

2015 ANNUAL TOWN REPORT



SUMMIT HOUSE, MT.SKINNER

HADLEY,
MASSACHUSETTS

Places of Interest in Hadley

Farm Museum

147 Russell Street (Free)

Hours: Tuesday- Saturday 10:00 – 4:30

Sunday 1:30 – 4:30

Closed Monday

May 1st through October 12th

Porter Phelps Huntington Museum

130 River Drive 413-584-4699

Hours: Saturday – Wednesday 1:00 – 4:30

May 15th through October 15th

Other times by appointment

Skinner State Park

Off Route 47

413-586-0350

Hockanum School House

Original one room School House – Built in 1840

West Street Common Area

Largest Common intact in New England

Approximately one mile

Walking Tour of Hadley

(Available from Town Clerk)

Historical Society

12 Middle Street

P.O. Box 174

413-587-2623

Open by Appointment 413-584-7451

Lake Warner Dam

Site of first corn mill – Built on Mill River in 1670

Owned by Hopkins School & Operated by Robert Boltwood

ANNUAL REPORT OF THE TOWN OF HADLEY, MASSACHUSETTS



FOR THE YEAR ENDING
DECEMBER 2015

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Hadley Statistics

Website: www.hadley.ma.org

Annual Town Meeting: 1st Thursday in May

Annual Town Election: 2nd in April

Settled	1659
Incorporated	1661
Area	24.75 Square Miles
Population – 2015 Town Census	4859
Registered Voters	3501
Tax Rate Fiscal Year 2016	\$11.15
Total Valuation – Fiscal Year 2015	\$935,709,078
Form of Government	Open Town Meeting/Select Board
Public Schools	Hopkins Academy Hadley Elementary School
Town Highways	66 Miles
State Highways	9 Miles
Public Libraries	Goodwin Memorial Library
Parks	Lion's Club Park – Town Common Skinner State Park
Service Clubs	Hadley Grange Hadley Historical Society Inc. Hadley Lions Club Hadley Men's Club Hadley Mother's Club Hadley PTO Hadley Young Men's Club American Legion Post #271
Museums	Farm Museum Porter Phelps-Huntington House Hadley Historical Society* *(by appointment)

Dedication of the 2015 Annual Town Report

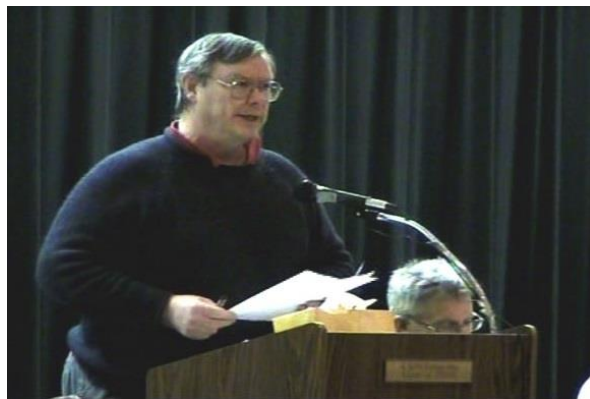
The Town of Hadley is proud to dedicate the 2015 Annual Report to our outstanding citizens, who have contributed in so many ways to make Hadley a great town for everyone.



Daniel J. Dudkiewicz



Constance Mieczkowski



Howard A. Koski

Dedication of the 2015 Annual Town Report

Daniel J. Dudkiewicz

Mr. Daniel J. Dudkiewicz has served the Town of Hadley in many capacities, and his efforts and commitment to the good of the community was always foremost in his mind. Mr. Dudkiewicz started in 1994 by serving on the Conservation Commission and has held many positions on vital committees ever since. He was a member of the Long range Planning Committee, which developed the Town's first Master Plan; he served on the Community Preservation Committee from its inception; and he served on the Select Board for many years. As a Select Board member, Mr. Dudkiewicz was at the center of important decisions that improved the quality of life for residents, businesses, and visitors. Mr. Dudkiewicz made many leadership decisions that contributed to better government and best management practices.

Constance Mieczkowski

Constance, known to most as "Connie", was born and raised in Hadley and graduated from Hopkins Academy in 1962. After graduation, Connie worked for the First National Bank of Amherst and then the Business Office at Amherst College. In 1967 Connie married Edward "Eddie" Mieczkowski and had three sons, Raymond, James & David. Connie began her career with the Town of Hadley in 1977 when she assisted Town Clerk, Amelia Pekala, with clerical duties. In 1978 Connie began a 10 year stint as Assistant Town Accountant. Connie served as elected Town Collector from 1988 to 1991. In 1988 she was also elected to the position of Town Treasurer, which she held for 27 years. Connie served the townspeople of Hadley with devotion and courtesy, always available and happy to assist anyone who appeared in her office. Connie's retirement in 2015 has not ended her service to the community of Hadley. She is currently Treasurer of The FRIENDS of Hadley Council on Aging, Vice President of the Hopkins Academy Alumni Association, a member of the Edward Hopkins Educational Foundation and a member of the Hadley Polish American Citizens Club.

To Constance "Connie" Mieczkowski we say, with gratitude,
"Thank you for your service to the Town of Hadley".

Howard A. Koski

Mr. Howard Koski has been a long-time volunteer on many of Hadley's most important boards and committees, and his hard work and dedication over many years has helped build the community as a prosperous and vibrant place to work and live. Mr. Koski began his service to the Town of Hadley in 1991 as a member of the Eastern Hampshire Regional Refuse Planning Board and soon became a member of the Finance Committee. Mr. Koski served on the Finance Committee, with a brief intermission, from 1992 to 2015 and was instrumental in making effective financial decisions on every important matter affecting the Town. An avid golfer, Mr. Koski has ten holes-in-one to his name.

The W. Fred Oakley, Jr. Award

The W. Fred Oakley, Jr. Award was established by the Select Board to honor members of the community who embody the spirit of volunteerism and service to the Town of Hadley. The 2015 recipients of this award are Election Worker Extraordinaires Helen Baj and Irene Bemben. Their familiar faces, welcoming smiles and warm hellos are only second to their efficiency and work ethic (never a complaint even after working a 16 hour shift!) The Town of Hadley would like to thank Helen and Irene for their dedicated service and congratulate them on this well- deserved recognition. Elections are better because of you!



Helen Baj - 1944

Helen (Kowba) Baj was born in Hadley in 1921 and lived on Rt.9 in Amherst until her marriage to the Anthony Baj at which time she moved to Woodlawn Dr. in Hadley where she resides today. Helen worked for New England Telephone & Telegraph as a phone operator until she took leave and joined the U. S. Navy in 1943. While in the Navy, she was assigned to the Navy Relief Office in Portland, ME. She was discharged in November 1945 and returned to New England Tel & Tel where she remained until 1956. She then took work at UMass as a secretary until her retirement in 1976. Her side career of Election Worker began in 2000 (at the ripe young age 80) and continues to today!

Irene (Szostak) Bemben was born in Hadley in 1925 and has been a lifelong Hadley resident. She married the late Frederick Bemben in 1949 and raised 2 children, Peter and Kathy. Irene worked briefly at University of Massachusetts, then for the Superintendent of Hadley Public Schools. She was Assistant Town Treasurer from 1978- 1990 and Library Trustee from 1988- 1991. Irene continued her service to the Town of Hadley becoming a faithful election worker in 2000 until 2015. She remains a devoted mother, grandmother and friend to many!



Irene Bemben 2015

Select Board

Another year has come to an end and I wish to thank the many people who work as elected officials, volunteers, and employees to keep the Town going. Without these individuals the Town would have a hard time existing. A special thanks to the Municipal Building Committee (MBC) and their work on prioritizing building maintenance and needs. A special thanks also, to the Library Trustees who are bringing forth a new vision for the Goodwin Library and may bring with it the push to move the Senior Center and Park and Recreation forward.

The Select Board has worked on taking the results of the MBC and adding them into the budget for FY2017. The many competing needs that arose from the Select Board "Strengths, Weakness and Other Threats" (SWOTs) analysis are showing that we cannot afford everything on our needs list with the tax revenue that is currently being taken in. While Hadley is considered a small town of 5,000 people, we are a destination that draws 10s of thousands of people to medical, professional, business, entertainment, dining, and shopping venues every day. We are also the road to other places. Most notably to the university and colleges directly to our east. This attention brings benefits but also brings responsibility and costs to the community.

At this Annual Town Meeting, the voters will have a chance to weigh in on two building projects that have gotten a lot of attention. The first will be to see if the Town will take the second step on the path that the Library trustees have begun concerning the new vision of the Goodwin Library. The Trustees, with support from the Town and the State, have developed a replacement plan for the Goodwin Library. The Town must now decide to accept the plan and apply for a design grant from the state Municipal Library Building Committee. The second building project will consist of asking for funds to purchase property in the center of Town, and then approving funds to begin a design process to construct a Town service campus that will complement the new Library with a Senior Center and Park and Recreation office/facility. These are big decisions that will require the Town to expend funds for a land purchase and start the design process. It is important to remember that this is only the second step of a process that will have several more steps and will spread the cost over many years. If planned correctly this cost will be scheduled as old debt is being paid off, thus having a smaller effect on taxes.

The next year will bring more study of the Town's needs and how to pay for them. I would ask all residents to take the time to be engaged and let their interest be known.

Respectfully Submitted

Guilford B. Mooring, II

Chair, Hadley Select Board.

Town Administrator

To the Residents of the Town of Hadley:

It is with pleasure that I submit my 2015 annual report. I am pleased to report that the Town of Hadley continues to operate well, is in good financial condition, and is making progress in several important areas.

We welcome Mr. Michael Mason as our new permanent Chief of Police, and under his leadership, the Department has made significant upgrades in operations and communications. We welcome Mr. Marlo Warner, II as our permanent Director of Public Works, and we look forward to his contributions. We also welcome Ms. Linda Sanderson as our newly-elected Treasurer, and together we are working to provide a solid financial foundation on which to address the Town's needs.

In spring, Berkshire Gas Company imposed a natural gas moratorium for all new gas connections and any expanded gas service. Berkshire Gas Company stated that the moratorium would be lifted once a new pipeline through Franklin County and southern New Hampshire is constructed and connected to the gas terminal in Dracut. Given the larger economic picture of declining natural gas prices and opposition by affected towns, it is unlikely that the pipeline will be built and gas moratorium lifted for the foreseeable future. The Town of Hadley is working with our Legislative Delegation to resolve this problem, and the Town is doing what it can to promote alternate, renewable energy production – mainly by encouraging and supporting solar field developments. Even before the moratorium, Hadley led most Commonwealth communities in renewable energy production per capita, and new solar fields are being developed in 2016.

The Town continues to improve its municipal buildings. The Municipal Building Committee is working hard to formulate an overall approach to the Town's buildings and to recommend projects to address deficiencies. The Committee has finished several roof projects and an asbestos abatement project in 2015. Bids are being prepared for more projects in 2016, and significant work is planned for the Public Safety Complex.

In summer 2015, Town Hall renovations included replacing the asbestos floor, painting the corridors and replacing old lighting. During construction, Town Hall staff moved temporarily to the Public Safety Complex for six weeks, where we were able to set up a full range of general governmental services. The Town used the occasion to test its Continuity-of-Operations Plans (COOP) as an exercise of its Emergency Management Plan. The temporary relocation went very well, and the Town was able to document the move, map the redeployment of municipal functions in new quarters, and noted any technical problems of moving information technology and telecommunications. The whole project was made immeasurably better by the efforts of all departments and especially by the police, fire, and dispatch personnel who cheerfully shared their quarters with Town Hall staff.



Temporary Town Hall at the Public Safety Complex – Photo courtesy of Janice Kangas

The Town continues to work on improving its infrastructure. The upgrades to Sewer Pump Stations 1 and 4 were recently completed, and the project marks a step forward to providing an effective, efficient public service in preserving clean ground water. The water treatment plant is undergoing an overhaul of its operations. State money for roads and bridges was applied to maintaining Hadley's roads in good working condition, as well as addressing much-needed repairs to culverts and bridges. In 2016, the Town plans to upgrade its wastewater treatment plant sewage processing by upgrading the two clarifiers, and the Town will replace old water lines, when the Commonwealth widens the Route 9 and Route 47 intersection.

The Select Board continues its work in examining public services and town finances. In 2015, the Board asked all departments to prepare a Strengths, Weaknesses, Opportunities, and Threats (SWOT) analyses in order to illuminate the challenges and prospects for each municipal department to provide core services within a complex and ever-changing social environment. The Board is balancing the needs of the Town with the available finances to make the best public service decisions possible, now and for the future.

The Select Board's meetings went paperless in 2015 with the launching of the on-line agenda, BoarddocsLT. In the past, Town Hall staff consumed many boxes of paper and many hours copying meeting books for the Select Board. Now, all documents are scanned, organized digitally, and posted to the Cloud. Select Board agendas are available on the Select Board's webpage, just press the "BoarddocsLT" button to view the most recent agenda.

The Safety Committee continues to perform its work in managing the Town's losses and risk exposure. The Committee, comprised of departments and union personnel, has received many grants designed to improve our emergency response capabilities, review safety policies, and prevent future accident risks. The Committee was able to reduce substantially the Town's Workers' Compensation costs, save money in liability and property insurance costs, and improve workplace safety. The Committee received an excellence award from the Massachusetts Interlocal Insurance Agency.

Working in a small town is always a team effort, and I am impressed by and grateful for the many ways in which people go beyond their job descriptions to do the people's work. I am supported constantly by the dedicated town staff, department heads, elected officials, and citizen volunteers. I look forward to working as a team to provide town services in the future.

Sincerely,

David G. Nixon

Town Administrator

2015 Town Meetings and Elections

****RECAP OF ALL ELECTIONS/MEETINGS FOR YEAR 2015****

-Full text and warrants for Town Meetings and elections are available for view at the Town Clerks office during normal business hours and at www.hadleyma.org

DOINGS AT THE JANUARY 6, 2015 SPECIAL TOWN ELECTION.

Question 1.

Shall the town of Hadley be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to repair municipal buildings?

YES received one hundred eighty six votes	186
NO received fifty nine votes	59
TOTAL	245

DOINGS AT THE APRIL 14, 2015 ANNUAL TOWN ELECTION

(A total of 1016 voted out of an eligible 3529 voters = 29%)

MODERATOR (vote for one) one year term

Brian C. West received eight hundred eighteen votes	818
Others	16
Blanks	182
Total	1016

SELECTMAN (vote for two) three year term

Joyce A. Chunglo received six hundred seventy nine votes	679
Gerald T. Devine received seven hundred fifty one votes	751
John S. Mieczkowski, Sr. received three hundred twenty seven votes	327
Others	9
Blanks	266
Total	2032

ASSESSOR (vote for one) three year term

Jeffrey Charles Mish received eight hundred seven votes	807
Others	1
Blanks	208
Total	1016

BOARD OF HEALTH (vote for one) three year term

Jennifer L. Gould received eight hundred four votes	804
Others	2
Blanks	210

	Total	1016
PLANNING BOARD (vote for one) five year term		
Joseph F. Zgrodnik received eight hundred sixteen votes		816
Others		3
	Blanks	197
	Totals	1016
SCHOOL COMMITTEE (vote for two) three year term		
Humera M. Fasihudden received seven hundred eleven votes		711
Paul Phifer (Write-in) received one hundred forty two votes		142
Others		20
	Blanks	1159
	Totals	2032
SCHOOL COMMITTEE (vote for one) two year term		
Robie Grant received seven hundred thirty seven votes		737
Others		14
	Blanks	265
	Totals	1016
OLIVER SMITH WILL ELECTOR (vote for one) one year term		
Sheila M. Konieczny received seven hundred eighty five votes		785
Others		2
	Blanks	229
	Totals	1016
COLLECTOR (vote for one) three year term		
Susan P. Glowatsky received eight hundred thirty four votes		834
Others		
	Blanks	182
	Totals	1016
PARK COMMISSION (vote for one) three year term		
Kenneth M. Berestka received six hundred forty six votes		646
Donna Ann Berg received two hundred eighty seven votes		287
Others		3
	Blanks	80
	Total	1016
LIBRARY TRUSTEE (vote for two) three year term		
Alison K. Donta-Venmen received six hundred eighty one votes		681
Jo-Anne Konieczny received seven hundred fifty nine votes		759

Others	4
Blanks	588
Total	2032
LIBRARY TRUSTEE (vote for one) two year term	
Maureen D. Jacque received six hundred fifty seven votes	657
Alan M. Weinberg received two hundred seventeen votes	217
Others	
Blanks	142
Total	1016
HOUSING AUTHORITY (vote for one) five year term	
John T. Yusko received seven hundred seventy eight votes	778
Others	1
Blanks	237
Total	1016
CONSTABLE (vote for one) One year term	
Richard T. Downie received seven hundred sixty seven votes	767
Others	3
Blanks	246
Total	1016
TREASURER (vote for one) One year term	
Linda J. Sanderson received seven hundred fifty three votes	753
Shannon M. Schwall received one hundred ninety five votes	195
Others	2
Blanks	66
Total	1016

DOINGS AT THE MAY 7, 2015 ANNUAL TOWN MEETING

Article 1 Motion as shown in Consent agenda: Moved that the Town authorize the Select Board to apply for and expend Massachusetts Small Cities Program grants or monies, or any Federal or State grants or monies, received as set forth in the appropriate application.

The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 2 Motion as shown in Consent agenda: Moved that the Town appropriate funds provided to the Town by the State under Chapter 90 Type money and such other funds as the Massachusetts Department of Transportation Highway Division may provide, and to authorize the Select Board to enter into contracts with Massachusetts Department of Transportation Highway Division for Chapter 90 Type money allocated to the Town by the State.

The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 3 Motion as shown in Consent agenda: Moved that the Town vote to authorize the Treasurer with the approval of the Select Board, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2015 in accordance with the provisions of the Massachusetts General Laws, Chapter 44, Section 4 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with Massachusetts General Laws, Chapter 44, Section 17.

The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 10 Motion as shown in Consent agenda: Moved that the Town transfer **\$10,000.00** from Water Reserves to the Water Plant Filtration Stabilization fund, for the purpose of repairing and replacing water plant filtration membranes and associated expenses.

The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 20 Motion as shown in Consent agenda: Moved that the Town accept the report of the Community Preservation Committee on the fiscal year 2016 budget and to reserve for later appropriation the following sums of money from the Community Preservation Fund FY 2016 estimated annual revenues:

Open Space	\$30,000.00
Historic Resources	\$30,000.00
Housing	\$30,000.00

And appropriate **\$5,000.00** from the FY 2016 Community Preservation estimated annual revenues for the administrative expenses of the Committee.

The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 4 Motion was made and seconded that the Town authorize revolving funds under Massachusetts General Law Chapter 44, Section 53E½ for the fiscal year beginning July 1, 2015 as printed in the warrant. And further adopt the provisions of M.G.L. Chapter 60, Section 15B, establishing a revolving fund for tax titles. And further raise and appropriate \$1,800 to provide startup money for the tax title revolving fund.

The Moderator declared Article 4 passed unanimously.

Article 5. Motion was made and seconded that the Town raise and appropriate the sum of \$13,660,256_____, and appropriate from Sewer Receipts \$1,023,383_____, and appropriate from Water Receipts \$1,201,707_____, and transfer from Water Reserves \$10,000_____, and take from Sewer Reserves \$10,000_____, and take from the MSBA Debt Fund Reserve \$2,444_____, and transfer a gift from the Friends of the Council on Aging \$7,000_____ for the maintenance and operation of the town in fiscal year 2016 as recommended by the Finance Committee, including debt and interest, and to fix the salary of all elected officials, including, if appropriate, Select Board, Town Clerk, Town Collector, Town Treasurer, Town Assessors, Town Constables, Board of Health, Elector under the Oliver Smith Will, Planning Board, and Park and Recreation Commission, and to provide a reserve fund.
The Moderator declared Article 5 as read by Finance Committee passes.

Article 6. Motion was made and seconded that the Town transfer from the FY 2015 Russell School Revolving Fund Account \$100,000.00 to a special stabilization account for the purpose of renovating the Russell School.
The Moderator declared Article 6 passed 140-2.

Article 7. Motion was made and seconded that the Town transfer from Free Cash \$91,109.00 to cover FY 2015 expenses as follows:

	FROM	TO
210 Police Expenses	\$933,027	\$938,097
210 Police Salaries	\$790,502	\$810,502
423 Snow and Ice Expense	\$99,649	\$141,949
914 Health Insurance	\$1,073,500	\$1,088,500
916 Medicare	\$108,236	\$116,975

And further, transfer \$9,939.00 from (Account# 423-5130) Snow and Ice Overtime to (Account # 423-5533) Snow Supplies and Ice Snow Supplies,

And further, transfer from Water Reserves to the Water Operating Budget \$11,257.00.
The Moderator declared Article 7 passed.

Article 8. Motion was made and seconded that the Town transfer from Sewer Reserves \$275,000.00 to cover FY 2015 expenses associated with emergency sewer line replacement and associated costs on Laurana Lane.
The Moderator declared Article 8 passed

Article 9. Motion was made and seconded that the Town transfer from Capital Stabilization \$50,017.00 and further transfer from insurance revolving account \$5,483.00 to cover FY 2015 expenses associated with emergency boiler replacement at the Public Safety Complex.
The Moderator declared Art 9 passed unanimously.

Article 11. Motion was made and seconded that the Town transfer from Capital Stabilization **\$93,000.00** for capital expenses associated with capital equipment for town departments:

Capital Purchase	Department	Cost
-----	-----	-----
Command Vehicle	Fire	\$50,000
Vision 7.0 Software and Computer	Assessors	\$8,000
Computers	Town Hall	\$25,000
Ammunition	Police	\$10,000

The Moderator declared Article 11 passed unanimously.

Article 12. Motion #1 Motion was made and seconded that the Town appropriate **\$65,000.00** for the purpose of purchasing a school bus for the School Department including the payment of all costs incidental and related thereto, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(9) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called.

The Moderator declared Motion 1 of Article 12 passed unanimously.

Article 12. Motion #2 Motion was made and seconded that the Town appropriate **\$42,000.00** for the purpose of purchasing a police cruiser for the Police Department including the payment of all costs incidental and related thereto, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(9) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called.

The Moderator declared Motion 2 of Article 12 passed 141-1.

Article 13. Motion was made and seconded that the Town transfer from Capital Stabilization **\$9,950.00** to survey the following municipal buildings:

Town Hall	100 Middle Street
DPW	230 Middle Street
Russell School	135 Russell Street
Senior Center	46 Middle Street

The Moderator declared Article 13 passed unanimously.

Article 14. Moved that the Town transfer from Free Cash **\$31, 000.00**, and further transfer from Capital Stabilization **\$34,000.00** to pay for additional expenses related to the asbestos removal within Town Hall.

The Moderator declared Article 14 passed 141-1.

We the undersigned, petition to purchase the property owned by Theodore M. Johnson and D. Alden Johnson located at 319 and 321 River Drive consisting of 31.29 acres: 17.01 acres of land in APR and 14.28 acres consisting of buildings and buildable land. Thus, we petition to appropriate the sum of three million dollars for the purchase and renovations of its existing facilities for Fire Dept., DPW, and other municipal uses or take any action thereto.

Article 15. Moved that the Town appropriate **\$3,000,000.00** for the purpose of acquiring land and reconstructing and/or rehabilitating buildings thereon, for general municipal uses, including the payment of all costs incidental and related thereto, and that, to meet this appropriation, the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Sections 7(3) and 7(3A) of the General Laws or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, provided, however, that the funds appropriated hereunder shall be expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called, and further to authorize the Select Board to acquire, by purchase, gift, and/or eminent domain, all or a portion or portions of the parcels of land located at 319 and 321 River Drive, which parcels are described more particularly in Article 15 of the Annual Town Meeting warrant for May 7, 2015, and to enter into any and all agreements and execute any and all instruments as may be necessary or convenient to accomplish the foregoing.

The Moderator declared Article 15 failed 13-129.

Article 16. TAKE NO ACTION

Article 17. Moved that the Town authorize and approve an agreement for Payment-in-Lieu-of-Taxes (PILOT) pursuant to the provisions of MGL Chapter 59, Section 38H(b), and any other enabling legislation, between the Town and SolarCity Corporation, or its successors, for solar facilities to be installed and operated in the Town of Hadley; and further to authorize the Select Board to take such action as may be necessary to carry out the vote taken hereunder.

The Moderator declared Article 17 passed unanimously.

Article 18. Motion was made and seconded that the Town transfer from the fund balance of the Hopkins Academy 350th Anniversary Committee **\$14,240.00** to provide start-up money for a grant program administered by the Hopkins Academy 350th Anniversary Committee.

The Moderator declared Article 18 passed unanimously.

Article 19 Motion was made and seconded that the Town adopt the provisions of MGL Chapter 41, Section 97A, relating to the powers and duties of the Chief of Police.

The Moderator declared Article 19 passed unanimously.

Article 21. Motion was made and seconded that the Town extend Kestrel Trust and Friends of Lake Warner's request to extend fundraising deadline from 1 May 2015 to 1 May 2016.

The Moderator declared Article 21 passed unanimously.

Article 22. Motion was made and seconded that the Town authorize the Select Board to acquire, by purchase, gift, and/or eminent domain, on such terms and conditions as the Board deems appropriate, an agricultural preservation restriction on all or portions of two parcels of land, located along Route 47 scenic byway, near Callahan Well site (portion within Callahan Well Zone II), containing approximately 17 acres in the aggregate, both located off Lawrence Plain Road, and shown on Assessors Map 3 as Parcels 67 and 69 (partial), and, further, to appropriate **\$5,000.00** from the Community Preservation Act general funds for the foregoing

acquisition and costs related thereto and authorize the Select Board to apply for, accept and expend any funds which may be provided by the Commonwealth or other sources to defray all or a portion of the costs of acquiring said parcel, and enter into all agreements and execute any and all instruments as may be necessary or convenient to effectuate the foregoing purposes.

The Moderator declared Article 22 passed unanimously

Article 23. Motion was made and seconded that the Town transfer **\$3,250.00** from the Transfer Development Right account for an agricultural preservation restriction on approximately 17 acres of land located off Lawrence Plain Road and shown on Assessors Map 3 as Parcels 67 and 69 (partial).

The Moderator declared Article 23 passed unanimously.

Article 24. Motion was made and seconded that the Town authorize the Select Board to acquire, by purchase, gift, and/or eminent domain, on such terms and conditions as the Board deems appropriate, an agricultural preservation restriction on all or portions of four parcels of land containing a total of approximately 93 acres, located off Rocky Hill Road and Spruce Hill Road, and shown on Assessors Map 5G as Parcel 19, Assessors Map 10A as Parcels 37 and 48, Assessors Map 10C as Parcel 3, and, further, to appropriate **\$45,625.00** from the Community Preservation Act open space set aside funds and transfer **\$45,625.00** from the Transfer Development Right account for the foregoing acquisition and costs related thereto and authorize the Select Board to apply for, accept and expend any funds which may be provided by the Commonwealth or other sources to defray all or a portion of the costs of acquiring said parcel, and enter into all agreements and execute any and all instruments as may be necessary or convenient to effectuate the foregoing purposes.

The Moderator declared Article 24 passed unanimously

Article 25. Article 25. Moved that the Town amend the Zoning Bylaw of the Code of the Town of Hadley relating to Flood Plain Overlay District as delineated in Article 25 of the Annual Town Meeting warrant for May 7, 2015 and incorporated by reference herein.

The Moderator declared Article 25 passed unanimously.

Article 26. Article 26. Moved that the Town amend the Zoning Bylaw of the Code of the Town of Hadley relating to Center Village Overlay District as delineated in Article 26 of the Annual Town Meeting warrant for May 7, 2015 and incorporated by reference herein.

AMENDMENT: Motion was made and seconded to delete Section 19.2.9.4 entirely
The Moderator declared the amendment passed unanimously.

The Moderator declared Article 26 as amended passed unanimously.

DOINGS AT THE JUNE 23, 2015 SPECIAL TOWN ELECTION

Question 1.

Shall the town of Hadley be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a school bus for the School Department?

YES received one hundred twenty votes	120
NO received ninety eight votes	98
TOTAL	218

Question 2.

Shall the town of Hadley be allowed to exempt from the provisions of proposition two and one-half, so-called, the amounts required to pay for the bond issued in order to purchase a cruiser for the Police Department?

YES received one hundred thirty three votes	133
NO received eighty five votes	85
TOTAL	218

DOINGS AT THE OCTOBER 22, 2015 SPECIAL FALL TOWN MEETING

Article 1 Motion was made and seconded that the Town transfer from Free Cash **\$39,206.00** for the following budget adjustments in FY 2015:

	FROM	TO
196 Town Hall Expenses	\$65,826	\$74,685
210 Police Salaries	790,502	812,866
222 Communication Expense	44,880	48,880
423 Snow and Ice	168,222	169,378
425 Street Lights	18,000	19,616
750 Debt Interest	112,548	113,759

The Moderator declared Article 1 passed unanimously.

Article 2. Motion was made and seconded that the Town amend the Fiscal Year 2016 Budget by amending the vote on Article 5 of the Warrant of the Annual Town Meeting held on May 7, 2015 by amending the following line items:

FROM	TO
\$15,914,790	\$16,222,988

And further that the Town amend the appropriation as follows:

Raise and appropriate the sum of \$ **13,466,525** _____,
and appropriate from Sewer Receipts \$ **803,020** _____,
and appropriate from Water Receipts \$ **1,182,690** _____,
and transfer from Water Reserves \$ **31,128** _____,
and transfer from Sewer Reserves \$ **232,376** _____,

and take from MSBA Debt Fund Reserve \$ 2,444,
and transfer from the November 2014 Premium Balance \$ 928,
and transfer from Free Cash \$ 503,877,
for the maintenance and operation of the town in fiscal year 2016 as recommended by the Finance Committee, including debt and interest, and to fix the salary of all elected officials, including, if appropriate, Select Board, Town Clerk, Town Collector, Town Treasurer, Town Assessors, Town Constables, Board of Health, Elector under the Oliver Smith Will, Planning Board, and Park and Recreation Commission, and to provide a reserve fund, or take any action relative thereto.

The Moderator declared Article 2 passed unanimously.

Art 3. Motion was made and seconded that the Town accept the provisions of MGL Chapter 44, Section 53F¾ (inserted by Chapter 352 of the Acts of 2014) for the purpose of establishing a separate revenue account (a receipts reserved for appropriation account) to be known as the “PEG Access and Cable Related Fund”, into which shall be deposited cable television license proceeds, which funds may be appropriated by Town Meeting for cable-related purposes in accordance with law, including, but not limited to: (1) support of public, educational, or government (“PEG”) access cable television services; (2) monitoring compliance of the cable operator with the cable television license(s); or (3) preparing for the renewal of the cable license(s).

The Moderator declared Article 3 passed unanimously

Art 4. Motion was made and seconded that the Town transfer from Free Cash **\$242,986.00** to be placed in the Capital Stabilization Account.

The Moderator declared Article 4 passed unanimously.

Art 5. Motion #1. Motion was made and seconded that the Town transfer **\$211,620** from the Capital Stabilization Account, transfer **\$55,000** from Sewer Reserves, transfer **\$207,000** from Sewer Impact fees, and transfer **\$50,000** from Water Reserves, for the following capital projects:

Capital Purchase	Department	Cost	Funding Source
-----	-----	-----	-----
Ford F550	DPW Highway	\$85,000	Capital Stab.
Ford F550	DPW Highway	85,000	Capital Stab.
Pick Up Truck	DPW Sewer	55,000	Sewer Reserves
Clarifier Rehabilitation	DPW Sewer	207,000	Sewer Impact Fees
Light Truck	DPW Water	50,000	Water Reserves
Telephone System	Police	10,000	Capital Stab.
Rifles	Police	8,000	Capital Stab.
Ballistic Helmets & Gear	Police	11,120	Capital Stab.
Radar Units	Police	1,500	Capital Stab.
Air Packs	Fire	5,500	Capital Stab.
Roof Snow Guard	Library	5,500	Capital Stab.

The Moderator declared Article 5, Motion #1 passed unanimously

Motion #2. Motion was made and seconded that the Town appropriate **\$140,000.00** for the purpose of purchasing a school bus for the School Department, including the payment of all costs incidental and related thereto, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(9) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called.

The Moderator declared Article 5, Motion #2 passed unanimously

Motion #3. Motion was made and seconded that the Town appropriate **\$200,000.00** for the purpose of purchasing an International 7600 truck for the Department of Public Works, including the payment of all costs incidental and related thereto, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(9) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called.

The Moderator declared Article 5, Motion #3 passed unanimously.

Motion #4. Motion was made and seconded that the Town appropriate **\$155,000.00** for the purpose of purchasing a backhoe for the Department of Public Works, including the payment of all costs incidental and related thereto, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(9) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor, provided, however, that the vote taken hereunder shall be expressly contingent upon approval by the voters to exclude the amounts to pay for the bonds or notes authorized for this purpose from the provisions of Proposition 2½, so called.

The Moderator declared Article 5, Motion #4 passed unanimously.

Motion 5. Motion was made and seconded that the Town appropriate **\$25,900.00** for the purpose of remodeling a server room at the Public Safety Complex for the Fire Department, including the payment of all costs incidental and related thereto, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(3A) of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

The Moderator declared Article 5, Motion #5 passed unanimously.

Article 6. Motion was made and seconded that the Town appropriate \$377,628.00 to pay costs of engineering, permitting, construction and all other costs associated with the replacement of water lines on Route 9 by the Water Division, including without limitation all costs thereof as defined in Section 1 of Chapter 29C of the General Laws, as most recently amended by St. 1998, c.78; that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow **\$377,628.00** and issue bonds or notes therefor under Chapter 44 Section 8 (5), and/or Chapter 29C of the General Laws, as most recently amended by St. 1998, c. 78, or pursuant to any other enabling authority; that such bonds or notes shall be general obligations of

the Town unless the Treasurer with the approval of the Select Board determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C, as most recently amended by St. 1998, c. 78; that the Water Commission, is authorized to expend all funds available for the project and to take any other action necessary to carry out the project.

The Moderator declared Article 6 passed unanimously

Art 7. Motion was made and seconded that the Town amend the vote taken at the May 7, 2015 Annual Town Meeting on Article 8 concerning a sewer line replacement on Laurana Lane by deleting the sum of \$275,000 and substituting the sum of \$248,690.

The Moderator declared Article 7 passed unanimously.

Art 8. Motion was made and seconded that the Town authorize the School Department to expend \$95,993.00 from insurance proceeds to repair damage and associated costs at the Hopkins Academy library.

The Moderator declared Article 8. Passed unanimously.

Art 9. Motion was made and seconded that the Town accept Laurel Drive as a public way as delineated in Article 9 of the Special Town Meeting warrant for October 22, 2015 and incorporated by reference herein

The Moderator declared Article 9 passed unanimously.

Art 10. Motion was made and seconded that the Town accept Hawley Road as a public way as delineated in Article 10 of the Special Town Meeting warrant for October 22, 2015 and incorporated by reference herein.

The Moderator declared Article 10 passed 105-3.

Art 11. Motion was made and seconded that the Town amend the vote taken on Article 4 of the Annual Town Meeting held on May 7, 2015 by inserting and authorizing the following revolving fund for the Park and Recreation Commission under MGL Chapter 44, Section 53E½:

Revolving Fund	Authorized the Spend	Revenue Source	Use of Fund	FY 2016 Spending Limit	Surplus Cap
Park and Recreation	Park and Recreation Commission	Program Fees	Salaries and expenses associated with Park & Rec	\$50,000	\$20,000

The Moderator declared Article 11 passed unanimously.

Art 12. Motion was made and seconded to **TAKE NO ACTION**

The Moderator declared the motion passed unanimously.

Art 13. Motion was made and seconded to **TAKE NO ACTION**

The Moderator declared the motion passed unanimously

Art 14. Motion was made and seconded that the Town transfer from Capital Stabilization \$1,800.00 to survey and appraise the property known as Zatycka Park.

The Moderator declared Article 17 passed 112-9.

Art 15. Motion was made and seconded that the Town transfer from the Russell School Stabilization Account \$100,124.00 to repair and renovate **Town buildings** and associated facilities.

The Moderator declared Article 15 passed 112- 9.

Article 16. Motion was made and seconded that the Town appropriate \$1,650.00 from Community Preservation Act historic set aside funds for the preservation and/or rehabilitation of the historic Goodwin Memorial Library, specifically, to fund a brick walkway, such funds to be granted to the Trustees of the Goodwin Memorial Library pursuant to a grant agreement entered into with the Select Board.

The Moderator declared Article 19 passed 111 -1.

Article 17. Motion was made and seconded that the Town amend Section III USE REGULATIONS of the Hadley Zoning Bylaw by entirely deleting Note 6 wherever it appears in this section.

The Moderator declared Article 17 passed unanimously

Article 18. Motion was made and seconded that the Town amend the Zoning Bylaw of the Code of the Town of Hadley relating to Dimensional and Density Regulations as delineated in Article 18 of the Special Town Meeting warrant for October 22, 2015 and incorporated by reference herein.

The Moderator declared Article 18 passed 120- 1.

Respectfully submitted,

Jessica Spanknebel
Town Clerk

General Government

Town Clerk

REPORT OF THE TOWN CLERK TO THE BOARD OF SELECTMEN AND CITIZENS OF HADLEY:

It is with great pleasure that I respectfully submit to you my annual report for the year ending December 31, 2015.

VITAL STATISTICS OF THE TOWN OF HADLEY

Number of births for the year was 24. Males, 12 Females, 12

Birth Rate for Five Preceding Years

2014	2013	2012	2011	2010
30	33	37	40	23

Number of marriages for the year was 19.

First marriage of both parties - 11

Marriage Rate for Five Preceding Years

2014	2013	2012	2011	2010
21	20	25	27	15

Number of deaths for the year was 74. Males, 31 Females, 43

Death Rate for Five Preceding Years

2014	2013	2012	2011	2010
75	123	104	99	93

Deaths under 1 year of age:	0
Deaths between 1 and 39 years of age:	1
Deaths between 40 and 49 years of age:	0
Deaths between 50 and 59 years of age:	6
Deaths between 60 and 69 years of age:	3
Deaths between 70 and 79 years of age:	12
Deaths between 80 and 89 years of age:	34
Deaths between 90 and 99 years of age:	15
Deaths 100 years and older of age:	3

48 of the deceased were residents of the town. The oldest decedent was a female 102 years of age. 11 were Veterans.

DOG LICENSE REVENUE

Total: \$3605

* **ALL** past due accounts must be paid in full before a current license will be issued.

BUSINESS CERTIFICATES ISSUED- CALENDAR YEAR

43 New Certificates
32 Renewals

4 Discontinued/change/void

Total: \$3140.00

Any person conducting business under any title other than the complete real name of the owner, whether individually or as a partnership and any corporation doing business in a name other than the corporate name **MUST** file a business certificate with the Town Clerk (MGL Chapter 110, Section 5). These must be renewed every four years and violation of these provisions shall be subject to a fine of not more than three hundred dollars (\$300.00) for each month during which such violation continues. Please see Town Clerk for full details!

Board of Registrars

REPORT OF THE BOARD OF REGISTRARS TO THE BOARD OF SELECTMEN AND THE CITIZENS OF HADLEY

ELECTIONS/MEETINGS HELD IN 2015

*January 6 th	Special Town Election
*April 14 th	Annual Town Election
*May 7 th	Annual Town Meeting
*June 23 rd	Special Town Election
*October 22 nd	Special Fall Town Meeting

UPCOMING ELECTIONS AND TOWN MEETINGS FOR 2016

*January 19 th	Special Town Election
*March 1 st	Presidential Primary
*April 12 th	Annual Town Election
*May 5 th	Annual Town Meeting
*September 8 th	State Primary
*November 8 th	State Election

What does the Board of Registrars do?

- compile town census—street list
- work town meetings
- certify petitions for all local/state/federal meetings and elections
- certify nominations for all local/state/federal elections
- voter registration sessions for town/state/federal elections and town meetings
- office coverage during all elections
- certify/disqualify provisional ballots
- maintain CVS database as well as index file
- All voter registration

ANNUAL TOWN CENSUS COUNT AS OF JANUARY 1, 2015

____**4859**____

2014	2013	2012	2011	2010	2009	2008	2007	2006	2005
4747	5198	5065	5013	5055	5178	5221	5003	5049	5166

REGISTERED VOTERS AS OF JANUARY 1, 2015

____**3611**____

2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004
3501	3901	3655	3430	3706	3738	3685	3376	3385	3657	3502

REMINDERS

*If you are a Massachusetts resident and U.S. citizen who will be 18 years old on or before the next election, you may register to vote not only at the Town Clerk's office but at many state agencies or by using a mail in voter registration form which is available at the Post Office and Town Hall. You may also call the Town Clerk's office if you would like a form mailed to you or if you have a question pertaining to elections or voter registration!

*Please remember to return your **town census**- it is used for more than just the Street List!

Respectfully Submitted,

Karen Czerwinski, Beverly Rhodes, Gladys Nichols & Jessica Spanknebel
Board of Registrars

Public Safety

Fire Department

2015 was a very busy year for the Hadley Fire Department which responded to 1009 calls for service. The department responded to 425 Medical Calls, 30 Fires which included 4 Structure Fires, 3-Chimney Fires, 1 Electrical Fire, 2-Oven/Stove Cooking Fires, 1- Furnace Malfunction, 1- Dryer Fire, 1- Residential Exterior Fire Spread to Siding, 4 Mulch Fires, 8-Vegetation/Brush Fires, 1-Hay Baler Fire and 4-motor vehicle fires. The department responded and conducted 5 Search and Rescue operations involving injured and lost hikers and bikers at Skinner State Park as well as 1 River Rescue and River Search. The Department requested mutual aid from South Hadley District #1 three times, South Hadley District #2 four times, Northampton Fire four times, Amherst Fire twice, and Sunderland Fire three times. Hadley Firefighters were requested for mutual aid calls to Hatfield, Amherst and Easthampton once, Northampton twice and Sunderland three times. Hadley firefighters were also called up and deployed as a part of the District 10A Forestry Task Force to Athol for a large wildfire. I would like to thank all of our mutual aid partners who continue to answer our calls for assistance regardless of the strain it may put on their own departments and communities resources.

In 2015 fire prevention conducted numerous fire and life safety and mandated inspections including;

- 41 - 26F & 26F^{1/2} Inspections of Homes for Sale or Transfer
- 21 - New & Existing Construction Residential Home Inspections
- 38 - Propane Tank Inspections
 - 7 - Flammable Combustible Fluids Storage
 - 1 - Truck Inspection for Transfer and Cargo Tanks
- 24 - Oil Burner and Tank Inspections
 - 5 - Underground Storage Tank Removal Inspections
 - 2- Marina Inspections
- 60+ -Life Safety Inspection for Liquor License, Final Inspection for Certificate of Occupancy in New Construction, Pellet and Wood Stove Inspections, Gas Station Inspections, Town Building and Restaurant inspections, etc.

In 2015 my office completed and issued;

- 18 - Commercial and residential plan reviews
- 17 - Commercial Permits for Installation of Fire Protection Equipment
 - 1 - Residential Permits for Installation of Fire Protection Equipment
- 14 - Commercial Permits to Alter Fire Protection Equipment
 - 6 - Permits to Store Combustible Rubbish
- 262 - Burn permits
 - 4 - Trench Permits
 - 2 - Permits for the Display of Fireworks
 - 4- Requests for Information/Incident Reports

The department continued to recruit new members in 2015 and ended the year with 27 call force members. We continue to train hard both in house and also taking advantage of courses offered through the Massachusetts Firefighting Academy and Hampshire County Fire Defense. This year we conducted the following drills and exercises; Personal Protective Equipment and Self Contained Breathing Apparatus, Rapid Intervention Team Drill, Ground Ladders, Advancing Hose lines and Search and Rescue, Vehicle Extrication, Engine and Ladder Operation training, Rescue Boat Drill, Rope Rescue Drill, Railroad Safety Training and Hazardous Materials Operations Level Refresher. The Department

would like to thank the ownership of Pride Stores for allowing our department to utilize one of the houses at the old Aqua Vitae Restaurant property for non-live fire training. We conducted multiple trainings along with the Pelham and Amherst call forces and South Hadley District #1 Fire Department including; Ventilation, Search and Rescue, hose line advancement, saving ourselves long lug out drill and others. The department sent 1 firefighter, Jeffrey Moriarty, to the Massachusetts Call/Volunteer Firefighter I/II program in Hatfield. I would like to thank and congratulate Firefighter Moriarty for making the commitment to this advanced training through the Massachusetts Firefighting Academy and completing the Firefighter I/II program. With this training Firefighter Moriarty received his National Pro Board Certification in December of this year after 300+ hours of training.

The department continued to present Fire and Life Safety Educational Programs and community outreach to Hadley's youth through senior populations. Lieutenant McKenna and I conducted Lab Safety training at Hopkins Academy and visited the Pre-K and Kindergarten classes at Hadley Elementary to educate the students on how to Stop, Drop and Roll and to dial 911. The Fire and Police Departments would also like to thank the Senior Class of 2015 for inviting us out to conduct a presentation on the effects of drinking and driving to all high school classes of Hopkins Academy. The demonstration included extricating three students from a damaged car and also discussing the legal ramifications for making bad choices if they decide to drive while under the influence of alcohol or drugs. Thanks to Amherst Fire Department for providing an ambulance as part of the demonstration.

I would again like thank Deborah Patulak R.N. of the UMass Nursing School and her students for their hard work in creating the "Stand Together Against Cancer Program" which we presented to Hadley Residents at the Hadley Courtyard by Marriot in April. An extra special thanks to my hero, Jackie Wanczyk for sharing her story and experiences as a cancer survivor which added so much to this program. It was also my pleasure to conduct Fire Safety Awareness for Seniors at Windfield Senior Estates, Golden Court and the Hadley Senior Center. A special thanks to Suzanne Travisano and Elsie Waskiewicz for continuing to team up with the department to get these important messages out. We conducted fire and life safety outreach programs at the Home Depot, UMass and Wal-Mart and me and Captain Steven Barstow II conducted numerous American Heart Association CPR/AED and First Aid courses for the department, schools and private groups.

The Hadley Volunteer Fireman's Association would like to thank all who supported our 2015 annual fundraising drive. We would like to thank the many sponsors of our events which included our 5th Annual Golf Tournament at Southampton Country Club and our combined Comedy Show and Christmas Tree Festival at the Hadley Farms Conference Center. I would like to thank Firefighter Taryn Harriman and also Cathy Zatyorka of the Hadley Park and Recreation Department for teaming up with us and working so hard to make this event so successful.

A special thanks to Police Chief Michael Mason for continuing the public safety partnership between the police and fire departments. I look forward to working with him on the many projects and improvements which both of our departments are in need of.

To the members of my department, I wish to thank you all for your hard work, commitment and dedication to the mission of the department. The many thank you letters that I receive from residents and also from those passing through our community clearly reflect your professionalism and caring for our community. I would also like to thank your families for allowing you to participate and take time which could be spent with husbands, wives, children and friends.

To my wonderful family... there are no words that can express my gratitude for your patience, support and sacrifice as the calls for service continue both day and night 365 days a year.

In closing, I would like to extend a special thank-you to the residents of Hadley for your continued support and trust in the men and women who work hard to serve and protect you. I look forward to continuing to serve as your Fire Chief and ask that if you ever have any questions, concerns or require assistance to not hesitate to call. It is my hope that you will contact us if you have any fire safety related questions or if you simply need assistance changing batteries in or installing new working Smoke and Carbon monoxide detectors. Please check out our Facebook Page for up to date department information and links to additional fire prevention information.

**LET US NEVER FORGET 9-11-01 AND THE ALL FIRE DEPARTMENT LINE OF DUTY
DEATHS
&
SMOKE & CARBON MONOXIDE DETECTORS SAVE LIVES SO WHEN YOUR CLOCKS
CHANGE, CHANGE YOUR DETECTORS BATTERIES**

Respectfully submitted,

A handwritten signature in black ink, reading "Michael Spanknebel". The signature is written in a cursive, flowing style.

Michael H. Spanknebel
Fire Chief

POLICE DEPARTMENT

TO THE SELECT BOARD AND THE RESIDENTS OF HADLEY:

Last year, when I was asked to write the annual report for the Police Department, it was just after I had taken over as the new Chief. I decided to follow along with what our past Chief's had written until I really had a handle on what was important for you all to know. It is hard to compose a year's worth of information within a page or so. While statistics are an interesting piece of information for the public to know, what I have discovered over the past year is most people really want to know that their Police Officers care to be involved. This is something that I learned very early on last year when I was selected to be the Chief. I am pleased to report that your Officers, Communications and Support staff really do care about this Town and want to work towards being the best Public Safety agency we can be.

As we enter each new year, I am always reminded that we lost our first Full Time Chief, Dennis J. Hukowicz and since having taken over, I can still see his legacy within these walls. And now, thanks to the meticulous hard work of a special committee, we can all see his legacy on the front of our building in the form of a sign and a plaque in our lobby which were both created so that all would know that this complex is dedicated in his name.

While still trying to uphold the honored traditions that we have had here over the years, we have been working diligently on altering and refining the way we do things, updating our training and completely revamping our policies, procedures, rules and regulations. We have also added some Special Police Officers and promoted some deserving officers; while also regrettably accepting some resignations.

Your Department has become more involved with the community than I can ever remember. We have participated in multiple school events at each school, worked with updating lockdown procedures, had educational/safety meetings with the Kindergarten and Pre-K children, taken part in community involvement days here in Hadley and at UMass and assisted with multiple road-races, parades and other charity events throughout the year. To be honest, it has been quite exciting and even surprising to see how many different committees, groups and people in general, want to be involved with our Department.

As always, we get requests for speed and traffic enforcement in different areas around town. We have tried to be as visible and as effective as we can with limited recourses in slowing people down near our Schools and on the bus routes, with what Sergeant Kuc called our "Bus Blitz."

Our annual calls for service (which include not only citizens requesting our services, but also officer initiated activity such as motor vehicle stops, investigating suspicious activity and performing building and property checks) totaled at 10,981. We reported on 435 total crashes, but responded to many more which did not require a written report; your officers generated 538 Offense/Incident reports which can range from simply reporting on civil matters, up to and including criminal cases; we also filed

criminal charges (misdemeanors and felonies) against 356 people, issued 706 motor vehicle citations and Officer Costa deployed our K9, Nomar 25 times for various incidents in Hadley and surrounding towns who requested our assistance.

As I wrote last year, and what could not be more true is that all of the above could not have been possible without the support of our Hadley family and our community leaders on the Select Board, the Town Administrator and others.

In this day and age of law enforcement and public relations, one cannot help but be influenced by negative reports which cause even the most supportive people to cast a distrustful eye toward those who wear badges. So I would like to personally thank those of you who have supported this Department--Your Department, through these difficult times. We will continue to work to preserve the trust which has been granted us, and earn the trust which has yet to be established.

Respectfully,

Michael A. Mason

Chief of Police

Animal Inspector

To The Honorable Select Board and Town Residents:

This past year has seen the emergence of two highly contagious diseases. These diseases are rapid spreading and have no cures. The first is Avian Influenza, which affects chickens and waterfowl. It is so infectious, it is recommended not to move your birds from your yard. A wild bird or person who visited the Midwest, could easily infect your flock. Avian Influenza is spread by clothing. Shoes, bird droppings and so on.

The second disease is Zika Virus. Zika affects humans. It is spread by mosquitos. Once infected a person can spread Zika through body fluids. Zika causes birth defects in babies. This disease will be in the news more in the upcoming year.

Two Rabies clinics were held this year. On April 4th twenty-nine dogs and ten cats were vaccinated. On October 17th; eleven dogs and seven cats were vaccinated. The clinics will continue to be held on the first Saturday in April and the third Saturday in October every year.

In November I attended the State Annual Control Officers meeting in Amherst. I completed the farm animal census in November, I found all animals to be healthy and well taken care of.

Totals are:

Dairy	1620	Beef	68	Guinea Hens	8
Chickens	1582	Steers	38	Peacocks	3
Swine	1263	Donkey	2	Pigeons	13
Sheep	704	Pony	5	Geese	18
Goats	179	Llama	10	Ducks	46
Horses	171	Alpaca	2	Swans	3
Mini Horses	10	Rabbits	53	Turkey	10
Mini Donkeys	5	Chinchilla	2	Doves	5
		Hedgehogs	2	Ferrets	4

Respectfully Submitted:

Marilyn Iwanicki

Department of Public Works

HIGHWAY DIVISION

The following projects were accomplished by the Highway Division of the DPW in 2015:

CHAPTER 90 STATE AID PROJECTS:

Bituminous Concrete

South Maple Street – various locations
Lawrence Plain Road - from Laurel Drive to house #28
Algonquin Drive – entire length
Mill Valley Road – Route 9 to South Maple Street intersection
Middle Street – Bay Road to house #211
Middle Street – by Maple Avenue
Chmura Road – shim for stone seal

20% Rubber Asphalt (Stone Seal)

Cemetery Road – shim for stone seal
Moody Bridge Road – from South Maple Street to Amherst Town Line
Chmura Road – entire length
North Hadley Road – from Roosevelt Street to Route 116 Bridge

Crack Seal

Rocky Hill Road – from East Street to Breckenridge Road
Newton Lane – from Middle Street to East Street
Bay Road – from Amherst Town Line to #239 Bay Road

Replacements

Catch basin and drain line on West Street and Bay Road to Aqua Vitae Road
Two failed culverts in November and beginning of December located on River Drive by Stockbridge Street and on Chmura Road. Both were replaced by Town forces.

Other important projects include the 25% design to replace a large culvert on River Drive (Route 47) by Comins Road. The State has scheduled the project to commence in 2021. The replacement of this culvert is essential to the Town as it is located on a major road connecting to Sunderland.

Other projects that the Highway Division undertook during the year included mowing the Town Common and ball fields; cleaning and repair of catch basins; repair of sidewalks; cutting brush along the reservoirs on Bay Road and Chmura Road; mowing the dike by the Connecticut River; and cutting of various trees throughout the Town.

The Winter of 2014/2015 was a very harsh and challenging season for the DPW. Many snow storms and extremely cold temperatures made snow plowing and road maintenance difficult. Equipment breakdowns were numerous and costly. Thanks to the support of the residents of Hadley and the Capital Planning Committee, the DPW Highway and Water Divisions will be purchasing some much needed new equipment to replace vehicles that are 19 to 21 years old.

The DPW has also initiated a Pavement Management Program and a Culvert Assessment Program. The Pavement Management will be a tool used to determine which roads need what type of work. The Culvert Assessment will rate the condition of various culverts throughout the Town.

On October 22, 2015, Town Meeting approved acceptance of Laurel Drive and Hawley Road as Town roads.

Water Division

In 2015, the Hadley Water Division was confronted with a myriad of issues. Staffing turnover, treatment plant repairs, high unaccounted for water and water line repairs were just a few of our major concerns.

In May we hired General Electric, the designer of our Ultra-filtration plant, to teach a four day refresher course in the efficient running of the water treatment plant. Unfortunately, later in the summer, our primary treatment operator resigned and our primary distribution operator retired. To meet MADEP staffing requirements, we hired Small Water Systems Services for 2 ½ months to run the treatment plant while we searched for two new operators. Anthony Horton of Ware, previously an operator for the Springfield Water Department, was hired as our primary treatment operator and William Kelley of Hadley, a newcomer to the water field, was hired as a secondary operator. Their intelligence and work ethic has made both men a tremendous asset to the department.

During their visit here, both GE and Small Water Systems Services assisted in evaluating and repairing some equipment at the treatment plant. In May our backup generator broke down, necessitating the rental of another generator while ours was being repaired. We replaced a ventilation fan for our chemical room and a heating unit in the main treatment area.

A continually vexing problem is our increasingly high unaccounted for water. This is water that enters our distribution system but is neither billed nor attributable to documented unbilled water

use, i.e. flushing, flow tests etc. We've seen an increase of close to 30 million gallons of water pumped from the highs of last year, but with no increase in revenue. The cost for chemicals, electricity and equipment due to the pumping increase is a drain on our water budget. To address this issue we hired both Prowler Leak detection in the spring and Upstate Leak detection in the fall to help pinpoint any water leaks. We've also adopted tighter controls over our metering system to make sure all water consumption is billed. So far we haven't solved this problem but we will continue our investigations until we find the answer.

In November we replaced a section of an AC water main on Chmura Road with new Ductile Iron pipe. This repair became necessary due to the collapse of a culvert. We also repaired a number of breaks on Russell St., Bay Rd., French St., Knightly Rd, Laurana Lane, and on Middle St.

The Hadley Water division pumped 296,150,045 gallons of water this year. As part of the meter replacement program, 132 new meters/registers were installed. A total of 21 water applications were taken out for new home or business construction and a total of @ 2224 meters were read twice. We also performed 429 backflow tests on 249 backflow devices.

WASTE WATER DIVISION

In 2015 the much anticipated (roughly \$1.8 Million) upgrades and modernization of Pump Station 1 (located at the corner of Bay Road and Middle Street) and Pump Station 4 (located at the corner of Bay Road and West Street) were completed and are now fully operational.

Regular pump replacements and routine maintenance at the remaining stations as well as the Plant itself are ongoing. A new TaskMaster Grinder/Cutting Chamber including Cam Cutters has been purchased and is in the process of being installed. A new replacement pickup truck has been ordered and is expected to arrive in the near future. A new replacement Ramparts 4x4 Air Driven Diaphragm Pump was purchased to improve septage handling operations and is now in the process of being installed. A damaged section of pipe on Laurana Lane was identified and replaced.

The annual Grease Trap Inspection Program continues to provide benefits by eliminating grease fats and oils from entering the collection system and helping to avoid costly maintenance/pipe repair. As reported in previous years Inflow (a direct connection) and Infiltration (seepage or leakage into the system) of local ground water continues to be an area of concern. This year's planning includes camering of lines and smoke testing to identify possible defective areas and schedule repairs.

In 2016 the two Clarifiers are scheduled (funding has been put in place) Upgraded and Refurbished with design engineering occurring during late winter and implementation during early spring/summer based on weather.

The Wastewater Division currently has 969 users with an average yearly bill of \$651.72 as of January 2016. This figure is well short of the amount required to fund the day to day operations as well as the repayment of loans for major improvements described above. Rates were last increased in December of 2008 and will need to be adjusted to keep pace with rising costs. As always we will continue to analyze and assess operations and all expenditures to reduce costs and improve efficiencies to keep all rate increases as low as possible.

We would like to acknowledge the retirement of Gary Girouard (DPW Director from 2010 to March 2015) and Bruce Merriam (Primary Water Distribution Operator from 2010 to 2015). We thank them for their years of service.

Respectfully submitted,

Michael Klimoski, Acting DPW Director

Community Development

Planning Board

To the Citizens of the Town of Hadley:

There as a noticeable increase in Planning Board activity in 2015. There were several significant applications for Site Plan Approval and the first application for Senior Housing just off of East Street. Texas Roadhouse Steak House and a Five College Book Storage Annex were the two significant applications for Site Plan Approval. Texas Road House was approved and is due to open before this Town Report is printed. The five College Book Storage Annex was not approved and is currently under Appeal by the developer. There were also several applications for Accessory Apartments and all were approved.

The Planning Board continues to utilize the contract planning services of the Pioneer Valley Planning Commission (PVPC) for zoning consultation. The PB has begun a review of the Town's Master Plan in conjunction with the PVPC, The review is scheduled to be completed by end of 2016.

And as in past reports the Planning Board would like to thank Richard Trueswell and HPAT for their continuing thorough coverage of the Planning Board meetings.

Respectfully submitted:

William E. Dwyer, Jr. - Clerk

James J. Maksimoski - Chairman

John Mieczkowski

Michael Sarsynski

Joseph F. Zgrodnik

Building Inspection Services

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

A total of 397 building permits were issued this year. \$82,988.46 was collected in fees for all building permits. Fees totaling \$4,980.00 were waived this year. Most of the waived fees were for work on municipal buildings which included the standing seam metal roofs on the DPW garage and the Town Hall plus the new exterior doors, floors and painting within the Town Hall. Fifty two (52) annual inspections were performed. These are life and safety type inspections of schools, motels, restaurants, theaters and other assembly type buildings. A total of \$950.00 was collected in fees with another \$240.00 of fees waived for Town owned buildings. A total of \$83,938.46 was collected for all permits, fines, fees and inspections.

Residential solar systems again were very popular. The Town also had 3 new commercial solar fields permitted. Many people have commented on the rolling wave look of the solar field off of

Huntington Road. Some of the significant commercial projects, for the year, were the new Texas Roadhouse (TR) restaurant in front of Lowes. The town was very concerned with the overabundance of lighting on the façade of their building. With some discussions with corporate and the backing of the Hadley's Texas Roadhouse manager the lights are off. I thank TR for their cooperation regarding this. We also permitted a new retail strip at one Mill Valley Road. This should open early summer.

The natural gas moratorium is still hurting us immensely. The hope is that this very unfortunate and political issue can be resolved sooner rather than later so we can see some normalcy. It would be nice if Berkshire Gas would proactively commit to evaluating their aging lines to verify potential leaks as well as implementing a rebate program for people to replace aging and inefficient heating systems and appliances. This could greatly cut overall demand and quite possibly allow for new hookups. We can only hope.

Please visit Inspection Services on the town's website. There is a wealth of information as well as all of the downloadable forms. Any suggestions that you may have or information that you feel should be on the site please inform us. It would be most helpful in improving the site. Also you can always email us or just call if you need assistance. We will help you out as much as we can.

July 2016 will begin a new ninth edition of the State building Code. The 2015 energy code started back in June 2015. This new energy code has increased the R values within a building but has also significantly decreased air infiltration by requiring leaks to be sealed. It should greatly improve the overall comfort within a home and greatly reduce overall energy consumption.

Inspection Services Administrative Assistant, Beth Ginsburg, left the department back in July for a great career opportunity. From the very beginning of her brief employment with the Town she fit right in and became a good friend to all within the Town Hall. She is greatly missed by everyone here. But we were very fortunate to have Dede Dibrindisi come on board. Dede has taken over with great ease and has taken on a variety of additional Accountant tasks with the departure of the town's past Accountant. Please come on in and say hi to her when you are in the Town Hall and you'll be greeted with a warm smile by her.

In conclusion, as I have stated so many times in the past as I start another year, as your Building Inspector, it has always been a privilege to work for all of the residents of Hadley. All in all the residents are more than kind and are very supportive. Again I wish to thank Mike Spanknebel, our fire Chief for his professionalism. Since our jobs are so intertwined he is a pleasure to work beside.

Sincerely,

Timothy L. Neyhart
Building Commissioner

BUILDING PERMITS ISSUED

Permit	Number	Estimated Cost	Fees
Single Family Dwelling	4	\$995,000	\$4,859.70
New Commercial	7	\$4,795,587	\$21,430.65
Schools and Other Educational	1	\$8,650,000	\$21,120.00
Residential Renovations	254	\$6,551,156	\$17,632.32
Commercial Renovations	72	\$3,654,480	\$24,643.33
Residential Garages	3	\$56,337	\$141.60
Other Building & Structures	13	\$1,504,270	\$7,522.60
Signs	16	\$48,761	\$3,088.09
<u>Public Works</u>	<u>1</u>	<u>\$5,400</u>	<u>\$0.00</u>
TOTALS	371	\$26,260,991	\$100,438.29

<u>TYPE OF PERMIT</u>	<u>NUMBER OF PERMITS</u>	<u>FEES COLLECTED</u>
Plumbing	84	\$11,365.00
Gas	85	\$ 6,370.00
Electric	269	\$34,880.45

Plumbing & Gas Inspector

To the Board of Selectmen and Residents of Hadley:

I hereby submit my annual report for 2015:

Plumbing Permits Issued:

58 Residential

26 Commercial

84 Plumbing Permits Issued

Total fees received: \$11,365

Gas Permits Issued:

59 Residential

26 Commercial

85 Gas Permits Issued

Total fees received: \$6,370

The total sum received by the town treasurer for these permits is \$17,735.00.

Respectfully,

Dennis F. Fil

Plumbing & Gas Inspector

Municipal Building Committee

TO THE SELECT BOARD and RESIDENTS OF HADLEY:

The Municipal Buildings Committee (MBC) members would first like to thank all of the residence who supported us at the past town meetings to fund the many municipal buildings projects that our committee brought forward. Many of the projects have now been completed. I trust that everyone has seen the new Town Hall look with the new metal standing seam roof, new exterior doors, new interior floor, new interior paint and a newly painted exterior sign. This work has brightened up the place dramatically. Thank you again. Also this year the DPW garage has a new metal roof. Windows and doors were replaced at the DPW garage. Additional insulation was added. At North Hadley Hall missing siding was replaced; which has stopped a significant amount of water entering the building. The Public Safety Complex has new fire bay doors as well as several other maintenance items taken care of that were badly needed. At the Russell School, roof flashing, that was totally disintegrated, was replaced. The Senior Center has a new flat roof. The life span of this roof is about 10 years. Since the roof was leaking the Committee felt it had to be done in order that we could still use the building for a while longer.

The Committee has also been working on the future uses of all of our municipal buildings. Last year's vote to sell off North Hadley Hall had the committee concentrating on finding new spaces for both the Fire Department apparatus and Park & Rec which are both housed in North Hadley Hall. This is ongoing but we feel we have some good possible solutions. For the time being, we are hopeful that we have found a good rental space for the Fire Department substation which should house their vehicles for up to 10 years if we need to. This will give us enough time to work out all of the details regarding the possibility of building a new fire substation. As for Park & Rec, our committee backs the idea of renting space for all of their activities. Our goal is to have both departments settled into new places sometime in October.

The introduction of a new library building being situated on land that is presently housing the town Senior Center quickly switched our direction to also finding a new location for the senior center. A number of scenarios have been entertained. The Committee realizes that ultimately it all comes down to money. The hope is that the Town can and will support all of our future needs. This is now our main focus going forward through 2016. Our intensions is to show 2 possible building scenarios with overall costs associated with them and have these ready for 2016 fall town meeting. This will give everyone an opportunity to decide the future of the Town's municipal buildings.

Sincerely:

David Tudryn, Co-Chair
Wilfred Danylieko, Co-Chair
Andy Klepacki, Clerk
David Waskiewicz
Gary Berg
Dan Regish
Tim Neyhart

Community Health Nurse

VACCINATIONS

154 doses of 2014-2015 Seasonal Flu Vaccine administered to residents.

DISEASE SURVEILLANCE	STATUS
28 reported cases	
Arbovirus	1 confirmed
Campylobacteriosis	1 confirmed
Giardiasis	1 confirmed
Hepatitis C	1 probable
Influenza	4 confirmed
Lyme disease	3 confirmed
Lyme disease	2 suspect
Tuberculosis	2 confirmed
Tuberculosis	10 contacts
Varicella	2 probable
Varicella	1 revoked

The nurse had 286 resident visits during Wednesday morning office hours. Blood pressure and blood sugar screenings are offered weekly. The sharps program distributed 29 containers and accepted 31 for disposal. Donated medical equipment continues to be available as a short term or long term benefit to residents with 75 items being loaned and 58 items returned or donated.

The nurse is a source for information and education.

Respectfully submitted,

Margaret Bernard, R.N.

Community Health Nurse

Community Preservation Act Committee

2015 has been an eventful year at the C.P.A. committee. Our long time Chairman, Joseph Fitzgibbon, has decided to retire from that position. His expertise and experience gained from over ten years as chairman of this committee will be missed. Everyone on the committee wishes him well and good luck with future endeavors. The committee also, reluctantly accepted the resignation of Howard Koski as representative from the Finance committee; Good luck in the future Howard, and thanks.

Hadley was again fortunate in obtaining matching funds from the Massachusetts Department of Revenue. Hadley's match was sixty percent of the town's contribution to the C.P.A. account.

It is important for the townspeople to know, and understand, that the use of the C.P.A. funds for various projects must meet the requirements of the state law. The C.P.A. committee may only approve those projects that qualify for funding under the state regulations. The C.P.A. committee must adhere to the provisions of the state statutes. The C.P.A. committee does not have the authority to approve any project that does not meet the strict guidelines of the state law. Under the present approval process, an applicant submits a formal request for funding to the C.P.A. committee. The C.P.A. committee then reviews each application for funding to determine if the proposed project complies with the legal requirements of the Community Preservation Act. If the project meets those requirements, the C.P.A. committee recommends that project be included on the warrant that is presented at town meeting. It is this vote, at town meeting, which either authorized or denies the expenditures of the any C.P.A. funds. Also, the C.P.A. committee monitors the expenditures associated with the approved project to ensure that the money approved by town meeting is spent in accordance with the application. The C.P.A. committee also reviews the final project account to make sure that any left-over funds are returned to the C.P.A. account.

The Community Preservation Act, as enacted by the state of Massachusetts, and adopted by the Town of Hadley, sets forth specific categories for any expenditure from the C.P.A. funds. In general, the C.P.A. Act is not intended to supplement the town's budget for routine maintenance, or to fund projects necessary to repair damage for neglected or deferred maintenance of building or equipment. The C.P.A. Act provides a funding source for historical, land preservation, housing and has recently been amended to allow funding for some forms of recreational facilities. The intent of the legislation was to provide a funding source for those projects that seem to get little or no funding through the normal process.

The Town of Hadley adopted the C.P.A. Act in 2004. At that time, the state would match all funds that Hadley deposited in the C.P.A. account. As other cities and towns joined the system, the state's contribution has varied from year to year. For many years, Hadley had received a 100% reimbursement from the Massachusetts Department of Revenue. This year, 2015, the state's share was 60%. Since Hadley Adopted the C.P.A. in 2004, the town has received well over one million dollars in matching funds from the State of Massachusetts. This has been an extremely successful venture for our town. Currently, the Town of Hadley's C.P.A. fund is in excess of 1.9 million dollars. The Hadley C.P.A. committee will continue to review all applications for C.P.A. funding, and will continue to recommend the funding of any application, which complies with the state laws. It is the goal of the C.P.A. committee to present these projects and to serve the interests of Hadley's taxpayers.

Respectfully submitted,

Edwin Matuszko, Chair Hadley C.P.A. Committee

Conservation Commission

It was a busy year for the Conservation Commission, with a large number of wetland permits, a few large land protection projects, and several enforcement and emergency orders. The Commission proposed, and the CPA committee and Town Meeting approved funding for two new APR applications of 93 acres (Kulikowski estate) and 17 acres (Haryn Trust). The Allard's Farm APR was completed in June, protecting 139 acres off Mill Valley Rd. The Commission agreed to co-hold a Conservation Restriction with the Kestrel Land Trust on 46 acres owned by Hampshire College, extending from Bay Road to the Mount Holyoke Range. This was under Kestrel & DCR's Landscape Partnership grant, with the goal of protecting 1,000 new acres of land on the Range. The Commission granted several requests by farmers for work to be done under the agricultural exemption, and updated their agricultural license for their North Lane property.

There were a few UMass projects, including improvements to athletic fields, a mobile drinking water treatment pilot study, and an upgrade in wireless communication facilities on campus. The Commission also approved, with conditions, the Five College Library Annex proposal off North Maple St. They approved many residential and commercial projects, a hiking trail on Mt Warner, and issued two Emergency Orders to the DPW for culvert replacements after heavy rains this fall. The USFWS received approval for continued water chestnut removal in a few water bodies (including Lake Warner) in town, and the use of herbicides on invasive plants on the Conte Refuge. There were many more permit applications, including some complicated ones that continued into 2016.

Enforcement orders were issued for a number of actions initiated by property owners who did not file with the Conservation Commission and Dept. of Environmental Protection first. The DEP took the lead on enforcement of an unpermitted dock and clearing of bank vegetation. People are reminded that if you are not sure if you need to file for a permit with the Conservation Commission, it is always better to ask.

Commissioner Edwin Matuszko attended a state-wide Open Space Conference, where he was asked to speak on Hadley's use of CPA funds to save farmland. Unfortunately due to personal reasons, our Chair Paul Alexanderson resigned from the Commission this year. The Commission appreciates his long and excellent record of service, and hope he can return again in the future. We also lost our Associate Member Matt Burak when he moved out of town. In December Paulette Kuzdeba was elected Chair, and Gary Pelissier Vice-Chair. There is presently one opening for a Commissioner, and one for an Associate Member.

Respectfully submitted,

Paul Alexanderson (Chair), Paulette Kuzdeba (Vice-Chair), Gary Pelissier, Gordon Smith, Stephen Szymkowicz, Edwin Matuszko, James Habana Hafner (Commissioners), Matthew Burak (Associate Member) and Janice Stone (Staff).

Cultural Council

To the Select Board and Residents of Hadley

The following Hadley residents represent your Cultural Council.

Susan Norris Chair
Brent Auerbach Treasurer
Nancy Yahman
Patricia Hayes
Eve Eisman
Maureen Porter
Beverly Rhodes

Our list of Massachusetts Cultural Council grants awarded in 2015 (totaling \$5013) is as follows:

Hadley Elementary School	Natl. Geography Bee	\$100
Hadley Elementary School	School Poetry Contest	\$50
Hadley Elementary School	Haiku Poetry in Hadley	\$200
Nataraj Performing Arts of India	A Glimpse of India	\$550
Cresswell, Dorothy	The Curious Giraffe Show	\$200
Robert, Marilyn	A Day in NYC Hopkins	\$600
Judah, Marilyn	Smith College Art Museum Hopkins	\$110
Goodwin Memorial Library	Ukelele Collection	\$353
Goodwin Memorial Library	Family Tie Dying	\$200
Audrey Hyvonen	Circus Sketch lab Hadley Elem.	\$100
Racial Justice Rising	Monthly program series	\$100
Multi-arts Inc./Valley Winds	Carmen,Flemenco Delight	\$200
Richardson, Katie	Valley Creates, Hadley	\$100
Root, John	Organic Gardening	\$100
Root, John	Popular Music of Golden Years	\$100
Friends of Mt. Holyoke Range	Summit House Sunset Concerts	\$400
The Marble Collection	The Marble Collection	\$100
Mohawk Trail Concerts	Summer Festival	\$100
Pioneer Valley Symphony	Final Concert: Fure Requiem	\$100
Pioneer Valley Symphony	Spring, 2016 Youth Concert	\$100
Da Camera Singers	Emerging from Bach's Shadow	\$200
Arcadia Players	Concert Season 2016	\$200
Amherst Ballet Theatre Co.	Amherst Ballet in Performance	\$100
Porter Phelps/Huntington Found.	2016 Wed. Folk Traditions	\$400
Hilltown Families	Hilltown Families Suggest	\$50

Respectfully Submitted,
Susan Norris, Chair, Hadley Cultural Council

CEMETERY COMMITTEE

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

The Town of Hadley Cemetery Committee did not formerly meet in 2015, but work and activities continued in Hadley's five public cemeteries, (Hockanum, Olde Hadley, Plainville, North Hadley and Russellville).

2015 items of interest:

- We continue working on recommended updates to the town's Cemetery Rules and Regulations of 2003 for future submission to the Hadley Historical Commission and the Town.
- We continue to work on marking out all of the remaining usable burial plots at Olde Hadley cemetery so we can determine the number of plots left to be sold before the cemetery is full.
- In March of 2015, a car went off route 47 in a snow storm and damaged 3 panels of aluminum fencing at the entrance to the North Hadley cemetery. The car owner's insurance company paid the entire \$1,300 for replacement fence and all installation costs.
- The cemetery committee was pleased to have the Select Board appoint volunteer Emily Remer to serve on the Cemetery committee.
- A goal for the coming year is to seek CPA or other grant funding to make repairs on damaged or severely tilted grave stones in several of our cemeteries.

Activities for calendar year 2015:

Hockanum cemetery: 2 burials conducted, 2 plots were sold, 2 monuments installed
Olde Hadley cemetery: 5 burials were conducted and 0 plots were sold, 1 monument installed
Plainville cemetery: 3 burials conducted, (closed for the sale of plots), 1 monument installed
North Hadley cemetery: 1 burial conducted (closed for the sale of plots), 2 monuments installed
Russellville cemetery: 2 burials and 3 plots sold, 1 monument installed

SUMMARY: ALL CEMETERIES: 13 BURIALS, 5 PLOTS SOLD, 7 MONUMENTS INSTALLED

The committee thanks all those citizens of Hadley who help each year placing 285 American flags on veteran's graves throughout all five Hadley cemeteries.

Our thanks for the work of the Hadley Department of Public Works and Gary Berg who continues to do an excellent job in assisting the Cemetery Committee.

Our cemeteries are closed each year for burials from November 15th to April 1st unless weather permits burial in some portions of the winter months.

Respectfully submitted,
Town of Hadley Cemetery Committee (5 members)

Norm Barstow - Chair
Merle Buckhout
James Freeman
Emily Remer

Schools

THE SUPERINTENDENT OF SCHOOLS AND THE HADLEY SCHOOL COMMITTEE

TO THE SELECTBOARD AND THE RESIDENTS OF HADLEY:

We are pleased to submit this Annual Report from the Superintendent and the Hadley School Committee for the Hadley Public Schools. We continue to appreciate the importance the residents of Hadley place on stewardship and community. Hadley is a place where people care for one another, contribute to the well-being of their neighbors, and support their public services. We are moved by the generosity that characterizes the residents, employees, and volunteers in Hadley.

The Hadley Public School District benefits greatly from the donations of time and resources from members of our community. Once again this year, our district received sizable donations from Hadley Helping Hearts, Hadley Mothers' Club, Hadley PTO, Hopkins Board of Trustees, and our Athletic and Music Booster Clubs. Our parents do a wonderful job of supporting our schools by attending extracurricular events and volunteering to assist with various activities and programs in the schools. The school district and the aforementioned groups that support the district received generous donations from local businesses. We are reminded of the quotation, "We make a living by what we get, but we make a life by what we give." To all of you who have given so much thank you. In the process of "making a life" for yourselves you have greatly enriched the learning and lives of the students in Hadley Public Schools. You will find school specific information in the principals' reports. We have highlighted various efforts underway that support standards of effective practice in education.

CURRICULUM, INSTRUCTION, AND ASSESSMENT

- Based on 2015 MCAS data, Hadley was classified as a level 2 district in the statewide accountability system. Accountability ratings are based on a district's annual progress and performance index (PPI). PPI for all students increased from 61 in 2014 to 71 in 2015. PPI for students classified as high needs increased from 50 in 2014 to 63 in 2015. Hadley Elementary School showed significant growth for all students and for the subgroup, high needs students. PPI for all students at HES increased from 45 in 2014 to 75 in 2015. PPI for high needs students at HES increased from 31 in 2014 to 81 in 2015. 100% of Hopkins students passed MCAS in English Language Arts and Science on their first attempt and 96% (42/44 students) passed the Mathematics portion on their first attempt. Post-secondary outcomes continue to be strong for Hopkins graduates. 91% of HA graduates (class of 2014) enrolled in a post-secondary institution immediately upon graduating as compared with 69% statewide. 75% of the class of 2010 (class for which most recent data are published) obtained a degree in four years as opposed to 53% statewide and 88% of the 2010 graduates considered high needs obtained a college degree in four years as opposed to 35% statewide. Hadley is a school district that believes all students can achieve.
- Hadley Elementary School initiated a "response to intervention" instructional model in the early grades. Response to intervention uses assessment data to identify every child's specific

strengths and weaknesses and designs instruction to effectively address deficits. HES will expand the model in future years.

- Hopkins Academy has increased its Advanced Placement offerings and redesigned its schedule to provide for more time on learning.

MANAGEMENT AND OPERATIONS

- District and school administrators met regularly with police and fire to review safety protocols and conduct emergency planning. The school department is grateful to our public safety officials whose competence and professionalism ensure our students and staff are safe. In FY16, public safety leaders will facilitate a table top emergency planning exercise with Hadley School Department staff.
- The School Committee carefully reviewed and revised its capital plan and will work with the town to ensure capital needs town wide are addressed.

FAMILY AND COMMUNITY ENGAGEMENT

- Hadley Public Schools values the input of parents and community members. The district encourages parents and families to volunteer in our schools, participate in one of the many organizations that support our schools, and attend our school committee meetings.
- The Special Education Parents Advisory Council assumed new parent leadership in FY15. SEPAC has many activities planned for FY16 and the school department looks forward to reporting on its initiatives and work.
- We encourage parents and community members to participate in our school communities by attending activities and school events. Please consider coming out to support our musicians, athletes, actors, and other student events. You will not be disappointed.
- The school departments deeply appreciate the community support it receives from Hadley Mothers' Club, PTO, Helping Hearts, Board of Trustees, Booster organizations and countless other groups. Information about many of these groups can be found on the district website. We encourage parents and community members to get involved.

PROFESSIONAL CULTURE

- Educators in Hadley are committed to providing the best possible instruction for students. To that end, they meet frequently to design and improve curriculum, discuss effective instruction, and review student assessment data. Many educators lead student clubs and activities. Our educators and staff are the reason students in Hadley have access to a high quality education.

We would like to end by personally thanking all of our staff, our administrators, administrative support staff, custodial staff, and our food service staff. Lastly, we would like to thank the citizens of Hadley for your ongoing support of our schools.

Respectfully Submitted,

Anne S. McKenzie, Ed.D
Superintendent of Schools, Hadley Public Schools

Linda Dunlavy
Chair of the Hadley School Committee

Hopkins Academy

To: Superintendent Annie McKenzie, Ed.D. , Town of Hadley School Committee and the citizens of Hadley Public Schools

From: Brian Beck, Principal

I am pleased to submit the annual report as the Principal of Hopkins Academy for the 2015-2016 school year. Enrollment as of January 1, 2016 is 27 students:

GRADE	MALES	FEMALES	TOTAL
7	29	20	49
8	21	23	44
9	28	22	50
10	18	18	36
11	27	19	46
12	23	31	54
Totals	146	133	279

SCHOOL UPDATES:

Staffing:

Hopkins Academy again had a few changes to our faculty and staff. We are pleased to have added the following new staff members to our team at Hopkins Academy: Susan Schmelkin (High School Mathematics), David Breuer (High School Physics & Mathematics), and Hector Perez (Paraprofessional). In athletics, Lyndsey Roberts completed her first season as Hopkins' new Varsity Girls' Soccer Coach and Clifford Holt as the Varsity Boys' Soccer Coach. Mark Krodel led the Varsity Golf Team to an undefeated season, in his first year as coach. Jeff Mish was hired as Hopkins Academy's first Varsity Cross Country Coach. Paula Cristoforo has been hired as the new Varsity Softball Coach.

Curriculum:

The Hopkins Academy Science Department is revising curriculum for the 2016-2017 school year in order for our entire Science Department to be aligned with the newly adopted National Science Standards. Hopkins Academy has adopted a new Master Schedule that places all students in Grades 7-12 on the same 7-period schedule. This new schedule drops 2 classes each day and adds more than 24 hours of instructional time per high school course over the school year. Students now carry 7 courses, rather than 8 courses. The changes in the Master Schedule were also combined with updates to the course registration process. Specifically, the faculty removed arbitrary barriers to entry into our school's most challenging courses and Guidance Director Angie Cullinan has joined faculty in encouraging students to challenge themselves with an increased number of Honors and Advanced Placement courses. In addition, AP US History was opened to 10th graders and AP Psychology was added to the Program of Studies. These changes allowed Hopkins Academy students to increase enrollment in Advanced Placement courses, from 66 in the 2014-2015 school year, to 112 in the 2015-2016 school year. This approach will allow our students to develop more competitive transcripts for the college admissions process and allows more students to access courses that will provide them with the greatest chance of high levels of success at the college level.

Notable Achievements: The students at Hopkins Academy have performed remarkably well in the classroom, in extracurricular endeavors and on the athletic fields. Senior Jennifer Moss was recognized at School Committee as the recipient of the Massachusetts Association of School Superintendents Academic Excellence Award. Classmate Thomas Kowal Saffron received a commendation from the National Merit Scholarship foundation for having scored in the top 3% of students across the country on the PSAT. The Hopkins Academy Robotics Team won the Inspire Award at their meet at Milton High School and qualified to compete in the State Finals on February 27th. Congratulations to Equestrian Team members, who are having another strong season and have qualified to compete at New England Regionals at Stoneleigh Burnham. Alyssa Kupras, Lily Gido, and Ana Labato qualified to compete in their divisions individually as well. In the spring of 2015, the Varsity Baseball Team finished the regular season 15-3, winning the Hampshire League Title. In the fall, the Boys Soccer Team again qualified for the playoffs. The Varsity Golf Team captured the League Championship with a 12-0 regular season record and finished 16-0 overall to complete their 2nd undefeated season in 3 years. Caleb Farnum led the team and qualified for the State match as an individual. For the first time in the history of the school, Hopkins Academy fielded a Varsity Cross Country Team. The Girls' Basketball Team again qualified for the WMass tournament. As of the date of this report the Boys' Basketball Team is 19-0, with Senior Brett Morisson 6-points away from becoming a 1,000 point scorer.

BOARD OF TRUSTEES:

We would like to share with the Hadley Public Schools community our deep gratitude for the educational improvements we continue to make at Hopkins as a result of the generosity of the Board of Trustees. This year, the Trustees provided seed money for student cultural groups to start a student activities account and provided funding to bring the student newspaper, The Hawks Claw, back to print. Funding was also granted to support the school-wide reading completion, the creation of a Native American Culture Day and for the competition between the Senior Classes from Hopkins and Smith Academy. The Board of Trustees continue to provide funding to defray the cost of learning beyond the classroom, including the 7th grade Nature's Classroom program, the 8th grade team-building trip and to help high school students and faculty bring back the Close-Up program, that includes a trip to Washington, DC. The Board of Trustees funded the Library/ Media Center to add a Chromebook cart to continue expanding student access to technology. They have also maintained their provision of funding breakfasts for high school students taking the MCAS exam and our Honor Roll recognition breakfasts. The HA Trustees have also established a fund for students with financial need to purchase materials for the Science Fair. All together, the Hopkins Academy Board of Trustees provided our school with \$23,350 worth of educational enhancements. Mr. William E. Dwyer, Jr., Trustee President presented more than \$20,000 in scholarships and awards to 40 members of the Class of 2015 at graduation.

SUPPORTING ORGANIZATIONS:

There are also many groups and individuals that give their time, expertise and financial support on behalf of our students, staff and educational goals. This level of involvement and community and parent support is a critical ingredient in the success of the school and the achievements of our students. I would like to express our gratitude to the Athletic Boosters, PTO, Band Boosters and Hadley Mother's Club for their endless commitment to our school and our students. This year, Helping Hearts for Hadley School's raised money at their spring road race to provide \$7,500 worth of educational technology, physical education equipment, student support technology for special education courses and new letters for our sign in front of the school. The parents and members of each of these organizations work so hard to make possible so many opportunities for our students to extend their learning and be recognized and celebrated for their achievements. These organizations provide an exceptional foundation of community support for excellence in education.

APPRECIATION:

I would like to thank Police Chief Mike Mason and Fire Chief Mike Spanknebel for their efforts in helping us coordinate improvements to a variety of safety and communication concerns at Hopkins Academy. Also, we extend a special note of gratitude to Denise Devine and former Interim Police Chief, Damion Shanley, who were instrumental in bringing the Rape Aggression Defense program to Hopkins Academy students this year. I would like to thank the Board of Trustees, Helping Hearts for Hadley Schools, the PTO, The Hadley Mothers' Club and local military veterans in the community who have dedicated so much time and effort to helping our students. I would also like to thank the parents and families for the endless hours they put in to supporting their children and staying involved in our school. Most of all, I would like to thank the students at Hopkins Academy for their kindness, caring and exceptional work ethic.

Respectfully submitted,

Brian Beck, Hopkins Academy Principal

Hadley Elementary School

TO: Dr. Anne McKenzie, Superintendent of Schools
Hadley School Committee
Citizens of Hadley

It is my pleasure to submit the following annual report for the Hadley Elementary School (HES) for the year 2015. HES' enrollment as of March 1, 2015 was:

Preschool	36	
Kindergarten	31	
Grade 1	42	
Grade 2	41	
Grade 3	54	
Grade 4	44	
Grade 5	42	
Grade 6	45	Total Enrollment Preschool – Grade 6: 316

School Improvement Initiatives and Accommodations:

HES achieved the Massachusetts Department of Elementary and Secondary Education's Progress & Performance Index (PPI) accountability classification rating of Level 2 for the FY15 school year.

English Language Arts (ELA): Using assessment data, the administration and teachers continue work in developing and refining instruction using the Reading Street literacy series that is aligned with the Common Core Curriculum Frameworks. There continues to be an emphasis on strengthening, enhancing and improving student reading and writing skills and performance. ELA teachers administer weekly literature-based open-response questions and engage students in the reading and writing processes across the curricula that also includes mathematics, science and social studies. HES is in year four of implementing the research-based Handwriting Without Tears Gr. K-2 writing program. HES introduced the Massachusetts Tiered Support System (MTSS) with a focus on reading during in the fall of 2015 in Grades K-3. Students in these grades received daily intervention instructional support in small groups targeted at improving reading skills. The teachers participated in trainings emphasizing the use of formative and summative assessments (i.e. Beginning/Middle/Year end cumulative tests, 2015 MCAS results, DIBELS, MAP testing) to drive instructional practices and student learning opportunities.

Mathematics: Teachers provided students with more concentrated instruction for math topics which have been identified as areas of needed improvement from various formative and summative assessment data (i.e. 2015 MCAS results, MAP testing, Beginning/middle/ Year End math placement testing). A part-time math coach provides remedial instructional support for Gr. 1-6 students.

Positive Behavioral Interventions and Supports (PBIS): HES is in the 2nd year of implementation of this research-based program. Teachers/Staff promote with students the positive Hadley Elementary HAWK (school's mascot) behavioral expectations. Students have been able to earn "Hawk Wings" for exhibiting positive behaviors associated with the HAWKS behavioral rubric: H = Honesty; A = Always trying my best; W = Willing to help others; K = Kind; S = Safe. Identified focus areas of good HAWK behavior are: hallways, bathroom, café/lunch, recess/playground, classroom, bus. A PBIS Leadership Team meets monthly to review student performance and discipline data to assess program effectiveness as well as areas for improvement. In December, a "check-in/check-out" program was added for students who have demonstrated the need for more intensified support.

Technology:

Each classroom has a Promethean Brightlinks projector and interactive whiteboard. Two additional portable Computers on Wheels (COWS) units have been added, bringing the total to five COWS units. Each classroom is outfitted with a document camera. Teachers have received training and professional development (offered from the Technology Integrationist) in the use of all available technologies. Teachers use Active Expression devices with students to gain immediate feedback about student learning for various instructional activities/lessons. Funding from the Helping Hearts for Hadley Schools organization has been used to acquire a plethora of online and software based programs and other equipment.

School Council:

The HES School Council conducted a fundraising project in FY14 with the goal of raising the funds to a Climbing Wall to be installed in the gymnasium. The funds were successfully raised and the climbing wall was installed in July 2015. The climbing wall has been used to enhance the Physical Education program.

FY15 Personnel Changes:

Ms. Linda Ellis was hired as the teacher for Substantially Separate Needs classroom. Ms. Jessica Terry, Ms. Alecia Markee-Ala, Ms. Amy Baker, Mr. David Barrett, Ms. Laura Ellia, Mrs. Usma Chaudhry, Ms. Katie Kostek were hired as paraprofessionals. Ms. Neida Torres was hired as the Special Education Administrative Assistant.

School and Community Connections:

HES continues to enjoy partnerships in education with several town and local businesses and organizations. HES is most appreciative and grateful for the time, energy, support, and generosity of the following: Hadley Parent-Teacher Organization, Helping Hearts for Hadley Schools, Hadley Mother's club, Hadley Police and Fire Departments, Hadley Lions Club, Steve Lewis Subaru, Hadley Wal-Mart, Stop & Shop, and Easthampton Savings Bank.

Recognition and Appreciation:

HES has an incredibly dedicated, collegial and talented staff of teachers, specialists, paraprofessionals, administrative assistants, custodians, bus transportation and kitchen staff. I commend and appreciate the professionalism and teamwork that is exhibited and practiced daily all for the benefit and welfare of our students.

On behalf of the HES students and staff, I thank our parents/guardians, Hadley PTO, Superintendent of Schools – Dr. Anne McKenzie, School Committee, School Council and Hadley community for their support of our fine school.

Respectfully submitted,

Mr. Jeffrey P. Udall
Principal

Human Services

Council on Aging

The Council on Aging's (COA) over-arching goal is to improve the quality of life of Hadley's residents 60 years of age and over, and offer the tools to remain independent within their own community through healthy aging programs, education, social interaction and services. COA's responsibilities include setting local policy, and providing intake or referral for services such as; Home Care, Meals on Wheels, Congregate meals, Fuel Assistance, SNAP benefits, Medicare Insurance counseling (SHINE), Veteran's services, serving as an advocate for elders; and educating the community-at-large about these needs and the available resources, in accordance with Massachusetts General Laws: Chapter 40, Section 8B.

As studies and the news report, we are witnessing the exponential growth of those 60+. The elder-elders are living longer, increasing the need for home-based services, and the additional resources* which allow them to afford to "age in place" *safely*. *Additional resources are programs like Fuel Assistance, SNAP (formally food stamps), Prescription Advantage, etc., which help to afford the *primary expenses*. The Elder Economic Security Standard Index identifies those primary expenses as: Housing, Food, Transportation, Health Care, and Miscellaneous.

According to the *2013 Elder Economic Insecurity* study (see link below), Massachusetts ranks 2nd to last, only behind Vermont, for senior Economic Security. The report is brief and very eye-opening as to what our senior demographic is facing from an economic standpoint. Taking into consideration that the majority of seniors' fixed incomes rarely keep up with the rate of inflation, this isn't good news. For example, imagine Mary, age 65, is on a fixed income and has allocated \$100 in her monthly budget for groceries. Assuming a 3% average rate of inflation over 20 years, we can say that when Mary is 85 years old, her budgeted \$100 will buy her only \$55 worth of groceries. To maintain her level of economic security, Mary will most likely need to supplement her budgeted grocery allowance with SNAP benefits.

<http://www.wowonline.org/wp-content/uploads/2015/07/WOW-Living-Below-the-Line-Security-in-the-States-Brief-2015.pdf>

The 2013 information in the study relates to those already age 60 and older-without taking into account the masses of boomers presently, and on the brink of retirement, and beyond... The projected growth for those 60+ in Hadley will grow from 1389 seniors in 2010 to 2023 seniors by the year 2030, with seniors ultimately comprising 36% of Hadley's demographic.

Taking into consideration that there are less families living inter-generationally today than there were fifty years ago, less adult children to be caretakers, and more families geographically dispersed than ever before, the role of COA's, Senior Centers and Adult Day programs will become even more necessary to meet the inevitable demand, whether it be through socialization, fitness, and education for younger, proactive retirees, or helping to maintain a decent standard of living through programs and/or home services for the elder-elders.

Funding

Primary funding sources for the COA are through the Town of Hadley and state funding through the Executive Office of Elder Affairs (EOEA.) FY 2016 Town funding was \$79,386 and State EOEA formula

grant was \$12,501 for a combined budget total of \$91,887.

If one divides the combined budget total of \$91,887 by 1389 seniors (according to the 2010 Federal Census) we can see that \$66 is spent annually on each resident of Hadley over the age of 60.

*Please note The Senior Center building budget is a separate budget of \$47,787 for maintenance, utilities, etc.

2015 in Review

Changes to the COA board for 2015 included the retirement of long time member, George Ritter. Hailing from New Orleans, George is fondly remembered as the “King” in previous Mardi Gras Celebrations held through the years at the Senior Center. The COA wishes to thank Mr. Ritter for his many distinguished years of service to the town of Hadley’s senior population.

New Programs and Services

- The Friends of Hadley Council on Aging was established in January 2015, as a 501c (3) non-profit fundraising arm. Through numerous activities such as a wine and cider tasting with local crafters, to Swing Concerts, and appraisals, raised over \$12,000 to benefit programs and services for the Council on Aging.
- An additional day of Van Service for medical appointments, to pick up prescriptions, or come to the Community Center was funded by the Friends and debuted in August of 2015.
- TRIAD/SALT: We are fortunate to have a committed group of people comprised of the Northwestern District Attorney’s Office, Hadley Police Dept., Fire Dept., Police Association, Sheriff’s Dept., and COA who meet at the Senior Community Center monthly to identify threats to senior safety such as: scams, identity theft and crimes. They have developed and sponsored programs to combat these issues such as Shredding Day, Drug Take Back, Number Please, and recently rolled out the Lock Box Program which allows emergency personnel to access a key to the homes of elderly residents in need of emergency services, without breaking a door or window to gain entry.

Health and Fitness

- Seven exercise classes were offered here every week with a total number of 3064 classes attended.
- The exercise equipment room was used 298 times.
- The Foot Clinic was attended 69 times.
- The Town nurse recorded 356 visits during her Wednesday morning office hours.
- Our SHINE (Serving the Health Insurance Needs of Everyone) counselor had 39 appointments for Medicare insurance plan counseling.

Outreach

- During the year, 2232 calls came in between 9am-2pm, and 965 people walked in inquiring about services.
- Outreach Office Hours at Windfield Senior Estates and Golden Court were attended 114 times by 44 people.
- 264 Brown Bags (a supplemental nutrition program sponsored by the Food Bank of W. MA) were distributed to 22 people.

- Fuel Assistance intakes helped 13 people with heating costs.
- New SNAP benefits were attained for 2 people, and recertification was done for 5 more.
- AARP tax clinic saw 56 people.

Transportation

- In addition to the new Tuesday van rides, the Thursday morning shopping van served 23 people for a total count of 334 round trip rides to buy groceries and staples in the local area.

Other Programs

In addition to the programs above that help to maintain a decent standard of living for our area seniors, we also hosted social and educational programs such as Canasta, A Spring Potluck, Sponsored Educational Presentations, Ballroom Dancing, and Computer classes.

- **Active Leisure Travel Group:** Hadley COA's Leisure Travel program is headed by Jane Nevinsmith and Gladys Nicholson. Their programs are well known in the area and play a significant role in the social engagement of older adults. For those that no longer drive, and might live alone, a local lunch trip is a welcomed reprieve from isolation. Opportunities exist to be intellectually stimulated by seeing a play, visiting a museum, sightseeing on an overnight, or taking a 'once-in-a-lifetime' cruise to Alaska (2014), the Panama Canal (2015) or France (2016).
- **Volunteers** are a large part of the reason we are able to offer so much. We are fortunate to have 32 committed volunteers that have logged over 3572 hours in 2015. From running the meal site, exercise and educational programs, they feel a sense of ownership in creating and sustaining something that gives back to them in a setting of their peers. It is no surprise that volunteers become cogs that make the machine run, when the machine reaps benefits meant just for them

In closing, we have had a full year. We are aware that we will get even busier as our residents age and the needs continue to increase. We have an open door policy. We depend on the feedback and support of the community that we serve. Partnering with community members and groups, we can help to ensure that those age 60+ can look forward to services and programs aimed at maintaining their health and wellbeing in their home town of Hadley.

The Senior Community Center at Hooker School is located at 46 Middle Street. We are open Monday through Friday from 9:00 A.M. to 4:00 P.M. Inquiries and suggestions from residents of all ages are always welcome by phone to 586-4023 or by e-mail to coa@hadleyma.org.

Respectfully submitted,

Suzanne Travisano, Senior Services Director

COA Board members:

Glenn E. Clark, Chairperson
Elizabeth A. Faulkner, Treasurer
Margaret Wilson

David Story, Vice Chair
Marjorie Pratt Townsend, Secretary
Elsie L. Andrews

Parks and Recreation

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

The Hadley Park and Recreation Department is pleased to submit their annual report for the year of 2015. Once again we offered new and exciting programs for the children and adults of Hadley and surrounding towns.

In the spring, we offered Instructional Tee-ball for ages 4-8, this sport is a great way to introduce children to softball and baseball skills. Our amazing parent coaches have the opportunity to get out on the elementary school fields and enjoy the warming weather as well as spend quality time with their children. Our department hosted the annual week-long April vacation program for ages 5-10 at the North Hadley Hall, this is always a fun week for Park and Rec and the children. The Easter party was a big hit with over 4000 eggs to hunt for, on the lawn of the Elementary school. Park and Rec and the Girl Scout volunteers offered healthy snacks, pictures with the bunny and creative crafts including decorated eggs to bring home. The Easter bunny rode in on HFD's Firetruck, thank you to the firefighter's who continue to offer support to our department. For the Memorial Day Parade, our department decorated a hay wagon with festive balloons, and stars and stripes galore. Friends and family joined the commissioners and Park and Rec staff for a memorable ride down Route 9.

During the summer months, we provided a program every week for the children on summer vacation to enjoy. Some of the programs included Summer Fun Arts & Crafts, Play-well Lego Technology Engineering, Mad Science, Let's Gogh Art, Challenger Soccer and for the first time we introduced an Incrediflix week. Incrediflix offered children the chance to direct, design and film their own short movies. Incrediflix is a wonderful addition to our summer line up. Each of these week-long programs were held at the North Hadley Hall or the Senior Center Sports Field.

In the fall, Mad Science and Let's Gogh Art after-school programs were offered at Hadley Elementary school regularly, twice a week throughout the year for grades K-4. Thanks to the cooperation of the Hadley Schools, these young scientists and artists were able to continue their day with creative learning after school hours. We also enjoyed another successful fall soccer season offered to children ages 4-12. We introduced an indoor soccer team for 5/6th grade players as well as an indoor skills soccer program for younger children ages 5-10. For a change of pace, we hired a professional soccer coach to teach our youngest of soccer players. Thanks to John Bodnar for his amazing skills. John's invaluable coaching abilities were an amazing asset to our feeder program. The Halloween party sponsored by the American Legion Post 271 was another great success. The Rag Shag parade was well attended and the children enjoyed decorating over 100 pumpkins donated by Wally Czajkowski and Mary McNamara of Plainville Farm. Park and Rec. would like to thank Wally and Mary for their continued efforts and support in making this event extra special for the children of Hadley.

During the winter months we offer Adult Basketball and an Instructional Basketball program for ages 4-7. We had 3 teams in the Deerfield Recreation's Co-ed Basketball league. We played with teams from Deerfield, Sunderland, Hatfield, Whatley and Conway, both home and away. Our rising star athletes were amazing to watch as they improved each week. We would like to take this time to thank all the volunteer coaches and parents who put in hours and hours of time so that our sports programs succeed. Without these dedicated few parents the Recreation department would not be able to carry out the programs as well as we do. Your efforts are greatly appreciated. The value that our department offered with the group ski rate at Berkshire East Ski Resort, allowed over 30 families to have a fun-filled 6 week ski season. Our Christmas "Lunch with Santa" was a spectacular event. This year we held the lunch at the Hadley Farms Meeting House. Thank you to the Parmar family for donating the beautiful

event space. The children enjoyed pizza and snacks while writing letters to Santa and making holiday crafts. The fire department drives Santa, Mrs. Claus and their elves throughout town every year, greeting people at neighborhood stops along the way. A special thank you to Taryn Paige of the HFD for helping us organize the event, and another shout out to the Hadley Fire Department for making this event flawless. The community minded spirit and efforts of this department in conjunction with ours is a priceless gift of the holiday season. Winter is also the time that we host another week-long program at the North Hadley Hall for children in grades K-6 during the February school vacation.

Continuing efforts by the commission to address the deterioration of Zatyryka Park took a new turn this past fall. With an original goal to either garner support for investing in the park or the town parting ways with it, the commission hosted a forum for the neighbors of this town asset in advance of fall town meeting. In response, the neighbors have pledged support and created a local volunteer group to plan efforts to revitalize and maintain the park for years to come. The commission backs the intention of the Friends of Zatyryka Park group, and looks forward to reviewing the plans for improvements and on-going preservation of this open space.

Last year, the town voted to pursue the sale of the North Hadley Village hall, originally built in 1864, which currently houses the Park and Recreation department. This was deemed appropriate due to the current deteriorated state of the building in a number of areas, with the estimated cost of repairs and renovations considered to be prohibitive. While the department has enjoyed its presence (over 20 years) at the North Hadley Hall, it appears this chapter will be drawing to a close sometime in late 2016. While at this time, the location of the next office for the department is not known, but for sure this will prove to be an exciting and dynamic period for the staff while providing services to the town.

A note from Program Coordinator, Cathy Zatyryka:

I would like to take this time to thank the Commissioners, Andy Klepacki and Kenneth Berestka and Diane Kieras-Ciolkos for their continued support. Each of the commissioners dedicate their valuable time supporting the staff as well as enhancing the Park and Recreation Department. Melissa Steinbeck, our program assistant, is a continued asset to our department with her endless dedication. I would also like to thank the custodians of the Hadley School system for helping to facilitate our programs.

I would like to thank all of you who have committed your time volunteering for the Hadley Park and Recreation Department. Whether you are a local business sponsor, a high-school student, a Girl Scout, a coach or a parent helper, it is your dedication to our department that allows us to exceed in meeting the needs of our community.

For information about our programs and future events please visit our website at:
<http://www.hadleyma.org/offices/parkandrec.html>

Hadley Public Access Television (HPAT)

To the Select Board and the Citizens of the Town of Hadley:

It is my honor to submit the sixteenth annual report of Hadley Public Access Television (HPAT).

2015 was a special year for HPAT. June 13, 2015 marked the 25th anniversary of the birth of public access television in Hadley. On that date, we shot the first Hadley government meeting ever to be aired on HPAT (then known as TV-13). Here is an excerpt on HPAT's beginnings from a brief history of the station that I wrote several years ago:

Public Access TV first appeared full-time in Hadley on January 1, 1990 when the Town's cable TV provider (Amrac-Clearvue) allocated a slot (Ch. 13) in Hadley's cable TV line-up. It was known as TV-13. It was available for use by both Belchertown and Hadley residents and was only utilized by Belchertown until June 1990.

I first got involved with TV-13 in either April or May of 1990. I was unemployed at the time and needed something to do and it looked like it would be interesting so I volunteered to help out. They assigned me to shooting Belchertown Selectmen's meetings. Knowing virtually nothing about Belchertown and its politics, I quickly became bored with their meetings and decided to look into shooting Hadley Board of Selectmen's meetings instead. After hearing about all the problems that the Belchertown volunteers ran into when they just showed up one day to shoot a Belchertown Selectmen's meeting (they got kicked out of the meeting and had to get the Hampshire County DA to force the Belchertown Selectmen to allow their meetings to be shot and aired), I decided to take the diplomatic approach. I asked to be placed on the agenda of a Hadley Selectmen's meeting to discuss the idea of shooting and airing their meetings. When the station manager and I appeared before the Selectmen, they (John Allen, Donald Pipczynski and Joanna Devine) were receptive to the idea and granted us permission to do it even though under the open meeting laws, we did not need it. We told them that we would start as soon as we were able to find the equipment needed to shoot the meetings. The owner of the camcorder used to shoot the Belchertown meeting would not allow me to borrow it for Hadley meetings and the station had no money to buy one. So, it didn't look like it was not going to happen anytime soon.

Shortly after appearing before the Hadley Board of Selectmen, I heard that their next meeting was expected to be a hot and controversial one. I decided that that would be a good meeting start with. So I asked people I knew if they knew of anyone with a camcorder who would be willing to loan it to me to shoot the meeting. It was suggested that I contact a man named Al Kulas who was quite active in town politics at the time to see if he would be willing to loan me his camcorder. He agreed to and on July 13, 1990, public access TV covering Hadley was born when I shot a Hadley Selectmen's meeting that night. As was predicted, the meeting was hot both temper and temperature wise. It lasted about 3½ hours in a room with a temperature of about 90. We still have the tape of that meeting. Because of thunderstorms knocking out the power, it took three attempts before we were able to air the meeting in its entirety.

Getting back to the present, unlike in 2014, there were not many changes to HPAT in 2015. We did hire a production assistant in December 2015. Her name is Miranda Cottle. Miranda graduated

from Smith College in 2013 with a degree in Film Studies. So far she has been a great addition to HPAT's staff.

HPAT continues to offer a wide variety of programming with topics such as health issues, genealogy, politics, senior citizens issues, dealing with the loss of a loved one, financial management, child rearing and the military just to name a few. We have also aired many locally produced programs on the history of Hadley as well as countless hours of arts and music programming from the University of California Television Network (UCTV) and science programming from the NASA Network. In June of 2015, we added programming from the Classic Arts Showcase network to our schedule. Programming from Classic Arts Showcase is shown on many public access stations across the country and is very popular. We air it on HPAT-1 (cable Ch. 191) every Saturday from 12Noon-6pm and every Sunday on HPAT-2 (cable channel 192) from 6pm-12Midnight.

HPAT-1 aired an average about 79 hours of programming a week and HPAT-2 aired an average of about 26 hours of programming a week. In 2015 we aired 101 Hadley government meetings and other Hadley events in 2015.

Here is the breakdown:

Select Board:	34	Town Meetings	2
Planning Board	23	School Graduations	2
Municipal Buildings Committee	16	Candidates Night	1
School Committee	14	Memorial Day Parade	1
Public Forums	5	Swearing-in (Chief Mason)	1
Conservation Commission	2		

HPAT continues to have a government meetings on-demand feature on its web site. All you have to do is go to www.hadleyma.org/tv5.shtml and click one of the on-demand links in the "additional links" section.

HPAT's email mailing list for our weekly broadcast schedule continues to grow. The list currently has 40 subscribers who receive our schedule as a .pdf attachment once a week free of charge. If you would like to be added to this list just send an email to hadleypegv@outlook.com.

The HPAT Advisory Committee lost a member in 2015. Sean Kinlin resigned from the committee in May 2015. We thank him for serving on the committee. Currently David Moskin is serving as the committee's chair and Catherine Zatyorka is the committee's secretary. The other member is Elsie Waskiewicz. We thank them for volunteering their time to make HPAT better than ever.

We would also like to take this opportunity to thank all of those who have helped out on a voluntary basis at HPAT during 2014.

HPAT's office is located in Room 004 in the basement of the Hadley Senior Center (the old Hooker School). We currently have no set office hours. However, I am usually there most weekday afternoons until 4pm.

Respectfully submitted,

Richard D. Trueswell,
Station Manager

Goodwin Memorial Library

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

Mission Statement

The Goodwin Memorial Library offers residents of all ages a place to meet and interact with others in their community; the means to meet their informational and recreational reading, listening, and viewing needs; support for students enrolled in local schools; and the materials and support to better understand their personal and community heritage.

2015 was the year that the Goodwin Library truly came into its own as a full member of the Central & Western Massachusetts Automated Resource Sharing network. Having made the transition to automated circulation in 2011, the past four years have shown steady increases in the number of items borrowed from the Goodwin as well as dramatic increases in the number of patron visits to the town's library. A record 46,003 items were circulated at the Goodwin in Fiscal Year 2015 representing a nearly 250% increase over the past ten years. Fiscal Year 2015 patron visits were also up by 8% over the previous year with more than 17,000 people entering the Library.

Space limitations continue to greatly influence our collection development decisions and as always the Goodwin Memorial Library collections are up-to-date and relevant to patron interests. As of the end of Fiscal Year 2015 the Goodwin's collections included 15,788 books, 3,424 DVDs, and 1,071 audio items (audio books and music on CD). Acquisitions to the collection in 2015 included 1,433 books, 454 DVDs, and 209 audio items.

In order to address the increased usage of the library several part time positions were created, without adding to the department's bottom line costs. The addition of staff allows the Goodwin to provide services that could be reasonably expected of a modern public library. Expanded programming for all age groups is one area of improvement with the addition of activities for children, tweens and teens. Katy Kania, became the new Youth Services Coordinator and is primarily responsible for these activities. Julie Bomba became the Library's new Circulation Assistant and her addition to the staff has enabled us to participate in the full range of resource sharing with other libraries state-wide, and to maintain an up-to-date collection of materials. Aurora Grant-Wingate joined the staff as Library Page and helps to maintain the good order of our collections as they are returned to the shelves. Our new staff joined Library Assistant, Sue Brown, Children's Services Librarian, Luna Greenwood, and Circulation Assistant, Karen Kowles in providing a level of friendly, high quality service that any community would be proud of.

Building Improvements

A number of major improvements were made to the Goodwin Library in 2015. Perhaps the most significant of these being the renovation of the basement level of the building to create a dedicated

space for teens at the Library. New flooring and shelving were installed to create a more open, welcoming feel in this area. New furniture and area carpeting complete the improved look of the basement. More than a dozen volunteers helped to box books, move furniture, and give the walls a fresh coat of paint. We could not have completed this ambitious project without all of their help.

Other improvements included the installation of a much needed snow fence above the Russell St. entrance and a beautiful new outdoor sign on Middle Street, the latter generously paid for by the Friends of the Goodwin Library. Community Preservation Committee provided funding to rehabilitate the brick walkways leading into the Library on Middle and Russell Streets, greatly improving the appearance of the building's exterior. A great deal of time and effort was spent by the Goodwin Gardening Committee on planting shrubs and maintaining the landscaping around the Library. A new flower bed was incorporated into the lawn on the west side of the building and other planting areas were adopted by volunteers individually and in groups during the Spring and Summer months. I would like to personally thank these community members for their dedication in making Hadley's Library a beautiful, welcoming place to be both inside and out.

Planning & Design

As the Goodwin becomes busier by the year the limitations of the current library facility become more readily apparent. Lack of space for collections requires continual paring of books and movies in order to make room for new items. Meetings are limited to the main floor of the Library due to the lack of an elevator to the second floor and basement. In order to address these and other issues the Trustees of the Library successfully applied for a Planning & Design grant from the Massachusetts Board of Library Commissioners. This funding has allowed the Trustees to hire an architectural firm, Johnson Roberts Associates of Somerville, with the aim of designing a fully functional, modern, energy efficient community library, the construction of which could be paid for in large part by state funding. Many details of the planning & design process can be found here: <https://goodwinmemoriallibrary.wordpress.com/>

Library Programming and Activities

2015 was another year of exciting and eclectic activities at the Goodwin. Children's weekly programming included Tuesday story hour for toddlers and a Thursday morning mother-and-baby laptime, both presented by Luna Greenwood. Other programming for kids included a full schedule of Summer Reading events, crafts, chess club with Andy Morris-Friedman, and a stuffed animal sleepover at the Library. The Library's first coding club for kids was hugely popular and sponsored by Hadley's The Quarters which generously provided a free lunch and video games for all participants. Expanded programming for young adults included craft and game nights, a book club, and after-school homework cafe.

Adult programming was equally diverse with presentations on organic gardening, local grain growers, and malt production. Music at the Library continued in 2015 with New York City's Metal Mountains making an appearance in May and New Salem's Hootenzanies performing in October. The Hadley Cultural Council generously funded multiple, well-attended sessions with ukulele teacher Julie Calamine. Lynn Bowmaster's Woven Word writing group was another popular program and drew rave reviews from all who participated.

Thank you

The generosity of the Hadley community was our greatest asset in 2015. The support of the Friends of the Goodwin Library was essential in so many ways, from volunteer hours spent in and around the library to investments in improving our facility. The knitters, whose annual sale of handmade items benefits the Friends, were a pleasure to host on Wednesday nights. Many individual volunteers, including Marilyn Brown, Joyce Hahn and Miriam Whitney, gave freely of their time – my colleagues and I thank each and every one of them.

Many sponsors provided donations of food for programs and gift certificates for their products as incentives in our Summer Reading Program. The Quarters, Central Rock Gym, Amherst Cinema, Esselon, Flavors of Cook Farm, Friendly's, Trader Joe's, Hillside Pizza, Burger King, Cinemark, Dusty Rose Creamery, Donut Man, Interskate 91, Primo Pizza, and the Hadley Sugar Shack were all more than generous in their support of our programming.

I would like to thank all town employees and departments for their willingness to help in all sorts of situations. David Nixon was a dependable source of information and guidance on too many occasions to count. Joan Zuzgo, Linda Sanderson, and Gail Weiss provided expert assistance in all matters related to finances and personnel. Gary Berg and the crew of the Highway Department were always willing to help with maintenance issues, sometimes at a moment's notice. In particular, their hard work on our basement renovation project is greatly appreciated.

As ever I am grateful to the staff of the school libraries, Judi Bohall at Hopkins Academy and Brenda Lynch at Hadley Elementary, for their professionalism and shared sense of purpose. My appreciation goes out to all educators and administrators in the Hadley Schools for allowing us to introduce ourselves at school assemblies and inform students and teachers alike of what the Library has to offer residents of every age.

I would like to thank the Trustees of the Goodwin Memorial Library for their steadfast support of the entire staff and for their vision in pursuing the best possible standard of library service for the community of Hadley. It is a pleasure to work with such a dedicated group of individuals.

I would like to thank all of the residents of Hadley for their exceptional friendliness and community-mindedness. We strive to meet and exceed your expectations in the services that we provide. I hope that you will continue to provide us with input for improving and expanding our services wherever possible. The Goodwin is your community library.

Finally, I would like to thank the staff of the Goodwin Library – Sue Brown, Luna Greenwood, Karen Kowles, Julie Bomba, Aurora Grant-Wingate, and Katy Kania – whose incredible dedication, professionalism, and creativity made 2015 a year of remarkable changes and improvements.

Respectfully submitted,

Patrick Borezo, Library Director

Trustees of the Goodwin Memorial Library

The future of Hadley's library was the Trustees main focus this year.

The Planning and Design Subcommittee completed the building program and determined that even if the library could add an elevator and handicap accessibility (gaining public access to the entire building) we did not meet even the minimum widely accepted size standards for a town our size. After creating the building program, the subcommittee consulted with the town's Municipal Building Committee (MBC) about possible new sites for the library. The MBC offered the following sites for the library to use: the Russell School, the Hooker School (as it is currently or a new building), and the lot behind the Hooker School. After careful deliberation, continued consultation with the MBC and several public forums, the committee chose the Hooker School site as best suited for a new one story library and the trustees voted in support of their decision. For more information on this subcommittee's work, please check their webpage at goodwinmemoriallibrary.wordpress.com.

In addition to the forums offered by the planning and design committee, trustees worked to publicize the process throughout the year by attending as many committee meetings in town as possible and discussing the process with members of each committee. The trustees also voted to start a capital campaign committee and a fund for the future of the library.

As we look to the future, we cannot forget to care for today's library which is well used with over 17,000 patron visits in 2015. Programming happens regularly for people of all ages, and programs are well attended. Circulation was up 7% in 2015. The library continues to offer more services on a slightly lower budget.

Thanks to the Friends we were able to buy new folding chairs for our events and a new sign on the Rt. 47 side of the building to publicize our events. The lower level of the building received a wonderful refresh thanks to volunteers that helped paint and move books. New rugs were installed and furniture was added to make a welcoming teen space. The brick walk was repaired thanks to money received from CPA funds and a snow guard was installed on the roof to prevent patrons safe from falling snow and ice in the winter.

Preserving Hadley's history is also an important part of the work at the library and in 2014 the library received a grant to restore our Civil War History volumes and the painting of General Hooker.

Keeping policy current is a piece of what we do as trustees and we worked on and approved a Collection Development Policy, Volunteer Policy and the Trustee By Laws.

Over \$1,000 in donations in memory of Florence Russell, a lifelong library patron and supporter. Thank you to all who contributed in her honor.

Trustees Noel Kurtz and Claire Carlson left the board in 2015. We are grateful for their service to the library. Noel was instrumental in a lot of the building projects undertaken to keep the building in good shape and in 2015 Claire helped to manage the Civil War grant. Trustees Maureen Jacque and Alan Weinberg joined the Board in April.

The amazing library support and programming would not be possible without our library Director Patrick Borezo and our staff: Luna Greenwood, Kathryn Kania, Sue Brown, Karen Knowles, Julie Bomba and Aurora Grant-Wingate. This welcoming and friendly staff offers all kinds of innovative programming on a regular basis will search America to find a book you might need.

So, if you haven't been to the library this is a wonderful time to stop in to our community hub, to use the computers, find a book or movie, or attend a program - all for the cost of less than two hardcover book a years.

Sincerely,
Jo-Ann Konieczny (chair)
Alan Weinberg (secretary)
Alison Donta Venman
Maureen Jacque
David Moskin
Caryn Perley

Finance

Board of Assessors

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

During 2015 the Board recommended a single tax rate for all classes of property. Board members and office staff attended several educational meetings to be better able to serve the public. The Assessor's Office will work to perform the tax assessment function adequately and equitably. We will also continue to develop our cooperative relationship with all of the other town departments and the public we serve. Our office remains open weekdays from 9:00 a.m. to 4:00 p.m. and has evening office hours during posted meetings.

Respectfully submitted,
Jeffrey Charles Mish, Chairman
Raymond Charles Szala
Richard Grader

OVERRIDE DEBT IMPACT ON THE TAX RATE

OVERRIDE ITEM / DATE	FY2016 DEBT SERVICE	FY2016 TAX RATE INCREASE
HOPKINS SCEINCE LABS 06/09	48,636.00	\$0.052
HOPKINS RENOVATIONS 06/09	90,749.00	0.097
WEST ST WATER 6/98	55,800.00	0.060
LANDFILL 6/99	78,593.00	0.083
WATER TREATMENT PLANT 2006	163,993.00	0.175
RTE 9 WATER 1999	39,771.00	0.043
FIRE TRUCK 05/06	47,461.00	0.051
ASBESTOS REMOVAL 06/08	8,694.00	0.009
GENERATORS 11/14	14,366.00	0.015
RADIO EQUIPMENT 11/14	38,772.00	0.041
WHEEL CHAIR VAN 11/14	21,100.00	0.023
TRACTOR 11/14	16,640.00	0.018
FIRE PUMPER TRUCK 11/14	91,564.00	0.099
TOTAL	716,139.00	\$0.765

AGRICULTURAL-HORTICULTURAL LAND - CHAPTER 61, 61A & 61B

THE CURRENT LIEN VALUES ARE AS FOLLOWS:

FISCAL YEAR	ACRES	LIEN AMOUNT
2012	4438.52	491,870.20
2013	4643.97	556,969.82
2014	4886.59	585,028.69
2015	4874.55	582,147.04
2016	6133.44	553,472.62
TOTAL		\$2,769,488.37

TOWN OF HADLEY TAX RATE RECAPITULATION

TAX RATE SUMMARY

APPROPRIATIONS \$ 18,133,352.00

OTHER AMOUNTS TO BE RAISED 1,822,462.22

TOTAL AMOUNT TO BE RAISED \$19,955,814.22

SOURCES OF REVENUE

STATE AID \$ 2,319,195.00

LOCAL RECEIPTS 5,516,872.00

FREE CASH APPROPRIATED 908,178.00

OTHER AVAILABLE FUNDS 778,413.00

TOTAL RECEIPTS EXCEPT TAX LEVY 9,522,658.00

TAX LEVY \$ 10,433,156.22

CLASS	VALUATION BY CLASS	LEVY %	RATE	TAX	TAX LEVY BY CLASS
RESIDENTIAL	611,874,600	65.3915	11.15		\$6,822,401.79
OPEN SPACE	0	00.0000			0.00
COMMERCIAL	275,989,000	29.4952	11.15		3,077,277.35
INDUSTRIAL	25,261,500	02.6997	11.15		281,665.73
SUB TOTAL	913,125,100	97.5864	11.15		10,181,344.87
PERSONAL PROP	22,583,978	02.4136	11.15		251,811.35
TOTALS	935,709,078	100.0000	11.15		\$10,433,156.22

Treasurer

ACCOUNT BALANCES & INVESTMENT EARNINGS

	<u>June 30, 2015 Balances</u>	<u>FY15 Interest</u>
General Cash Accounts	\$ 6,373,303.33	\$ 25,071.83
Trust & Agency Funds	\$856,253.07	\$11,813.49
Capital Accounts	<u>\$ 4,343,124.18</u>	<u>\$61,923.76</u>
Total Funds Held by the Treasurer	\$11,572,680.58	\$98,809.08

REPORT OF TRUST & INVESTMENT FUNDS

CEMETERY TRUST FUNDS

	<u>June 30, 2015 Balances</u>	<u>Totals</u>
Harry Gaylord Cemetery Flower Fund	\$ 979.31	
Isabel Boyd Trust Fund	\$3,858.83	
North Hadley Cemetery Fund	\$11,057.40	
Old Hadley Cemetery Perpetual Care	\$33,509.47	
Russellville Cemetery		
Fund	\$13,018.10	
Plainville Cemetery Fund	\$22,631.15	
Hockanum Cemetery		
Fund	\$14,908.09	
Sale of Lots	\$13,621.32	
Ralph Howe Cemetery		
Fund	<u>\$ 1,895.11</u>	\$115,478.78

LIBRARY TRUST FUNDS

Ellen Bullfinch Fund	\$5,569.89	
Sarah Loomis Library		
Fund	\$18,780.55	
Anna Ryan Library Fund	\$22,993.76	
Kate Nugent Capital Fund	<u>\$48,802.38</u>	\$ 96,146.58

OTHER TRUST & AGENCY FUNDS

George Edwards Trust	\$114,083.07	
Conservation Commission Trust	\$113,762.85	
Hopkins Scholarship Fund Accounts	\$ 6,974.78	
Unemployment Trust		
Fund	\$29,117.45	
OPEB (Other Post-Employment		
Benefits)	\$294,540.11	
Developers' Escrow		
Funds	<u>\$86,149.45</u>	\$ 644,627.71
Total Trust & Agency Funds	-	\$ 856,253.07

CAPITAL ACCOUNTS

CPA Fund Account	\$1,740,136.15	
General Stabilization Account	\$ 2,097,441.94	
Capital Stabilization Account	\$89,711.28	
Water Stabilization	\$71,602.87	
Water Meter Stabilization	\$ 10,029.40	
Russell School		
Stabilization	\$ 100,011.10	
Sewer Impact Fees		
Account	<u>\$ 234,191.44</u>	
Total Capital Accounts		\$ 4,343,124.18

TOWN OF HADLEY - INDIVIDUAL SALARY LISTINGS

TO THE HONORABLE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE TOWN OF HADLEY

In accordance with Article 32 of the Annual Town Meeting of 1987, I hereby submit my annual listing of compensation paid to Town Employees. Total wages paid in calendar year 2015 was \$8,919,191.13.

The total number of employees paid during calendar year 2015 was 399.

Employee's Name	Regular Wages	Overtime	Outside Duty	Other Wages	Total Wages
Adair, Robert H.	1,730.89				1,730.89
Ansaldo, Todd M.	1,220.00				1,220.00
Ash, Alan A.	7,725.00		3,641.50		11,366.50
Aumais, Matthew D.	875.00				875.00
Aviles, Almaida	3,556.21				3,556.21
Baj, Helen	279.00				279.00
Baj, Henry	18,289.61	466.02			18,755.63
Baj, James	12,287.96	218.76			12,506.72
Baj, Michaeline I.	1,987.50				1,987.50
Baker, Amy L.	2,733.59				2,733.59
Banach, Paula	17,580.29				17,580.29
Banack, William R.	374.52		11,548.00		11,922.52
Bandouveres, Evan G.	1,295.00				1,295.00
Bardin, Sarah P.	46,591.97			1,674.50	48,266.47
Barrett, Alyssa C.	595.00				595.00
Barrett, David E.	8,395.60				8,395.60
Barrett, Janet L C	76,560.79			4,424.25	80,985.04
Barstow, Steven N.	2,331.00				2,331.00
Beck, Brian E.	102,050.24				102,050.24
Bell, Patricia E.	103,491.80				103,491.80
Berestka, Kenneth M.	315.00			131.00	446.00
Berg, Gary	42,886.97	7,264.98	800.00	4,576.58	55,528.53
Bernard, Margaret E.	9,260.54				9,260.54
Bernard, Nicholas R.	2,264.60				2,264.60
Bernier, Tara J.	56,847.45			1,683.45	58,530.90
Best, Shavahn M.	12,911.05				12,911.05
Black, Amanda L.	1,760.50				1,760.50
Blaisdell, Theodore A.	3,299.00				3,299.00
Blajda, Heather	19,949.25				19,949.25
Blajda, Richard	3,323.50		225.00		3,548.50
Bohall, Judi L.	73,697.14			824.00	74,521.14
Boisvert, Joseph J.	869.25				869.25
Boland, Cynda	28.54				28.54
Bomba, AJ	7,536.15				7,536.15
Bombardier, Andrew	385.00				385.00
Bombardier, Pamela C.	73,197.53				73,197.53
Borezo, Patrick M.	52,016.04				52,016.04
Bourcier, James V.	51,497.44	13,349.55			64,846.99
Brammucci Jr., Richard C.	1,494.51				1,494.51
Brayne-Sullivan, Marilyn P.	75,845.13			2,266.24	78,111.37
Brennan, Joy	35,955.73	1,540.78			37,496.51
Breuer, David E.	15,336.90				15,336.90
Brown, Susan K.	14,635.78				14,635.78

Employee's Name	Regular Wages	Overtime	Outside Duty	Other Wages	Total Wages
Burgess, Michael R.	52,025.30			752.00	52,777.30
Burns, Jason A.	62,265.65			3,220.00	65,485.65
Cabral, Sara E.	900.00				900.00
Call, Courtney L.	2,326.47				2,326.47
Camuso, April A.	58,126.92			6,449.21	64,576.13
Challenger, Laurie E.	4,314.24				4,314.24
Chapman, Diane C.	18,618.53			519.29	19,137.82
Chappuis, Margaret C.	28,484.13				28,484.13
Chaudhry, Usma S.	6,568.64				6,568.64
Chimi, Joseph A.	150.00				150.00
Chmura, Leona	10,385.81				10,385.81
Chudzik, Myron J.	152.50				152.50
Chunglo, Joyce	1,200.00				1,200.00
Ciaglo Jr., Alfred	65,903.86			5,132.00	71,035.86
Coach, Richard	3,041.50				3,041.50
Conklin, Roselee J.	16,364.53				16,364.53
Connolly, Eric C.	20,280.68				20,280.68
Connor, Kathryn L.	17,392.91				17,392.91
Constant, Linnea	750.00				750.00
Cooke, Elizabeth	15.55				15.55
Coombs, Patricia L.	7,666.89			198.00	7,864.89
Costa Jr., Douglas W.	41,771.23	44,690.78	13,751.84		100,213.85
Cottle, Miranda	322.00				322.00
Crabbe, Jenny L.	780.00				780.00
Cristoforo, Kari N.	1,910.00				1,910.00
Cristoforo, Paula	69,920.63			225.00	70,145.63
Cullinan, Angela M.	64,975.97			2,021.82	66,997.79
Czerniak, Karen A.	7,363.47				7,363.47
Czerwinski, David J.	162.00				162.00
Czerwinski, Karen L.	1,140.00				1,140.00
Czerwinski, Michael J.	13,096.17	971.07			14,067.24
Czerwinski, Monica L.	15.25				15.25
Daly, Jeremiah J.	150.00				150.00
Dalzell, Sarah E.	10,290.16				10,290.16
Daniel, Brandon, M.	312.63				312.63
Danylieko, Wilfred P.	12,480.00			279.00	12,759.00
Dassatti, Celine M.	69,920.63				69,920.63
Davis, Jessica T.	560.00				560.00
Davis, Marisa P.	33,805.56			1,146.12	34,951.68
DeForge, Jessica L.	25,411.07				25,411.07
DeLue, Stephanie	70.00				70.00
Denenfeld, Renee J.	21,442.42			12,122.15	33,564.57
Devine, Gerald T.	900.00				900.00
DiBartolomeo, Rebecca J.	65,903.86				65,903.86
DiBrindisi, Dolores T.	12,081.90				12,081.90
Dietz, Carl F.	100.00				100.00
Do, Victoria M.	280.00				280.00
Douglas, Connie S.	75,845.13			825.00	76,670.13
Douglass, James H	2,057.00				2,057.00
Downie, Richard T.	43,977.42		6,507.01		50,484.43
Dragon, Emma H.	1,500.00				1,500.00
Dragon, Kyle P.	1,253.68				1,253.68

Employee's Name	Regular Wages	Overtime	Outside Duty	Other Wages	Total Wages
Driver, Joshua D.	67,441.74				67,441.74
Duffy, Michael T.	61,673.58				61,673.58
Duncan, Susan L.	63,748.84			3,007.38	66,756.22
Dwyer, Alexander J.	2,879.50				2,879.50
Dwyer Jr., William E.	500.00				500.00
Earle, Terri C.	18,955.23				18,955.23
Edberg, Michelle	16,768.98				16,768.98
Egan, Susan M.	19,222.68				19,222.68
Ellia, Laura A.	6,535.66				6,535.66
Elliott, Leslie A.	4,069.43				4,069.43
Ellis, Linda E.	23,866.55				23,866.55
Ethier, Julie A.	30,338.49			644.14	30,982.63
Farnham, David	362.49				362.49
Feltovic, Coreylee M.	22,331.56				22,331.56
Fernandes, Daniel P.	38,574.38	12,091.44	2,587.76	500.00	53,753.58
Fil, Dennis F.	9,032.00				9,032.00
Fil, Ginny A.	18,044.28				18,044.28
Fitzgibbons, Ruthann M.	69,920.63			1,296.00	71,216.63
Florence, Joshua C.	4,755.00				4,755.00
Fogarty, Nancy D.	24,449.16				24,449.16
Forman, Edward W	6,200.00				6,200.00
Freihofer, Esmay	1,325.00				1,325.00
Frenier, Adam C.	10,421.50			56.00	10,477.50
Fydenkevez, Jean	252.00				252.00
Fydenkevez, Richard J.	2,319.20				2,319.20
Gallagher, Katherine V.	1,930.00				1,930.00
Gelinas, Rebecca A.	63,954.59			112.50	64,067.09
George, Kelsey D.	5,673.27				5,673.27
Gifford, Sharron	40,614.62				40,614.62
Ginsburg, Beth A.	10,851.23				10,851.23
Girouard, Gary	26,029.11				26,029.11
Giza, Susan A.	13,221.80				13,221.80
Gladu, Kevin J.	1,989.00				1,989.00
Glowatsky, Mark D.	5,599.68				5,599.68
Glowatsky, Susan P.	59,623.56				59,623.56
Godfrey, Katherine E.	1,672.50				1,672.50
Godwin, Missie	2,250.00				2,250.00
Gonzales, Alicia C.	2,415.00				2,415.00
Goss, Cynthia L.	21,214.87	267.12			21,481.99
Gould, Jennifer L.	1,087.47				1,087.47
Goulding, Matthew J.	16,142.26	482.64			16,624.90
Grader, Richard S.	2,224.26				2,224.26
Grant, Lillian S.	23.00				23.00
Grant-Wingate, Aurora	2,510.55				2,510.55
Greaney, Rosemary	38,683.67				38,683.67
Green Jr., Mark A.	53,586.52			4,957.50	58,544.02
Green, Jesse W.	38,714.94	17,029.10	4,739.32	1,050.00	61,533.36
Greenwood, Luna L.	28,870.37				28,870.37
Guiel, Debora L.	55,422.38				55,422.38
Hall, Jason R.*	36,880.83	6,556.07			43,436.90
Hallowell, Julie P.	750.00				750.00
Harding, Thomas E.	1,848.75		1,296.00		3,144.75

Employee's Name	Regular Wages	Overtime	Outside Duty	Other Wages	Total Wages
Harriman, Taryn P.*	18,878.60				18,878.60
Hartmann, Tam	127.50				127.50
Hartwright, Kenneth R.	37,013.92	5,905.46	660.00		43,579.38
Hebb, Samuel W.			352.00		352.00
Hemingway, Adam J.	17,133.43				17,133.43
Henrici, Megan M.					-
Hermans, Amy S.	67,881.09			512.50	68,393.59
Holmes, Melinda J.	48,271.69			908.16	49,179.85
Holt, Clifford J.	3,686.00				3,686.00
Hopf, Patricia J.	34,768.21	29.00			34,797.21
Horrigan, John J.	75,845.13			850.00	76,695.13
Horton, Anthony	14,624.34	1,555.45			16,179.79
Howard, Diana M.	35,237.74				35,237.74
Howes, Patricia	500.00				500.00
Hudock, Thomas E.	9,839.72		2,096.00		11,935.72
Iglehart, Austen B.	3,644.79				3,644.79
Inhelder, Matthew N.	34,014.72	6,520.32			40,535.04
Isakson, David F.	33,513.29	3,068.14	176.00		36,757.43
Jekanowski, James J.	42,140.86	5,799.43		625.00	48,565.29
Jekanowski, Leona S.	8,556.09				8,556.09
Johnson, Carolyn E.	4,915.00				4,915.00
Johnson, Ryan K.	496.94				496.94
Judah, Marilyn S.	70,859.13			924.50	71,783.63
Kachelmeyer, Kristopher E.	1,293.00				1,293.00
Kaciak, Sherrie J.	10,306.19				10,306.19
Kangas, Janice E.	20,186.80				20,186.80
Kania, Kathryn R.	2,280.84				2,280.84
Kasal, Daniel O.	2,276.01				2,276.01
Keegan, Molly A.	1,200.00				1,200.00
Kelley, William E.	10,439.68	481.71			10,921.39
Kelly, Margaret M.	73,697.14				73,697.14
Kennedy-Alvarado, Kirsten	42,445.99				42,445.99
Kieras-Ciolkos, Diane	341.25				341.25
King, Derek J.	7,452.37				7,452.37
Klepacki, Andrew L.	393.75				393.75
Klimoski, Michael	78,676.48			625.00	79,301.48
Knowles, Emily	140.00				140.00
Koehler, Edward C.	63,642.53	4,033.86			67,676.39
Kokoski, John	425.00				425.00
Kokoski, Stanley	756.97	1,439.73			2,196.70
Kostek, Katherine T.	9,142.52				9,142.52
Kostek, Stanley G.	324.00				324.00
Kotfila, Matthew M.	2,380.00				2,380.00
Kowles, Karen G.	6,861.73				6,861.73
Krieger-Spanknebel, Jessica	56,682.21			1,800.00	58,482.21
Kristek, Jeffrey J.*	9,224.06				9,224.06
Krodel, Mark P.	2,810.00				2,810.00
Kuc, Mitchell J.	47,343.50	31,615.07	10,549.08		89,507.65
Kushi, Matthew D.	210.00				210.00
LaDuc, Linda M.	325.00				325.00
Lafond, Joseph A.	17,652.40		13,057.32		30,709.72
Lanham, Amy D.	3,367.80				3,367.80

Employee's Name	Regular Wages	Overtime	Outside Duty	Other Wages	Total Wages
Lapan, Jeanne R.	2,966.71				2,966.71
Lapienski, Jacqueline P.	43,322.10				43,322.10
Lauser, Deborah L.	60,793.33			2,100.00	62,893.33
Lavallee, Sara J.	24,696.50			225.00	24,921.50
Lawson, Michelle M.	882.00				882.00
Ledoux, Nicole R.	210.00				210.00
Lehman, Suzanne E.	2,562.50				2,562.50
Leonard, Joan R.	862.50				862.50
Lindroos, Kathryn A.	295.00				295.00
Long, Nancy	120.00				120.00
Lord, Alyssa R.	937.50				937.50
Lord, Caitlin M.	32,300.34				32,300.34
Lord, Patricia	76,376.26			652.76	77,029.02
Lynch, Brenda L.	24,736.10			541.14	25,277.24
Lyon, Elizabeth A.	1,312.50				1,312.50
Maksimoski, James J.	600.00				600.00
Mallet, Christina M.	1,444.00				1,444.00
Markee-Ala, Alisha D.	9,131.45				9,131.45
Markowski, Christine A.	16,923.58				16,923.58
Mason, Michael A.	87,425.47	619.91		1,000.00	89,045.38
Mathew, Sheeba I.	140.00				140.00
Matroni, Stephen J.	45,004.29	4,212.30			49,216.59
Mazuch, Christina G.	30,806.95				30,806.95
Mazumdar, Namita	70.00				70.00
McKenna, Kaleigh	105.00				105.00
McKenna, Nicholas C.	49,291.36	1,626.02	225.00		51,142.38
McKenzie, Anne S.	139,713.04			675.00	140,388.04
McQueston, Maryellen B.	4,136.67	103.91			4,240.58
Menko, Theresa A.	62.20				62.20
Merriam, Bruce A.	52,724.16	10,643.75			63,367.91
Mieczkowski, Constance	6,330.77			108.00	6,438.77
Mieczkowski Jr., John S.	8,128.28		225.00		8,353.28
Mieczkowski Sr., John S.	400.00				400.00
Miller, Claire L.	1,444.00				1,444.00
Mish, Gregory M.	1,650.00				1,650.00
Mish, Jeffrey C.	50,975.34			7,076.22	58,051.56
Mish, John P.	9,103.43	48.06			9,151.49
Moore, Diane	23,803.68				23,803.68
Mooring, Guilford	1,400.04				1,400.04
Moriarty, Alexandria K.	210.00				210.00
Moriarty, George F.	2,061.50				2,061.50
Moriarty, Jeffrey J.	7,899.53				7,899.53
Moriarty, Mark R.	1,029.39				1,029.39
Morris, Katelyn N	560.00				560.00
Morris, Sheena M.	21,632.53				21,632.53
Mugnier, Charlotte E.	63,983.75				63,983.75
Murphy, Kelli A.	1,234.00				1,234.00
Mushenski, Theresa A.	5,961.19			18.00	5,979.19
Nevinsmith, Jane	831.77				831.77
Neyhart, Timothy	59,920.00				59,920.00
Nicholson, Gladys	4,116.69				4,116.69
Niedbala, Anthony M.	39,113.28				39,113.28

Employee's Name	Regular Wages	Overtime	Outside Duty	Other Wages	Total Wages
Niedziela, Catherine J.	76,560.79			3,144.00	79,704.79
Niedziela, Elizabeth J.	1,965.90				1,965.90
Niedziela, Emily A.	1,174.80				1,174.80
Niedziela, Stanley M.	35,802.16	828.05			36,630.21
Nisenson, Orin P.	589.29				589.29
Nixon, David G.	88,649.35				88,649.35
Nunn, Louise C.	15,870.66				15,870.66
O'Connell, Sean	1,312.50				1,312.50
O'Donoghue, Daniel J.	56,847.45			1,663.75	58,511.20
O'Hara, Timothy	1,913.88				1,913.88
O'Hare, Joseph J.	595.00				595.00
Omasta, Christopher	1,505.88				1,505.88
O'Meara, Amy L.	17,028.37				17,028.37
O'Neil, Jessica K.	8,792.63				8,792.63
Packer, Melinda L.	60.00				60.00
Parent, Stephanie A.	1,800.00				1,800.00
Parker, Ryan P.	280.00				280.00
Parsons, Sharon S.	4,807.50				4,807.50
Pastorello, John R.	43,718.15			4,255.00	47,973.15
Patrick, Rhonda	687.50				687.50
Penkala, William J.	1,522.50				1,522.50
Pequignot, Michael L.	26,779.18				26,779.18
Perez, Hector R.	6,799.04			2,932.00	9,731.04
Pieffer, Kimberly M.	37,271.19				37,271.19
Pineo, Carol E.	77,506.75			924.50	78,431.25
Pipczynski, Christine	54,872.01				54,872.01
Pipczynski, Dennis	65,141.95	20,104.31		625.00	85,871.26
Pliska, Joanne	950.66				950.66
Plourd, Jessica M.	55,192.70			206.25	55,398.95
Poirier, Heather M.	25,703.29			340.69	26,043.98
Preston, Laurie J.	1,660.00				1,660.00
Quinlan Jr., Thomas F.	270.00				270.00
Rabidoux, Nathan B.	3,918.25		7,170.00		11,088.25
Rae, Douglas G.	2,310.00				2,310.00
Rennie, Luke A.			1,628.00		1,628.00
Reno, Steven G.	3,030.00				3,030.00
Reuss, Kayla M.	17,441.63	1,939.65	4,009.68		23,390.96
Rex, Diana L.	50,438.24	1,406.36		877.00	52,721.60
Rex, Joseph C.	2,312.00				2,312.00
Rhodes, Beverly A.	1,140.00				1,140.00
Ritter, Jesse	360.00				360.00
Roach, Frederick J.	4,261.00				4,261.00
Robert, Marilyn A.	76,376.26			967.00	77,343.26
Roberts, Andrew J	385.00				385.00
Roberts, Lyndsey L.	45,383.05			7,380.00	52,763.05
Roberts-Cote, Melissa M.	12,228.66	113.22			12,341.88
Robitaille, John M.	50,131.32	18,951.62	13,494.92		82,577.86
Rodak, Gregory J.	724.39				724.39
Rodrigue, Bridget S.	35,769.42				35,769.42
Roeder, Christopher M.	16,711.34	1,852.70	9,589.35		28,153.39
Romano, Michael A.	27,589.92	2,796.64	176.00	500.00	31,062.56
Ronke-Golding, Isaac T.	46,300.80	12,440.61			58,741.41

Employee's Name	Regular Wages	Overtime	Outside Duty	Other Wages	Total Wages
Rooney, Michael B.	225.00				225.00
Rosenthal, Hal	630.00				630.00
Ruddock, Mark J.	46,950.40	2,799.31	2,500.48	1,000.00	53,250.19
Russell Jr., Raymond F.	42,302.04	6,910.57		625.00	49,837.61
Russell, Ann C.	1,164.23				1,164.23
Rytuba, Alex P.	18,162.32	174.42			18,336.74
Rytuba, Charles J.	592.91				592.91
Sadlowski, Stanley P. *	47,788.46	7,344.28		625.00	55,757.74
Saillant, Radely S.	59,870.49			1,658.00	61,528.49
Sanderson, Linda J.	40,876.71				40,876.71
Sarsynski Jr., Michael P.	400.00				400.00
Sause, Karen E.	1,995.00				1,995.00
Savoy, Natalie Q.*	50,510.87			442.00	50,952.87
Schmelkin, Susan L.	5,955.44				5,955.44
Schmith, Mary L.	37,784.94				37,784.94
Senecal, Henry J.	2,207.68				2,207.68
Shanley, Damion P.	52,571.54	8,801.01	6,923.94		68,296.49
Shean, Judith E.	10,165.59				10,165.59
Shean, Michael T.	33,565.22				33,565.22
Shlosser, Mark C.	38,307.55	6,111.94	2,788.64		47,208.13
Shumway, Philip V.	434.63				434.63
Silluzio, Stephen V.	58,554.45				58,554.45
Simmons, Nicholas	57,299.40			4,991.00	62,290.40
Skelly, David F.	42,445.99			3,807.52	46,253.51
Skinner, Jeffrey E.			352.00		352.00
Slocum, Janet	39,700.85			1,271.50	40,972.35
Snyder, Colleen Q.	75,845.13				75,845.13
Sorrentino, Carolyn	45,497.95				45,497.95
Spanknebel, Michael H.	76,667.29			2,600.00	79,267.29
Spencer, Bryce A.	1,190.00				1,190.00
St. Peters, Sherrene	49,502.55			225.00	49,727.55
Steinbeck, Melissa A.	12,413.23				12,413.23
Stewart, Kathleen N.	17,248.88				17,248.88
Sudnick, Erik G.	53,586.52			14,871.50	68,458.02
Sullivan, Brooke C.	18,235.80				18,235.80
Sutter, David V.	37,051.56	4,306.80			41,358.36
Svalberg, Greta C.	550.00				550.00
Szala, Raymond C.	2,224.26				2,224.26
Tanner, Mary T.	26,064.90	3,470.46			29,535.36
Tefft, Kathleen B.	2,432.43				2,432.43
Tenero, Mary P.	993.66				993.66
Terry, Jessica M.	12,614.09				12,614.09
Tessier, Richard J.	1,849.92				1,849.92
Thayer, Robert T.	277.96				277.96
Thibault, Daniel E.	42,631.94	7,527.52			50,159.46
Thomann, Gary L.	1,260.80				1,260.80
Thomas, Angelo	4,899.50				4,899.50
Torres, Neida I.	7,369.11				7,369.11
Townsend, Marjorie P.	198.00				198.00
Toy, Phillip C.	1,009.00				1,009.00

Employee's Name	Regular Wages	Overtime	Outside Duty	Other Wages	Total Wages
Travisano, Suzanne M.	50,508.58				50,508.58
Trueswell, Richard	34,779.85				34,779.85
Tucci, Richard M.	22,828.99	44.52			22,873.51
Tudryn, Brenda	27.00				27.00
Tudryn, Elaine M.	27,370.55				27,370.55
Tumenas, Maureen C.	35,290.55			377.53	35,668.08
Tuttle, Brittany E.	3,379.10				3,379.10
Udall, Jeffrey P.	95,674.37			725.00	96,399.37
Vachula, Elizabeth F.	51,722.56			275.00	51,997.56
Venmen, Peter G.	4,468.26				4,468.26
Vreeland, Daniel R.	44,551.29			5,092.50	49,643.79
Vreeland, Gregory N.	2,125.00				2,125.00
Warner, Daniel A.	10,707.90	734.70	10,368.00		21,810.60
Waskiewicz, Brian J.*	46,300.80	8,714.16			55,014.96
Waskiewicz, Daniel	9,075.40		1,973.00		11,048.40
Waskiewicz, Elsie M.	19,523.50				19,523.50
Waskiewicz, Robert J.			1,298.00		1,298.00
Waskiewicz, Vadja	698.00				698.00
Waskiewicz II, John C.*	58,546.77	15,024.32			73,571.09
Wegman, Olivia E.	882.00				882.00
Weiss, Gail L.	50,982.42				50,982.42
Wenner, Dale H.	196.00				196.00
Wenner, Lauren E.	46,382.93			1,589.28	47,972.21
West, Brian C.	300.00				300.00
West, Diana M.	385.00				385.00
White, Barbara J.	63,983.75				63,983.75
Whitney, Dana P.	5,758.51				5,758.51
Wicks, Corey J.	490.00				490.00
Wilkinson, Steven D.	210.00				210.00
Winans, Patricia	7,882.50				7,882.50
Wojtowicz, Michelle L.	50,510.81			225.00	50,735.81
Wollmershauser, Joan M.	18,460.07				18,460.07
Worgess, Kristin M.	45,856.53			380.00	46,236.53
Wysocki, Alexander M.			352.00		352.00
Yaseen, Nesser A.	480.00				480.00
Zak, Diane	32,916.65				32,916.65
Zatyrka, Catherine M.	40,455.55				40,455.55
Zdonek Jr., Daniel H.	59,920.08				59,920.08
Zgrodnik, Joseph	400.00				400.00
Zina, Jennifer A.	11,055.83				11,055.83
Zuzgo, Joan	42,351.15				42,351.15
Zuzgo, Patricia	<u>81.00</u>				<u>81.00</u>
Totals:	8,325,772.26	315,027.60	135,060.84	143,330.43	8,919,191.13
Notes:					
* after employee's name indicates Regular Wages include additional pay for after-hours fire calls					
Outside Duty is reimbursed to the Town by outside vendors (e.g. for Burials, Fire Inspections, Police Detail).					
Other Wages are generally for work performed outside of the scope of regular job and work hours e.g.					
Cemetery Work, Coaching, Co-Curricular Advisory Work, Poll Workers, Programs, Longevity Pay.					

Respectfully submitted,
Linda J. Sanderson, Treasurer

Collector

REPORT OF THE TOWN COLLECTOR							
TO THE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE TOWN OF HADLEY							
I HEREBY SUBMIT TO YOU MY REPORT FOR THE FISCAL YEAR ENDING JUNE 30, 2015							
	BALANCE AS OF 1-Jul-14	COMMITMENTS	REFUNDS	ABATEMENTS & EXEMPTIONS	WATER/SEWER LIENS/TAX TITLES	PAYMENTS TO TREASURER	BALANCE AS OF 6/30/2015
REAL ESTATE							
PRIOR YEARS	5,767.68	3,588.62	\$ 2,708.52	2,708.52	0.00	5,213.42	\$ 4,142.88
FY 2014	113,973.08	291.54	\$ 15.91	0.00	11,162.31	103,083.05	\$ 35.17
FY 2015	0.00	9,840,678.09	\$ 10,544.68	22,993.88	24,775.89	9,716,734.41	\$ 86,718.59
SUPPLEMENTAL							
FY 2014	0.00	0.00	\$ -	0.00	0.00	0.00	\$ -
FY 2015	0.00	7,407.68	\$ -	0.00	0.00	5,911.62	\$ 1,496.06
CMFACT							
FY 2014 & PY	2,385.39	0.00	\$ 25.17	25.17	165.25	2,072.91	\$ 147.23
FY 2015	0.00	229,845.93	\$ -	814.77	370.37	227,072.48	\$ 1,588.31
PERSONAL PROPERTY							
PRIOR YEARS	2,069.32	0.00	\$ -	0.00	0.00	0.00	\$ 2,069.32
FY 2014	775.08	0.00	\$ -	0.00	0.00	708.18	\$ 66.90
FY 2015	0.00	236,382.82	\$ 4,837.74	9.94	0.00	240,522.02	\$ 688.60
MV EXCISE							
PRIOR YEARS	16,680.38	0.00	\$ 79.35	0.00	0.00	1,422.40	\$ 15,337.33
FY 2013	7,773.37	0.00	\$ 2,953.42	3,067.17	0.00	4,083.25	\$ 3,576.37
FY 2014	18,888.76	102,802.11	\$ 3,329.39	4,593.05	0.00	114,578.23	\$ 5,848.98
FY 2015	0.00	564,975.13	\$ 2,370.39	11,154.34	0.00	536,101.57	\$ 20,089.61
BOAT EXCISE							
PRIOR YEARS	1,349.00	0.00	\$ -	0.00	0.00	0.00	\$ 1,349.00
FY 2014	201.00	0.00	\$ -	0.00	0.00	15.00	\$ 186.00
FY 2015	0.00	3,374.00	\$ 15.00	127.25	0.00	2,915.75	\$ 346.00
WATER LIEN							
FY 2014 & PY	2,817.11	0.00	\$ -	0.00	104.90	1,007.16	\$ 1,705.05
FY 2015	0.00	16,299.62	\$ -	0.00	1,261.45	14,409.16	\$ 629.01
SEWER LIEN							
FY 2014	69.26	0.00	\$ -	0.00	52.31	16.95	\$ -
FY 2015	0.00	8,588.33	\$ -	0.00	1,010.93	7,326.94	\$ 250.46
WATER USAGE							
FY 2014 & PY	40,324.90	0.00	\$ 16.49	0.00	12,711.32	25,451.90	\$ 2,178.17
FY 2015	0.00	1,119,710.60	\$ 1,316.36	14,502.45	0.00	1,051,488.64	\$ 55,035.87
SEWER USAGE							
FY 2014	15,476.77	0.00	\$ 150.57	0.00	7,009.22	8,618.12	\$ -
FY 2015	0.00	678,808.57	\$ -	19,109.28	0.00	635,674.54	\$ 24,024.75
	228,551.10	12,812,753.04	\$ 28,362.99	79,105.82	58,623.95	12,704,427.70	\$ 227,509.66
TOTAL INTEREST COLLECTED ON DELINQUENT TAXES			\$40,527.88				
TOTAL FEES COLLECTED			\$33,169.40				
INTEREST EARNED ON BANKING ACCOUNT			\$ 749.18				
				RESPECTFULLY SUBMITTED,			
				SUSAN P. GLOWATSKY, TOWN COLLECTOR			

Accountant

<i>In compliance with the provisions of Chapter 41, Section 61 of the Massachusetts General Laws, I submit my report as Town Accountant for Fiscal Year 2015</i>			
CASH RECEIPTS (NET)			
<i>TAXES</i>			
Personal Property	236,392	Meals Tax	349,506
Real Estate	9,809,883	Boat Excise	2,916
Tax Liens Redeemed	33,155	Interest on Taxes & Liens	31,517
Motor Vehicle Excise	648,213	Payment in Lieu of Taxes	25,377
Pro Rata Real Estate	5,912	Motel Tax	734,394
		<i>Sub-total</i>	<i>11,877,265</i>
<i>LOCAL RECEIPTS</i>			
PVTA Five Colleges Trans.	163,285	Fees, Licenses & Permits	
Court Fines	55,948	Fire Dept.	25,254
Fines & Forfeitures	700	Planning Board	10,672
Rental of Buildings	844	Plumbing & Gas	14,481
Fees, Licenses & Permits		Police Dept.	16,990
Board of Health	42,710	Town Clerk	15,092
Board of Selectmen	89,769	Town Collector	36,609
Electrical	3,356	Zoning Board	750
Town Treasurer	3,650	Building Dept.	85,227
Assessors	386.3		
		<i>Sub-total</i>	<i>565,722</i>
<i>STATE CHERRY SHEET</i>			
Chapter 70 State Ed. Aid	938,254	State Owned Land	204,286
Charter School Tuition Reimb.	120,326	Veteran's Benefits	76,560
MEMA Reimbursement		Unrestricted Gen State Aid	403,848
Misc. State Grant	55	Transportation of Pupils	14,255
Abatements to Veterans/Elderly	13,613		
		<i>Sub-total</i>	<i>1,771,197</i>
<i>OTHER FINANCING SOURCES</i>			
Earnings on Investments	15,035	UMASS Pilot Program	55,000
Medicare Rx Reimbursement	16,816	SPED-Medicaid	52,207
Miscellaneous Revenue	-34,260	Prior Year Refunds	1,665
		<i>Sub-total</i>	<i>106,463</i>
<i>INTERFUND OPERATING TRANSFERS</i>			

From Sewer Enterprise Fund	147,913	From Water Enterprise Fund	214,006
From Electrical Revolving Fund	13,989	From Unneeded Capitol	12,089
Other Misc. Accts			
		<i>Sub-total</i>	<i>387,998</i>
<i>HIGHWAY IMPROVEMENT</i>			
Contract #2501 FY 14	282,512	Contract #2501 FY 15	169,997
		<i>Sub-total</i>	<i>452,509</i>
<i>SPECIAL REVENUE SCHOOL DEPARTMENT & CAFETERIA</i>			
Adult Education	8,144	Lost and Damaged Books	134
Athletic Revolving	12,283	Medicaid-Contractor	2,478
Cafeteria	157,207	School Choice Tuition	588,913
Educational Grants	521,277	School Activity	144,626
Helping Hearts	15,000	Tuition Early Childhood	104,133
		<i>Sub-total</i>	<i>1,554,196</i>
REPORT OF THE TOWN ACCOUNT continued			
CASH RECEIPTS (NET) continued			
<i>SPECIAL REVENUE</i>			
350th Hopkins Anniversary Funds	5,230	Local Preparedness Grants	1,500
Arts Lottery (Cult. Council)	4,324	Notice of Intent - Filing Fee	4,010
Charter Cable Revenue	59,204	Parks & Rec N Hadley Hall Rent	30
COA - State Grants	12,132	Park & Recreation Fees	35,581
COA Gifts and Donations	11,975	Park & Rec. Gifts & Don.	170
Community Policing Gifts	2,375	Peer Review; Conservation	8,900
Community Preservation	391,568	Police Off Duty	154,430
Dog Control Revolving		Police Restitution	
Electrical Inspection Fees	30,202	Pothole Grant; Comm. of Mass	54,960
Eversource Grant	2,920	Recycling Revenue	2,736
Extra Polling Hours	603	Russell School Rental Income	30,000
Fire Dept. Grants	10,717	Sewer Impact Fees	198,955
Governors' Highway Safety		Stanton K9 Foundation	4,000
Historic Barn Survey Grant		State 911 Support Grant	15,209
Insurance Under \$20,000	19,116	State Aid to Libraries	6,309
Internment Fees	700	TDR Gifts; PVCICS Farmland Pres.	105,318
Goodwin Library Planning Grant; Comm. of Mass	40,000	Water Main Grant;	60,777

		Shattuck Rd	
Library Gifts	3,228		
		<i>Sub-total</i>	<i>1,277,178</i>
<i>CAPITAL PROJECTS</i>			
Proceeds from Issuance of Loans	2,816,190	Transfer from Capital Trust	248,895
MSBA Reimbursements for Hopkins		Transfer from General Fund	31,000
Transfer from Water Reserves	60,000		
Transfer from Sewer Reserves	546,000		
		<i>Sub-total</i>	<i>3,702,085</i>
<i>WATER DEPARTMENT</i>			
Water Usage Fees	1,075,895	Water Back Flow Testing	26,147
Water Entrance Fee	23,080	Water Interest Charges	8,655
Water Liens	16,804	Water Line Inspection Fees	693
Water Investment Earnings	4,582	Water Other Charges	26,735
Transfer from Other Water Projects			
		<i>Sub-total</i>	<i>1,182,591</i>
<i>SEWER DEPARTMENT</i>			
Sewer Usage Fees	644,051	Sewer Interest Charges	4,846
Sewer Entrance Fees	13,550	Grease Trap Inspection Fees	3,225
Septage Fees	94,592	Sewer Commercial Surcharge	6,000
Sewer Investment Earnings	5,441	Sewer Other Charges	10,404
Sewer Liens	8,613	Transfers from General Fund	12,299
		<i>Sub-total</i>	<i>803,021</i>
<i>NON-EXPENDABLE TRUST FUNDS</i>			
Perpetual Care	1,350		
		<i>Sub-total</i>	<i>1,350</i>
<i>EXPENDABLE TRUST FUNDS</i>			
Earnings on Investments	58,353	Transfer to Capitol Stabilization	276,856
Sale of Lots	1,350	Transfer To Unemployment Fund	
Stabilization Funds	264,888	Trust Fund Contributions; Other	25,921
		<i>Sub-total</i>	<i>627,368</i>

<i>AGENCY FUNDS</i>			
Deputy Collector's Fees	10,577	Pistol Permits Due State	3,950
Off Duty Fire Dept.	675	Agency Contributions; Other	108,425
		<i>Sub-total</i>	<i>123,627</i>
		TOTAL RECEIPTS	24,432,569
REPORT OF THE TOWN ACCOUNT			
CASH DISBURSEMENTS	SALARY	EXPENSE	TOTAL
<i>GENERAL GOVERNMENT</i>			
Moderator	100	100	200
Selectmen	49,527	15,410	64,938
Town Administrator	86,637	1,918	88,555
Finance Committee	625	330	955
Town Accountant	65,328	24,720	90,048
Assessors	70,369	12,408	82,777
Town Treasurer	86,155	25,647	111,802
Tax Collector	94,109	11,513	105,622
Legal Dept./Town Council		36,086	36,086
Town Clerk	67,381	2,076	69,457
Board of Registrars	8,120	7,411	15,531
Conservation Commission		6,509	6,509
Planning Board	2,300	9,329	11,629
Board of Appeals	1,135	462	1,597
Long Range Planning Committee		1,822	1,822
Building Insurance		109,094	109,094
Public Buildings		137,845	137,845

			<i>Sub-total</i>	<i>934,466</i>
<i>PUBLIC SAFETY</i>				
Police	832,866		183,790	1,016,656
Fire	207,490		107,802	315,292
Communication Center	218,907		43,898	262,806
Ambulance Service			125,000	125,000
Building Inspector	82,270		3,131	85,400
Gas Inspector	3,330		650	3,980
Electrical Inspector	540			540
Plumbing Inspector	5,740		650	6,390
			<i>Sub-total</i>	<i>1,816,065</i>
<i>SCHOOL DEPARTMENT</i>				
School Department - General	333		97,113	97,447
Superintendent's Office	251,766		24,085	275,851
Principals - Other Administrative	250,826		25,067	275,893
Professional Development	96,652		23,713	120,366
Teaching Staff	1,991,261		67,064	2,058,325
Textbooks			15,561	15,561
Library Services	180,570		53,257	233,828
Audio/Visual			2,711	2,711
Guidance Services	63,502		114	63,616
School Nurse	79,510		3,691	83,202
Transportation	58,340		294,897	353,237
Cafeteria Services	10,000			10,000
Student Activities	46,486		2,851	49,337
Custodial Services	191,008		16,352	207,360

Utilities			242,168	242,168
Buildings/Grounds Maintenance			123,958	123,958
Equipment Maintenance			4,307	4,307
Special Education	981,766		283,613	1,265,380
Vocational Tuition			406,674	406,674
Athletics	76,318		62,609	138,927
Band	4,112		5,367	9,479
			<i>Sub-total</i>	<i>6,037,625</i>
REPORT OF THE TOWN ACCOUNT continued				
CASH DISBURSEMENTS	SALARY		EXPENSE	TOTAL
<i>PUBLIC WORKS & FACILITIES</i>				
Cemetery	5,338		11,893	17,231
Highway Department	459,402		429,313	888,715
Street Lighting			19,334	19,334
Building Maintenance			49,642	49,642
Sewer Department	232,825		787,836	1,020,661
Water Department	300,818		945,089	1,245,907
			<i>Sub-total</i>	<i>3,241,491</i>
<i>HUMAN SERVICES</i>				
Board of Health	13,648		20,215	33,863
Council on Aging	71,591		3,935	75,526
Veteran's Services			100,855	100,855
Oliver Smith Elector	100			100
			<i>Sub-total</i>	<i>210,344</i>
<i>CULTURE & RECREATION</i>				
Historical Commission			572	572
Park & Recreation	48,478		4,210	52,687

Public Access - TV 5	15,285		861	16,145
Public Library	121,813		69,617	191,430
			<i>Sub-total</i>	<i>260,835</i>
<i>DEBT SERVICE</i>				
Principal			713,566	713,566
Long Term Interest			111,252	111,252
Short Term Interest			2,506	2,506
			<i>Sub-total</i>	<i>827,325</i>
<i>STATE & COUNTY ASSESSMENTS</i>				
Motor Vehicle Tax Bill			2,676	2,676
P.V. Air Pollution Control			1,860	1,860
Connecticut River Channel Markers			1,506	1,506
School Choice/Charter			896,783	896,783
PVTA			203,149	203,149
			<i>Sub-total</i>	<i>1,105,974</i>
<i>MISCELLANEOUS</i>				
Fringe Benefits			2,237,745	2,237,745
Town Insurance			44,000	44,000
			<i>Sub-total</i>	<i>2,281,745</i>
<i>INTERFUND OPERATING TRANSFERS</i>				
To Trust/Special Revenue			307,856	307,856
			<i>Sub-total</i>	<i>307,856</i>
<i>SPEC. REV. SCHOOL DEPT. & CAF.</i>				
Cafeteria	86,914		71,178	158,092
Chapter 71-E	22,635		3,832	26,467
Educational Grants	222,999		278,150	501,148
Medicaid Contractor Payments			1,844	1,844
Tuition Early Childhood	116,845			135,942

		19,097	
School Activity Revolving		169,012	169,012
School Choice	502,483	292,294	794,777
Athletic Revolving	375	11,179	11,553
		<i>Sub-total</i>	<i>1,798,835</i>
HIGHWAY IMPROVEMENT FUNDS			
Contract #2501 FY 14		109,019	109,019
Contract #2501 FY 15		170,671	170,671
		<i>Sub-total</i>	<i>279,690</i>
REPORT OF THE TOWN ACCOUNT continued			
CASH DISBURSEMENTS continued	SALARY	EXPENSE	TOTAL
SPECIAL REVENUE			
350th Anniversary		3,600	3,600
350th Hopkins Anniversary		21,551	21,551
Arts Lottery (Cultural Council)		2,250	2,250
Cemetery Internment	700		700
COA - Gifts and Donations	264	8,193	8,457
COA - Grants	2,645	8,619	11,263
Community Police Grants and Gifts	217	1,259	1,476
Community Preservation		315,819	315,819
Con. Comm. Notice		7,381	7,381
D.A.R.E. Grants and Gifts	567	492	1,059
E911 Grant	1,515	13,230	14,745
Electrical Inspector	12,450	4,422	16,872
FEMA Storms			0
Fire -Public Safety Grants		15,152	15,152
Governors' Highway Safety			0
Insurance Under \$20K			4,650

		4,650	
Library Grants & Gifts		10,770	10,770
Local Preparedness Grants		1,666	1,666
Off Duty Police		158,858	158,858
Park & Recreation Fees	9,766	24,617	34,383
Park & Recreation Gifts & Donations			0
Poll Workers	603		603
Pothold; Comm. of Mass		109,920	109,920
Recycling Contractor Payments		2,736	2,736
Russell School Rental Revolving		11,090	11,090
Sewer Impact Fees		225,000	225,000
Shattuck Rd Water Main Grant		59,036	59,036
Stanton K-9 Grant		2,489	2,489
School Gifts and Donations		13,352	13,352
TV 5 Charter	19,349	5,573	24,922
Transfers to Other Funds		115,842	115,842
		<i>Sub-total</i>	<i>1,195,641</i>
<i>CAPITAL PROJECTS</i>			
Dike Repairs		65,449	65,449
DPW Facilities		14,100	14,100
Dump Truck/Tractor		267,281	267,281
Elevator Repairs		1,228	1,228
Feasibility Study		8,937	8,937
Fire Equipment		56,603	56,603
Hopkins School Repair		6,590	6,590
Library Maintenance & Projects			19,999

		19,999	
North Hadley Hall Repairs		6,925	6,925
Public Safety		345,740	345,740
School Improvements & Equipment		863	863
Town Facilities Plan		-	0
Town Hall & Senior Center Repairs		146,317	146,317
Town Master Plan Update			0
		<i>Sub-total</i>	<i>940,032</i>
<i>EXPENDABLE TRUST FUNDS</i>			
Cemetery Perpetual Care & Other Expenses		700	700
Unemployment Funds		9,630	9,630
Conservation Trust Expense		-	0
Transfers to Other Funds		243,412	243,412
		<i>Sub-total</i>	<i>253,743</i>
<i>AGENCY FUNDS</i>			
Deputy Collector's Fees		10,577	10,577
Off Duty Fire Payroll		675	675
Pistol Permits Due State		1,500	1,500
Escrow Funds		52,909	52,909
		<i>Sub-total</i>	<i>65,661</i>
		TOTAL DISBURSEMENTS	21,557,326



VOTER INFORMATION

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TOWN OF HADLEY ELECTED OFFICIALS			
Assessors, Board of	Jeffrey Mish	Assessor	2018
	Richard S. Grader	Assessor	2016
	Raymond Szala	Assessor	2017
Clerk	Jessica Spanknebel		2016
Collector	Susan P. Glowatsky		2018
Constables	William R. Banack		2016
	Richard Downie		2016
Councilors, Board of	Michael Sarsynski, Jr.		2016
Elector Under Oliver Smith Will	Shiela M. Konieczny		2016
Health, Board of	Gregory Mish	Chair	2016
	Jennifer Gould	Member	2018
	Richard Tessier	Member	2017
Housing Authority	John T. Yusko	Member	2018
	Wilfred P. Danylieko	Member	2016
	Terry A. Yusko	Member	2016
	Mildred Searle	Member	2017
	Glenn Clark	STATE APPOINTED	2015
Library Trustees	Jo-Ann Konieczny	Co-Chair	2018
	Maureen Jacque	Member	2017
	David Moskin	Member	2016
	Caryn Perley	Co-Chair	2016
	Alan Weinberg	Member	2016 Appt.
	Alison Donta-Venman	Member	2018
Moderator	Brian West		2016
Park Commission	Kenneth Berestka		2018
	Andrew Klepacki		2017
	Diane Kieras-Ciolkos		2016
Planning Board	James Maksimoski	Chair	2018
	Michael Sarsysynski	Member	2016
	William Dwyer, Jr.	Clerk	2017
	John Mieczkowski, Sr.	Member	2019
	Joseph Zgrodnik	Member	2020
School Committee	Linda Dunlavy	Chair	2017
	Paul Phifer	Member	2018
	Robie Grant	Member	2017
	Humera Fasihuddin	Member	2018
	Heather Klesch	Member	2016
Select Board	Joyce A. Chunglo	Clerk	2018
	Guilford B. Mooring, II	Chair	2016
	Molly Keegan	Member	2017
	John C. Waskiewicz, II	Member	2016
	Gerald T. Devine	Member	2018
Treasurer	Linda Sanderson	Treasurer	2016

**TOWN OFFICIALS AND COMMITTEES
APPOINTED BY THE SELECT BOARD**

TOWN OFFICIALS	Name of Appointee	Position	Next Appointment
Town of Hadley	Baystate Munc. Acct. /Justin Cole	Accountant	2016
	Joan Zuzgo	Assistant Treasurer	2016
	David Nixon	Administrator	2017
	Bridget Rodrigue	Admin. Assistant/ Licensing Coordinator	2015
	Kopelman & Paige	Town Counsel	2015
	Michael Mason	Police Chief	2018
	Michael Spanknebel	Fire Chief	2016
	Mike Klimoski	DPW Director (Acting)	2015
	Marlo Warner	DPW Director Current	
Building Inspector	Tim Neyhart	Building Inspector	2017
	David J. Waskiewicz	Alternate	2017
	Steven Reno	Alternate	2016
	Karl Dietz	Alternate	2017
	Dede Dibrindisi	Admin.Asst. to Bldg. Insp.	2017
Cemetery Committee	Merle Buckhout	Hockanum	2017
	Norman Barstow	Russellville	2018
	James Freeman	North Hadley	2017
	VACANCY	Olde Hadley	
	Emily Remer	Plainville	2017
Civil Defense	Michael Spanknebel	Director	2016
Conservation Commission	James A. Hafner	Member	2017
	Paul Alexanderson	Chair	2016
	Gary Pelissier	Member	2016
	Stephen J. Szymkowitz	Member	2018
	Paulette Kuzdeba	Vice-Chair	2018
	Matthew Burak	Associate Member	2015
	Edwin Matuszko	Member	2017
	Gordon Smith	Member	2017

Council on Aging	Marguerite Wilson	Member	2017
	Marjorie Pratt Townsend	Member	2017
	Elsie Andrews	Member	2018
	George Ritter	Member	2018
	Glenn Clark	Member	2015
	Elizabeth Faulkner	Member	2016
	David A. Storey	Member	2016
Cultural Council	Nancy Craker Yahman	Member	2017
	Eve Eisman	Member	2018
	Maureen Porter	Member	2018
	Beverly Rhodes	Member	2018
	Susan Norris	Co-Chair	2017
	Brent Auerbach	Treasurer	2016
	Patty Hayes	Member	2017
DPW-Highway Division	Michael Klimoski	Superintendent	2017
DPW-Water Division	Michael Klimoski	Superintendent	2017
Disability Commission	Kelley Aiken	Member	2016
	Thomas Waskiewicz	Member	2016
	Jerome Yeziarski	Member	2018
	James Jackson	Member	2017
Electrical Inspector	Wilfred Danylieko	Inspector	2016
	Douglas Rae	Alternate Inspector	2016
Fire Department	Michael Spanknebel	Chief	2018
	George Moriarty	Deputy Chief	2016
	David Czerwinski	Captain	2016
	Steven Barstow II	Captain	2016
	Nicholas McKenna	Lieutenant	2016
	Richard Blajda	Lieutenant	2016
	Stanley Sadlowski	Lieutenant	2016
	Joseph Rex	Lieutenant	2016
	Jeffrey Kristek	Lieutenant	2016
	Kevin Gladu	Lieutenant	2016
	Todd Ansaldo	Firefighter	2016
	John Waskiewicz II	Firefighter	2016
	John Mieczkowski, Jr.	Firefighter	2016
	Austen Iglehart	Firefighter	2016
	Brandon Daniel	Firefighter	2016
	Joseph Boisvert	Firefighter	2016
	Mark Moriarty	Firefighter	2016
	Rick Bramucci	Firefighter	2016
	Robert Adair	Firefighter	2016
	Peter Venman	Firefighter	2016
	Jeffrey Moriarty	Firefighter	2016
	Greg Rodak	Firefighter	2016
	Phillip Shumway	Firefighter	2016
	Daniel Kasal	Firefighter	2016
	Jason Hall	Firefighter	2016
	Taryn Harriman	Firefighter	2016
	Alex Dwyer	Firefighter	2016
	Christopher Omasta	Firefighter	2016
Forest Fire Warden	Steven Barstow II	Warden	2016
	Vacancy	Deputy Warden	2016

Hampshire Regional Emergency Planning	Michael Spanknebel	Delegate	2016
	Taryn Harriman	Alternate	201
Historical Commission	Linda Ziegenbein	Member	2017
	Ginger Goldsbury	Chair	2018
	Catherine Kentfield	Member	2015
	Marjorie Townsend	Member	2016
	Matthew Lustig	Member	2016
	Margaret Freeman	Member	2017
	Jeffrey Mish	Alternate	2015
	Thomas McGee	Member	2017
Mt. Holyoke Range Advisory	Merle Buckhout	Member	2016
	Raymond Spezeski	Member	2016
Mt. Holyoke/Mt. Tom Task Force	Dina Friedman	Representative	2016

TOWN OFFICIALS	Name of Appointee	Position	Next Appointment
Town of Hadley	Baystate Munc. Acct. /Justin Cole	Accountant	2016
	Joan Zuzgo	Assistant Treasurer	2016
	David Nixon	Administrator	2017
	Bridget Rodrigue	Admin. Assistant/ Licensing Coordinator	2015
	Kopelman & Paige	Town Counsel	2015
	Michael Mason	Police Chief	2018
	Michael Spanknebel	Fire Chief	2016
	Michael Klimoski	DPW Director (Acting)	2015
Building Inspector	Tim Neyhart	Building Inspector	2017
	David J. Waskiewicz	Alternate	2017
	Steven Reno	Alternate	2016
	Karl Dietz	Alternate	2017
	Dede Dibrindisi	Admin.Asst. to Bldg. Insp.	2017
Cemetery Committee	Merle Buckhout	Hockanum	2017
	Norman Barstow	Russellville	2018
	James Freeman	North Hadley	2017
	VACANCY	Olde Hadley	
	Emily Remer	Plainville	2017
Civil Defense	Michael Spanknebel	Director	2016
Conservation Commission	James A. Hafner	Member	2017
	Paul Alexanderson	Chair	2016
	Gary Pelissier	Member	2016
	Stephen J. Szymkowicz	Member	2018
	Paulette Kuzdeba	Vice-Chair	2018
	Matthew Burak	Associate Member	2015
	Edwin Matuszko	Member	2017
	Gordon Smith	Member	2017
Municipal Building Committee	David Tudryn	Co-Chair	2016
	Wilfred Danylieko	Co-Chair	2016
	Andrew Klepacki	Clerk	2016
	David Waskiewicz	Member	2016
	Gary Berg	Member	2016
	Dan Regish	Member	2016
	Tim Neyhart	Member	2016
Pioneer Valley Transit Authority	David Moskin	Representative	2016

Pioneer Valley Planning Commission	David Moskin	Representative	2016
DPW Director Search Committee	Harry Barstow	Member	
	Molly Keegan	Member	
	Bruce Merriam	Member	
	Gary Berg	Member	
	Gerald Devine	Member	
	Issac Golding	Member	
	Michael Warbel	Member	
	Terry Neyhart	Member	
	Sharon Gifford	Member	
	John Waskiewicz	Member	
	Tom Smith	Member	

Police Department	Name	Title	Date
	Michael Mason	Chief	2018
	Douglas W. Costa Jr.	Full Time Officer	2016
	Jesse Green	Full Time Officer	2016
	Mitchell Kuc Jr.	Full Time Officer & Sargent	2016
	Kenneth Hartwright	Full Time Officer	2016
	John M. Robitaille	Full Time Officer	2016
	Mark Ruddock	Full Time Officer	2016
	Daniel P. Fernandes	Full Time Officer	2016
	Mark Shlosser	Full Time Officer	2016
	Michael Romano	Full Time Officer	2016
	Kayla Reuss	Full Time Officer	2016
	Joseph Lafond	Part Time Officer	2016
	David Isakson	Part Time Officer	2016
	Thomas Hudock	Part Time Officer	2016
	Daniel Waskiewicz	Part Time Officer	2016
	Mitchell J. Kuc Jr.	Animal Control Officer	2016
	Alan Ash	Special Police Officer	2016
	Nathan Rabidoux	Special Police Officer	2016
	William Penkala	Special Police Officer	2016
	Courtney Call	Special Police Officer	2016
	Matthew Goulding	Special Police Officer	2016
	Katherine Godfrey	Special Police Officer	2016
	Nomar	K-9 Member	2016

Recycling	David Dudek	Coordinator	2016
Registrars, Board of:	Karen Czerwinski		2018
	Beverly Rhodes		2018
	Gladys Nicholson		2018
Sewer Commission	Joyce Chunglo	Member	2016
	Molly Keegan	Member	2016
	Guilford B. Mooring, II	Member	2016
	John C. Waskiewicz, II	Member	2016
	Gerald Devine	Member	2016

Tree Warden/Moth Superintendent	Michael Klimoski	Warden	2016
Veterans' Services	Central Hampshire Veterans Service	Veterans Service Officer	2016
	Central Hampshire Veterans Service	Grave Officer	2016
Water Commission	Joyce Chunglo	Member	2016
	Molly Keegan	Member	2016
	Guilford B. Mooring, II	Member	2016
	John C. Waskiewicz, II	Member	2016
	Gerald Devine	Member	2016
Zoning Board of Appeals	Linda Laduc	Member	2016
	John Kokoski	Member	2018
	Andrew Bomabardier	Member	2017
	Richard J. Fydenkevez	Alternate	2017

**TOWN VOLUNTEER BOARDS AND COMMITTEES
APPOINTED BY THE SELECT BOARD**

	Name of Appointee	Position	Next Appointment
Agricultural Commission	Joseph Boisvert	Member	2018
	Gordon Cook Jr.	Member	2016
	Stephen Devine	Member	2017
	Michael Docter	Member	2018
	Will Handrich	Alternate Member	2016
	William Kelley	Alternate Member	2017
	Paul Kokoski	Member	2018
	Allan Zuchowski	Member	2016
Agricultural Area Incentive Comm.	Peter Cook	Member	2015
	Vacancy	Member	
	Edwin Matuszko	Member	2017
	Vacancy	Member	
	Gordon Smith	Member	2016
Capital Planning Committee	Francis Aquadro	Member	2017
	Paul J. Mokrzecki	Member	2017
	Connie Mieczkowski	Member (non-voting)	2017
	David Nixon	Member (non-voting)	2017
	Richard Grader	Member	2017
	Linda Dunlavey	Member	2017
	Brian West	Member	2017
Community Preservation	Andy M. Freedman	Member	2017
	Edwin Matuszko	Member	2017
Americans with Disabilities Act	David Nixon	Coordinator	2016
Norwottuck Rail Trail	Andrew Morris-Friedman	Member	2016
Shade Tree Committee	Robert Laprade	Member	2016
	Marilyn Mish	Member	2016
	Dale Wenner	Member	2016
	John Edwards	Member	2016
TV-5 Advisory Committee	Elsie Waskiewicz	Member	2016
	David Moskin	Member	2016
	Patrick Serio	Member	2016
	Sean Kinlin	Member	2016
	Cathy Zatryka	Member	2016

Appointment(s) Made by Assessor:			
	Daniel Zdonek	Assistant Assessor	2017
Appointment(s) Made by Board of Health			
	Dennis Fil	Plumbing Inspector	2016
	Richard Witkos	Gas Inspector	2016
	Margaret K. Bernard	Public Health Nurse	2016
	Marilyn Iwanicki	Animal Inspector	2016
	Jessica Spanknebel	Death Certificate Agent	2016
	David Zarozinski	Restaurant/Food Market Inspector	2016
Appointments made by Town Clerk			
Election Workers	Janice Kangas	Assistant Town Clerk	2016
	William Banack	Deputy Warden	2016
	Stanley Kostek	Warden	2016
	Helen Baj	Inspector	2016
	Patricia Zuzgo	Inspector	2016
	Patricia Coombs	Inspector	2016
	Jean Fydenkevez	Inspector	2016
	Roberta Boulanger	Inspector	2016
	Kathleen Tudryn	Inspector	2016
	Marjorie Townsend	Inspector	2016
	Wilfred Danylieko	Inspector	2016
	Janet Barrett	Teller	2016
	Theresa Mushenski	Teller	2016
	Vadja Waskiewicz	Teller	2016
	Brenda Tudryn	Teller	2016
Appointment(s) Made by Town Collector			
	Heather Vigue	Deputy Collector	2016
	Kimberly Pieffer	Assistant Collector	2016
Appointment(s) Made by Conservation Committee			
Community Preservation	Paulette Kudzeba		2016
Appointment(s) made by Finance Committee			
Community Preservation Committee	Howard Koski		Resigned
	Amy Fyden		2016
Appointments made by the Moderator			

Finance Committee	Terry Yusko	Member	2017
	Linda Sanderson	Member	Resigned
	Lynn McKenna	Member	Resigned
	Howard Koski	Member	Resigned
	William Gelinas	Member	Resigned
	Mark Klepacki	Member	2019
	Amy Fyden	Member	2018
	Valerie Hood	Member	2017
	Susanne Rondeau	Member	2017
Appointment made by Park and Recreation			
Community Preservation Committee	Kenneth Berestka		2016
Appointments(s) made by Planning Board			
Community Preservation Committee	Linda Sanderson		2016
Pioneer Valley Planning	William E. Dwyer, Jr.	Member	2016
Appointment made by Treasurer			
	Joan Zuzgo	Assistant Town Treasurer	2016

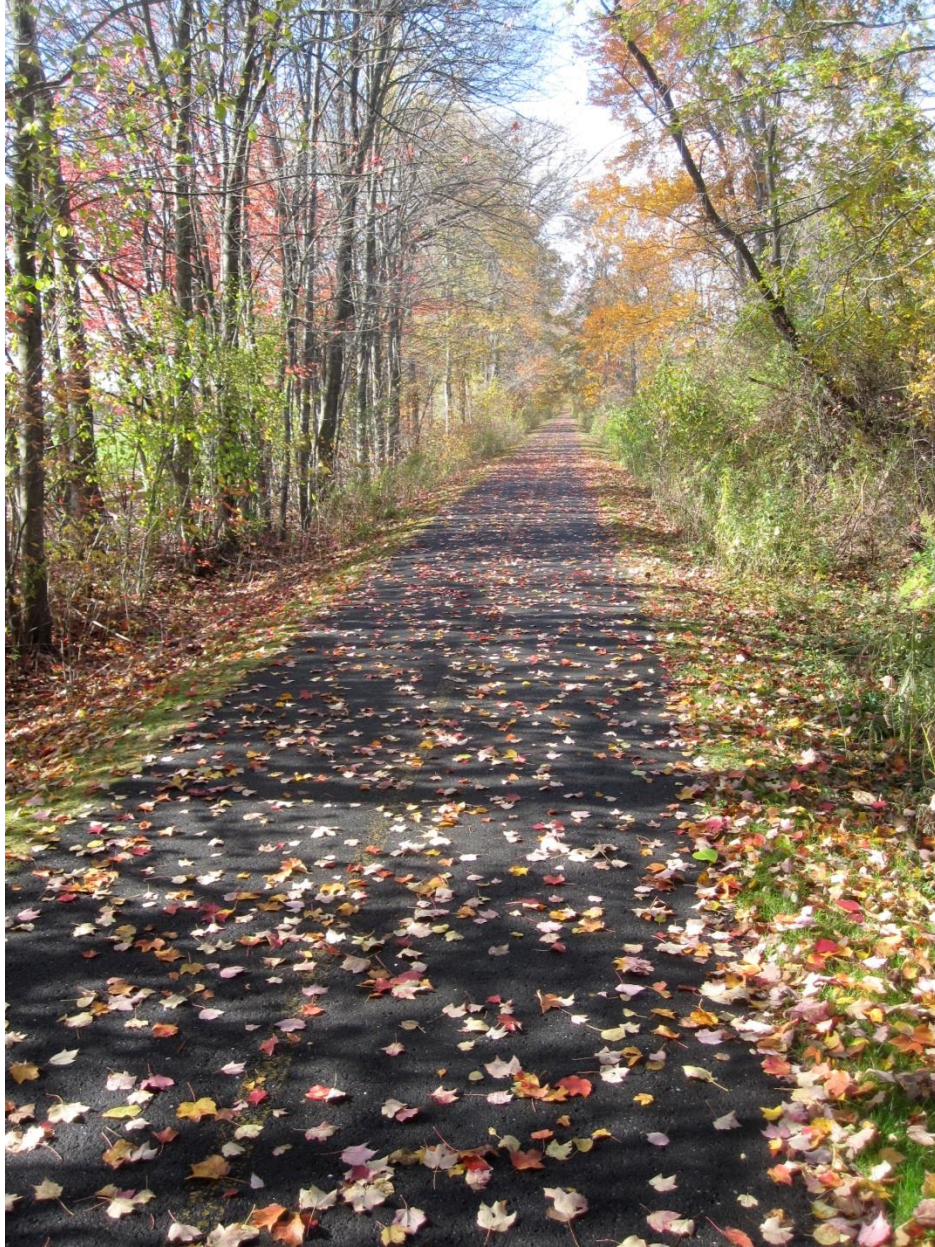
DEPARTMENT CONTACT INFORMATION

DPW Department	586-2390
e-mail: publicworks@hadleyma.org	586-5146 (FAX)
Dog Office (Call Police Department)	584-0883
Housing Authority	584-3868
Library	584-7451
e-mail: hadleylibrary@yahoo.com	584-9137 (FAX)
Park & Recreation Department	586-6375
e-mail: parkandrec@hadleyma.org	586-5871 (FAX)
Schools	
Hadley Elementary School	584-5011
Hopkins Academy	584-1106
Special Education	584-2419
Superintendent	586-0822
	582-6455 (FAX)
Transfer Station	582-9977
Treasurer	586-3354
e-mail: treasurer@hadleyma.org	586-5661 (FAX)
TV-5	584-1203
e-mail: TV5ofhadley@hotmail.com	
Veteran's Agent	587-1299
Central Hampshire Veterans Services	
Waste Water Department	585-0460
e-mail: sewer@hadleyma.org	586-5146 (FAX)

DEPARTMENT CONTACT INFORMATION

EMERGENCY (FIRE/POLICE/AMBULANCE) 911

POLICE DEPARTMENT	584-0883
FIRE DEPARTMENT e-mail: publicsafety@hadleyma.org	584-0874
SELECT BOARD e-mail: info@hadleyma.org	586-0221 586-5661 (FAX)
Town Administrator e-mail: admin@hadleyma.org	586-0221 586-5661 (FAX)
Accountant e-mail: accountant@hadleyma.org	584-2881 586-5661 (FAX)
Administrative Assistant/Licensing Coordinator e-mail: info@hadleyma.org	586-0221 586-5661 (FAX)
Animal Inspector	413-246-4940
Assessor e-mail: assessor@hadleyma.org	586-6320 586-5661 (FAX)
Board of Health	584-4562 586-5661 (FAX)
Building Inspector e-mail: inspections@hadleyma.org	586-7274 586-5661 (FAX)
Clerk e-mail: clerk@hadleyma.org	584-1590 586-5661 (FAX)
Collector e-mail: collector@hadleyma.org	584-4246 586-5661 (FAX)
Conservation Commission e-mail: conservation@hadleyma.org	584-4236 586-5661 (FAX)
Council on Aging/Senior Ctr. e-mail: coa@hadleyma.org	586-4023 584-9934 (FAX)



Norwottuck Rail Trail

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