknebel, Michael H.	85,884.68				85,884.68
St. Peters, Sherrene	49,922.50				49,922.50
Stafford, Jessica M	70.00				70.00
Steinbeck, Melissa A.	14,897.23				14,897.23
Stevenson, Dale M.	1,976.90				1,976.90
Stewart, Kathleen N.	18,239.34				18,239.34
Sudnick, Erik G.	53,851.58			15,044.00	68,895.58
Sullivan, Brooke C.	19,826.74				19,826.74
Sutter, David V.	38,475.58	1,993.21			40,468.79
Szala, Raymond C.	2,059.50				2,059.50
Tacy, Paul R.	2,527.50				2,527.50
Tanner, Mary T.	26,687.17	4,205.09			30,892.26
Terry, Jessica M.	20,426.89				20,426.89
Tessier, Dale E.	235.00				235.00
Tessier, Richard J.	1,849.92			155.00	2,004.92
Thahir, Yasmin R.	8,067.58				8,067.58
Thibault, Daniel E.	43,880.70	6,801.28		1,250.00	51,931.98
Thomas, Angelo	5,158.00				5,158.00
Torres, Neida I.	28,503.88				28,503.88
Townsend, Marjorie P.	315.00				315.00
Tracia, Anthony	70.00				70.00
Travisano, Suzanne M.	52,135.22				52,135.22
Triggs, Lauren M.	2,989.36	48.12			3,037.48
Trueswell, Richard	35,254.42			225.00	35,479.42
Tucci, Richard M.	22,962.06	108.12			23,070.18
Tudryn, Brenda	70.00				70.00
Tudryn, Elaine M.	27,682.40				27,682.40
Tudryn, Kathleen E.	450.00				450.00
Tumenas, Maureen C.	36,426.05				36,426.05
Tuttle, Brittany E.	7,850.03				7,850.03
Udall, Jeffrey P.	50,071.54				50,071.54
Vachula, Elizabeth F.	51,418.80				51,418.80

Employees Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Venmen, Peter G.	2,562.02				2,562.02
Vreeland, Daniel R.	51,406.30			5,871.50	57,277.80
Warner, Daniel A.	15,247.86		17,416.18		32,664.04
Warner II, Marlo M.	67,946.80				67,946.80
Waskiewicz, Brian J.	46,997.62	5,060.39			52,058.01
Waskiewicz, Daniel	4,449.18		1,764.00		6,213.18
Waskiewicz, Elsie M.	22,903.09				22,903.09
Waskiewicz, John C.	1,185.43				1,185.43
Waskiewicz, Robert J.	2,217.25				2,217.25
Waskiewicz, Suzanne L.	70.00				70.00
Waskiewicz, Vadja	845.00			115.00	960.00
Waskiewicz II, John C.	58,630.91	15,837.09		700.00	75,168.00
Webster, Julie W.	1,965.54				1,965.54
Wegman, Olivia E.	840.00				840.00
Weiss, Gail L.				148.45	148.45
Wenner, Lauren E.	58,687.30				58,687.30
West, Diana M.	2,135.00				2,135.00
White, Barbara J.	63,523.50				63,523.50
Wickman, Joan M.	41,290.15				41,290.15
Wiesner, Linda L.	75.00				75.00
Willard, Rosemary T.	1,853.09				1,853.09
Winans, Patricia	4,950.00				4,950.00
Winans, Shannon	140.00				140.00
Wingate, Zenobia G	600.00				600.00
Wojewoda, Charles M.	35.00				35.00
Wojtowicz, Michelle L.	50,183.90				50,183.90
Worgess, Kristin M.	28,431.26				28,431.26
Zak, Diane	32,043.39				32,043.39
Zatycka, Catherine M.	40,431.75			295.00	40,726.75
Zdonek Jr., Daniel H.	59,673.20			625.00	60,298.20
Zgrodnik, Joseph	400.00				400.00
Zigmand, Maya J.	1,826.50				1,826.50
Zingali, Douglas S	888.00				888.00
Zuzgo, Joan	40,380.73			625.00	41,005.73
Zuzgo, Patricia	155.00				155.00
					9,199,732.43
An asterisk(*) after an employee's name indicates that the "Reg. Earnings" include additional					
pay for answering fire calls after regular work hours.					
O/S Duty is paid by Vendor (Burials, Fire Inspections, Police Detail).					
Other Earnings are generally for work performed outside of the scope of ones normal job and work hours.					
This may include Cem. Maint., Coaching, Co-Curricular Activities, Poll Worker, Programs,					
Stipends, Longevity, etc.					
Respectfully submitted,					
Linda Sanderson, Treasurer					

Collector

REPORT OF THE TOWN COLLECTOR							
TO THE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE TOWN OF HADLEY							
I HEREBY SUBMIT TO YOU MY REPORT FOR THE FISCAL YEAR ENDING JUNE 30, 2016							
	Balance as of:	Commitments	Refunds	Abatements & Exemptions	Water/Sewer Liens / Tax Title	Payments to Treasurer	Balance as of:
	7/1/2015						6/30/2016
REAL ESTATE							
PRIOR YEARS	\$ 4,142.78	\$ 6,077.08	\$ 360.18	\$ 360.18	\$ -	\$ 6,278.18	\$ 3,941.68
FY 2015	\$ 86,718.60	\$ 2,734.68	\$ 3,905.68	\$ 374.67	\$ 16,091.28	\$ -	\$ 76,893.01
FY 2016	\$ -	\$ 10,182,781.86	\$ 13,945.49	\$ 24,665.53	\$ 41,575.26	\$ 10,052,622.91	\$ 77,863.65
SUPPLEMENTAL							
FY 2015	\$ 1,496.06	\$ -	\$ -	\$ -	\$ 1,496.06	\$ -	\$ -
FY 2016	\$ -	\$ 12,896.52	\$ -	\$ -	\$ -	\$ 12,896.52	\$ -
CMPACT							
FY 2015 & PY	\$ 1,698.27	\$ -	\$ 22.04	\$ 22.04	\$ 309.40	\$ 1,279.05	\$ 109.82
FY 2016	\$ -	\$ 238,335.78	\$ -	\$ 990.28	\$ 693.38	\$ 235,082.30	\$ 1,569.82
PERSONAL PROPERTY							
PRIOR YEARS	\$ 2,136.22	\$ -	\$ -	\$ -	\$ -	\$ 21.68	\$ 2,114.54
FY 2015	\$ 688.60	\$ -	\$ 22.74	\$ -	\$ -	\$ 52.13	\$ 659.21
FY 2016	\$ -	\$ 251,811.46	\$ 5,903.09	\$ -	\$ -	\$ 256,982.90	\$ 731.65
MV EXCISE							
PRIOR YEARS	\$ 18,796.46	\$ -	\$ -	\$ 18.85	\$ -	\$ 1,634.09	\$ 17,143.52
FY 2014	\$ 5,848.98	\$ -	\$ 553.34	\$ 648.34	\$ -	\$ 2,552.09	\$ 3,201.89
FY 2015	\$ 20,089.61	\$ 106,577.14	\$ 6,969.53	\$ 7,460.52	\$ -	\$ 119,661.25	\$ 6,514.51
FY 2016	\$ -	\$ 597,217.96	\$ 3,559.35	\$ 14,366.28	\$ -	\$ 567,700.71	\$ 18,710.32
BOAT EXCISE							
PRIOR YEARS	\$ 2,925.50	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,925.50
FY 2015	\$ 346.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 346.00
FY 2016	\$ -	\$ 3,035.00	\$ 41.67	\$ 135.67	\$ -	\$ 2,740.00	\$ 201.00
WATER LIEN							
FY 2015 & PY	\$ 2,334.06	\$ -	\$ -	\$ -	\$ 629.01		\$ 1,705.05
FY 2016	\$ -	\$ 23,606.65	\$ -	\$ -	\$ 947.14	\$ 16,203.46	\$ 6,456.05
SEWER LIEN							
FY 2015	\$ 250.46	\$ -	\$ -	\$ -	\$ 250.46	\$ -	\$ -
FY 2016	\$ -	\$ 9,043.00	\$ -	\$ -	\$ 309.93	\$ 8,316.80	\$ 416.27
WATER USAGE							
FY 2015 & PY	\$ 57,051.20	\$ -	\$ 1,434.00	\$ 1,293.89	\$ 19,042.65	\$ 35,528.20	\$ 2,620.46
FY 2016	\$ -	\$ 1,117,471.03	\$ 2,499.21	\$ 19,089.46	\$ -	\$ 1,071,542.08	\$ 29,338.70
SEWER USAGE							
FY 2015	\$ 24,024.75	\$ -	\$ -	\$ -	\$ 7,378.98	\$ 15,946.57	\$ 699.20
FY 2016	\$ -	\$ 631,509.50	\$ 28.31	\$ -	\$ -	\$ 617,423.07	\$ 14,114.74
	\$ 228,547.55	\$ 13,183,097.66	\$ 39,244.63	\$ 69,425.71	\$ 88,723.55	\$ 13,024,463.99	\$ 268,276.59
TOTAL INTEREST COLLECTED ON DELINQUENT TAXES					\$ 38,747.42		
TOTAL FEES COLLECTED					\$ 32,272.50		
INTEREST EARNED ON BANKING ACCOUNT					\$ 713.97		

Respectfully Submitted - Susan Glowatsky, Town Collector

Accountant

Town of Hadley
Fiscal 2016
General Fund Enterprise Appropriation Summary

Dept	Description	Article 5; 5/2015	Article 4; 5/2015	Article 10; 5/2015	Article 2; 10/2015	Article 4; 10/2015	Article 5; 10/2015	Article 7; 5/2016	FinComm; Reserve Fund	Assessments	Encum; FY2015	Final Approp.
		5/2015 TM	5/2015 TM	5/2015 TM	10/2015 TM	10/2015 TM	10/2015 TM	5/2016 TM	FY2016	FY2016	FY2015	FY2016
114	Moderator	100.00										100.00
122	Selectboard	65,324.00			1,971.00						1,355.02	68,650.02
129	Administrator	91,370.00										91,370.00
131	Finance Committee	1,050.00										1,050.00
132	Reserve Fund	50,000.00							(15,450.00)			34,550.00
135	Accountant	95,609.00						525.00			58.79	96,192.79
141	Assessor	90,642.00			951.00			1,250.00				92,843.00
145	Treasurer	121,713.00			556.00			625.00			58.79	122,952.79
146	Collector	105,609.00			2,701.00			450.00			113.20	108,873.20
151	Legal	36,380.00							8,000.00		76.18	44,456.18
161	Clerk	76,894.00			3,720.00						1,500.00	82,114.00
163	Registrars	12,620.00							2,500.00			15,120.00
171	Conservation	3,050.00										3,050.00
175	Planning	12,030.00									138.50	12,168.50
176	Zoning	3,665.00									304.70	3,969.70
182	Long Range Planning	2,500.00										2,500.00
192	Senior Center	47,300.00									486.68	47,786.68
193	Property/Liability	113,000.00			(9,600.00)				200.00			103,600.00
196	Town Hall	67,150.00			4,000.00							71,150.00
198	N. Hadley Hall	20,300.00							250.00		72.10	20,622.10
199	Russell School	8,800.00							4,000.00		225.00	13,025.00
210	Police	1,030,128.00			6,633.00			25,625.00			1,137.96	1,063,523.96
220	Fire	327,024.00			5,380.00						8,822.81	341,226.81
222	Communications	274,681.00			111.00			2,800.00			5,238.46	282,830.46
230	Regional Ambulance	130,000.00										130,000.00
241	Building Inspections	91,077.00			2,293.00			625.00			62.23	94,057.23
242	Gas Inspector	3,962.00			49.00				500.00			4,511.00
243	Plumbing Inspector	6,410.00			86.00							6,496.00
300	School	6,467,520.00									70,332.02	6,537,852.02
422	Public Works	732,685.00			3,544.00			4,728.00			3,806.09	744,763.09
423	Snow & Ice	168,222.00										168,222.00
424	Street Lighting	21,840.00									1,534.39	23,374.39
490	Building Maintenance	66,950.00									4,230.25	71,180.25
491	Cemetery	17,793.00										17,793.00
510	Board of Health	36,535.00									180.00	36,715.00
541	Council on Aging	75,814.00			3,572.00							79,386.00
543	Veterans	100,000.00										100,000.00
590	Oliver Smith Elector	100.00										100.00
610	Library	195,467.00			5,217.00						1,203.07	201,887.07
630	Parks	56,602.00			2,315.00			225.00				59,142.00
691	Historical	1,250.00										1,250.00
710	LT Debt Principle	759,507.00			8,090.00							767,597.00
750	LT Debt Interest	113,990.00			2,100.00							116,090.00
820	State Assessments									947,053.00		947,053.00
840	PVTA Assessments									206,504.00		206,504.00
911	Retirement	917,931.00										917,931.00
912	Workers Comp	50,000.00			15,594.00							65,594.00
913	Unemployment Insurance	12,946.00										12,946.00
914	Health Insurance	1,190,000.00										1,190,000.00
915	Life Insurance	2,300.00										2,300.00
916	Medicare	128,605.00										128,605.00
945	Town Insurances	45,000.00										45,000.00
996	Transfers		1,800.00		245,000.00	242,986.00						489,786.00
		14,049,445.00	1,800.00	-	304,283.00	242,986.00	-	36,853.00	-	1,153,557.00	100,936.24	15,889,860.24
440	Sewer	860,802.00			2,013.00			2,223.00			15,540.45	880,578.45
440	Sewer Reserve Fund	10,000.00										10,000.00
440	Sewer Transfers						55,000.00	(26,310.00)		162,581.00		191,271.00
		870,802.00	-	-	2,013.00	-	55,000.00	(24,087.00)	-	162,581.00	15,540.45	1,081,849.45
450	Water	984,543.00			1,902.00			1,969.00			13,892.26	1,002,306.26
450	Water Reserve Fund	10,000.00										10,000.00
450	Water Transfers			10,000.00			50,000.00			217,164.00		277,164.00
		994,543.00	-	10,000.00	1,902.00	-	50,000.00	1,969.00	-	217,164.00	13,892.26	1,289,470.26
Total		15,914,790.00	1,800.00		308,198.00	242,986.00	105,000.00	14,735.00	-	1,533,302.00	130,368.95	18,261,179.95

Town of Hadley
Fiscal 2016
Town Meeting Financial Article Summary

Date	Article	Description	FY	R&A	Free Cash	Water Receipts	Sewer Receipts	Water Reserves	Sewer Reserves	Sewer Impact	CPA Receipts	CPA Reserves	Stabilization	Oth. Funds	MEMO; Borrow	Total Approp By Article
5/7/15	4	Tax Title Revolving Seed Money	16	1,800.00												1,800.00
5/7/15	5	Omnibus Budget	16	13,660,256.00		1,201,707.00	1,023,383.00	10,000.00	10,000.00					9,444.00		15,914,790.00
5/7/15	6	Russell School Stabilization	16											100,000.00		100,000.00
5/7/15	10	Water Plant Filter Slab. Transfer	16					10,000.00								10,000.00
5/7/15	11	Fire Command Vehicle	16										50,000.00			50,000.00
5/7/15	11	Assessors Vision 7 Software & Computer	16										8,000.00			8,000.00
5/7/15	11	Town Hall Computers	16										25,000.00			25,000.00
5/7/15	11	Police Ammunition	16										10,000.00			10,000.00
5/7/15	13	Survey of Municipal Buildings	16										9,950.00			9,950.00
5/7/15	14	Town Hall Asbestos Removal	16		31,000.00								34,000.00			65,000.00
5/7/15	18	Hopkins 350th	16											14,240.00		14,240.00
5/7/15	20	CPA Reserves and Admin Approp.	16								95,000.00					95,000.00
5/7/15	22	APR; 2 Parcels - Lawrence Plain Road	16								5,000.00					5,000.00
5/7/15	23	TDR Lawrence Plain Road	16											3,250.00		3,250.00
5/7/15	24	APR - 4 Parcels Rocky Hill Road & Spruce Hill Road	16									45,625.00		4,625.00		50,250.00
5/7/15	12-1	School Department Bus	16												65,000.00	65,000.00
5/7/15	12-2	Police Cruiser	16												42,000.00	42,000.00
10/22/15	2	FY2016 Budget Ammendments	16	(193,731.00)	503,877.00	(19,017.00)	(220,363.00)	21,128.00	222,376.00					(6,072.00)		308,198.00
10/22/15	4	Transfer to Capital Stabilization	16		242,986.00											242,986.00
10/22/15	6	Rt9 Water Main Replacement	16												377,628.00	377,628.00
10/22/15	7	Laurana Lane Sewer Line Replacement 5/2015 Art8	16					(26,310.00)								(26,310.00)
10/22/15	8	Hopkins Insurance Repairs	16											95,993.00		95,993.00
10/22/15	14	Zatyka Park Survey	16										1,800.00			1,800.00
10/22/15	15	Repair & Renovate Town Buildings	16											100,124.00		100,124.00
10/22/15	16	Library Brick Walkway	16									1,650.00				1,650.00
10/22/15	5-1	(2) DPW Ford F550 Trucks	16										170,000.00			170,000.00
10/22/15	5-1	Sewer Pickup Trcuk	16						55,000.00							55,000.00
10/22/15	5-1	Sewer Clarifier Rehab	16							207,000.00						207,000.00
10/22/15	5-1	Water Light Truck	16					50,000.00								50,000.00
10/22/15	5-1	Police Telephone System	16										10,000.00			10,000.00
10/22/15	5-1	Police Rifles	16										8,000.00			8,000.00
10/22/15	5-1	Police Ballistic Helmets & Gear	16										11,120.00			11,120.00
10/22/15	5-1	Police Radar Units	16										1,500.00			1,500.00
10/22/15	5-1	Fier Air Packs	16										5,500.00			5,500.00
10/22/15	5-1	Library Snow Roof Guard	16										5,500.00			5,500.00
10/22/15	5-2	School Department Bus	16												140,000.00	140,000.00
10/22/15	5-3	DPW International 7600 Truck	16												200,000.00	200,000.00
10/22/15	5-4	DPW Backhoe	16												155,000.00	155,000.00
10/22/15	5-5	Public Safety Server Room	16												25,900.00	25,900.00
5/5/16	7	FY2016 Budget Ammendments	16					1,969.00	2,223.00				36,853.00			41,045.00
Total Approp By Source				13,468,325.00	777,863.00	1,182,690.00	803,020.00	93,097.00	263,289.00	207,000.00	100,000.00	47,275.00	387,223.00	321,604.00	1,005,528.00	18,656,914.00

Town of Hadley
Fiscal 2016
Special Revenue and Grant Balances

AccountName	FY2015 Ending	Federal/State Revenues	Charges & Fees	Other Financing Sources	Expenses	Other Financing Uses	FY2016 Ending
F/B DESIGNATED For School Lunch	- 789.48	63,365.21	90,703.05		134,772.60		18,506.18
F/B Designated for FY15 Contract 2501	- 673.20	379,602.54			378,929.34	-	0.00
F/B Designated For FY16 Contract 2501	-	188,848.70			226,286.96	-	37,438.26
FB Goodwin Library Planning & Design St Grant	40,000.00	10,000.00			42,290.65		7,709.35
F/B Designated for Pothole State Grant	- 54,960.00	54,960.00					-
F/B Designated for AED COA State Gr	-						-
F/B Designated for State 911 Support Gr	- 56.41				16,707.20	-	16,763.61
F/B Designated Governors Hwy Safety-ST	10,475.86						10,475.86
F/B DESIGNATED FOR STATE-FIRE DEPT	- 3,680.95	4,435.00					754.05
F/B Designated for Extra Polling Hours-ST	-	345.00					345.00
F/B Designated for Local Preparedness Gr-ST	-				649.00	-	649.00
F/B Designated for Library LIG/MEG-ST	58,489.31	6,630.76			2,113.06		63,007.01
F/B Designated Arts Lottery Cultural-ST	4,999.87	4,400.00			5,278.00		4,121.87
F/B Designated for FY02 DARE-ST	3,193.84				521.73		2,672.11
F/B DESIGNATED FOR STATE GRANT-HISTORICAL COM	813.90						813.90
F/B Designated for Library Anti Trust CD	325.86						325.86
F/B Designated for SAFE Grant	3,229.55						3,229.55
Homeland Security Gr--Board of Health	970.31						970.31
Emerg Preparedness Communications	91.18	5,069.73			91.18		5,069.73
Emerg Preparedness Planning	-				771.73	-	771.73
F/B Designated for COA D.E.A.-ST	-	12,501.00			12,501.00		-
F/B Designated for Highland Valley Elder Services	- 1,161.71				365.31	-	796.40
F/B DESIGNATED FOR GATES GR	1,300.00				1,300.00		-
F/B K-9 Stanton Foundation Grant	8,398.46				1,386.25		7,012.21
FB Designated for Goodwin Library Mass Civil War Preservation Gr	670.00				670.00		-
FB Shattuck Rd Water Main Grant	1,741.25						1,741.25
FB Fire Command Trailer Grant	-	35,000.00			37,460.00	-	2,460.00
Public Safety Ch46 of 2015	-	68,000.00			68,000.00		-
DEP Water Loan RT9 SRF	-				128,254.28	-	128,254.28
F/B Designated for 305 Grant Chap 1-Title 1	- 1,094.91	6,905.00			34,302.60	-	28,492.51
F/B Designated for 240 Grant 94-142	2,619.49				39,358.69	-	36,739.20
F/B Designated 274 Grant SPED Program Improvement	- 1,004.02	19,537.00			1,394.65		17,138.33
F/B Designated 262 Grant SPED Early Child Alloc	-				5,950.93	-	5,950.93
F/B Designated 140 Grant Teacher Quality	-	1,456.00					1,456.00
F/B Designated for 201 Race to the Top	451.25						451.25
F/BALANCE DESIGNATED FOR School Bus Cultural Gr	200.00	200.00					400.00
F/B Designated 391 Grant Community Partnership/EEC	4,292.71				10,966.75	-	6,674.04
F/B Designated 701 Kindergarten 701-108 ST	- 293.00	6,141.00			7,733.28	-	1,885.28
F/B Designated for Collaborative Grant	-	5,000.00			5,000.00		-
F/B DESIGNATED FOR Early Childhood SPED Grant	201.00				259.72	-	58.72
F/B Designated for School to Work-ST	1,209.07						1,209.07
F/B DESIGNATED FOR Circuit Breaker SPED	67,019.94	122,271.00			59,549.48		129,741.46
F/B DESIGNATED 290 Enhanced Health Grant	165.80	33,600.00			29,689.02		4,076.78
F/B DESIGNATED FOR CLASS SIZE REDUCTION	-				1,750.00	-	1,750.00
F/B DESIGNATED SPED 94-142 DESE 240 Fiscal 2016	-	154,935.00			128,218.38		26,716.62
F/B DESIGNATED SPED Early Childhood DESE 262 Fiscal 2016	-	5,321.00					5,321.00
F/B DESIGNATEDSPED Improvement DESE 274 Fiscal 2016	-	995.00			4,036.35	-	3,041.35
F/B DESIGNATED ESHS DPH 290 Fiscal 2016	-	42,565.00			44,785.56	-	2,220.56
F/B DESIGNATEDTitle I DESE 305 Fiscal 2016	-	55,194.00			27,477.40		27,716.60
F/B DESIGNATED Community Partnerships DESE 391 Fiscal 2016	-	41,770.15			50,421.25	-	8,651.10
F/B DESIGNATED Full Day Kindergarten DESE 702 Fiscal 2016	-	11,530.00			9,937.72		1,592.28
2016 Teacher Quality DESE 140	-	12,142.00			13,598.00	-	1,456.00
F/B Concil on Aging Gifts	22,139.39	13,107.05			11,312.46		23,933.98
F/B Cultural Council Gifts	603.68				100.00		503.68
F/B Elementary School Gifts	-		1,730.27		13,160.00	-	14,890.27
F/B Early Childhood Program	183,609.87		97,573.25		138,442.19		142,740.93
F/B COA Van Program Donations	6,243.32		4,774.38		3,056.88		7,960.82
F/B Community Policing Grant	59.21						59.21
F/B Police DARE Grant	3,166.82						3,166.82
F/B Library Gifts & Donations	6,097.76		303.04				6,400.80
F/B Compost Bins	555.00						555.00
F/B Parks & Rec Gifts & Donations	2,151.70		365.00				2,516.70
F/B Parks & Rec Fields	65.00						65.00
F/B Police Gifts & Donations	3,674.82		674.90		888.37		3,461.35
F/B TV5 Gifts & Donations	1,175.08				27.50		1,147.58
F/B Conservation TDR Gifts	151,238.60						151,238.60
F/B Noras Book Fund - Library Gifts	158.46				158.46		-
F/B Parks & Rec Fishing Derby Donations	100.00						100.00
F/B Police K-9 Unit Gifts & Donations	1,200.01						1,200.01
F/B Historical Commission Gifts & Donations	100.00						100.00
F/B Selectboard Gateway Sign Donations	1,905.58						1,905.58
F/B School SPED PAC Contributions	163.00						163.00
F/B Hopkins Academy 350th Celebration	13,381.55				13,469.11	-	87.56
F/B Helping Hearts Hopkins Acad. Gift	6,407.41		9,000.00		7,959.40		7,448.01
F/B Helping Hearts HES Gift	372.35		9,000.00		7,936.45		1,435.90
F/B RECEIPTS RESERVED FOR APPR	-						-
F/B Sewer Impact Fees	234,194.47		32,703.00	748.65		207,000.00	60,646.12
F/B WETLAND FILING FEES	11,861.96		5,347.50				6,514.46

Town of Hadley
Fiscal 2016
Special Revenue and Grant Balances

F/B Designated School Lost/Damaged Book Fund	166.93	139.76	86.04	220.65			
F/B Designated Athletics Revolving Fund	10,173.19	18,596.30	15,164.25	13,605.24			
F/B Designated Chapter 71 Revolving Fund	17,623.80	4,030.34	14,190.41	7,463.73			
F/B DESIGNATED REVOLVING-PARK/	10,000.00	32,527.71	29,382.45	13,145.26			
F/B Designated Insurance Revolving Fund	8,549.82	111,254.70	23,811.52	95,993.00	-		
F/B Designated Planning Board-Eng Fees	37,423.61				37,423.61		
F/B DESIGNATED REVOLVING-OFF DUTY	595.00	115,073.72	115,333.97		334.75		
F/B Conservation Eng. Revolving Fund	5,464.25	2,000.00	6,900.00		564.25		
F/B Designated Burial Revolving Fund	-	625.00	625.00		-		
F/B Designated Electrical Inspection Revolving Fund	6,000.00	60,030.40	20,480.55	39,549.85	6,000.00		
F/B Designated for Russell Sch Rental Rev Fund	-				-		
F/B Designated Recycling Services	-	1,117.50			1,117.50		
F/B Designated for N Hadley Hall Rental	500.00	105.00		105.00	500.00		
F/B Designated Dog Control Revolving	137.73	50.00			187.73		
F/B Designated for Weights and Measures Service	-	7,285.00	7,285.00		-		
FB Reserved for Tax Title Revolving	-	3,767.11	2,004.60		1,762.51		
Hopkins Water Damage Ins. Reimbursement	-				-		
Umass Revolving 53E1/2	-	13,568.56	13,568.56		-		
G/B DESIGNATED FOR SCHOOL CHOICE TUITION	656,232.52	622,679.00	565,000.00		713,911.52		
F/B DESIGNATED FOR FIRE TRAINING-CHAPTER 148A	556.25				556.25		
F/B DESIGNATED FOR POLICE RESTITUTION	-	1,000.00			1,000.00		
F/B DESIGNATED FOR DRUG FORFEITURE	8,715.91	101.62	3,134.48		5,683.05		
F/B Designated for Medicaid-Contractor Payments	1,663.27		6,616.80	-	4,953.53		
F/B DESIGNATED CHARTER CABLE	132,824.02	67,919.65	48,429.22		152,314.45		
F/B DEIGNATED FOR BLDG INSP-CHAP 148A	100.00				100.00		
F/B DESIGNATED FOR SCHOOL ACTIVITY ACCT	58,701.75	112,810.06	105,501.75		66,010.06		
F/B Designated for 350th Anniversary	-		71.11	-	71.11		
F/B DESIGNATED FOR TV 5 Capitol Projects	74,579.25		318.78		74,260.47		
Totals	1,827,777.31	1,365,827.14	1,416,160.82	748.65	2,680,142.76	342,647.85	1,587,723.31

Town of Hadley
Fiscal 2016
Capital Project Balances

	Beginning Balance	REVENUE				Expenditures	Transfer Out	Ending Balance
		Federal/State	Bonds	Other	Transfer In			
F/B Reserved for Hopkins Ins Bldg Repairs	-				95,993	(87,520)		8,473
Public safety	61,598	19,950	67,900			(81,121)		68,327
Town Hall & Senior Repairs	107,343		165,000		167,124	(269,077)		170,391
School Technology								-
Elevator repair	3,767					(2,685)		1,081
School Bus	(0)		65,000			(61,922)		3,078
Landfill capping								-
Fire Equipment	762,111					(697,211)		64,901
Dike repair	67,443					(5,730)		61,713
Feasibility study								-
Dump Truck/Tractor	5,826					(3,984)		1,842
Town Facilities Plan	105,500					(13,712)		91,788
Hopkins school repair	4,341					(4,341)		(0)
Land for Athletic Fields	-							-
Town Master Plan Update	40,000					(21,649)		18,351
School Improvements & Equip	134,137					(76,421)		57,716
Library Maint & Projects	24,993					(1,980)		23,013
DPW Facilities	17,700		90,000			(96,570)		11,130
North Hadley Hall Repairs	2,970							2,970
STM Oct15 Art5 DPW Ford F550 Trucks	-				170,000	(1,500)		168,500
STM Oct15 Art5 Police Telephone System	-				10,000	(9,955)		45
STM Oct15 Art5 Police Rifles	-				8,000	(7,415)		585
STM Oct15 Art5 Police Ballistic Gear	-				11,120	(11,100)		20
STM Oct15 Art5 Police Radar Units	-				1,500	(1,500)		-
STM Oct15 Art 5 Fire Air Packs					5,500			5,500
STM Oct15 Art5 Library Roof Snow Guard	-				5,500	(5,500)		-
STM Oct15 Art15 Municipal Building Repairs	-					-		-
Totals	1,337,729	19,950	387,900	-	474,737	(1,460,894)	-	759,422

Town of Hadley
Fiscal 2016
Trust Agency Balances

AccountName	FY2015 Ending	Charges & Fees	Other Financing Sources	Expenses	Other Financing Uses	FY2016 Ending
RESERVED F/B - GAYLORD FLOWER	500					500
RESERVED F/B - ISABEL BOYD	500					500
RESERVED F/B - N. HADLEY	1,500					1,500
RESERVED F/B - OLD HADLEY	31,630		600			32,230
RESERVED F/B - RUSSELLVILLE	6,750		450			7,200
RESERVED F/B - PLAINEVILLE	10,000					10,000
RESERVED F/B - HOCKANUM	7,550		300			7,850
RESERVED F/B - RALPH H HOWE	1,000					1,000
RESERVED F/B - E. BULLFINCH	1,000					1,000
RESERVED F/B - S. LOOMIS	5,000					5,000
RESERVED F/B - A. RYAN	5,000					5,000
UNDESIGNATED F/B - GAYLORD FLO	479		32			511
UNDESIGNATED F/B - ISABEL BOYD	3,359		126			3,485
UNDESIGNATED F/B - N.HADLEY	9,557		362			9,920
UNDESIGNATED F/B - OLD HADLEY	1,879		1,116			2,995
UNDESIGNATED F/B - RUSSELLVILL	6,268		442			6,710
UNDESIGNATED F/B - PLAINVILLE	12,631		742			13,373
UNDESIGNATED F/B - HOCKANUM	7,358		553			7,911
UNDESIGNATED F/B - SALE OF LOT	13,621	1,350	492			15,463
UNDESIGNATED F/B - RALPH H HOW	895		62			957
Undesignated F/B Constance Niedzielski Scholarship	2,644		8	200		2,452
Undesignated F/B Marion Purdy Scholarship	1,255		4	100		1,159
Undesignated F/B Sam Koch Scholarship	2,714		8	200		2,522
Undesignated F/B Walter Piziak Scholarship	361		1	200		162
UNDESIGNATED F/B - E. BULLFINC	4,570		183			4,752
UNDESIGNATED F/B - S. LOOMIS	13,781		616			14,396
UNDESIGNATED F/B - A. RYAN	17,994		754			18,747
Undesignated F/B K Nugent Capitol	48,802		1,600			50,402
UNDESIGNATED F/B - G.EDWARDS R	114,083		3,739			117,822
UNDESIGNATED F/B - UNEMPLOYMEN	26,625		851			27,476
UNDESIGNATED F/B - STABILIZATI	2,097,442		56,523		36,853	2,117,112
Undesignated F/B - Conservation Trust	132,044		4,494			136,538
Undesignated F/B Water Stab	71,571		10,239			81,810
Undesignated F/B Capitol Stabilization	89,711		244,412		300,370	33,753
Undesignated F/B for OPEB Trust	294,540		257,705			552,245
Undesignated F/B Russell Sch Renovation Stab	100,011		113		100,124	-
Undesignated F/B Water Meter Stabilization Fund	10,030		19			10,050
Woodchuck Nominee Trust Land Preservation STM Oct08 Art5	-		178,250			178,250
Woodchuck Nominee Trust Planning Board STM Oct08 Art5	-		8,086			8,086
Woodchuck Nominee Trust Parks & Recreation STM Oct08 Art5	-		25,000			25,000
OTHER LIABILITIES - POLICE OUT	-	630		630		-
OTHER LIABILITIES - DEPUTY S FEES	-	9,346		9,360	-	14
OTHER LIABILITIES-PISTOL PERMITS DUE STATE	2,250	3,000		3,975		1,275
FB Verizon Escrow	5,000					5,000
FB Solar Filed Escrow (Blue Wave/Hadley Solar II/Hadley Solar III)	30,970		28,951			59,920
FB Hartsbrook School Escrow	5,037	-	9	5,028		-
FB PVCICS Escrow	50,143		162			50,305
Totals	3,248,058	14,326	826,985	19,693	437,347	3,632,329

Town of Hadley Elected Officials

Assessors, Board of	Jeffrey Mish	Assessor	2018
	Richard S. Grader	Assessor	2019
	Raymond Szala	Assessor	2017
Clerk	Jessica Spanknebel		2019
Collector	Susan P. Glowatsky		2018
Constables	William R. Banack		2019
	Richard Downie		2019
Councilors, Board of	Michael Sarsynski, Jr.		2019
Elector Under Oliver Smith Will	Shiela M. Konieczny		2017
Health, Board of	Gregory Mish	Chair	2019
	Jennifer Gould	Member	2018
	Richard Tessier	Member	2017
Housing Authority	John T. Yusko	Member	2020
	Wilfred P. Danylieko	Member	2018
	Terry A. Yusko	Member	2021
	Mildred Searle	Member	2017
Library Trustees	Jo-Ann Konieczny	Co-Chair	2018
	Maureen Jacque	Member	2017
	David Moskin	Member	2019
	Caryn Perley	Co-Chair	2019
	Alan Weinberg	Member	2017
	Alison Donta-Venman	Member	2018
Moderator	Brian West		2017
Park Commission	Kenneth Berestka		2018
	Andrew Klepacki		2017
	Diane Kieras-Ciolkos		2019
Planning Board	James Maksimoski	Chair	2018
	Michael Sarsynski	Member	2021
	William Dwyer, Jr.	Clerk	2017
	John Mieczkowski, Sr.	Member	2019
	Joseph Zgrodnik	Member	2020
School Committee	Linda Dunlavy	Member	2017
	Paul Phifer	Member	2018
	Robie Grant	Chair	2017
	Humera Fasihuddin	Member	2018
	Heather Klesch	Member	2019
Select Board	Joyce A. Chunglo	Clerk	2018
	Donald J. Pipczynski	Member	2019
	Molly A. Keegan	Chair	2017
	John C. Waskiewicz, II	Member	2019
	Gerald T. Devine	Member	2018
Treasurer	Linda Sanderson	Treasurer	2019

TOWN OFFICIALS AND COMMITTEES APPOINTED BY THE SELECT BOARD

TOWN OFFICIALS	Name of Appointee	Position	Next Appointment
Town of Hadley	Baystate Municipal Accounting Justin Cole	Accountant	2017
	Joan Zuzgo	Assistant Treasurer	2019
	David Nixon	Administrator	2017
	Jennifer Sanders James	Asst. Procurement Officer/ Licensing Coordinator	2017
	Kopelman & Paige	Town Counsel	2017
	Michael Mason	Police Chief	2018
	Michael Spanknebel	Fire Chief	2019
	Marlo Warner	DPW Director	2019
Building Inspector	Tim Neyhart	Building Inspector	2017
	David J. Waskiewicz	Alternate	2017
	Paul Tacy	Alternate	2017
	Thomas Quinlan	Alternate	2017
	Dede Dibrindisi	Admin. Asst. to Bldg. Insp.	2017
Cemetery Committee	Merle Buckhout	Hockanum	2017
	Norman Barstow	Russellville	2018
	James Freeman	North Hadley	2017
	VACANCY	Olde Hadley	
	Emily Remer	Plainville	2018
Conservation Commission	James Hafner	Member	2017
	Laura Norcutt	Member	2019
	Gary Pelissier	Vice- Chair	2019
	Stephen J. Szymkowicz	Member	2018
	Paulette Kuzdeba	Chair	2018
	Edwin Matuszko	Member	2017
	Gordon Smith	Member	2017

Council on Aging	Marguerite Wilson	Member	2017
	Marjorie Pratt Townsend	Member	2017
	Elsie Andrews	Member	2018
	George Ritter	Member	2018
	Glenn Clark	Member	2018
	Elizabeth Faulkner	Member	2019
	David A. Storey	Member	2019
Cultural Council	Nancy Craker Yahman	Member	Resigned 2016
	Eve Eisman	Member	2018
	Maureen Porter	Member	2018
	Beverly Rhodes	Member	2018
	Susan Norris	Chair, Treasurer	2017
	Catalina Arrubla	Member	2019
	Katie Richardson	Member	2019
	Maureen Shea	Member	2019
DPW –Highway Division	Michael Klimoski	Superintendent	Retired
DPW- Water Division	Michael Klimoski	Superintendent	Retired
DPW	William Kelley	Field Superintendent	2017
Disability Commission	Thomas Waskiewicz	Member	2019
	Jerome Yezierski	Member	2018
	James Jackson	Member	2017
Electrical Inspector	Wilfred Danylieko	Inspector	2017
	Douglas Rae	Alternate Inspector	2017
	Paul Miller	Alternate Inspector	2017
Fire Department	Michael Spanknebel	Chief	2019
	Steven Barstow II	Captain	2017
	Nicholas McKenna	Lieutenant	2017
	Richard Blajda	Lieutenant	2017
	Stanley Sadlowski	Lieutenant	2017
	Joseph Rex	Lieutenant	2017
	Kevin Gladu	Firefighter	2017
	Todd Ansaldo	Lieutenant	2017
	John Waskiewicz II	Firefighter	2017
	John Mieczkowski, Jr.	Lieutenant	2017
	Austen Iglehart	Firefighter	2017
	Brandon Daniel	Firefighter	2017
	Joseph Boisvert	Firefighter	2017
	Mark Moriarty	Firefighter	2017
	Rick Bramucci	Lieutenant	2017
	Robert Adair	Lieutenant	2017
	Peter Venman	Firefighter	2017
	Jeffrey Moriarty	Firefighter	2017
	Greg Rodak	Firefighter	2017
	Maya Zigmund	Firefighter	2017
	Daniel Kasal	Firefighter	2017
	Jason Hall	Firefighter	2017
	Taryn Harriman	Firefighter	2017
	Christopher Omasta	Firefighter	2017
Forest Fire Warden	Michael Spanknebel	Warden	2019
	Steven Barstow II	Deputy Warden	2019
Hampshire Regional	Michael Spanknebel	Delegate	2017

Emergency Planning	Taryn Harriman	Alternate	2017
Historical Commission	Linda Ziegenbein	Co-Chair	2017
	Ginger Goldsburly	Member	2018
	Catherine Kentfield	Co-Chair	2019
	Marjorie Townsend	Member	2017
	Margaret Freeman	Member	2017
	Jeffrey Mish	Member	2018
	Thomas McGee	Member	2017
	Carolyn Holstein	Member	2017
Mt. Holyoke Range Advisory	Merle Buckhout	Member	2017
	Raymond Spezeski	Member	2017
Mt. Holyoke/Mt. Tom Task Force	Dina Friedman	Representative	2017
Municipal Building Committee	David Tudryn	Co- Chair	2017
	Wilfred Danylieko	Co-Chair	2017
	Andrew Klepacki	Member	2017
	David Waskiewicz	Member	2017
	Gary Berg	Member	2017
	Dan Regish	Member	2017
	Tim Neyhart	Member	2017
Pioneer Valley Transit Authority	David Moskin	Representative	2017
Pioneer Valley Planning Commission	David Moskin	Representative	2017
Police Department	Name	Title	Date
	Michael Mason	Chief	2018
	Douglas W. Costa Jr.	Sergeant	2017
	Jesse Green	Detective	2017
	Mitchell Kuc Jr.	Sergeant	2017
	Kenneth Hartwright	Sergeant	2017
	John M. Robitaille	Full Time Officer	2017
	Mark Ruddock	Full Time Officer	2017
	Daniel P. Fernandes	Full Time Officer	2017
	Mark Shlosser	Full Time Officer	2017
	Michael Romano	Full Time Officer	2017
	Christopher Roeder	Full Time Officer	2017
	Kayla Reuss	Full Time Officer	2017
	Janelle Seitz	Full Time Officer	2017
	Joseph Lafond	Part Time Officer	2017
	David Isakson	Part Time Officer	2017
	Thomas Hudock	Full Time Officer	2017
	Daniel Waskiewicz	Part Time Officer	2017
	Mitchell J. Kuc Jr.	Animal Control Officer	2017
	Alan Ash	Full Time Officer	2017

	Nathan Rabidoux	Special Police Officer	2017
	William Penkala	Special Police Officer	2017
	Jose Cabrera	Special Police Officer	2017
	Courtney Call	Full Time Officer	2017
	Matthew Goulding	Full Time Officer	2017
	Katherine Godfrey	Special Police Officer	2017
	Nomar	K-9 Member	2017
Recycling	David Dudek	Coordinator	2017
Registrars, Board of:	Karen Czerwinski		2019
	Beverly Rhodes		2017
	Gladys Nicholson		2018
Sewer Commission	Joyce A. Chunglo	Member	2017
	Molly A. Keegan	Member	2017
	Donald J. Pipczynski	Member	2017
	John C. Waskiewicz, II	Member	2017
	Gerald T. Devine	Member	2017
Tree Warden/Moth Superintendent	Michael Klimoski	Warden	Retired
	Marlo Warner	(Acting) Warden	2017
Veterans' Services	Central Hampshire Veterans	Veterans Service Officer	2017
	Central Hampshire Veterans Service	Grave Officer	2017
Water Commission	Joyce A. Chunglo	Member	2017
	Molly A. Keegan	Member	2017
	Donald J. Pipczynski	Member	2017
	John C. Waskiewicz, II	Member	2017
	Gerald T. Devine	Member	2017
Zoning Board of Appeals	Linda Laduc	Member	2019
	John Kokoski	Member	2018
	Andrew Bomabardier	Member	2017
	Richard J. Fydenkevez	Alternate	2017

**TOWN VOLUNTEER BOARDS AND COMMITTEES
APPOINTED BY THE SELECT BOARD**

	Name of Appointee	Position	Next Appointment
Agricultural Commission	Joseph Boisvert	Member	2018
	Gordon Cook Jr.	Member	2019
	Stephen Devine	Member	2017
	Michael Docter	Member	2018
	Will Handrich	Alternate Member	2019
	William Kelley	Alternate Member	2017
	Matt Kushi	Member	2017
	Paul Kokoski	Member	2018
	Allan Zuchowski	Member	2019
Agricultural Area Incentive Comm.	Peter Cook	Member	2018
	Vacancy	Member	
	Edwin Matuszko	Member	2017
	Vacancy	Member	
	Gordon Smith	Member	2019
Capital Planning Committee	Mark Klepacki	Member	2017
	Paul J. Mokrzecki	Member	2017
	Linda Sanderson	Member (non-voting)	2017
	David Nixon	Member (non-voting)	2017
	Richard Grader	Member	2017
	Linda Dunlavy	Member	2017
	Gerald Devine	Member	2017
Community Preservation	Andy M. Freedman	Member	2017
	Edwin Matuszko	Member	2017
Americans with Disabilities Act	David Nixon	Coordinator	2017
North Hadley Fire Substation Building Committee	Richard Bramucci	Member	2017
	Myron Chudzik	Member	2017
	Wilfred Danylieko	Member	2017
	Edward Dudkiewicz	Member	2017
	John Mieczkowski, Sr.	Member	2017
	Paul Picard	Member	2017
	Donald J. Pipczynski	Member	2017

	Michael Spanknebel	Member	2017
	Joyce A. Chunglo	Liaison	2017
	Gary Berg	Town Rep	2017
	Frank Aquadro	Member- Alternate	2017
Norwottuck Rail Trail	Andrew Morris-Friedman	Member	2017
Senior Center Building Committee	Ed Golding	Member	2017
	Jane Nevinsmith	Member	2017
	Doug Rae	Member	2017
	Dan Regish	Member	2017
	Dave Storey	Member	2017
	Suzanne Travisanno	Member	2017
	Peg Wilson	Member	2017
	Rorie Woods	Member	2017
	Gerald T. Devine	Liaison	2017
	Gary Berg	Town Rep.	2017
	Karen Walter- Zuzco	Member Non-voting	2017
Shade Tree Committee	Catherine Zatyra	Member	2017
	Yvonne Kielb	Member	2017
	Terry Yusko	Member	2017
	Laura Norcutt	Member	2017
	John Edwards	Member	2017
Hadley Public Access Television Supervisory Committee	Elsie Waskiewicz	Member	2017
	David Moskin	Member	2017
	John Allen	Member	2017
	Catherine Zatyra	Member	2017

Appointments made by other boards and committees

Appointment(s) made by Assessor	Daniel Zdonek	Assistant Assessor	2017
Appointment(s) made by Board of Health	Denis Fil	Plumbing Inspector	2017
	Richard Witkos	Gas Inspector	2017
	Margaret K. Bernard	Public Health Nurse	2017
	Marilyn Iwanicki	Animal Inspector	2017
	Jessica Spanknebel	Death Certificate Agent	Term
	David Zarozinski	Restaurant/ Food Market Inspector	2017
Appointment(s) made by Town Clerk	Janice Kangas	Assistant Town Clerk	2019
	William Banack	Warden	2017
	Stanley Kostek	Warden	2017
	Jean Fydenkevez	Clerk	2017
	Helen Baj	Inspector	2017
	Richard Tessier	Inspector	2017
	Dale Tessier	Inspector	2017
	Carol Smith	Inspector	2017
	Patricia Zuzgo	Inspector	2017
	Patricia Coombs	Inspector	2017
	Marlene Merzbach	Inspector	2017
	Kathy Fiske	Inspector	2017
	Roberta Boulanger	Inspector	2017
	Peg Banack	Inspector	2017
	Diane Baj	Inspector	2017
	Kathleen Tudryn	Inspector	2017
	Sharon Parsons	Inspector	2017
	Tess Barstow	Inspector	2017
	Kathy Zatycka	Inspector	2017
	Linda Weisner	Inspector	2017
	Janet Hukowicz	Inspector	2017
	Marjorie Townsend	Inspector	2017
	Wilfred Danylieko	Inspector	2017
	Janet Barrett	Counter	2017
	Janet Barstow	Counter	2017
	Theresa Mushenski	Counter	2017
	Brenda Tudryn	Counter	2017
	Vadja Waskiewicz	Counter	2017

Appointment(s) made by Town Collector	Heather Vigue	Deputy Collector	2017
	Kimberly Pieffer	Assistant Collector	2017
Appointment(s) made by Conservation Committee	Paulette Kudzeba	Community Preservation Committee	2017
Appointment(s) made by Moderator Finance Committee	Terry Yusko	Member	2019
	Mark Klepacki	Member	2017
	Amy Fyden	Member	2018
	Valerie Hood	Member	2017
	Susanne Rondeau	Member	2016
Appointment(s) made by Park & Recreation	Ken Berestka	Community Preservation Committee	2017
Appointment(s) made by the Planning Board Pioneer Valley Planning Commission	William E. Dwyer, Jr.	Member	2017
	John Mieczkowski, Sr.	Member (Alternate)	2017
Appointment(s) made by Town Treasurer	Joan Zuzgo	Assistant Town Treasurer	2019



VOTER INFORMATION

U.S. Senator Elizabeth Warren (D)

1550 Main Street, Suite 406
Springfield, MA 01103-1427
(413)785-4610
www.warren.senate.gov

U.S. Senator Edward J. Markey (D)

1550 Main Street, 4th Floor
Springfield, MA 01101
(413)785-4610
www.markey.senate.gov/contact

Congressman James P. McGovern (D)

(Second Congressional District)
94 Pleasant St.
Northampton, MA 01106
Phone: (413)341-8700 Fax (413)584-1216

Governor Charles Baker (R)

State House Room 280
Boston, MA 02133
Phone: (617)725-4005 FAX: (617)727-9725
or
(413)784-1200

State Senator Stanley C. Rosenberg (D)

President Pro Tempore
Hampshire-Franklin Senate District
State House, Room 320
Boston, MA 02133
or
1 Prince Street, Northampton, MA 01060
Phone: (413) 584-1649 FAX: (413)-582-0113
Email: stan.rosenberg@masenate.gov

State Representative John Scibak (D)

(2nd Hampshire District)
State House, Room 156
Boston, MA 02133
Phone: (617)722-2240 Fax: 617-722-2215
or
PO Box 136
South Hadley, MA 01075
Phone: (413) 539-6566 Fax: (413)539-5855
Email: John.Scibak@mahouse.gov

Department Contact Information

DPW Department e-mail: publicworks@hadleyma.org	586-2390 586-5146 (FAX)
Dog Office (Call Police Department)	584-0883
Housing Authority	584-3868
Library e-mail: hadleylibrary@yahoo.com	584-7451 584-9137 (FAX)
Park & Recreation Department e-mail: parkandrec@hadleyma.org	586-6375 586-5871 (FAX)
Schools Hadley Elementary School Hopkins Academy Special Education Superintendent	584-5011 584-1106 584-2419 586-0822 582-6455 (FAX)
Transfer Station	582-9977
Treasurer e-mail: treasurer@hadleyma.org	586-3354 586-5661 (FAX)
Hadley Media (formerly HPAT) e-mail: drew@hadleymedia.org	584-1203
Veteran's Agent Central Hampshire Veterans Services	587-1299
Waste Water Department e-mail: sewer@hadleyma.org	585-0460 586-5146 (FAX)

Department Contact Information

Emergency (Fire/Police/Ambulance) 911

Police Department 584-0883

Fire Department 584-0874

Select Board 586-0221
Email: info@hadleyma.org

Town Administrator 586-0221
Email: admin@hadleyma.org

Accountant 978-481-7125
Email: support@bmaginc.com

Licensing Coordinator 586-0221
Email: info@hadleyma.org

Animal Inspector: 413-246-4940

Assessor 586-6320
Email: assessor@hadleyma.org

Board of Health 584-4562

Building Inspector 586-7274
Email: inspections@hadleyma.org

Town Clerk 584-1590
Email: clerk@hadleyma.org

Town Collector 584-4246
Email: collector@hadleyma.org

Conservation Commission 584-4236
Email: conservation@hadleyma.org

Council on Aging/ Senior Center 586-4023
Email: coa@hadleyma.org



Thank you, Hadley Voters for the newest addition to the Fire Department!