



Photo courtesy of Peter Gelinas

Town of Hadley

2011 Annual Town Report

PLACES OF INTEREST

FARM MUSEUM

147 Russell Street (Free)

Hours: Tues. – Sat. 10:00 - 4:30

Sunday 1:30 - 4:30

Closed Monday

May 1st through October 12th

PORTER PHELPS HUNTINGTON MUSEUM

130 River Drive 584-4699

Hours: Sat. – Wed. 1:00 - 4:30

May 15th through October 15th

Other times by appointment

SKINNER STATE PARK

Off Route 47

586-0350

HOCKANUM SCHOOL HOUSE

Original one room School House-Built in 1840

WEST STREET COMMON AREA

Largest Common intact in New England

Approximately one mile

WALKING TOUR OF HADLEY

(Available from Town Clerk)

HADLEY CEMETERIES

Grave Markers from 1675

HISTORICAL SOCIETY

Located on 2nd Floor of Hadley Public Library

Open by Appointment 584-7451

LAKE WARNER DAM

Site of first Corn Mill - Built on Mill River 1670

Owned by Hopkins School & Operated by Robert Boltwood



2011 ANNUAL REPORT OF THE TOWN OF HADLEY

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Town of Hadley 2011 Annual Report is dedicated to Tom Waskiewicz

Tom Waskiewicz is a long time citizen of Hadley. He is currently employed at the University of Massachusetts where he directs the 4-H and volunteer programs for the Pioneer Valley region which keeps him involved with youth programs. He has led three 4-H clubs in Hadley: Teen Council, Young Astronauts and Sparkles. His mentoring of Hadley's youth has led to the design of Hadley's town flag, which currently hangs in the State House.

In previous years, Tom could be seen coaching Junior High girls' and boys' basketball teams and Junior High girls' soccer teams. He coached baseball, basketball, softball and soccer at the elementary level. His enthusiasm for the youth of Hadley is matched by his personal drive to constantly be involved in education. He has received degrees from the University of Massachusetts and Western New England College. Tom also teaches at Elms College and Westfield State College. He is currently serving a seventh term on the Hadley School Committee where his primary focus is to provide the best for the students in the Hadley School district.

As a member of the Most Holy Redeemer Church, Tom taught CCD for 6 years and was a lector for 3 years. He also served as a Bingo captain for 3 years.

Another passion Tom has is his love of his family's farm. Many people stop by the homestead to purchase the fresh, crisp asparagus and the large, juicy blueberries he harvests. He works hard to follow in his dad's footsteps to cultivate and harvest the land.

Tom has a strong work ethic and investment in the town of Hadley. He serves on the Hadley Disability Committee and the Capital Planning Committee. He helped to build Hadley's parade float for participation in Northampton's 350th celebration, and it was awarded second place in the agricultural division. This same float proudly reappeared when Hadley celebrated its 350th. Most recently he coordinated a fund raiser for the Hadley Fire Department and raised over \$5,000.00 for the purchase of new turnout gear. He was named an honorary member of the Fire Department for this effort.

For all of his contributions and roles, for what he has done to help make Hadley a better community, we thank and salute Thomas Waskiewicz.



The W. Fred Oakley, Jr. Award for Volunteer of the Year

David G. Farnham

The W. Fred Oakley Award was established by the Select Board to honor a member of the community who embodies a spirit of volunteerism and service to the town. The Board is pleased to announce the first recipient of this award, David G. Farnham.

David Farnham was born in Norwich, Connecticut, where he spent his childhood and attended school. After graduating from Norwich Academy, he spent two years at Springfield College, which was interrupted by his enlistment in the U.S. Air Force in 1951. After his discharge, he enrolled at Boston University and received a B.S. in Education. The following year, he graduated from the Sargent College of Physical Therapy in Cambridge, Massachusetts.

In 1959, David took a physical therapist position with the Veteran's Administration Medical Center. This job required him and his growing family to move to Florida, Rhode Island, Iowa, West Virginia, and eventually Northampton, Massachusetts. After working for the VA for 28 years, David retired in 1987.

In 1966, deciding that it was time to put down roots, David and his wife, Lindy, built their home in Hadley, where they raised their three sons—David, Steven, and Michael—and where they have lived ever since. While in Hadley, David was elected to a three-year term on the Park and Recreation Commission. Several years later, he was elected to the School Committee for a three-year term. In 1989, he was appointed by the selectmen to finish out a term on the Board of Health for a vacated position and was re-elected eight times after that.

In addition to serving on town boards, David has been an active member of several civic organizations. He coached Little League baseball for many years and was the Hadley representative on the Norwottuck Rail Advisory Committee for 14 years. He was a director and officer of the Young Men's Club of Hadley and is currently a member of the American Legion and Polish American Citizen's Club.

Of all his activities, David is most proud of his 24-plus years on the Board of Health. He was responsible for obtaining a 100 percent compliance figure for more than 200 annual permit renewals, which contributed to the Board of Health's being a self-sustaining board. He enjoyed interacting with the community and local businesses as well as serving the town of Hadley.



In Memoriam

Alexandra D. Dawson

“The important thing is, to see our individual arguments and actions in the broader context and to understand that we are all engaged in a great experiment for which we have little experience and even less preparation.” (A. Dawson, published December 15, 2011 in her last article in the Daily Hampshire Gazette.)

This year Hadley lost a member of the community who was without equal, Alexandra Dawson. Alexandra, an attorney, teacher, and award winning environmentalist, died on December 30, 2011, shortly after resigning as Chair of the Hadley Conservation Commission. Friends and colleagues of Alexandra describe her as a pillar of the region’s conservation movement whose “brilliance” and “feistiness” will be sorely missed. Alexandra served on the Hadley Conservation Commission from 1985 until the time of her death.

Andrew Morris-Friedman, who served with Dawson on Hadley’s Community Preservation Commission, described her as “one of the giants of the conservation movement. Because of her, Hadley is first in Massachusetts in the number of acres in preservation – 3,000 acres. She was a real force.” Alexandra also served on a number of other town committees, was active in the preservation of agricultural land in town and was an active member of the Kestrel Trust, a regional land trust working to protect the historic, scenic and natural resources of the Valley. She wrote a monthly column for the Daily Hampshire Gazette and was a frequent contributor to other publications including The Sierran, Massachusetts Audubon Society’s Sanctuary Magazine, and the Massachusetts Association of Conservation Commissioners (MACC) Newsletter.

Ms. Dawson was well known throughout the Commonwealth and served on the MACC from 1977 until 2012 in various positions including President, Board Member and Director of Legal Affairs. She provided legal advice to area conservation commissions, and held a key role in helping to draft important state environmental legislation, including the sanitary code, Forest Cutting Practices Act, and many other documents. In 2006, Dawson received a lifetime achievement award from the New England U. S. Environmental Protection Agency for her efforts to help preserve wetlands and other natural resources. In 2001, the MACC established the Alexandra Dawson Legal Education and Action Fund in honor of her contributions to land conservation.

Alexandra was always present for Town Meetings, and would often clarify an issue before its going to vote. She authored the Hadley wetlands bylaw and regulations, and expanded her focus on wetland protection to include Hadley farmland. In 1988 a conservation area was named in her honor next to the dike on North Lane. Until a year ago, she was frequently seen bicycling around town, and as recently as this fall she was kayaking with a friend. She and her husband Jim canoed the length of the Connecticut River and kayaked all the perennial streams in Hadley.

Alexandra Dawson’s legacy will have lasting impact on the Town of Hadley, especially in terms of the protected land that is now preserved for generations yet to come.



In Memoriam

William Fred Oakley, Jr.

“Count the day lost whose low descending sun views from thy hand no worthy action done.” (A. Leland Stafford)

William Fred Oakley passed away on October 2, 2011, and the Town lost a tireless volunteer who devoted countless hours in preserving gravestones in the five town-owned cemeteries. In 2002 Fred was appointed to the Hadley Cemetery Committee and was twice named Hadley Volunteer of the Year. He was dedicated to gravestone conservation work and led a number of conservation workshops in the Hadley cemeteries and nearby communities to train others in the best methods to conserve burial grounds.

Fred took up residence in the town of Hadley in 1992 and became a member of the First Congregational Church of Hadley. He served as chair of the Board of Properties, and the church presented him with a “golden paint brush” award. In 2009, the church created another award, the Golden Oakley Award, which is given annually to a designated person for “their uncommon dedication to the church building and the community it shelters.”

In 1987 Fred began work with the Association for Gravestone Studies where he held many positions on the Board of Trustees, but primarily his interest over the years was in preserving gravestones. In 1997 the AGS named an award after Fred and his wife, Rosalee, known as the Oakley Certificate of Merit, which recognizes individuals and groups for their work in gravestone conservation. He organized Conservation Workshops at many AGS Conferences, and taught non-credited classes in gravestone preservation with Greenfield Community College. Many neighboring towns asked him to hold workshops to help them preserve their local cemeteries. At their annual conference in 2011, the AGS presented Fred the Harriette Merrifield Forbes Award, the most prestigious award the organization bestows.

Among his other achievements Fred was associated with Habitat for Humanity, and received their Golden Hammer Award and their Service Award for his work over the years. He was also a member of The Lions Club.

Fred once stated that one of his favorite projects was preserving the tablestones in the Olde Hadley Cemetery in memory of Reverend Russell and his wife, Rebakah. Fred’s commitment, devotion and unique talents helped to preserve the historic value of all of the Town’s cemeteries for years to come.



2011 HADLEY STATISTICS
Web site: www.hadleyma.org

Annual Town Meeting: 1st Thursday in May
Annual Town Election 2nd Tuesday in April

Settled	1659
Incorporated	1661
Area	24.75 Square Miles
Population - 2011 Town Census	5013
Registered Voters – 2011	3580
Tax Rate – 2011- 2012 Fiscal Year 2012	10.22
Total Valuation - Fiscal Year 2012	\$909,728,621
Form of Government	Open Town Meeting
Public Schools	Hopkins Academy Hadley Elementary School
Town Highways	66 Miles
State Highways	9 Miles
Public Libraries	Goodwin Memorial Library North Hadley Library
Parks	Lion's Club Park - Town Common Skinner State Park
Service Clubs	Hadley Grange Hadley Historical Society Inc Hadley Lions Club Hadley Men's Club Hadley Mothers' Club Hadley PTO Hadley Young Men's Club American Legion Post #271
Museums	Farm Museum Porter Phelps-Huntington House Historical Room in Goodwin Library* *(by appointment)

MONTHLY COMMITTEE MEETING SCHEDULES

DEPARTMENT	SCHEDULE	TIME AND PLACE
ASSESSORS	As Posted	As Posted Town Hall
BOARD OF HEALTH	Tuesdays	7:00 pm Town Hall
BUILDING INSPECTOR	Monday-Friday Tuesdays Other	10:00 am – Noon 7:00-9:00 pm By appointment
CONSERVATION COMMISSION	2 nd Tuesday	7:00 pm Town Hall
COUNCIL ON AGING	2 nd Tuesday	10:30 am: Senior Center Conference Room
FINANCE COMMITTEE	As Necessary	As Posted
HISTORICAL COMMISSION	Once/month – Tuesday Extra if necessary	7:00 pm Senior Center
HOUSING AUTHORITY	1 st Monday	7:00 pm Golden Court
LIBRARY TRUSTEES	2 nd Tuesday	7:00 pm Goodwin Memorial Library
LONG RANGE PLANNING COMMISSION	As Necessary	Town Hall
PARK & RECREATION COMMISSION	As Necessary	North Hadley Hall
PLANNING BOARD	1 st and 3 rd Tuesdays	7:00 pm Senior Center
SCHOOL COMMITTEE	Monthly as determined by Committee	Hopkins Academy Music Room
SELECT BOARD	1 st and 3 rd Wednesdays As Posted	7:00 pm Town Hall
VETERANS' AGENT	By Appointment	Town Hall
ZONING BOARD OF APPEALS	As Necessary	7:00 pm Town Hall

ANNUAL REPORT OF THE SELECT BOARD

TO THE INHABITANTS OF THE TOWN OF HADLEY:

The Select Board has been busy conducting the business of the Town of Hadley, and this year the Board has engaged in a number of important projects. Our top priorities remain keeping Hadley on firm financial footing, providing essential public services, promoting economic development, and maintaining a high quality of life for residents, businesses and visitors.

We remain committed to addressing public safety issues. Our Hadley serves as a major shopping destination and commuter corridor, and we host a lot of activity as a result. Our public safety resources are sometimes stretched by the demands made on keeping Hadley safe and secure, and our police officers, dispatchers, and firefighters do an outstanding job of protecting Hadley. Our job, as Select Board members, is to make sure that we are providing our public safety workers with the best management tools available in order that they may perform their jobs effectively. As part of that responsibility, the Select Board has ordered a management review of the Fire Department to complete our overall assessment of all our public safety functions. The results of the study should be complete by early 2012.

We continue improving public works: highway, wastewater, and water. Our new Department of Public Works has brought new standards of efficiency and performance, and for the first time, Hadley public works will operate under unified financial, personnel, and operational controls.

This year saw many storms and other natural events that tested both public works and public safety. Last winter saw record snowfall in just a few months, and the Department of Public Works performed their work very well. In October, the region was hit by a wet, heavy snow that resulted in a state of emergency in Hadley. The Town was without power, cable, and telephone for days, and some areas of Town did not see power restored for a week. Hadley's emergency management team, police force, firefighters, DPW, school personnel, library staff, town hall staff, and elected officials all rose to the occasion to set up shelters, provide meals, clear streets of snow, trees, and downed lines. Officials worked with utility companies, state and federal emergency agencies, the American Red Cross and other NGOs to get Hadley back on its feet. We owe these people a debt of gratitude for their work.

In closing, I would like to honor the memory of two of Hadley's most engaged residents: Mr. W. Fred Oakley and Ms. Alexandra Dawson. Mr. Oakley devoted himself to preserving Hadley's cemeteries and conserving its ancestral heritage. Our cemeteries were always well-maintained and were an important feature of civic pride under Mr. Oakley's care. Ms. Dawson was a champion of preserving farmland and open space, and the Town's viewsapes and agricultural life is immeasurably enhanced by her efforts. The Select Board mourns their passing, extends its sympathies to the families and hopes that by Mr. Oakley's and Ms. Dawson's examples, others will be inspired to contribute their efforts to making Hadley a better place.

Respectfully submitted,
Brian C. West, Chair, Hadley Select Board

ANNUAL REPORT OF THE TOWN ADMINISTRATOR

TO THE RESIDENTS OF THE TOWN OF HADLEY:

It is with pleasure that I submit my 2011 Annual Report.

This year was marked by many accomplishments and milestones for Hadley. We were able to make progress on a number of important fronts, and the Town is well-positioned as a result.

Hadley achieved several important goals in reinforcing its strong financial position. First, the voters approved a transfer of Free Cash, bringing our reserves to \$2 million and thus achieving a long-held goal. Second, the voters approved a transfer of Free Cash to forward-fund our capital program, bringing important dollars to much-needed repairs to our buildings, infrastructure, and equipment in a timely manner. Operating budgets were approved at sustainable levels, and although we have a lot of work still, we are well positioned to handle our future needs at an affordable price.

Our capital improvement plan tackled some of the more pressing needs to maintain our infrastructure, improve our buildings, and upgrade our equipment. The Dwyer's Bridge water line project was completed, and the residents in northern Hadley can now be assured that water service can be provided effectively. Our buildings started receiving repairs after years of fiscal belt-tightening constraints. Repairs have occurred or underway on the Russell School, Senior Center, Library, and Highway Garage. The feasibility study for North Hadley Village Hall was completed, and major decisions are needed over the next few years to advance that project. We have upgraded the Town Hall telephone system, and we are working on a new design and layout of the municipal website.

Our work to deliver high quality services continues with improvements and advancements through town government. Our Department of Public Works continues to perform above expectations. This is particularly true given the storms, floods, earthquakes, record snowfall, and other natural events that have tested us and surrounding towns. Our Fire Department, Police Department, Dispatchers, and other emergency management workers planned effectively to mitigate natural calamities before they happened, and were able to respond effectively and efficiently to whatever the elements dished out. I am impressed by the professionalism and dedication of our emergency workers, public works personnel, staff, and administrators in responding to community needs, and working collaboratively to deliver much needed aid. This was especially the case during the October snowstorm that knocked out power and telecommunications throughout town. Our emergency response team, public safety personnel, public works people, school workers, senior services, librarians and our partners in neighboring towns, state agencies, utilities companies and national organizations all stepped up and performed an outstanding job of restoring power and communications, keeping people safe, and providing needed shelter and warming centers.

Sometimes overlooked are the people of Hadley, who did a thousand things to help each other. I heard many stories of folks brewing coffee on grills and sharing it with their neighbors without power, of people performing wellness checks on those in need, of sharing freezer space to help preserve perishable food, of getting the word out about helpful information when the phone lines,

internet, and radio and television were not working. The people of Hadley came together when it was needed and where it counted. Together, we got through a very tough week.

We saw the passing of two people this year who made a real difference in local government. Mr. W. Fred Oakley and Ms. Alexandra Dawson gave many years of service to the community, and each left a legacy of excellence, commitment, and dedication. They embodied the ideal that ordinary people inspired by extraordinary passion and resolve can and do make a difference for the whole community. We mourn their passing, as we celebrate their lives and contributions.

Hadley engaged in several international partnerships. The first was with the Islamic Republic of Pakistan when Hadley was selected twice to participate in the US-Pakistan Professional Partnership Program for Public Administration. The program is funded by a grant awarded under the Bureau of Educational and Cultural Affairs, US Department of State to the Massachusetts Municipal Association and the Amherst-based Institute for Training and Development. The program brings together public sector professionals from the two countries to exchange professional skills, to improve mutual understanding, and to build cross-cultural relationships. By the end of the program in the United States, Pakistani and US participants will have an improved knowledge of public administration systems and approaches in one another's countries; Pakistani participants will have developed and carried out plans to introduce new projects and methods in their home workplaces; and Pakistani and US participants will learn about the participatory democracy in Hadley, with its deep tradition of citizen involvement in shaping its government and their community. We welcomed Mr. Sharif Hussain and Mr. Zarif Ul Maani in the Spring and Mr. Shahab Hamid, and Mr. Kaleem Ullah in the Fall. They have all returned to their country, and we wish them peace and stability.

Hadley was also selected as one of four sites along the Connecticut River for a public art competition funded by the European Union and sponsored by the City of Hamburg, Germany and Hampshire College. A series of art projects is in development, and a panel of Hadley judges is evaluating the entries. The Town will consider installation of the art to promote Hadley's cultural, historic, architectural, economic, and social development in relationship to the Connecticut River.

I am honored to continue my service to the Massachusetts Municipal Association's Board of Directors, the Local Government Advisory Commission, the Massachusetts Municipal Managers Association Executive Committee, and as the Interim Chair of Small Towns of Massachusetts. In Boston, I bring the concerns, issues, and perspective of western Massachusetts in general and Hadley in particular to the discussions about important statewide policies and budget problems. I will continue to speak to the issues that are important to the people of Hadley.

Working in any small town is always a team effort, and I am always impressed how people go beyond their job descriptions to get work done. I have been helped enormously by the dedicated town staff, department heads, elected officials, and citizen volunteers in many ways. I look forward to working as a team to provide town services.

Sincerely,

David G. Nixon
Town Administrator

In compliance with the provisions of Chapter 41, Section 61 of the Massachusetts General Laws, I submit my report as Town Accountant for Fiscal Year 2011

CASH RECEIPTS (NET)

TAXES

Personal Property	172,242	Meals Tax	245,431
Real Estate	8,737,099	Boat Excise	3,669
Tax Liens Redeemed	35,826	Interest on Taxes & Liens	34,783
Motor Vehicle Excise	497,680	Payment in Lieu of Taxes	6,378
Pro Rata Real Estate	206	Motel Tax	722,696
		<i>Sub-total</i>	<i>10,456,010</i>

LOCAL RECEIPTS

PVTA Five Colleges Trans.	177,500	Fees, Licenses & Permits	
Court Fines	53,700	Fire Dept.	22,860
Fines & Forfeitures	1,515	Planning Board	3,502
Rental of Buildings	400	Plumbing & Gas	7,462
Fees, Licenses & Permits		Police Dept.	8,883
Board of Health	39,606	Town Clerk	16,466
Board of Selectmen	53,435	Town Collector	35,731
Electrical	2,131	Zoning Board	1,100
Cemetery	210	Building Dept.	75,249
Town Treasurer	5,934		
		<i>Sub-total</i>	<i>505,684</i>

STATE CHERRY SHEET

Abatements to Elderly/Blind/Veterans	13,188	Veteran's Benefits	20,177
Chapter 70 State Ed. Aid	729,292	Unrestricted Gen State Aid	383,877
Charter School Tuition Reimb	85,598	Transportation of Pupils	5,028
State Owned Land	170,234	Misc Grants	31,434
		<i>Sub-total</i>	<i>1,438,828</i>

OTHER FINANCING SOURCES

Earnings on Investments	35,634	Miscellaneous Revenue	9,274
Electricity Reimbursement	1,195	UMASS Pilot Program	50,000
Donation from ALDI's	40,000	SPED-Medicaid	21,239
Medicare Rx Reimbursement	17,551	Prior Year Refunds	5,436
		<i>Sub-total</i>	<i>180,329</i>

INTERFUND OPERATING TRANSFERS

From Sewer Enterprise Fund	131,276	From Water Enterprise Fund	236,960
From Electrical Revolving Fund	9,697	From School Choice	182,000
Other Misc Accts	735		
		<i>Sub-total</i>	<i>560,668</i>

HIGHWAY IMPROVEMENT

Contract #2501 FY10	274,170	Contract #2501 FY 11	49,768
		<i>Sub-total</i>	<i>323,938</i>

SPECIAL REVENUE SCHOOL DEPARTMENT & CAFETERIA

Adult Education	4,607	Medicaid-Contractor	738
Athletic Revolving	9,581	School Choice Tuition	342,481
Cafeteria	147,201	School Activity	181,699
Educational Grants	583,660	Tuition Early Childhood	205,074
		<i>Sub-total</i>	<i>1,475,041</i>

REPORT OF THE TOWN ACCOUNT continued
CASH RECEIPTS (NET) continued

<i>SPECIAL REVENUE</i>			
350th Anniversary Funds	3,380	Governors' Highway Safety	448
Arts Lottery (Cult. Council)	3,883	Forestry Grant	5200
Bell Committee Gift	(200)	Insurance Under \$20,000	9,095
Charter Cable Revenue	26,922	Internment Fees	1,200
COA - State Grants	11,833	Library Gifts	1,499
COA Gifts and Donations	10,320	Local Preparedness Grants	3,504
COBRA Stimulus	12,413	Notice of Intent - Filing Fee	570
Community Policing Grants	1,015	Park & Recreation Fees	42,140
Community Preservation	322,691	Park & Rec. Gifts & Don.	1,270
Composting Bins	25	Police Other	10,800
Drug Forfeiture	1,813	Police Off Duty	48,961
Electrical Inspection Fees	19,224	Police Restitution	3,900
Engineering & Conservation Review	7	Recycling Revenue	9,978
Extra Polling Hours	657	Russell School Rental Income	30,000
Fire Dept Grants	2,761	Sewer Impact Fees	84,343
Fire Training Revolving	100	State Aid to Libraries	3,819
		<i>Sub-total</i>	<i>673,571</i>
<i>CAPITAL PROJECTS</i>			
Highway Loader W/Plow	173,511	School Bus	90,000
Hopkins Academy Grant Reimb	35,262		
		<i>Sub-total</i>	<i>298,773</i>
<i>WATER DEPARTMENT</i>			
Water Usage Fees	1,164,505	Water Back Flow Testing	24,092
Water Entrance Fee	13,257	Water Interest Charges	16,950
Water Liens	18,892	Water Other Charges	3,727
Water Investment Earnings	2,207		
		<i>Sub-total</i>	<i>1,243,630</i>
<i>SEWER DEPARTMENT</i>			
Sewer Usage Fees	682,985	Sewer Liens	8,293
Sewer Entrance Fees	25,500	Sewer Interest Charges	9,597
Septage Fees	82,080	Grease Trap Inspection Fees	1,875
Sewer Investment Earnings	2,178	Sewer Commercial Surcharge	12,000
Sewer Transfer from General Fund	8,232	Sewer Other Charges	11,682
		<i>Sub-total</i>	<i>844,422</i>
<i>NON-EXPENDABLE TRUST FUNDS</i>			
Perpetual Care	0		
		<i>Sub-total</i>	<i>0</i>
<i>EXPENDABLE TRUST FUNDS</i>			
Earnings on Investments	7,670	Transfer to Capitol Stabilization	175,000
Stabilization Fund	32,042	Transfer To Unemployment Fund	30,000
Transfer to Stabilization	342,722		
		<i>Sub-total</i>	<i>587,434</i>
<i>AGENCY FUNDS</i>			
Deputy Collector's Fees	8,846	Pistol Permits Due State	5,962
Verizon Escrow Deposit	5,000		
		<i>Sub-total</i>	<i>19,808</i>
TOTAL RECEIPTS			18,608,136

REPORT OF THE TOWN ACCOUNT

CASH DISBURSEMENTS	SALARY	EXPENSE	TOTAL
<i>GENERAL GOVERNMENT</i>			
Moderator		-	0
Selectmen	48,028	92,414	140,442
Town Administrator	70,136	2,890	73,026
Finance Committee		1,208	1,208
Town Accountant	57,931	18,436	76,367
Assessors	63,568	9,360	72,928
Town Treasurer	73,023	27,076	100,099
Tax Collector	70,749	12,070	82,819
Legal Dept/Town Council		69,900	69,900
Town Clerk	51,577	2,799	54,376
Board of Registrars	4,900	11,965	16,865
Conservation Commission		3,000	3,000
Planning Board	2,300	12,971	15,271
Board of Appeals	375	624	999
Long Range Planning Committee		-	0
Building Insurance		105,086	105,086
Public Buildings		209,041	209,041
		<i>Sub-total</i>	<i>1,021,427</i>
<i>PUBLIC SAFETY</i>			
Police	754,356	140,238	894,594
Fire	145,030	59,954	204,984
Communication Center	177,845	73,738	251,583
Ambulance Service		105,000	105,000
Building Inspector	70,595	12,004	82,599
Gas Inspector	3,292	38	3,330
Plumbing Inspector	5,702	113	5,815
		<i>Sub-total</i>	<i>1,547,905</i>
<i>SCHOOL DEPARTMENT</i>			
School Department - General		18,794	18,794
Superintendent's Office	215,190	11,909	227,099
Principals - Other Administrative	255,793	41,897	297,690
Professional Development	117,849	19,679	137,528
Teaching Staff	2,141,642	81,011	2,222,653
Textbooks		18,254	18,254
Library Services	108,589	68,521	177,110
Audio/Visual		2,873	2,873
Guidance Services	45,200	45	45,245
School Nurse	75,933	3,258	79,191
Transportation	52,731	207,968	260,699
Cafeteria Services			0
Student Activities	28,284	6,341	34,625
Custodial Services	203,535	25,005	228,540
Utilities		247,342	247,342
Buildings/Grounds Maintenance		255,415	255,415
Equipment Maintenance		4,979	4,979
Special Education	538,600	412,272	950,872
Vocational Tuition		214,286	214,286
Athletics	74,072	60,557	134,629
Band	3,596	5,466	9,062
		<i>Sub-total</i>	<i>5,566,886</i>

REPORT OF THE TOWN ACCOUNT continued

CASH DISBURSEMENTS	SALARY	EXPENSE	TOTAL
<i>PUBLIC WORKS & FACILITIES</i>			
Cemetery	5,098	11,895	16,993
Highway Department	325,618	361,638	687,256
Street Lighting		17,128	17,128
Sewer Department	216,753	556,228	772,981
Water Department	356,963	773,428	1,130,391
		<i>Sub-total</i>	<i>2,624,749</i>
<i>HUMAN SERVICES</i>			
Board of Health	13,648	19,753	33,401
Council on Aging	59,137	5,679	64,816
Veteran's Services		7,735	7,735
Oliver Smith Elector	100		100
		<i>Sub-total</i>	<i>106,052</i>
<i>CULTURE & RECREATION</i>			
Historical Commission		800	800
Park & Recreation	29,785	4,165	33,950
Public Access - TV 5	12,508	1,019	13,527
Public Library	79,043	51,443	130,486
		<i>Sub-total</i>	<i>178,763</i>
<i>DEBT SERVICE</i>			
Principal		886,397	886,397
Long Term Interest		171,290	171,290
Short Term Interest		448	448
		<i>Sub-total</i>	<i>1,058,135</i>
<i>STATE & COUNTY ASSESSMENTS</i>			
Motor Vehicle Tax Bill		2,620	2,620
P.V. Air Pollution Control		1,595	1,595
Connecticut River Channel Markers		1,688	1,688
School Choice/Charter		378,417	378,417
PVTA		224,470	224,470
		<i>Sub-total</i>	<i>608,790</i>
<i>MISCELLANEOUS</i>			
Fringe Benefits		1,759,246	1,759,246
Town Insurance		30,439	30,439
		<i>Sub-total</i>	<i>1,789,685</i>
<i>INTERFUND OPERATING TRANSFERS</i>			
To Trust/Special Revenue		684,589	684,589
		<i>Sub-total</i>	<i>684,589</i>
<i>SPEC. REV. SCHOOL DEPT. & CAF.</i>			
Cafeteria	94,189	85,055	179,244
Chapter 71-E	7,166	64	7,230
Educational Grants	514,805	51,406	566,211
Medicaid Contractor Payments		738	738
Tuition Early Childhood	155,398	11,775	167,173
School Activity Revolving		188,040	188,040
School Choice		182,000	182,000
Athletic Revolving		13,193	13,193
		<i>Sub-total</i>	<i>1,303,829</i>
<i>HIGHWAY IMPROVEMENT FUNDS</i>			
Contract #2501 FY 10		274,170	274,170
Contract #2501 FY 11		49,768	49,768
		<i>Sub-total</i>	<i>323,938</i>

REPORT OF THE TOWN ACCOUNT continued

CASH DISBURSEMENTS continued	SALARY	EXPENSE	TOTAL
<i>SPECIAL REVENUE</i>			
350th Anniversary		3,190	3,190
Arts Lottery (Cultural Council)		3,902	3,902
Cemetery Internment		1,200	1,200
COA - Gifts and Donations	443	5,205	5,648
COA - Grants	7,916	4,876	12,792
COBRA Stimulus		9,536	9,536
Community Police Grants and Gifts	82	6,034	6,116
Community Preservation	351	239,634	239,985
Con. Comm. Notice		3,769	3,769
Conservation Engineering Review		4,508	4,508
D.A.R.E. Grants and Gifts	4,169		4,169
Electrical Inspector	8,100	1,427	9,527
FEMA Jan Storm	3,421	13,655	17,076
Fire -Public Safety Grants	1,600	4,539	6,139
Gateway Sign Gift		81	81
Governors' Highway Safety	448		448
Insurance Under \$20K		9,095	9,095
Library Grants & Gifts		2,533	2,533
Local Preparedness Grants		1,458	1,458
Off Duty Police	53,874		53,874
Park & Recreation Fees	14,225	25,663	39,888
Park & Recreation Gifts & Donations		2,106	2,106
Poll Workers		657	657
Recycling Contractor Payments		9,978	9,978
Russell School Rental Revolving	117	12,187	12,304
State Support 911 Grant	10,800		10,800
TV 5 Charter	18,885	15,482	34,367
Water Conservation Grant		7,500	7,500
Transfers to Other Funds		9,697	9,697
		<i>Sub-total</i>	<i>522,343</i>
<i>CAPITAL PROJECTS</i>			
Dike Repairs Art 1 & Art 7		964	964
Landfill Capping Art #13		5,757	5,757
Water Lines Dwyer Bridge Art #7		22,876	22,876
		<i>Sub-total</i>	<i>29,597</i>
<i>EXPENDABLE TRUST FUNDS</i>			
Capitol Stabilization Transfer		134,877	134,877
Cemetery Perpetual Care Expenses		1,250	1,250
Conservation Trust Expense		350	350
Unemployment Funds		26,928	26,928
		<i>Sub-total</i>	<i>163,405</i>
<i>AGENCY FUNDS</i>			
Deputy Collector's Fees		8,703	8,703
Gator Pierson Escrow (ALDI's)		40,000	40,000
Pistol Permits Due State		5,963	5,963
		<i>Sub-total</i>	<i>54,666</i>
TOTAL DISBURSEMENTS			17,584,759

ANNUAL REPORT OF THE ANIMAL INSPECTOR

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

The 2011 Rabies Clinic, held April 2nd, was very successful. Thirteen dogs and seven cats were immunized. I would like to thank Ted Nikonzyk, Highway Department and Dr. Stephen Constant, DVM, for their invaluable help. This year the clinic will be held April 7th at the highway garage.

I urge everyone to get their animals immunized. 2011 saw the resurgence of rabies within our town. In October, we had a skunk test positive for rabies. This skunk had bitten a show horse. Fortunately, the horse was vaccinated, and only had to be quarantined 45 days. It could have been worse.

I attended the State Animal Inspectors' Meeting in October. The emphasis of the meeting was on emergency preparedness. I feel I have plans in place, if needed. Part of my plan involves knowing how many animals I have and where they live. That is one reason for the annual farm inspections. The census numbers are as follows:

Dairy Cattle	1445	Horses	138	Goats	210	Chickens	1313
Sheep	560	Ducks	75	Rabbits	32	Swine	1119
Buffalo	36	Donkey	7	Pigeons	13	Llamas	9
Ponies	3	Alpacas	30	Steers	52	Beef Cattle	55
Guinea Fowl	8	Turkey	6	Geese	57	Swans	2
Miniature Horse	7	Miniature Donkey	11				

Respectfully Submitted,

Marilyn Iwanicki

ANNUAL REPORT OF THE BOARD OF ASSESSORS

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

During 2011 the Board recommended a single tax rate for all classes of property. Board members and office staff attended several educational meetings to be better able to serve the public. The Assessors Office will work to perform the tax assessment function adequately and equitably. We will also continue to develop our cooperative relationship with all of the other town departments and the public we serve. Our office remains open weekdays from 9:00 a.m. to 4:00 p.m. and has evening office hours during posted meetings.

Respectfully submitted,
Jeffrey Charles Mish, Chairman
Daniel Omasta Jr.,
Raymond Charles Szala

OVERRIDE DEBT IMPACT ON THE TAX RATE

OVERRIDE RATE	FY2012 DEBT	FY2012 TAX
ITEM / DATE	SERVICE	INCREASE
HOPKINS SCINCE LABS 06/09	55,352.00	\$0.061
HOPKINS RENOVATIONS 06/09	91,312.00	0.100
SCHOOL 12/93	186,761.00	0.205
P.SAFETY 10/94	55,882.00	0.061
EAST ST DRAIN 12/94	4,860.00	0.005
WEST ST WATER 6/98	82,816.00	0.091
LANDFILL 6/99	84,154.00	0.092
DIKE REPAIR 10/01	10,854.00	0.012
WATER TREATMENT PLANT 2006	163,993.00	0.180
RTE 9 WATER 1999	46,313.00	0.051
FIRE TRUCK 05/06	51,445.00	0.057
SCHOOL BUS 05/06	14,420.00	0.016
ASBESTOS REMOVAL 06/08	9,384.00	0.010
SCHOOL VAN 06/07	17,170.00	0.019
COA VAN 06/07	16,160.00	0.018
LOADER 06/07	25,250.00	0.028
TEMP BONDING	10,422.00	0.011
TOTAL	926,548.00	\$1.018

AGRICULTURAL-HORTICULTURAL LAND - CHAPTER 61, 61A & 61B

THE CURRENT LIEN VALUES ARE AS FOLLOWS:

FISCAL YEAR	ACRES	LIEN AMOUNT
2008	4205.93	387,727.70
2009	4363.03	392,129.01
2010	4465.70	437,039.96
2011	4674.15	494,057.66
2012	4438.52	491,870.20
TOTAL		\$2,202,824.53

TOWN OF HADLEY TAX RATE RECAPITULATION

TAX RATE SUMMARY

APPROPRIATIONS	\$15,328,239.00
OTHER AMOUNTS TO BE RAISED	<u>1,056,079.51</u>
TOTAL AMOUNT TO BE RAISED	\$16,384,318.51
SOURCES OF REVENUE	
STATE AID	\$ 1,732,254.00
LOCAL RECEIPTS	4,187,117.00
FREE CASH APPROPRIATED	1,085,571.00
OTHER AVAILABLE FUNDS	<u>81,950.00</u>
TOTAL RECEIPTS EXCEPT TAX LEVY	<u>7,086,892.00</u>
TAX LEVY	\$ 9,297,426.51

CLASS	VALUATION BY CLASS	LEVY %	TAX RATE	TAX LEVY BY CLASS
RESIDENTIAL	601,196,600	66.0853	10.22	\$6,144,229.25
OPEN SPACE	0	00.0000	0.00	0.00
COMMERCIAL	265,846,400	29.2226	10.22	2,716,950.21
INDUSTRIAL	24,729,400	02.7183	10.22	252,734.47
SUB TOTAL	891,772,400	98.0262	10.22	9,113,913.93
PERSONAL PROP	17,956,221	01.9738	10.22	183,512.58
TOTALS	909,728,621	100.0000	10.22	\$9,297,426.51

ANNUAL REPORT OF THE BUILDING INSPECTOR

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

A total of 309 building permits were issued this year. \$78,761.93 was collected in fees for these permits. Only \$35.00 in fees was waived this year. The waived fee was for a solar panel at Hopkins. We did not see the large construction projects this year as had been in the years past. Forty Four (44) annual inspections were performed. These are life and safety type inspections of schools, motels, theaters and other assembly type buildings. A total of \$1400.00 was collected in fees with another \$240.00 of fees waived for Town owned buildings. A total of \$80,161.93 was collected for all permits, fines, fees and inspections.

It was pleasing to see that the number of building permits issued for the year was very near the average number of permits issued during past years that had better economic forecasts. As for the amount collected for all permits; the amount is about \$10,000 more than last year. The largest commercial project, for the year, was the Cinemark Theater addition. This was a very complex project with much interfacing with the Fire Department on both the fire alarm and sprinkler system retrofit. It is comforting that the town has a very knowledgeable and qualified individual, Fire Captain Mike Spanknebel, to deal with these very complex systems. Several smaller new build-outs were finished within the Hampshire Mall. Several other stores renovated their stores. Sherwin Williams opened next to Stop & Shop. Another new commercial structure, the Hadley Auto Service, was built at 210 Russell Street. An old house and gas station were demolished to make way for this new structure. As for work performed on residences; many permits were issued for remodeling work. The permits were not for large renovation projects but it was again nice to see that there were many permits issued for residential renovations. There were many new residential roofs due to the unusual weather that we had throughout the year. As many of us who had new roofs installed, the cost was not at all cheap!

Just a reminder to all, permits are needed for all work other than very minor repair work such as patching holes in walls and installing carpeting and wood floors. The old belief that permits are only needed for structural work is not true. We are keeping residential permits low. Some of the fees have not changed in over 20 years. Other types of permits, which are very important to obtain, are wood and pellet stove permits. Insurance companies do check to see if permits have been issued for any installations even older stoves. Another important permit to obtain is for swimming pools. Any pool that holds 12 inches or more of water depth must have a valid permit.

In conclusion, as I have stated so many times in the past as I start another year, as your Building Inspector, it has always been a privilege to work for all of the residents of Hadley. Again thank you for your support. I also wish to thank Captain Mike Spanknebel. With our jobs being so intertwined he brings much expertise and professionalism to our inspections.

Sincerely,

Timothy L. Neyhart
Inspector of Buildings

Permit To	Number	Permit Fee	Estimated Cost
agricultural buildings – all	6	\$ 515.00	\$ 245,000.00
business – addition	4	\$ 1,377.00	\$ 323,940.00
business – new	2	\$ 17,812.85	\$ 1,782,000.00
business - renovation	34	\$ 10,292.00	\$ 1,806,536.00
change of occupancy	1	\$ 119.50	\$ 4,000.00
change of use	1	\$ 25.00	\$ -
decks, porches – all	8	\$ 236.60	\$ 48,200.00
demolition – all	8	\$ 195.00	\$ 104,540.00
garage - new	1	\$ 93.60	\$ 30,500.00
garage – addition/renovations			
miscellaneous	7	\$ 8,555.50	\$ 913,560.00
multi family renovation			
pool – all	2	\$ 60.00	\$ 12,238.00
roofing, siding, replacement windows	85	\$ 3,283.00	\$ 679,020.00
sheds, gazebos, outbuildings - all	17	\$ 425.00	\$ 71,051.00
signs – all	25	\$ 4,779.00	\$ 79,040.00
single-family dwelling - addition	26	\$ 3,896.47	\$ 841,755.00
single-family dwelling - new	10	\$ 12,869.00	\$ 3,361,578.00
single-family dwelling - renovation	59	\$ 4,992.08	\$ 1,255,522.00
woodstove – all	13	\$ 325.00	\$ 28,949.00
Total	309	\$ 69,851.60	\$11,587,429.00

ANNUAL REPORT OF THE CEMETERY COMMITTEE

TO THE SELECT BOARD AND THE CITIZENS OF HADLEY:

The long time member and chairman of the Hadley Cemetery Committee, Fred Oakley, passed away in October of 2011. True to form, Fred was overseeing a crew making repairs to gravestones at the Old Hadley cemetery on the 9th of September. The committee, citizens of the Town of Hadley, the Association for Gravestone Studies and his many personal friends will mourn his loss for some time to come. In 2001, Fred Oakley was named "Town Volunteer of the Year," an honor he richly deserved.

The Cemetery Committee met two (2) times in 2011, under Fred's guidance, to review work that had been completed and work that still needed to be done or planned for, in Hadley's five (5) cemeteries (Hockanum, Old Hadley, Plainville, North Hadley and Russellville).

A major project that Fred Oakley started was to create digital burial plot layout maps for each cemetery, as taken from the hand written maps that have been used for years. Many thanks to the Town Clerk's office who has been using Visio software to enter all of the data into the computerized map layouts. This will take some time but will improve our cemetery plot maps for the foreseeable future once we've verified the old maps against the new digital maps and the actual location of stones in the cemetery. This is an ongoing project for both the Cemetery Committee and the Town Clerk's office. Our thanks to Gary Berg and others who have done an excellent job in keeping up our hand written burial plot maps, which are the foundation of the new digital versions.

Repair work was done to the fence gates in both the Plainville and Russellville cemeteries. Major repairs are still needed for the deteriorating stone wall at the Hockanum cemetery. Vinca ground cover was planted on the 1859 Holding Tomb at the Old Hadley cemetery to control unwanted vegetation. It has been slow to take hold but we have faith in Hadley soil.

The early storm of heavy wet snow in October did tree damage to the Old Hadley and North Hadley cemeteries. Tree branches fell in multiple locations and one large tree took out a section of fence at the Old Hadley cemetery while other tree branches damaged a number stones which will need repair. Thanks to the Highway Department for the removal of debris in all cemeteries and getting the metal fence fixed at the Old Hadley cemetery.

Per arrangements that had been made by Fred Oakley, on Veterans Day 2011, the Flag of Honor for those who perished on 911 and the Flag of Heroes from 911 Emergency Service Personnel were flown at each of our five (5) cemeteries.

Respectfully submitted,

Town of Hadley Cemetery Committee

Norm Barstow
Merle Buckhout
James Freeman
Fred Oakley - Chair in Memoriam

ANNUAL REPORT OF THE TOWN CLERK TO THE BOARD OF SELECTMEN AND CITIZENS OF HADLEY

VITAL STATISTICS OF THE TOWN OF HADLEY

Number of births for the year was 25. Males, 12 Females, 13

<u>Birth Rate for Five Preceding Years</u>				
2010	2009	2008	2007	2006
23	28	37	40	38

Number of marriages for the year was 15.

First marriage of both parties = 5

<u>Marriage Rate for Five Preceding Years</u>				
2010	2009	2008	2007	2006
15	30	27	27	23

Number of deaths for the year was 77. Males, 22 Females, 55

<u>Death Rate for Five Preceding Years</u>				
2010	2009	2008	2007	2006
93	77	104	99	117

Deaths under 1 year of age:	0
Deaths between 1 and 39 years of age:	0
Deaths between 40 and 49 years of age:	3
Deaths between 50 and 59 years of age:	2
Deaths between 60 and 69 years of age:	3
Deaths between 70 and 79 years of age:	9
Deaths between 80 and 89 years of age:	32
Deaths between 90 and 99 years of age:	26
Deaths 100 years and older of age:	2

44 of the deceased were residents of the town.

DOG LICENSES

35 Males	\$10.00	\$ 350.00
20 Females	\$10.00	\$ 200.00
289 Spayed Females	\$ 5.00	\$1445.00
242 Neutered Males	\$ 5.00	\$1210.00
3 Kennel License	\$10.00	\$ 30.00
2 Kennel Licenses	\$25.00	\$ 50.00
Late Fees		\$1440.00
Total:		\$4725.00

* **ALL** past due accounts must be paid in full before a current license will be issued.

2011 FISH AND GAME LICENSES-CALENDAR YEAR

FISHING & TRAPPING: 55 Licenses = \$492.75
HUNTING & SPORTING: 93 Licenses = \$1604.00
STAMPS: 70 Stamps = \$259.10

***Due to new state requirements, the Town Clerks Office will no longer be able to sell Fishing and Hunting licenses. Sorry folks!**

BUSINESS CERTIFICATES ISSUED- CALENDAR YEAR

32 New Certificates	1 Discontinued
45 Renewals	4 Changes
Total: \$3095.00	

Any person conducting business under any title other than the complete real name of the owner, whether individually or as a partnership and any corporation doing business in a name other than the corporate name MUST file a business certificate with the Town Clerk (MGL Chapter 110, Section 5). These must be renewed every four years and violation of these provisions shall be subject to a fine of not more than three hundred dollars (\$300.00) for each month during which such violation continues. Please see Town Clerk for full details!!

****RECAP OF ALL ELECTIONS/TOWN MEETINGS FOR YEAR 2011****

-Full text and warrants available for view at the Town Clerks office during normal business hrs.

DOINGS AT THE APRIL 12, 2011 ANNUAL TOWN ELECTION

A total of 1217 voted out of 3580 eligible voters:

MODERATOR (vote for one) one year term

Kirk B. Whatley received seven hundred and ten votes	710
Joshua D. Tudryn received four hundred and seventy-one votes	471
Others	1
	Blanks 35
	Total 1217

SELECTMAN (vote for one) three year term

Daniel J. Dudkiewicz received nine hundred six vote	906
John Mieczkowski (write in) received one hundred twelve votes	112
Others	6
	Blanks 193
	Total 1217

ASSESSOR (vote for one) three year term

Raymond C Szala received nine hundred fifteen votes	915
Others	4
	Blanks 298
	Total 1217

BOARD OF HEALTH (vote for one) three year term

Richard Tessier received nine hundred fifteen votes	915
Others	4
Blanks	298
Total	1217

PLANNING BOARD (vote for one) five year term

John E. Devine, Jr. received eight hundred eighty-five votes	885
Others	11
Blanks	321
Totals	1217

SCHOOL COMMITTEE (vote for two) three year term

Linda L. Dunlavy received six hundred forty-two votes	642
Tracy S. Kelley received four hundred ninety-nine votes	499
Terri C. Earle received four hundred forty votes	440
Molly Keegan received seven hundred twenty-seven votes	727
Blanks	126
Totals	2434

OLIVER SMITH WILL ELECTOR (vote for one) one year term

John E. Devine, Jr. received eight hundred ninety votes	890
Others	5
Blanks	322
Totals	1217

PARK COMMISSION (vote for one) three year term

Andrew L. Klepacki received nine hundred four votes	904
Others	8
Blanks	305
Total	1217

LIBRARY TRUSTEE (vote for two) three year term

Noel Kurtz received eight hundred sixty nine votes	869
Claire Carlson (write in) received twenty four votes	24
Others	10
Blanks	1531
Total	2434

HOUSING AUTHORITY (vote for one) five year term

Terry A. Yusko received eight hundred sixty-two votes	862
Others	5
Blanks	350
Total	1217

BOARD OF COUNCILORS (vote for one) one year term

David S Moskin received eight hundred six votes	806
Others	8
Blanks	403
Total	1217

BOARD OF COUNCILORS (vote for one) two year term

Michael Sarsynski, Jr. received eight hundred ninety-two votes	892
Others	2
Blanks	323
Total	1217

DOINGS AT THE MAY 5, 2011 ANNUAL TOWN MEETING

Article 1. Motion was made and seconded that the Town authorize the Board of Selectmen to apply for and expend Massachusetts Small Cities Program grants or monies, or any Federal or State grants or monies, received as set forth in the appropriate application.

The Moderator declared Article 1 passed unanimously.

ARTICLE 2. Motion was made and seconded that the Town appropriate funds provided to the Town by the State under Chapter 90 Type money and such other funds as the Commonwealth of Massachusetts Highway Division may provide, and to authorize the Board of Selectmen to enter into contracts with Commonwealth of Massachusetts Highway Division for Chapter 90 Type money allocated to the Town by the State.

The Moderator declared Article 2 passed unanimously.

ARTICLE 3. Motion was made and seconded that the Town authorize the Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2011 in accordance with the provisions of the Massachusetts General Laws, Chapter 44, Section 4 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with Massachusetts General Laws, Chapter 44, Section 17.

The Moderator declared Article 3 passed unanimously.

ARTICLE 4. Motion was made and seconded that the Town authorize revolving funds under Massachusetts General Law Chapter 44, Section 53E½ for the fiscal year beginning July 1, 2011 as printed in the warrant, except that the Surplus Cap for the Russell School Revolving Fund is increased from \$30,000.00 to \$50,000.00.

The Moderator declared Article 4 passed unanimously.

ARTICLE 5. Motion was made and seconded that the Town raise and appropriate the sum of \$__\$11,751,623 ____, and appropriate from Sewer Receipts\$__ \$787,889 ____, and take from Sewer Reserve \$ _____ \$10,000 _____ , and take from Water Reserve \$ _____ \$15,000 _____, and appropriate from Water Receipts \$ \$1,171,999 _____, for the maintenance and operation of the town in fiscal year 2012 as recommended by the Finance Committee, including debt and interest, and to fix the salary of all elected officials, including, if appropriate, Selectmen, Town Clerk, Town Collector, Town Treasurer, Town Assessors, Town Constables, Board of Health, Elector under the Oliver Smith Will, Planning Board, and Park and Recreation Commission, and to provide a reserve fund.

ARTICLE 6. Motion was made and seconded that the Town transfer **\$10,000.00** from Water Reserves to the Water Plant Filtration Stabilization fund as per the provisions of MGL Chapter 40, Section 5B, for the purpose of repairing and replacing water plant filtration membranes and associated expenses.

The Moderator declared Article 6, requiring a 2/3rd vote, passed unanimously.

PASSED OVER Article 7 (Virtual School Funding Authorization)

ARTICLE 8. Motion was made and seconded that the Town transfer from Free Cash **\$30,000.00** and raise and appropriate **\$20,113.00** for unemployment costs.

The Moderator declared Article 8 passed unanimously.

ARTICLE 9. Motion was made and seconded that the Town transfer from Free Cash **\$27,622.00** into a special purpose stabilization account for capital expenditures; And further to take from the Capital Stabilization Account the sum of **\$16,950.00** to purchase and install computers and associated equipment in municipal offices.
The Moderator declared Article 9, requiring a 2/3rd vote, passed unanimously.

PASSED OVER Article 10 (Union Contracts)

ARTICLE 11. Motion was made and seconded that the Town accept the report of the Community Preservation Committee on the fiscal year 2012 budget and to reserve for later appropriation the following sums of money from the Community Preservation Fund estimated annual revenues:

Open Space Preservation	\$30,000.00
Historic Preservation	\$30,000.00
Housing	\$30,000.00

And appropriate **\$5,000** from the FY 2012 Community Preservation General Fund receipts for the administrative expenses of the Committee.

The Moderator declared Article 11 passed unanimously.

ARTICLE 12. Motion was made and seconded that the Town appropriate from Community Preservation Act General Funds for historical preservation purposes **\$5,000.00** for a structural engineering study of the second floor of Goodwin Memorial Library.

The Moderator declared Article 12 passed unanimously.

ARTICLE 13. Motion was made and seconded that the Town appropriate from Community Preservation Act General Funds **\$3,500.00** for a space plan for the preservation, rehabilitation and restoration of historic resources for a Goodwin Memorial Library.

The Moderator declared Article 13 passed unanimously.

ARTICLE 14. Motion was made and seconded that the Town appropriate from Community Preservation Act Historic Set Aside Funds **\$10,280.00** for the preservation, rehabilitation and restoration of historic resources for a continuation of the historic barn survey.

The Moderator declared Article 14 passed unanimously.

ARTICLE 15. Motion was made and seconded that the Town appropriate from Community Preservation Act Housing Set Aside Funds **\$75,000.00** for the preservation, rehabilitation and restoration of historic resources for a Hadley Housing Authority renovation.

The Moderator declared Article 15 passed by majority.

ARTICLE 16. Motion was made and seconded that the Town appropriate from Community Preservation Act open space funds **\$29,500.00** for the Town's share of an Agricultural protection Restriction for the preservation of 30.2 acres of open space (owned by Zgrodnik off Knightly Road) (Assessors Map 12A, Lots 28 and 29).

ARTICLE 17. Motion was made that the Town appropriate from Community Preservation Act Open Space funds **\$6,500.00** for the Town's share of an Agricultural Preservation Restriction for the preservation of 9.4 acres of open space (owned by Sandon Realty Trust on West Street) (Assessors Map 4D, Lot 41).

AMENDMENT VOTED: Motion was made and seconded to amend the motion that the Town appropriate from Community Preservation Act Open Space Set Aside Funds **\$500.00** and from Community Preservation Act General Funds **\$6,000.00**

The Moderator declared the amendment passed unanimously.

Motion was made and seconded to vote on Article 17 as amended.

The Moderator declared Article 17 as amended passed unanimously.

ARTICLE 18. Motion was made and seconded that the Town adopt the changes to the Zoning Bylaw as delineated in Article 18 of the Annual Town Meeting warrant for May 5, 2011 and incorporated by reference herein, excluding #'s 11, 12, 22, 25, 31 and 33 and including all related changes in section numbering and cross references to sections.

The Moderator declared Article 18, requiring a 2/3rd vote passed. Yes = 135 No = 1.

TABLED Article 19 LRPIC Zoning article – Open Space Preservation

DOINGS AT THE NOVEMBER 3, 2011 SPECIAL TOWN MEETING

ARTICLE 1. Motion was made and seconded that the Town transfer from Free Cash **\$40,729.00** to fund deficit in the following FY 2011 budgets: Fire Department and Highway Division.

The Moderator declared Article 1 passed by unanimous vote.

ARTICLE 2. Motion was made and seconded that the Town amend the Fiscal Year 2012 Budget by amending the vote on Article 4 of the Warrant of the Annual Town Meeting held on May 5, 2011 as follows:

TOTAL BUDGET	\$13,736,511.00	\$13,863,078.00
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The Moderator declared Article 2 passed by majority vote. 145-3

NOTE: The Moderator declared a ‘Moderator Privilege’ to take Article 14 out of order out of concern of health issues for those speaking to this article.

ARTICLE 14. Motion was made and seconded that the Town authorize the Select Board to acquire by gift, purchase or eminent domain, for open space purposes all or a portion of a tract of land known as “Selva’s Swamp,” identified on Assessors Map 11B as Parcel 24 to be managed and controlled by the Conservation Commission in accordance with G.L. Chapter 40, Section 8C for conservation and passive recreation purposes: Community Preservation Act Open Space Set Aside Funds **\$30,000.00** transfer from the Community Preservation Act General Funds **\$5,000.00** for said acquisition

The Moderator declared Article 14 passed by majority vote. 70-54

ARTICLE 3. Motion was made and seconded that the Town transfer **\$112,745.00** from Free Cash and **\$63,500.00** from Water Reserves and Raise and Appropriate **\$22,500.00** to fund the following capital acquisitions and projects:

Senior Center Commercial-Grade Dish Washer	\$14,395.00	passed majority
Police Firearms	\$21,350.00	passed majority
Police Radios	\$30,000.00	passed majority
Water Division Ford 450	(\$63,500.00)	failed majority *
Highway Garage Boiler	\$21,000.00	passed majority
Dike Survey	\$22,500.00	passed majority
Hadley Municipal Buildings Fire Alarms	\$26,000.00	passed unanimously

TOTAL: ----- \$135,245.00

* On advice from Town Counsel, with the failure of the Water Division ford 450, the total of all passing items was adjusted and announced to reflect the new total of \$135, 245.00 not the \$198,754.00 as stated in the motion. The \$63,500.00 will not come out of the Water Reserve.

ARTICLE 4. Motion was made and seconded that the Town transfer from Free Cash **\$316,358.00** and further raise and appropriate **\$27,754.00** to be placed in the Capital Stabilization Fund.

The Moderator declared Article 4 passed unanimously.

ARTICLE 5. Motion was made and seconded that the Town transfer from Water Reserves **\$16,000.00** to complete the Dwyer’s Bridge water line project.

The Moderator declared Article 5 passed by majority vote.

ARTICLE 6. PASSED OVER (purchase and install RF900 water meters)

ARTICLE 7. Motion was made and seconded that the Town appropriate **\$205,000** to pay costs of purchasing land for athletic playing fields as described in Exhibit A of Article 7 of the Special Town Meeting Warrant for November 3, 2011, and incorporated by reference herein, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow \$205,000 under General Laws Chapter 44, Sections 7(3) and/or 7(25), or any other enabling authority; and that the Select Board is authorized to take any other action necessary to carry out this project.

The Moderator declared Article 7, Requiring a 2/3rds vote passed 127-1.

ARTICLE 8. Motion was made and seconded that the Town transfer from Free Cash **\$5,100.00** for unemployment compensation.

The Moderator declared Article 8 passed by majority vote.

ARTICLE 9. Motion was made and seconded that the Town transfer from the Sewer Impact Fee Account **\$65,000.00** to adjust a sewer charge.

The Moderator declared Article 9 passed by majority vote. 120-1

ARTICLE 10. Motion was made and seconded that the Town transfer from Free Cash **\$80,000.00** for legal expenses.

The Moderator declared Article 10 passed by majority vote. 53-45

ARTICLE 11. Motion was made and seconded that the Town accept the provisions of MGL Chapter 32B, Section 20 and to establish a fund for the purpose of paying benefits to retiring employees, and further transfer from Free Cash **\$20,000.00** to pay into the irrevocable trust.

The Moderator declared Article 11 passed unanimously.

ARTICLE 12. Motion was made and seconded that the Town authorize the funding of the collective bargaining agreements between the Town of Hadley and Teamsters Local 404 (Wastewater), Teamsters Local 404 (Highway), Teamsters Local 404 (Dispatch), and Teamsters Local 404 (Police),
And further transfer from Free Cash **\$33,669.00**, transfer from Water Reserves **\$12,942.00**, and transfer from Sewer Reserves **\$3,551.00** to fund FY 2011 retroactive pay to all municipal agreements.

The Moderator declared Article 12 passed by majority vote.

ARTICLE 13. Motion was made and seconded that the Town transfer from Free Cash **\$244,348.00** into the Stabilization Account.

The Moderator declared Article 13 passed unanimously.

ARTICLE 15. Motion was made and seconded that the Town appropriate **\$70,000.00** from Community Preservation Act General Funds and **\$30,000.00** from Community Preservation Act Housing Set Aside Funds to support community housing at Golden Court and Burke Way.

The Moderator declared Article 15 passed by majority vote.

ARTICLE 16. Motion was made and seconded that the Town appropriate **\$40,000.00** from Community Preservation Act General Funds for the purpose of preserving and restoring historic resources to perform roof repairs to a portion of the Porter-Phelps-Huntington Historical Museum.

The Moderator declared Article 16 failed by majority vote. 51-59

ARTICLE 17. Motion was made and seconded that the Town amend the Code of the Town of Hadley by adding to Chapter 1, a new Article IV, Section 1-6 Non-Substantive Renumbering, as follows:

The Town Clerk, after consultation with Town Counsel, may make non-substantive changes to the numbering of this Code in order that it be consistent with the numbering format of the Code of the Town of Hadley.

The Moderator declared Article 17 passed unanimously.

ARTICLE 18. Motion was made and seconded that the Town to amend Zoning Section XV of the Code of the Town of Hadley Subsection 15.5 by changing the date to June 1, 2014 as delineated in Article 19 of the special town meeting warrant for November 3, 2011 and incorporated by reference herein.

Planning Board address:

Whereas the Town of Hadley has adopted a Long Range Plan dated October 2005

Whereas the Town of Hadley has appointed a Long Range Plan Implementation Committee

Whereas the Town of Hadley is adopting aspects of the Long Range Plan at successive Town Meetings

Whereas the implementation of the Long Range Plan is still underway

Whereas further development pressure could adversely impact orderly adoption of the recommendations of the Long Range Plan

Now Therefore the Planning Board unanimously recommends that it is in the public interest to regulate, or 'meter', further development by the adoption of Article 18

The Moderator declared Article 18 passed unanimously.

Moderator of nine years Kirk Whately announced this was his last term as Moderator for the Town of Hadley.

ANNUAL REPORT OF THE BOARD OF REGISTRARS

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF HADLEY:

ELECTIONS AND TOWN MEETINGS FOR 2011

*April 12 th	Annual Town Election
*May 5 th	Annual Town Meeting
*November 3 rd	Special Town Meeting

UPCOMING ELECTIONS/MEETINGS FOR 2012

*March 6 th	Presidential Primary
*April 10 th	Annual Town Election
*May 3 rd	Annual Town Meeting
*September 6 th	State Primary (date subject to change)
*October	Special Fall Town Meeting
*November 6 th	State Election

What does the Board of Registrars do?

- compile town census—street list
- work town meetings
- certify petitions for all local/state/federal meetings and elections
- certify nominations for all local/state/federal elections
- voter registration sessions for town/state/federal elections and town meetings
- office coverage during all elections
- certify/disqualify provisional ballots
- maintain CVS database as well as index file
- All voter registration

ANNUAL TOWN CENSUS COUNT

5013

2010	2009	2008	2007	2006	2005	2004	2003	2002	2001
5055	5178	5221	5003	5049	5166	5142	5007	4822	4815

REGISTERED VOTERS AS OF JANUARY 1ST

3430

2010	2009	2008	2007	2006	2005	2004	2003	2002	2001
3706	3738	3685	3376	3385	3657	3502	3376	3290	3266

REMINDERS

*If you are a Massachusetts resident and U.S. citizen who will be 18 years old on or before the next election, you may register to vote not only at the Town Clerk’s office but at many state agencies or by using a mail in voter registration form which is available at the Post Office and Town Hall. You may also call the Town Clerk’s office if you would like a form mailed to you or if you have a question pertaining to elections or voter registration!

*Please remember to return your **town census**- it is used for more than just the Street List!

Respectfully Submitted,

Karen Czerwinski, Beverly Rhodes, Oriel Strong & Jessica Spanknebel
Board of Registrars

ANNUAL TOWN ELECTION WARRANT

Hampshire, SS.

To the Constable of the Town of Hadley in the County of Hampshire:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of said Town qualified to vote in Elections and in Town affairs to meet in Hopkins Academy at 9:00 a.m. on Tuesday the Twelfth day of April, 2011 then and there to take action on the following, polls to be kept open 9:00 a.m. to 8:00 p.m.:

To elect all necessary officers of the Town

Assessor	Three Year Term	Select One
Councilors, Board of	One Year Term	Select One
Councilors, Board of	Two Year Term	Select One
Elector Under Oliver Smith Will	One Year Term	Select One
Health, Board of	Three Year Term	Select One
Housing Authority	Five Year Term	Select One
Library Trustees	Three Year Term	Select Two
Moderator	One Year Term	Select One
Park Commission	Three Year Term	Select One
Planning Board	Five Year Term	Select One
School Committee	Three Year Term	Select Two
Select Board Member	Three Year Term	Select One

And you are hereby directed to serve this warrant by posting attested copies at the usual places: One at the Town Hall, one at the Hadley Post Office, and one at the North Hadley Village Hall in said Town seven days at least before the time of holding said meeting.

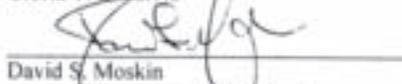
Hereof fail not and make the return of this warrant with your doings thereon to the Town Clerk at the time and place of aforesaid meeting.

Given under our hands this 23rd day of March, 2011


Daniel J. Dudkiewicz, Chair.


Joyce A. Chunglo


Gloria T. DiEulvio


David S. Moskin


Brian C. West
HADLEY SELECT BOARD

A true Copy attest:

Constable of Hadley

Date: _____

ANNUAL REPORT OF THE COMMUNITY PRESERVATION ACT COMMITTEE

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

CPA funding continues to allow for funding of Agricultural Preservation by providing the Town's share of monies to preserve open space and farm lands. Alexandra Dawson was a moving force on our Committee to champion preservation-she will be missed! CPA funds have allowed the Town's Housing Commission to preserve housing assets during the State budget problems. Without this support from the Town, many of our Housing Units would have been shut down this past year, which would have endangered the 10% required of the Town for public housing. Preserving Historical Assets is also a priority of the Community Preservation Act.

As town budgets are also very tight – CPA is looked at by many sources. We have to remain diligent in recommending what is legal use of CPA funds by town vote.

Submitted by,

J. L. Fitzgibbon
Chair, CPA Committee

ANNUAL REPORT OF THE CONSERVATION COMMISSION

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

The Commission continued its work protecting wetlands and farmland in 2011. Wetland permitting included requests for new docks, work on the rail trail, alteration of the riverbank to protect it from erosion, and new agriculture in wetlands. The Commission is working on “Riverfront Rules” to make landowners and others aware of the permitting required for work within 200-feet of the riverbank. The Commission developed a new policy for two new agriculture projects that allowed mowing but no tilling within 25 feet of the wetland boundary. The Hadley Wetlands Bylaw has a 35-foot No Disturb buffer zone.

The Commission approved 7 APR applications in 2011, and 3 were completed by years end. UMass graduate student Angela Labrador helped the Commission enormously by organizing 27 years of our APR files, as part of her research. Results included a tally of 2528 acres of preserved farmland, and recognition of Florence Buczkowski as the first APR landowner in town (1984).

Wetland protection focused on acquisition of a 35 acre swamp off Rocky Hill Road, a culmination of decades of effort by the Chair. Two wildlife inventories documented its value as habitat for many species, in addition to serving as a purifying filter to the significant drainage from Route 116 and many commercial properties, before it reaches the Mill River and Lake Warner.

The Commission lost its fearless leader when Alexandra Dawson passed away on December 30th. She served on the Commission for 26 years, the last 18 as Chair, and is sorely missed. Vice-Chair Paul Alexanderson was elected Chair, and Paulette Kuzdeba Vice-Chair.

Respectfully submitted,

Paul Alexanderson, Paulette Kuzdeba, Gary Pelissier, Gordon Smith, Stephen Szymkowicz, Edwin Matuskzo, James Hafner (Commissioners), Janice Stone (staff)



Spruce on dike at corner of West Street



Selva's Swamp off Rocky Hill Road

ANNUAL REPORT OF THE COUNCIL ON AGING

TO THE SELECT BOARD AND CITIZENS OF HADLEY:

The Council on Aging is a municipally appointed volunteer board authorized under Massachusetts General Laws. Major responsibilities of this Department include setting local policy for the administration of elder programs and services; identifying the total needs of the community's elder population; developing, promoting, and implementing services to meet these needs; serving as an advocate for elders; and educating the community-at-large about these needs and the available resources. The ultimate goal is to improve the quality of life of Hadley's approximately 1408 residents 60 years of age and over by allowing them to remain active and independent within their own community.

During 2011—our twelfth full year of residence at the Senior Community Center at Hooker School—a wide variety of programs and activities were provided. Included were: General information, referral, outreach, and social support services to all elders including monthly office hour visits to local housing complexes; Health services—a seasonal flu shot clinic and blood pressure and blood sugar clinics administered by Town Nurse Marge Bernard in cooperation with the Board of Health, monthly foot care services, ear hygiene clinics, and CPR courses taught by Richard Grader; Fitness opportunities—osteoporosis exercise, tai chi, Dancercise, and Enhance Fitness classes, a yoga club, bowling excursions, a Wii video gaming system, and exercise equipment availability including a recumbent cross trainer and treadmills; Educational services—a Council newsletter, educational programs and materials, beginner and intermediate computer classes as well as specialized help sessions led by Volunteer Jane Nevinsmith, digital camera courses also by Jane Nevinsmith, a weekly writing workshop led by Volunteer Nadine Gallo, a computer lab, and a book and puzzle loan program; Financial and repair services—health benefits counseling by Volunteer SHINE (Serving Health Information Needs of Elders) Counselor Gladys Kozera, free income tax return preparation by Volunteer Tax Aide Counselors through the AARP Tax Aide Program supported by the Internal Revenue Service and the Massachusetts Department of Revenue, Farmers' Market Coupon distribution in cooperation with Highland Valley Elder Services, fuel assistance, pharmacy program, and supplemental nutrition assistance program (SNAP) application support, and a minor home repair program with services provided by Volunteer Stan Brown; Social/recreational services—game room availability with pool and ping pong tables, pokeno, Mexican Train and mahjonn games led by Volunteer Phyllis Pike, knitting classes by Barbara Formica, card crafting classes by Elizabeth Fydenkevez, an ice cream sundae party at Golden Court, napkin & towel folding classes by Jane & Diane Nevinsmith with knowledge gained during the Caribbean Cruise, monthly birthday celebrations, luncheons, an annual holiday party, our tenth summer polka concert with the Eddie Forman Orchestra, and our eighth annual Mardi Gras celebration led by New Orleans-born George Ritter; Recognition services—an annual paid and unpaid staff recognition as well as registration in the Retired Senior Volunteer Program; Elderly and handicapped transportation services—weekly shopping was offered as well as semimonthly trips to destinations such as the Spring Flower Shows at Smith and Mount Holyoke Colleges, Olde Mistick Village and the Cornerstone Playhouse, the Log Cabin for *A Patsy Cline Tribute: Walking After Midnight* and *The Riverboat Ramblers*, the Westchester Broadway Theatre for *Singin' In The Rain* and *My Fair Lady*, Ogunquit, the Berkshire Botanical Garden, the Wrentham Village Premium Outlets, the Sterling & Francine Clark Art Institute for the *Pissaro's People* exhibition, and the Boston Museum of Fine Arts for the Dale Chihuly Glass Exhibit. The

Council also sponsored the following overnight trips during 2011: a 13-day Caribbean Cruise and motorcoach trips to Asheville, North Carolina & Nashville, Tennessee, Pennsylvania & West Virginia, and the White Mountain Hotel & Resort in New Hampshire.

Educational programs offered this year included “Strength in Numbers”, a falls prevention program presented by the VNA & Hospice of Cooley Dickinson, and SHINE presentations entitled “Understanding Medicare at age 65” and “For People Already Enrolled in Medicare”. A variety of programs were also presented during our monthly office hours at Windfield Senior Estates by Hadley Fire Captain Michael Spanknebel, Hadley Police Chief Dennis Hukowicz, TRIAD Coordinator Chris Geffin, and SHINE Counselor Gladys Kozerka. The Emergency Preparedness Guide for Seniors jointly developed by the Hadley TRIAD/S.A.L.T. Council (Seniors and Law Enforcement Together), this Council on Aging, the Hadley Police and Fire Departments, Sheriff Garvey’s office, and the District Attorney’s Office was finalized and distributed to Hadley’s seniors. Also in support of TRIAD’s efforts, we continued to promote the Number Please Program and participated in the National Prescription Drug Take Back Day sponsored by the Federal Drug Enforcement Administration.

This Council on Aging consists of seven volunteers appointed by the Board of Selectmen. There was no change in membership during 2011. Elizabeth Faulkner and John Wright continued to serve as Hadley’s representatives on the Highland Valley Elder Services’ Board of Directors. Our full-time Senior Services Director Jane Wagenbach Booth was responsible for departmental operations, programming, and services. Assisting with office operations and participant tracking on a regular part-time basis was Office Management Assistant Kathy Fiske. Elsie Waskiewicz served as the part-time Community Outreach Coordinator with responsibility for maintaining contact with and providing home visits to our senior residents. Kim Valentini continued to provide occasional office coverage. Part-time drivers Jane Nevinsmith, Richard Fydenkevez, and John Waskiewicz assisted the Director in meeting the transportation needs of our residents. In addition to the caring service provided by our paid staff members for which we are extremely grateful, our Department was very fortunate to have received the dedicated assistance of many unpaid staff members.

Support of our efforts came from a variety of sources and in various forms. Monetary funding to this Department was provided by the Town, grants from the Massachusetts Executive Office of Elder Affairs and Highland Valley Elder Services, program fees, trip proceeds, and resident donations.

This Council worked cooperatively with many service agencies and organizations in order to better serve Hadley’s residents. Staff members participated in training events and conferences sponsored by the Massachusetts Association of Council on Aging and Senior Center Directors, the Western Massachusetts Association of Councils on Aging, Highland Valley Elder Services, the Executive Office of Elder Affairs, Community Action, Western Massachusetts Electric Company, S.H.I.N.E., and TRIAD.

Highland Valley Elder Services, an Area Agency on Aging and Aging Services Access Point, offered a variety of programs to Hadley’s senior citizens including the congregate lunch and home delivered meals nutrition program. The congregate meals served at our Senior Center continued to be dependent upon the assistance of the participants who assumed responsibility for the majority of the day-to-day duties. Volunteers Patricia Kowal, Walter Hopfe, John Powlesland, and Anna Goszcz in particular provided a great deal of support. All senior residents are welcome to attend these lunches that are served Monday through Friday at 11:45 A.M. with a birthday party usually held on the last Friday of each month.

In addition to the specific programs and activities of the Council on Aging, the Senior Community Center at Hooker School provided a site for State Representative John Scibak's monthly Hadley office hours on the first Friday of each month from 11:30-12:30 and Western Massachusetts Food Bank's Brown Bag/Food for Elders Program as well as offices or meeting space for the following Town entities: Hadley's Public Health Nurse, TV-5 Access Coordinator, Historical Commission, Planning Board, Park & Recreation, Long Range Implementation Committee, Goodwin Memorial Library, Police Department, Cultural Council, School Department, and 350th Anniversary Committee. Residents should know that throughout the year this facility was also utilized for meetings of a variety of other groups including the Hadley Historical Society, Haiku Poets' Society of Western Massachusetts, UMass nursing students, Five College Learning in Retirement, Retired Senior Volunteer Program's Osteoporosis Exercise Leaders, Alcoholics Anonymous, Co-Dependents Anonymous, Alpine Garden Club, Hadley Ladybugs, Western Massachusetts Boy Scout Council, Boy Scout, Cub Scout, and Daisy Girl Scout troops as well as for private parties.

This Council on Aging oversees the awarding of the Boston Post Gold Cane presented since 1909 to the Town's eldest resident. Victoria Kozera Drabek born on September 3, 1907 was presented with the Gold Cane on October 2, 2006—she continues to be Hadley's Gold Cane holder having celebrated her 104rd birthday in September 2011!

It was another busy and exciting year at the Senior Community Center. This year we wish to express a particular thank you to our exercise program leaders—paid and volunteer. Our exercise offerings are probably the single most-attended category of weekly activity, and to be sure, it is because of the dedication of our instructors and the regular support of our participants. Offering tai chi instruction were Bailing Li and Linda Pirog Mazeski. Osteoporosis exercise instruction was provided by Elizabeth Faulkner. The yoga club was directed by Ed and Linda Golding. Enhance Fitness instruction was conducted by Deborah Epstein. Dancercise instruction was led by Lynne Smith. These classes are most enjoyable and so beneficial. Come join them!

It is with great pleasure that we continue to serve the residents of Hadley from our office in the Senior Community Center at Hooker School at 46 Middle Street. We are open Monday through Friday from 9:00 A.M. to 4:00 P.M. Please let us know how we might assist you. Inquiries and suggestions from residents of all ages are always welcome by phone to 586-4023 or by e-mail to coa@hadleyma.org.

Respectfully submitted,

Elsie L. Andrews, Chairperson
Margaret J. Jekanowski, Secretary
Bertha K. Baranowski
George E. Ritter

Rita T. Bishko, Vice Chairperson
Elizabeth A. Faulkner, Treasurer
Glenn E. Clark
Jane Wagenbach Booth, Senior Services Director

ANNUAL REPORT OF THE CULTURAL COUNCIL

TO THE SELECT BOARD AND RESIDENTS OF HADLEY

The following Hadley residents represent your Cultural Council:

Dorothy Fradera (Chair), Ginger Goldsbury (Treasurer), Sally Serio, John Romanski, Gary Issod, and Nadine Shank. We always welcome new members. For more information, please contact Dorothy Fradera at 586-4399.

Our list of grantees (totaling \$4,800.00) for 2012 is as follows:

- Porter Phelps - \$500 for season support.
- New Valley Singers - \$250 for performance at Hadley First Church
- Music on Main - \$100 for performance at Hadley First Church
- Chamber Music Society at Wistariahurst - \$300
- Springfield Symphony Orchestra - \$280 for music performance for the HESchool
- Picture Book Theater - \$500 for a performance at the Eric Carle
- Music in Deerfield – \$500 for season support
- Da Camera Singers - \$500 for season support
- South Hadley Chorale - \$350 for performance at Wesley Methodist
- Arcadia Players - \$500 for season support
- Mohawk Trail Concerts - \$320 for season support
- Goodwin Memorial Library - \$250 for a performance
- Roger Tincknell - \$450 for performance at Hadley Elementary School

Respectfully submitted,

Dorothy Fradera, Chair

ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS WATER DIVISION

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

2011 marked the completion of the Dwyer's Bridge Water Main Replacement Project. The Water Division, along with the help of Bay Side Engineering, solicited bids to replace @ 150 feet of 8" water line that was attached to a decaying bridge with a new 12" main underneath the existing bridge. J.L. Construction Corporation completed the work in December 2011.

In an effort to be proactive, the Water Division hired CA Turner of Leicester MA to perform leak detection throughout our water system. A number of hydrant leaks were detected that the water division repaired. We also received a grant through the help of Comprehensive Environmental Inc. to conduct a drinking water system capital improvement plan. The plan outlines needed capital improvements over a 20 year horizon, defining short term and long term needs to continue to meet public health standards and to provide efficient services to our customers.

During the massive, freak snowstorm in October, our water operators worked 24/7 at the water plant to continue to provide safe drinking water to the residents of Hadley. Our backup generator powered the plant during the power outage.

We continued with our unidirectional flushing program in the spring and our dead end flushing in late summer. We provided inspection services for a number of new construction projects along Rt. 9 and in the Hampshire Mall. Our operators also repaired a water leak on Russell Street in front of the Donut Man, 2 service leaks and hydrants on Campus Plaza Rd, Huntington Rd, Mill Site Lane and Roosevelt St. We used our new Qwik freezer kit to help replace two broken curb stops. The Qwik Freezer kit freezes the water in the pipe so you can cut the pipe and make the repair without pinching or damaging the pipe.

The Water Division along with the Collector's Office installed and began using a computerized software system for our meter reading. The information obtained from this software is enabling us to update our database. We also stepped up our efforts to update our meters and install radio read boxes. 152 new meters were installed; 134 of them were new Ecoder meters. These Neptune Ecoders can provide detailed records to monitor individual water usage.

The Hadley water division pumped 231,706,232 gallons of water this year, a decrease of about 29.5 million gallons from 2010. A total of 17 water applications were taken out for new home or business construction and a total of @ 2150 meters were read twice. Our cross connection program continued to grow with a total of 240 devices being tested.

**ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS
HIGHWAY DIVISION**

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

On Wednesday, January 12, 2011 the first major winter snow storm hit dropping a total of two feet of the white stuff. This and the storms that followed required the utilization of personnel working exceptionally long hours. These hours along with the cost of maintaining and repairing a fleet of aging equipment strained the Department's snow & ice "budget". These storms also negatively affected the public by causing commuter delays along with school closures.

On Sunday, August 28, 2011 the Town was hit with Hurricane Irene impacting Hadley with flooding and tree damage. The Highway Division was instructed to make an earthen berm at the intersection of Aqua Vitae Road and Bay Road to stop the water from crossing Bay Road.

On October 30th winter came early. This Halloween snow-storm buried the area with over one foot of snow. A State of Emergency was soon to follow and declared on October 31, 2011. Most of the area trees had not lost their fall foliage and collapsed under the weight of the heavy wet snow. This situation thus caused power outages, temporarily closed roads and inflicted various forms of damage to public and to personal properties. During this time frame the Towns generators were put into full time service to keep our distribution and collection systems operational.

On August 23rd, Hadley got to experience a minor earth quake. Luckily, no personal injuries or property damage was reported.

2011 Road Work
BITUMINOUS CONCRETE PAVING

The paving and or treatments were performed @ various locations along the following routes; Huntington Rd. – Rocky Hill Rd. - So. Maple St. – Mill Valley Rd. – Bay Rd. & Rt. 47 South.

STONE SEAL OVERLAY

No. Maple St. – West St. & Mt. Warner Rd.

ROAD CRACK SEALING

Frallo Dr. – West St. – Breckenridge Rd. & Venture Way

Total Road Project Costs: \$451,872.00

In September, town voted for and purchased a new dump truck complete with plow and sanding unit. Thanks to all for voting in support of purchasing this new truck.

A Final Note from the Highway Department

After 41 years of dedicated service, DPW employee Teddy Nikonczyk announced his retirement. Teddy was a very dependable and knowledgeable employee. His services and skills will be sorely missed by all!

Best of luck Teddy!!!

**ANNUAL REPORT OF THE DEPARTMENT OF PUBLIC WORKS
WASTE WATER DIVISION**

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

During the year we continued to analyze and assess operations focusing on improvements and upgrades that will increase efficiencies and energy savings. Vinyl siding was installed at the final two Pump Stations to reduce maintenance costs and to improve curb side appearance. The two new aerators previously approved by Town Meeting have been installed thus completing this project as all four have been replaced.

Engineering designs for updating of Pump Station #1 and Pump Station #4 have been completed and submitted to the Capital Planning Committee for scheduling. Plans are being developed for improvements and upgrades to the Clarifiers and Septage Handling Processes.

The National Pollutant Discharge Elimination System (NPDES) permit was successfully renewed in October and is effective as of December 1, 2011 for a five period going forward. Two new requirements contained in this permit are the development of a Sewer System Map of the entire collection system as well as a complete evaluation of alternative methods of operating the existing water pollution control facility to optimize the removal of nitrogen. These two projects will commence in 2012.

Inflow and infiltration of ground water continues to be problem for the Sewer Department. Regardless of the repairs made to the current infrastructure, infiltration continues to be on the increase. There are two major problems that exist. One, the age of the Asbestos/Concrete piping installed in the early 1960's has been a factor, in that deterioration of the pipe has become a huge problem. Two, there are large private sewer systems that contribute to the problem. This is due to the possibility that area drains and roof drains are tied into the sanitary sewer. Also, these systems are in a state of disrepair, allowing ground water to seep into the piping. A plan to address these issues is under development and smoke testing this past spring did not resolve the issue and will need to continue this spring in different areas.

The Waste Water Treatment Division continues to be financially sound. It is my primary goal to continue to run the Hadley Sewer Department at the lowest possible cost to its users. During the upcoming budget renewal process and throughout the year, we will do everything in our power to reduce inefficiency and to keep our sewer rate stable.

Respectfully Submitted,

Gary Girouard
Director of Public Works

ANNUAL REPORT OF THE FIRE DEPARTMENT

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

The department again saw an increase in runs this year up 32 to 467 calls. The fire department responded to 7 structure fires and five vehicle fires. The department also responded to mutual aid calls in Amherst twice and Sunderland three times. Hadley requested mutual once from Amherst, Northampton, Easthampton South Hadley District 2 and Sunderland. Thank you to all of our Mutual Aid partners for their invaluable professional assistance and for answering the call.

This year turned out to be a true test of our emergency preparedness with major weather events throughout the year which stretched our department's resources and staff to the limit. The heavy snowfalls during the winter resulted in excessive snow loads on many town buildings and also the numerous barns and homes throughout the community. On February 1, 2011, Captain/Emergency Management Director Spanknebel requested and recommended to the Chairman of the Board of Selectmen that a Local State of Emergency be declared. All town departments came together to assist in clearing the major snow loads from town buildings and Captain Spanknebel and Tim Neyhart , Building Inspector, also monitored and inspected the major shopping centers and malls to insure the spaces were kept safe for the public. Firefighters also assisted in clearing hydrants. During a major snowfall on February 2, 2011, call force firefighters were requested to standby in the station and as a result of this preparedness our trucks were manned and ready to respond, driving over treacherous roads, to North Hadley to extinguish a fire in a residence on River Drive which was a result of an electrical fire. The June 1st tornado which heavily impacted many communities around us also produced severe weather in Hadley which resulted in 10 weather related incidents to which 15 firefighters, whom were called in prior to the storms arrival and on standby at the station, responded to. June 9th also presented another strong storm and 14 firefighters were called in and ready to respond as the severe weather passed through and again spared Hadley. On August 23rd a 5.9 magnitude earthquake centered in Virginia shook Hadley requiring checks of the town buildings for damage which proved to be minor. August brought Hurricane season and on August 24th Captain/Emergency Management Director Spanknebel in coordination with all public safety departments began meeting to plan and prepare for the arrival of Hurricane Irene. On August 26th the Governor of Massachusetts declared a State of Emergency and on August 27th, the Town of Hadley Declared a Local State of Emergency due to the forecasted weather. The department canvassed the low lying areas of Hadley with informational letters requesting preparations for the storm and required all summer recreational vehicles, boats and motor homes be cleared of the Aqua Vitae, Honey Pot, Branch Road and Mitch's Marina and Sportsman's Marina. Irene proved to be a powerful storm and the enormous amount of rain it dropped into the Connecticut River Valley to the North proved to be the most challenging part of the storm for Hadley. Days after the storm in the bright sunshine, members of the fire department and DPW continued to monitor and prepare for the enormous flood waters that would eventually impact Hadley. The river rose to its 8th highest level since records were kept at 117.16 feet and was inches from breaching Bay Road at Aqua Vitae. Hadley Fire Department members along with DPW staff created sand burms and set sand bags in an effort to hold back the rising water. To the many Hadley Residents and seasonal guests along the river and in the impacted areas of town, the Fire and Emergency Management Departments wish to thank you for your cooperation and preparedness for the storm and for your hard work getting your homes prepared for the high water.

Just when we thought Mother Nature had thrown us her last punch she decided to hit us hard again and on October 30, 2011 Captain/Emergency Management Director Spanknebel requested and recommended that a Local State of Emergency be declared due to the arrival of this early Nor'easter which resulted in 12+ inches of heavy wet snow which severely impacted the towns roads with downed trees and utilities. At 8pm on the 29th of October 100% of all residential and commercial structures not equipped with generated power were without power and communication. As a result of this fire personnel were again requested to make their way to the station to assist in clearing roads and manning apparatus in the event of fire. For the next 11 days the town remained under a state of emergency with many residents waiting for nearly a week for their utilities to be back on and 11 days for all roads to be reopened. The fire department in coordination with the Council on Aging conducted wellness checks of the major senior residences and residents that were at risk. Firefighters responded to numerous homes that were flooding because electric basement pumps could not be powered. Captain/Emergency Management Director Spanknebel in coordination with the Schools, PTO and the American Red Cross opened a daily warming shelter at the Elementary School where residents could come to warm up and get a hot meal. We also requested Halloween Trick or Treating be conducted at the school to keep the children of Hadley out of harm's way with the many downed power lines and hanging tree branches and homes without power. To the many residents who helped at the shelter we thank-you. A special thanks to Michael Czerwinski and Diane Zak for the wonderful home cooking they provided to the hundreds of Hadley residents who utilized the warming shelter. We would also like to thank the American Red Cross for their support

The department continued to recruit new members in 2011 has 31 call force members. We continue to train hard both in house and also taking advantage of courses offered through the Massachusetts Fire Academy and Hampshire County Fire Defense. The department sent 2 firefighters to the Massachusetts Call/Volunteer Firefighter I/II program to become certified firefighters. For 240 hours they studied and practiced to pass the State certification exam. Congratulations and thank you to Monica Czerwinski and Rick Bramucci for your time and dedication to this program. The department also had 10 members complete the intensive State Rapid Intervention Training Initiative in South Hadley which provides life saving skills for firefighters to save their own in the event that they become trapped or lost in a structure fire. The department would like to thank Peter Matuszko and family for allowing us to utilize his home on Middle Street prior to its demolition for training. Being able to create real life scenarios to conduct search and rescue operations and hose advancement as well as self rescue for a firefighter are greatly enhanced when using a home for practice.

Capt. Spanknebel received \$2,700 for the FY 2011 S.A.F.E. (Student Awareness of Fire Education) Grant for training and continuation of this excellent program which is funded by the Executive Office of Public Safety – Department of Fire Services. The program will again provide public fire and life safety education to all ages in the community. The 2011 school year included fire safety training in Pre-K-4th and 8th and 9th grade. Special thanks again to Deborah Patulak R.N. of the UMass Nursing School and her students for their hard work in creating numerous health education classes to be presented at all of Hadley's public and private schools. Capt. Spanknebel and staff continue to train students from Hadley Elementary and the Pioneer Valley Chinese Immersion Charter School utilizing the Hampshire County SAFE trailer. The trailer is setup to provide numerous fire safety demonstrations including theatrical smoke in order that students can practice crawling low under smoke and getting to the family meeting spot. The students also practiced dialing 911 and when to use the system and identified hazards throughout the trailer which contains a simulated kitchen, living room and bedroom. Captain Spanknebel was also requested to present at the 17th Annual Fire and

Life Safety Education Conference in Westford on his pre-incident planning and getting seniors to respond to fire alarms at Windfield Senior Estates.

The Hadley Firemen's Association would like to thank all who attended and supported our 4th Annual – "All Fired Up" Chili & Golomki Cook-off and Fire Prevention Week Open House at the fire station. A special thanks to Cathy Zatycka and Stephen Devine and the Park and Recreation volunteers who helped plan and make this event happen. We would like to thank the many sponsors of the event and special thanks to Easthampton Savings Bank, Four Season's Liquor's Allied Fire Protection, Atlas Fireworks, and Barstow's Dairy Store for their generous contributions which allowed for an amazing fireworks display at the conclusion of the day. A special thanks to Joe and Shelly Boisvert for going above and beyond with equipment and setting up their petting zoo for all to enjoy.

I would like to recognize and thank Firefighter Jeremy Nuttelman for his 24 years of dedication and service to the Hadley Fire Department and the community it serves. Although he is not required to retire at this time Firefighter Nuttelman felt he could not commit the time needed to continue as an officer with his current work and other professional commitments. His professionalism, hard work and extensive list of certifications which he obtained during his years of service are to be commended and his dedication to the safety of the citizens of Hadley and the department members he served with will be greatly missed. I would also like to thank all fire personnel who took the time to respond to the many emergencies both big and small and for attending the numerous trainings during the year 2011. I would also like to thank their families for allowing them to participate and take time which could have been spent with husbands, wives, children and friends.

In closing, I would also like to thank all fire personnel who took the time to respond to the many emergencies both big and small, during every hour of the day and night, in the heat of the summer and the frigid winter and for attending the numerous trainings during the year 2011. I would also like to thank their families for allowing them to participate and take time which could have been spent with husbands, wives, children and friends. I would like to thank the residents of Hadley young and old for their support in the form of donations, cards, letters and pictures thanking us for being there for them. It is our hope that you will contact us if you have any fire safety related questions or if you simply need assistance changing batteries in or installing new working Smoke and Carbon monoxide detectors.

LET US NEVER FORGET 9-11-01

&

SMOKE & CARBON MONOXIDE DETECTORS SAVE LIVES

Respectfully submitted,

James E. Kicza
Fire Chief

ANNUAL REPORT OF THE HISTORICAL COMMISSION

TO THE SELECT BOARD AND THE RESIDENTS OF HADLEY:

The year 2011 proved another busy one for the Hadley Historical Commission. In addition to the ongoing design review assistance that we provide for the planning board, much of the year was spent disseminating information about Hadley's buildings and landscapes, undertaking new research, and furthering the barn survey.

In the Spring, we put the finishing touches on a new website that presents information gathered during the 2009 CPA-funded survey of Hadley's agricultural buildings. Point your browser to <https://blogs.umass.edu/hadleyrna/> to view the site Preserving Hadley's Cultural Landscapes.

We also supported a number of projects to better understand and promote understanding of Hadley's historic buildings. Early in the year we brought Michelle Parker, the circuit rider from Preservation Massachusetts, to Town Hall to meet with David Nixon and others to review options for the building's future. In December we consulted with an architectural conservator to help assess the condition report provided to the town by the firm, BradleyArchitects. In 2012 we hope to pursue a preservation plan for the town.

The Hockanum School participated in an open-house of one-room schools in the area, and drew a large number of visitors, in part because the excellent plant sale run annually by the Hockanum Villagers Association took place the same day. We arranged for photodocumentation of the Hadley Barn Shops, which were to be demolished, as we had done for the old gym. We hosted an Independent Study undertaken by UMass undergraduate Yolanda Clarke, who surveyed more than 90 residences in the "Huntington Acres" development, a neighborhood containing many excellent examples of Mid-Century Modern architecture (or, as one expert has called it, "Mid-Century Modest") as it emerged in Hadley. After learning that Hadley was one of four communities chosen as the focus of a Five Colleges, Inc. project, "Riverscaping," funded by the European Union to better understand the history of the Connecticut River Valley, we engaged UMass graduate student Mark Roblee to research and write a cultural and environmental history of the river as it relates to Hadley. Historical Commission member Linda Harris was subsequently appointed to the committee charged with selecting artwork developed in this project. Meanwhile, Marla Miller joined the committee to consider the future of Rte 47, the Scenic By-Way.

But the largest initiative undertaken this year was "Phase II" of the barn survey. The Commission landed an \$11,000 Survey and Planning Grant from the Massachusetts Historical Commission, which, when matched by our own CPA funds, allowed us to study many more barns in the community, and to study some of those already documented in greater depth. Cultural resource surveys (that is, projects that gather historical information and architectural descriptions of buildings and landscapes) are among the most important activities with which local historical commissions in Massachusetts are charged. In 2009 we focused our energies on a survey of about 120 barns and outbuildings across more than 40 properties in town. In 2010 we completed work on a volume, *Barns of Hadley, Massachusetts*, an edited collection of the survey results submitted by Bonnie Parsons of the Pioneer Valley Planning Commission in 2009 (the book is now available for purchase at www.blurb.com (go to the Bookstore tab and search "Hadley")). And then in 2011, with the help of several members of the farming community

(warm thanks to Edwin Matusko and Linda Kingsley, Art West, Joe Zgodnik, Martha Boisvert, and Barbara Wilda) we extended the project to include the interiors of a handful of barns surveyed in 2009 while adding new documentation of several large farm complexes.

In 2011, Marla Miller stepped down after a stint as co-chair; thanks are due to her for much hard work, and to Ginger Goldsbury, who stepped up to succeed her. This year we welcomed new member John Silvestro.

Respectfully Submitted,

Ginger Goldsbury
Chair

ANNUAL REPORT OF THE HADLEY HOUSING AUTHORITY

TO THE SELECT BOARD AND RESIDENTS OF HADLEY:

Budget support from the Stated (DHCD) has been at level funding for several years while all major costs of operation continue to escalate.

Tenant requirements mandated by the Legislature and DHCD have led to a sharp decrease in rental receipts putting the Housing Commission at a point where it is difficult to maintain and update units to conform with safety, health, security and other code requirements such as electricity and sanitary.

Without the Town's support for funding from CPA funds, approximately 50% of our senior units would have been taken off line this past year. Family units are facing the same threat as they age and rental receipts decrease drastically. The Town is required to have 10% of housing units available for senior/disabled/low income families. Senior/disabled units are in excess of 50 years old and our family units are over 20 years old. We have a high occupancy rate with an extended waiting list. Support for our housing facility keeps developers from building new projects if we fall below the mandated 10% level in Hadley.

Respectfully submitted,

J. L. Fitzgibbon
Chair, Hadley Housing Authority

ANNUAL REPORT OF THE LIBRARY DIRECTOR

TO THE SELECT BOARD AND THE CITIZENS OF HADLEY:

Mission Statement

The Goodwin Memorial Library offers residents of all ages the means to meet their recreational reading, listening, and viewing needs; a place to meet and interact with others in their community; support for students enrolled in local schools; and the materials and support to know and better understand their personal or community heritage.

Each year, Hadley's library strives to provide the best possible library services to town residents. In 2011 the Goodwin Memorial Library took a giant leap forward when it began circulating electronically within the Central/Western Massachusetts Automated Resources Sharing network (C/WMARS). This achievement translates to enhanced services for library patrons: the ability to request and reserve items without an intermediary, track individual reading histories, and download e-books and movies – all within a consortium of hundreds of libraries! This accomplishment would not have been possible without the support of the Select Board, Finance Committee, Library Trustees, and town residents, as well as the patience, good humor, and encouragement of library patrons and the dedication of library staff.

Circulation. For the seventh consecutive year, circulation at Hadley's library increased. During 2011, more than 30,000 items circulated, an increase of 20% over the previous year. This figure includes multiple formats (books, movies, etc.), items held at our library for patrons to pick up at their convenience, and items sent to other libraries for their patrons. With the increased activity, we qualified for three deliveries each week, which means items reach our patrons much faster than they used to -- and when our items go out to other libraries, they return more quickly. Our patron base has expanded significantly now that Hadley residents who once found it necessary to travel to other libraries to pick up items are now able to have those items sent directly to the Goodwin for easy access: currently, 2200 Hadley residents have their own library cards.

While increased circulation was the most dramatic improvement during 2011, other areas saw growth as well: use of the teen and adult non-fiction areas, sign-ins for the six public access computers, and improved wireless access. The purchase of hundreds of new series books of juvenile non-fiction enhanced the library's role in supporting school learning. Some of these new books were lent directly to faculty for use in the classroom, and a de-accessioned set of state books was gifted to the elementary school. In all, 1426 books and 269 DVDs were added to Hadley's collection during 2011. In addition, we renewed our 8 museum passes and the World Book Online initially funded by the Nora Fitzgibbon-Burke memorial fund.

Programming. Informative and enjoyable events for adults and children took place in 2011. The Goodwin hosted an Emily Dickinson program as part of an NEA "Big Read" grant, attracting people from all around the Valley; local Master Gardener Debbie Windoloski shared "Easy Care Gardening" tips; and the Friends of the Library and Verizon Pioneers sponsored renowned artist Susan Pecora creating a watercolor of the library building. Courtesy of CPA funding, plaster repair and a fresh coat of paint in the main room allowed the library to serve as venue for two art exhibits: a memorial exhibit of Frank Gnatek's work, and a photography exhibit by Linda Hannum. A long-awaited air conditioner kept these gatherings comfortable for everyone.

Programming for children included weekly pre-school story time, February's Lego Night, and Andy Morris-Friedman's Second Saturday Chess club. The annual Summer Reading Program, "One World, Many Stories," attracted nearly 60 participants, who enjoyed events such as the Pirate & Princess Party kickoff, Cardboard Constructions, Harry Potter Extravaganza, Edible Books, Forest Park Zoo, and a grand finale with Mr. G. These events were made possible by the efforts and contributions of teen volunteers overseen by Luna Greenwood, as well as the Friends of the Library and the Hadley Cultural Council.



Appreciation. It truly "takes a village" – or in Hadley's case, a "town" – to keep a library vibrant. So many people contributed time and/or money to ensure that Hadley's library continues to meet the needs of its community, remaining a vital place where all people are welcome and offered access to information and entertainment. I cannot thank the Library Trustees enough for their support and vision; they know more than anyone what challenges the library faces – and they roll up their sleeves and dig in for the long haul! The dedicated Friends of the Library share this vision and work wonders to promote it; their March Membership Drive yielded funds and advocates, and their program support and raffles enhance library services. Volunteers Marilyn Brown and Linda Golding contribute time and organizational skills. The Wednesday Night Knitters enliven the atmosphere and raise extra money for the Friends of the Library with their annual Holiday Craft Sale. The monthly Book Club generates good discussion, fellowship, and an annual gift for new acquisitions. Teen volunteers ensured the success of the Summer Reading Program and help keep our teen area inviting and well stocked. Local historian Elise Bernier-Feeley provided weekly historical and genealogical expertise. I thank them all.

I am grateful to all the Town employees who regularly and willingly provide assistance whenever needed. Members of the Highway Department, especially Gary Berg, help stretch the library budget by keeping our walkways clear of snow and responding to requests for help with courtesy and expertise. Town Inspector Tim Neyhart provided valuable advice and support this year especially as we addressed ceiling and structural issues, and Town Administrator David Nixon contributed sage counsel and valuable assistance. Jane Booth generously shared space at the Senior Center when library program size exceeded library space capacity.



Staff. I could not be more grateful for all the efforts of this year's staff. Former Eastern Massachusetts children's librarian Luna Greenwood joined Sue Brown as part-time staff this spring, and Alex Brown, formerly of the Regional library system, came to our rescue with her expertise as we struggled to learn a new circulation system. Patrick Borezo -- because of whose cataloguing skills we were able to undertake electronic circulation -- joined us as librarian. I cannot thank these terrific people enough for their commitment, energy, and talents, all of which have enabled the library to continue growing to better serve the community.

The following local businesses, among others, demonstrated their support of the library this past year: Barstow's Dairy Store and Bakery, Cinemark, Flayvors of Cook Farm, Friendly's, Hillside Pizza, and North Hadley Sugar Shack provided reading incentives for our Summer Reading Program; Easthampton Savings Bank supplied our bookmarks and cardholders; and Megan's Valley donated mulch for our new landscaping.

As always, I am grateful to all the residents of Hadley who share the belief that the Goodwin is a valuable community asset – and who demonstrate that commitment by supporting, visiting, and advocating for their town library.

Respectfully submitted,

Jane Babcock
Library Director

ANNUAL REPORT OF THE TRUSTEES OF THE GOODWIN MEMORIAL LIBRARY

TO THE BOARD OF SELECTMEN AND RESIDENTS OF HADLEY:

The Goodwin Memorial Library Trustees are proud and gratified by the progress the library has made this year.

The library manages its circulation electronically, making it easier for our patrons to order materials through interlibrary loan in the comfort of home and then pick them up at the Goodwin.

In the continuing effort to keep up with the growing use of our library and the needs of our patrons, the Trustees and Director Jane Babcock continue to work on the library's long range plan. A structural engineering study was undertaken to determine the integrity of the building, and CPA funds were awarded to hire a space planner for planning the future use of the library building. The Trustees are appreciative of the CPA Committee for their support of the library by recommending the funding of these studies, and grateful to the town for allocating the funds at the annual town meeting.



In 2011, the Trustees bid a fond farewell to outgoing trustee Suzanne Waskiewicz. We wish to thank Suzanne for her longstanding commitment to ensure excellence in the provision of library services to the town. Suzanne's dedication and advocacy on behalf of the library are truly appreciated. This year we also welcomed our newest member, Claire Carlson, who has provided valuable input with her experience as a member of the town's historical commission and her job as the Educational Program Coordinator at Historic Deerfield.

The Friends of the Goodwin held their first annual membership drive in March and increased their membership to over 100. They also sponsored a spring book sale and periodic raffles, which generated funds to enhance the library. We are grateful for their continued support, especially of President Sharon Andres and Secretary Linda Meehan.

In addition, The Trustees would like to express our appreciation to the community members who have supported the Goodwin Library by donating funds or volunteering their time. Special thanks to Mary and Joseph Fitzgibbon and the Wednesday Night Knitters led by Pat Pipczynski and Linda Golding.

Finally, the Trustees wish to express our appreciation for the work of our Director, Jane Babcock. This year, with the assistance of our dedicated staff, she has worked tirelessly to move our library forward, completing the transition to electronic circulation and continuing to plan for our future, without compromising service to our valued patrons.

The library belongs to all town residents, and we welcome comments and suggestions as we continue to strive to provide the best possible library services.

Respectfully submitted,
Caryn Perley, Co-Chair
Beth Brown
Edward Golding

Jo-Ann Konieczny, Co-Chair
Noel Kurtz
Claire Carlson

ANNUAL REPORT OF THE PARK AND RECREATION DEPARTMENT

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

In the Year of 2011 the Park and Recreation Department offered many creative programs and exciting events to the residents of Hadley.

Presently the Park and Recreation Department has a staff of two people: the Program Coordinator and the Program Assistant. Together they develop new activities, plan summer programs, create activities for school vacation weeks and coordinate many of the town's sports programs such as youth basketball, tee ball, lacrosse and soccer. Although our programs generally target children from grades Kindergarten through sixth grade, we are constantly striving to provide programs for the middle and high school level as well as for adults. Some of these programs include the very popular pick-up adult Basketball, Skiing, Fencing, Yoga, and Zumba.

Events are also planned for Christmas, Easter and Halloween. Park and Recreation also participates in community events such as the Memorial Day Parade and the Hadley Firefighters' Association Cook-off Fundraiser.

Our future goal as always is to extend further the Park and Recreation programs/events so we may service all types of needs in the Hadley Community.

A note from Program Coordinator, Cathy Zatycka:

I would like to thank my coworker Autumn Bailey for her work with the Park and Recreation Department. Autumn left the Program Assistant position this fall to pursue other interests.

I would also like to take this opportunity to thank the Hopkins Academy Booster Club for their generous support of the Hadley Recreation Department. It is the effort from the members of the Booster Club that make it possible for the elementary students get to experience a wonderful "Soccer Game under the Lights".

A special thank you goes out to our Commissioners, Bob Kuzmeski, Andy Klepacki and Kenneth Berestka; for their diligent work and commitment to our department and to our community.

A heartfelt thank you goes out to the Friends of Park and Recreation. Throughout the year this small dedicated group of individuals makes it possible for many children to participate in our activities.

We appreciate all of you who have committed your time and energy in volunteering for the Hadley Park and Recreation Department. Whether you are a priceless sponsor, an invaluable coach or an essential helper at one of the many events, it is because of your dedication that our department is able to run the quality programs that we do. We are committed to community unity and with your help we can achieve the excellence that we strive for now and in the future.

For information about our programs and future events please visit our website at:

<http://www.hadleyma.org/offices/parkandrec.shtml>



ANNUAL REPORT OF THE PLUMBING AND GAS INSPECTOR

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

I hereby submit my Annual Report for 2011:

During the past year there were 82 Plumbing Permits issued to the following:

- 7 New Homes
- 52 Renovations/Replacements
- 23 Businesses

A sum of \$5,624.00 was received for these permits.

A sum of \$2,869.00 was also received for 70 gas permits issued.

The total sum of \$8,493.00 was received by the Town Treasurer for these permits.

Respectfully Submitted,

Dennis F. Fil
Plumbing and Gas Inspector

ANNUAL REPORT OF THE HADLEY POLICE DEPARTMENT

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

During the past year, your police department was faced with new and different challenges and strived to serve the community to the best of its ability and funding.

Staffing changes within the past year resulted in Officer Barry O'Connor and David Bertera moving on to other police departments. I wish to thank both of them for their many years of service to the town. Fortunately, these positions were filled with in-house personnel that had all ready received their full time academy training.

Perhaps 2011 will be remembered as the year of the storms. From threats of tornadoes, hurricanes, to unexpected snowstorms, it proved to be a memorable year. The police officers worked countless hours when these emergencies existed to assist and protect the community. Working also in conjunction with other departments, all departments within the town should be commended for their efforts.

We continued our working relationship with the public schools and met and welcomed a new elementary principal who will continue the efforts and projects that were formed with the last principal, Philip Dipietro.

Our in school lock down practice drills continued. This year we were visited by a contingent from the Massachusetts State Police that observed our lockdown procedure. It was reported that they were most impressed in the speed and procedure of our drills. In addition, I wish to thank the businesses that once again funded the Officer Phil Safety Program in the elementary school.

During the year, the police department also worked with an outside agency and conducted liquor compliance checks on the local license holders. The checks were conducted by volunteers that were accompanied by a Hadley officer to insure license holders were checking IDs before they served alcohol.

In the northern part of town, we were able complete our speed sign control project. Two speed readout boards were erected on, one on each end of the North Hadley village area to display the speed of motorists that traveled through that area. In addition, speeds are recorded and downloaded onto our computer which gives us some working knowledge of the numbers of cars that pass through and the speeds they are traveling at. This will guide us in any enforcement efforts that are needed. I feel that these signs have been most helpful, not only to perhaps slowing the cars down but giving us data on the area.

I wish to thank the voters of Hadley that voted funding in the fall town meeting to update and purchase new firearms for their police officers.

Highlights of 2011:

Calls for service: 8106

Incidents requiring investigation: 540

Accidents: 353

Arrests: 309

Traffic Citations issued: 1657

(A potential of \$ 68805.00 in fines were issued)

In closing, I wish to thank the citizens of Hadley for their continued support, the Massachusetts State Police and the area police departments that responded to our calls for assistance during the past year.

Respectfully Submitted

Dennis J. Hukowicz
Chief of Police

ANNUAL REPORT OF THE HADLEY SCHOOL COMMITTEE

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

The Hadley School Committee is proud to report that the Hadley schools continued their strong performance in 2011. Hopkins Academy graduated 46 students in June and our students continue to perform well and participate enthusiastically in academics, the arts, and sports throughout all grades.

In 2011, the School Committee examined its own organization and governance and established a regular meeting time of the 4th Monday of the month at 6:30 in the Hopkins Academy music room. We established 3 subcommittees (Finance; Policy; and Buildings and Grounds) in order to work more efficiently and with greater depth.

We also rejoined the Massachusetts Association of School Committees (MASC) and underwent a self-evaluation in order to improve our performance and learn more about our role and responsibilities. Glenn Koocher and Pat Correira from MASC attended one of our meetings and led a workshop highlighting areas for improvement.

The committee surveyed Hadley families who are sending their children to school outside of the district as well as the families of incoming school-choice students to collect information on perceived strengths and weaknesses of the school system. We appreciate the many respondents who took the time to provide in-depth analysis of their experience in the Hadley schools. This data will help inform future school improvement plans.

The committee continues to monitor the capital needs of the district. The Hopkins Academy roof replacement project, funded with monies from the Massachusetts School Building Authority and school-choice tuition, went through the planning stages in 2011 and is scheduled for completion in summer 2012.

At Fall Town Meeting, the town approved the purchase of land abutting the Hopkins Academy playing fields from the Hopkins Academy Board of Trustees to facilitate expansion of those fields. The schools will be applying for grants to finance their development. Many thanks to the Board of Trustees for their patient acquisition of this acreage and to the town for financing the purchase.

The district had a major staff change when Mr. Philip DiPietro retired from Hadley Elementary School after serving 10 years as principal. Thank you, Mr. DiPietro for your dedication to the Hadley schools during those years. Mr. Jeffrey Udall was chosen to replace him as principal and welcomed to the district in July.

The committee itself had a change in composition as Molly Keegan joined the committee in April; the committee recognized outgoing member Tracey Kelley with a plaque for her six years of service. We are grateful for the continued enthusiastic support from the community for our schools. We'd like to especially recognize the Hadley PTO; Hadley Mothers Club; the Hopkins Academy Board of Trustees; Hopkins Academy Booster Club; Hopkins Academy Band Boosters; and the many individual school volunteers who donate their time and energy for the benefit of our students.

The contribution of our teachers and staff to the success of the Hadley schools cannot be overstated: thank you to you all for your daily dedication to our children. We also appreciate the leadership of our administration: Superintendent Dr. Nicholas Young; Principals Diana Bonneville and Jeffrey Udall; and Director of Student Services Kathleen Boyden. A special thank you goes to our School Committee secretary Carol Trane and the administrative support provided by Carol, Dee Rex, Mary Schmith, and Mike Duffy in the Superintendent's office.

The Hadley schools also benefit from the support we receive from other town departments. Thank you to the Police and Fire departments, the Highway Department, Channel 5, and the Treasurer's and Town Accountant's offices. We appreciate the working relationships we have with our Town Administrator David Nixon, the Selectboard, and the Finance Committee and look forward to continuing to work together productively in the coming year.

Respectfully submitted,

Robie Grant, Chair; James Michalak, Vice Chair
Members: Linda Dunlavy, Molly Keegan, Thomas Waskiewicz

ANNUAL REPORT OF HADLEY ELEMENTARY SCHOOL

TO: Dr. Nicholas D. Young, Superintendent of Schools
Hadley School Committee
Citizens of Hadley

It is my pleasure to submit the following annual report for the Hadley Elementary School (HES) for the year 2011. HES enrollment as of October 1, 2011 was:

Preschool	61	Grade 3	54
Kindergarten	57	Grade 4	37
Grade 1	44	Grade 5	56
Grade 2	45	Grade 6	46

Total Students 400

School Improvement Initiatives and Accomplishments

English Language Arts (ELA) - Classroom and Specialist teachers have continued their ongoing work in developing and refining their instruction. This has resulted in improved and more concentrated instruction that addresses specific genres of literature. The new research-based "Reading Street" reading series that is aligned with the new Common Core learning standards has been introduced in grade six and will be implemented in grades 1-5 for FY13. There continues to be an emphasis on strengthening and enhancing student writing performance. ELA teachers have administered weekly literature-based open-response questions and engaging students in the writing process across the curricula that includes mathematics, science, and social studies. Student writing is scored using the MCAS scoring rubrics. HES administration and staff began the process of researching writing curriculums and programs with the intent of adopting and implementing a new kindergarten - grade six writing curriculum for FY13. Utilizing Title 1 funds, two part time writing consultants/coaches were hired to work with grades kindergarten - six classroom teachers providing professional development and support.

Mathematics and Science - Classroom teachers provided their students with more concentrated instruction for math topics which have been identified as areas of needed improvement and/or weakness from various assessment data (i.e. MCAS results, MAP testing, Beginning of Year Placement and End of Year Cumulative Math Tests). On April 13, 2011, HES conducted a third Celebrate Math Day and this year expanded this event to include Science. This all school event included a presentation by Jeff Danger, a Science Ranger. Several HES parent presenters came in and discussed how their jobs connected with math and science. The number of presenters varied by grade level and were geared for specific audiences.

In accordance with state mandate, the Hadley Public Schools developed and implemented a Bullying Prevention and Intervention Plan. HES is committed to providing a safe, positive and productive educational environment for students and staff. HES administration and staff researched, adopted and implemented the "Steps to Respect" Anti-Bullying curriculum for grades 3-6. The "Second Steps" character curriculum has been implemented in grades kindergarten - two. Additionally, HES has

adopted the "Character Counts" program which focuses on the Six Pillars of Character: Citizenship, Fairness, Responsibility, Respect, Caring and Trustworthiness.

FY 2012 Personnel Changes

With 61 children enrolled in the preschool program, Mrs. Sherrene St. Peters was hired as a third (.5 - half day) preschool teacher. Ms. Megan Sanderson was hired as a .5 (half day) preschool paraprofessional. With 57 students enrolled for kindergarten, a third teacher for this grade level was necessitated and Ms. Melinda Zmaczynski was hired for this position. Mr. Neil Bergstrom and Mr. Michael McLellan were hired as special education paraprofessionals. Ms. Jessica Murtha and Mr. Jonathan Gerwald were hired as classroom paraprofessionals. Mrs. Linnea Constant has been hired as the full time HES nurse. Mr. Michael Czerwinski joins the HES kitchen staff. Lastly, Mr. Philip DiPietro retired in June 2011 as Principal of HES. I began my tenure as the new HES Principal on July 1, 2011.

School and Community Connections

HES has enjoyed our partnership in education with several town and local organizations. HES is most appreciative and sincerely grateful for the continued time, energy, support and generosity of the following organizations: Hadley Parent/Teacher Organization, Hadley Mothers Club, Hadley Police and Fire Departments, Hadley Lions Club, Hadley Wal-Mart, Hadley Stop & Shop, and Easthampton Savings Bank in Hadley.

Recognition and Appreciation

Mr. Philip DiPietro served as Principal of HES for the past 10 years from 2001 - 2011. Under his leadership, vision and guidance, HES maintained a high standard of academic excellence and overall achievement. His dedication and progressive thinking helped to move HES forward and lay the foundation for the successes of our students and staff. We all wish Mr. DiPietro good health and prosperity in his retirement.

In the short time since my arrival at HES, I have recognized that HES has an incredibly dedicated, collegial and talented staff of teachers, paraprofessionals, secretaries, custodians, bus transportation and kitchen staff. I am appreciative and grateful for their professionalism and teamwork that is exhibited and practiced daily all for the benefit and welfare of our students.

On behalf of the students and staff of HES, I thank our parents/guardians, Hadley PTO, Superintendent of Schools - Dr. Nicholas D. Young, School Committee, School Council and Hadley community for their support of our school.

Respectfully submitted,

Mr. Jeffrey P. Udall
Principal

ANNUAL REPORT OF THE PRINCIPAL OF HOPKINS ACADEMY

To: Dr. Nicholas Young, Town of Hadley School Committee and the citizens of Hadley

It is my pleasure to submit my fifth annual report as the Principal of Hopkins Academy for the 2011-2012 school year. Enrollment as of January 1, 2012 is 301:

GRADE	MALES	FEMALES	TOTAL
7	23	28	51
8	37	29	66
9	18	29	47
10	20	24	44
11	15	28	43
12	21	29	50
Totals	134	167	301

SCHOOL UPDATES:

We continuously examine our programming and Programs of Study in order to enhance and challenge student learning. Our 9th grade science curriculum has changed from Integrated Science to Physics. Several room changes will occur during the summer to provide ample space for the new Physics course. The Bully Proofing Series anti-bullying curriculum is being taught in our 7-12 Health and P.E. classes in order to promote respect and tolerance within our school. The high school Social Studies, English and Special Education departments are piloting the Collins Writing program, in an effort to improve students' writing and grammar. Additional study skills classes have been added to the middle school schedule in order for students to be better prepared and organized. Three new teachers join our middle school team: Mrs. Natalie Wolowicz (Science, Math), Mr. Dan Vreeland (English/ Geography), and Mr. Mike Burgess (math). This is the fourth year that students have had the option of taking Spanish I or French I in the 8th grade, which increases the level of language fluency when these students enter the high school. We will be trying to increase our World Languages staffing to meet the needs of our increased language enrollment. Two new Advanced Placement classes have been added to the Program of Studies: Chemistry and French. Student enrollment in our VHS (Virtual High School) on- line courses continue to be popular among our upper classmen. Currently we are in our sixth year of offering these classes to 33 students under the guidance of Mrs. Bonneau. Students are enrolled in such classes as International Business, Biotechnology, Italian, Animal Behavior and Zoology, and Engineering Principles. Such offerings allow students to maximize their individual needs and pursue interests which otherwise would not be afforded to them due to schedule limitations.

BOARD OF TRUSTEES:

The Hopkins Academy Board of Trustees continued their generous support during this past year. In November 2011, they awarded \$37,150 for opportunities to enhance classroom learning. These include: MCAS remediation at Sylvan Learning Center, software to assist students with learning needs, MCAS and Honor Roll breakfasts to recognize student achievement, school newspaper and literary

magazine publications, and technology to enhance instruction. They have kindly given the middle school team \$10,000 towards a portable computer lab and \$10,000 for Mr. Forman's band trip to

Disney World in March. Funding was also provided to offset the cost of field trips, such as Nature's Classroom for 7th graders. These wonderful learning opportunities that are provided outside of the classroom greatly enhance our students' education by connecting real life experiences with classroom knowledge.

Mr. William E. Dwyer, Jr., Trustee President, presented over \$20,000 in scholarship awards to 46 members of the Class of 2011 at the graduation ceremony on June 3, 2011.

SUPPORTING ORGANIZATIONS:

Many groups and individuals have given their time, expertise and financial support in order to execute and support our educational goals at Hopkins Academy. This involvement is a critical ingredient in the success of the school and the achievements of our students.

I would like to express our gratitude to the following organizations: Athletic Boosters, PTO, Band Boosters and Hadley Mother's Club. They have sponsored our Homecoming soccer weekend, Back to School Night in September, and Teacher Appreciation Day luncheons. Parent volunteers and all others who have offered support or assistance are much appreciated by all of our students and staff.

APPRECIATION:

I would like to thank Superintendent Nicholas Young, the members of the School Committee, our Board of Trustees, Principal Jeff Udall and Special Education Director Kathy Boyden for offering their support and encouragement throughout the school year. Finally, I would like to thank all of the staff, faculty and parents who have worked countless hours to improve the education of our students in so many different ways.

Respectfully submitted,

Diana L. Bonneville, Principal
Hopkins Academy

ANNUAL REPORT OF THE SUPERINTENDENT OF SCHOOLS

TO THE SELECT BOARD AND THE RESIDENTS OF HADLEY AND THE SCHOOL COMMITTEE:

I, herewith, submit my eleventh and final Annual Report as the Superintendent of Schools for the Hadley Public Schools.

I have the privilege to report that your public schools, the Hadley Public Schools, continue to excel in several areas despite the increasing number of state and federal mandates and a challenging financial environment. Each year I enjoy this opportunity to highlight the district's successes and to offer much deserved public recognition for those individuals and groups that have given generously of their time and treasure to support the schools.

As has become my past practice, I wish to begin by singling out those who made an extra special contribution to the school system in 2011. There are many who warrant public thanks for their efforts this past year, including our teachers, staff and administrators, the School Committee members, the Hopkins Academy Board of Trustees, school council members, appointed and elected officials, our numerous school volunteers, Mothers' Club members, PTO members, Friends of Hadley Preschool members, the Hopkins Academy Athletic Boosters, Hopkins Academy Band Boosters, and the Hadley Lion's Club.

Attempting to publicly acknowledge contributors comes with the risk of missing an individual or group along the way. If I missed someone, I offer my apologies upfront and know that your recognition on behalf of the schools was appreciated. Clearly the high quality and scope of the services offered by the district is linked to the contribution of many individuals and groups, to include the generous taxpayers.

In terms of the bottom line performance of the school system, an article by the Daily Hampshire Gazette in 2011 highlighted the exceptional performance of our secondary students on the Massachusetts Comprehensive Assessment Test (MCAS). Those same scores demonstrated strengths in other grades in the school system, while noting relative weaknesses that are presently receiving time and attention from your school personnel. When examined through a longitudinal lens, the school system has performed extremely well, substantially above average, on the MCAS for the past ten years, underscoring the substantial contributions of our faculty, administrators and support staff. On related measures of the success of Massachusetts public school districts, such as student attendance rates, employee attendance rates, graduation rates, and the percentage of teachers who meet the highly qualified definition of the No Child Left Behind Act of 2001, the district also continues to be well above average and very competitive commonwealth wide. Congratulations, then, go out to all of our employees who ensured that the continued strength of the schools on these various achievement measures throughout 2011.

In the interest of keeping printing costs reasonable, I will defer you to the two principal reports for school-specific updates. I would, however, like to highlight a few district accomplishments for the past year, to include:

Educational-Related Advances

- We focused considerable time and attention on updating curriculum documents in various subjects and grades across the district.
- We purchased new textbooks for a number of courses to include a new reading series for elementary students.
- We offered a series of high quality professional development programs for our faculty in such areas as advanced technology, the mathematics common core, the English Language Arts common core, and diversity.
- We continued to purchase Promethean and interactive white boards for selected classrooms as part of a larger vision to improve the overall technological capacity of the schools. It is our intent to take full advantage of the information age and to equip our classrooms accordingly.
- In collaboration with the school committee, various policies and procedures were updated or developed.

Personal Thanks and Closing Comments

As I prepare to close out my tenure in the Hadley Public Schools, I feel privileged to have been part of such a strong and vibrant learning community for the past 18 years. School officials understand that reaching the quality heights of this school district required the efforts and contributions of so many, some of whom work directly with me on a daily basis.

First, I want to thank the members of the administrative team, to include Mr. Phillip DiPietro (who retired in June after ten years of outstanding contributions to the system), Mr. Jeff Udall (our new Hadley Elementary Principal as of July 1, 2011), Mrs. Kathleen Boyden, Mrs. Diana Bonneville, and Mrs. Carol Trane. Each of these individuals has performed in an exemplary fashion and contributed far more to the district and the education of our deserving students than they will ever know. Second, I want to acknowledge Mr. Jack Horrigan who has been a hard working and highly successful President of the Hadley Education Association throughout the year. He has done a tremendous job in this role sustaining a strong working relationship between the teachers' union and the administration, school committee and community. Third, I wish to publicly thank the teachers and professional staff who worked tirelessly in 2011 to provide the best possible educational programs and services to our students. The real work in schools occurs each day in our buildings, and these highly committed professionals did all they could to deliver on the district's promise to offer high quality educational opportunities to all. Please know that your efforts are both recognized and appreciated. Fourth, I want to thank the custodians, under the leadership of Mr. Alex Kaciak and Mr. Peter Klimoski, for keeping our school facilities and grounds in such a stellar condition. Year after year building experts and outside visitors have commented on how clean and well maintained our buildings are, which is a testament to the work that you each do every day. Sixth, I want to recognize our kitchen personnel and our Food Services Director, Mrs. Diane Zak, for continuing to offer such nutritious meals to our students and staff. Having a high quality breakfast and lunch program is an important part of our larger educational program. Your efforts have clearly ensured our larger academic success. Seventh, I wish to thank Trish Huff, our bus coordinator, our bus drivers, and Five Star Transportation, for offering reliable, safe transportation to and from school and to extra-curricular events throughout the year. Eighth, I want to thank Dee Rex and Mary Schmith who work side by side with me in our central administrative building, for handling so many challenging reports and tasks professionally, effectively and quickly. Ninth, I wish to thank Mike Klimoski, and his capable highway crew, for keeping our

roads safe all of these years. Tenth, I wish to thank Chief Dennis Hukowicz, and the Hadley Police officers, for being so responsive to the needs of the schools for as far back as I can remember. And eleventh, I wish to acknowledge the contributions of the officers in the Hadley Fire Department who have worked so closely with the schools in many capacities over the years. And last, but not least, I wish to thank the members of the Hadley School Committee, past and present, who worked so closely with me over the years to ensure the success of my administration and the school system at large.

As I close my eleventh and final Annual Report as your Superintendent of Schools, I am again pleased to be able to report that the Hadley Public Schools had a highly successful year. The challenge for the district in future years will be to maintain its coveted achievement status, while balancing the ever expanding list of state and federal mandates without substantially increased funding. And despite the many successes, we all recognize that school improvement is an ongoing process with more work needed to make the system even stronger in the years ahead. To that end, I wish your next Superintendent the best as he or she continues the proud tradition of leading one of the strongest school systems in the Commonwealth of Massachusetts. Last, but not least, I want to thank you, the citizens of Hadley, for your exceptional strong and consistent support of the Hadley Public Schools and my administration throughout my lengthy tenure as your educational leader.

Respectfully submitted,

Nicholas D. Young, Ph.D., Ed.D., MBA
Superintendent of Schools

TOWN OF HADLEY - INDIVIDUAL SALARY LISTINGS

TO THE HONORABLE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE TOWN OF HADLEY
 In accordance with Article 32 of the Annual Town Meeting of 1987, I hereby submit my annual listing of
 compensation paid to Town Employees. Total wages paid in calendar year 2011 was \$7,709,623.08
 Total number of employees paid during calendar year 2011 was 394.

Employees Name	YTD Gross	Employees Name	YTD Gross
Adair, Robert H.	3,945.05	Boyden, Kathleen M.	91,275.54
Adair, Suzanne	750.00	Brammucci Jr., Richard C.	6,383.00
Ansaldo, Todd M.	9,714.29	Branson, Jordan T.	3,877.00
Atwell, Muriel A.	455.00	Brayne-Sullivan, Marilyn P.	64,008.13
Aviles, Almaida	8,479.99	Brennan, Joy	32,334.42
Babcock, Jane	55,349.48	Brown, Alexandra H.	6,039.99
Bailey, Autumn C.	5,985.71	Brown, Susan K.	9,216.57
Baines, Abigail S.	328.19	Burgess, Ghislaine P.	5,685.18
Baj, Helen	96.00	Burns, Jason A.	48,566.44
Baj, Henry	13,748.32	Campbell, Justin T.	7,856.00
Baj, James	22,857.26	Carroll, Strawberry S.	1,378.13
Baj, Michaeline I.	69,355.90	Chapman, Diane C.	22,504.18
Banach, Paula	16,040.55	Chapman, William A.*	497.25
Banack, William R.	75.18	Chmura, Leona	8,885.10
Barrett, Janet L C	71,936.90	Chunglo, Joyce	1,200.00
Barstow, Janet	16.00	Ciaglo Jr., Alfred	51,572.48
Barstow, Steven N.	3,316.93	Clark, Daniel J.	3,388.26
Bartlett, Adam J.	63,510.30	Clark, Daniel J. *	1,491.50
Bartlett, Adam J.*	12,425.75	Coach, Richard	2,900.50
Bell, James M.	1,230.50	Connor, Kathryn L.	15,443.17
Bell, Thomas R.	2,053.00	Constant, Linnea	18,878.75
Bemben, Irene	96.00	Cook, Rachel, A.	60.00
Berestka, Kenneth M.	451.00	Cooke, Elizabeth	60,839.40
Berg, Gary	21,109.98	Cooke, Robert B.	1,309.25
Berger, Richard A.	4,394.00	Cooke, Timothy J.	180.00
Bergstrom, Neil E.	15,583.95	Coombs, Patricia L.	4,219.32
Bernard, Margaret E.	8,398.00	Corbeil, Paul A.	700.00
Bernier, Tara J.	51,514.59	Costa Jr., Douglas W.	64,211.10
Berrena, Robert*	156.00	Costa Jr., Douglas W.*	6,051.96
Bertera, David	40,959.47	Covelli, Ethan P.	40,962.13
Bertera, David*	936.00	Cristoforo, Paula	61,422.36
Best, Shavahn M.	4,705.60	Crowe, Elliott R.	120.00
Bielunis, Michael P.	1,585.13	Czerwinski, David J.	2,054.14
Billiel, Michael J.*	984.75	Czerwinski, Karen A.	227.50
Bilodeau, Alex	137.25	Czerwinski, Karen L.	1,140.00
Blajda, Heather	17,447.54	Czerwinski, Michael J.	8,147.19
Blajda, Frank R.	1,417.38	Czerwinski, Monica L.	6,730.50
Blajda, Richard	3,377.03	Daly, Jessica M.	60.00
Boisvert, Joseph J.	3,048.52	Daniel, Brandon, M.	5,273.43
Bombardier, Pamela C.	48,063.78	Danylieko, Wilfred P.	7,500.00
Bonneau, Geraldine N.	48,438.78	Dassatti, Celine M.	51,333.05
Bonneville, Diana L.	97,471.11	Delisle, Brian	17,440.00
Booth, David*	312.00	Delisle, Susan I	45,484.32
Booth, Jane Wagenbach	48,635.40	DeLue, Stephanie	1,365.38
Borezo, Patrick M.	4,454.29	Denenfeld, Renee J.	3,308.75

Employees Name	YTD Gross	Employees Name	YTD Gross
Devine Jr., John E.	500.00	Green Jr., Mark A.	38,589.91
DiBartolomeo, Rebecca J.	54,614.42	Greenwood, Luna L.	9,844.94
Dietz, Carl F.	780.00	Guiel, Debora L.	45,813.66
DiFulvio, Gloria T.	1,200.00	Hall, Jason R.	8,848.95
DiPietro, Philip J.	59,108.21	Hamelin, Sarah D.	90.00
Donnelly, Kathryn L.	1,641.00	Hartwright, Kenneth R.	15,894.10
Douglas, Connie S.	69,330.03	Hartwright, Kenneth R.*	2,661.62
Downie, Richard T.	48,153.92	Heller, Michelle E.	540.00
Dragon, Emma H.	100.00	Hermans, Amy S.	57,935.65
Driver, Joshua D.	55,858.72	Hoffman, Sarah J.	240.00
Dudkiewicz, Daniel J.	1,250.01	Hopf, Patricia J.	31,419.86
Dudkiewicz, Edward	3,987.65	Horrigan, John J.	69,340.03
Duffy, Michael T.	48,337.98	Hukowicz, Dennis	82,636.34
Duncan, Susan L.	49,232.53	Hynes, Mary P.	30.00
Durand, Hayden A.	1,142.43	Hyslip, Kimberly J.	3,041.40
Dwyer Jr., William E.	500.00	Iglehart, Austen B.	3,461.78
Elliott, Brian A.	1,978.76	Infanger, Derek J.	240.00
Farnham, David	1,849.92	Ingram, Scott R.	18,966.63
Fernandes, Daniel P.	2,345.00	Inhelder, Matthew N.	72,955.97
Fernandes, Daniel P.*	3,014.00	Isakson, David F.	4,851.79
Fil, Dennis F.	8,994.00	Isakson, David F.*	468.00
Fil, Ginny A.	16,179.05	Jekanowski, James J.	45,723.76
Fiske, Kathleen B.	4,088.79	Jekanowski, Leona S.	13,068.83
Fitzgibbons, Ruthann M.	68,531.04	Jekanowski, Margaret J.	18,096.34
Forman, Edward W	59,018.23	Jekanowski, Suzanne	6,235.60
Frenier, Adam C.	16,417.85	Jennings, Walter R.**	38,041.61
Friedman, Melissa J.	32.50	Johnson, Carolyn E.	2,370.00
Frost, Teresa A.	10,345.19	Jones, Jacob	480.00
Fydenkevez, Elizabeth	1,737.50	Judah, Marilyn S.	66,141.64
Fydenkevez, Jean	40.00	Judd Jr., Louis J.	2,699.28
Fydenkevez, Kimberly A.	1,979.65	Kaciak, Alex T.	46,163.06
Fydenkevez, Richard J.	13,773.62	Kaciak, Sherrie J.	9,926.96
Fydenkevez, Stephen C.	1,230.50	Kangas, Janice E.	18,218.32
Gamache, Stacy D.	914.69	Katz, Joseph F.	1,230.50
Garand, Kristen M.	11,531.72	Keech, Shirley A.	1,320.00
Gaylord, Andrew R.	6,204.50	Kellogg, William	7,339.09
Gazzillo, Tori B.	48,431.36	Kennedy, Elaina P.	65.00
Gelinas, Rebecca A.	54,242.87	Kicza, James	9,945.28
Gifford, Sharron	32,730.30	King, Frederick L.	13,103.13
Girouard, Gary	74,202.88	Klepacki, Andrew L.	315.00
Glenowicz Jr., John J.	16,824.42	Klimoski, Michael	67,311.08
Glowatsky, Mark D.	5,696.99	Klimoski, Peter J.	41,346.48
Glowatsky, Susan P.	46,414.16	Kloppel, Rachel L.	195.00
Golembeski, Alexa E.	240.00	Koehler, Edward C.	57,520.71
Gorman, Mary A.	22,551.63	Kokoski, Stanley	3,442.82
Gorman, Noel J.	617.50	Kolodziej, Gayle M.	19,180.94
Graves, Angela T.	60.00	Konieczny, Jo-Ann M.	66.00
Greaney, Rosemary	32,730.34	Kostek, Edward	19,318.69
Greaves, John F.	1,356.25	Kostek, Stanley G.	124.00
Green, Jesse W.	55,044.97	Krieger-Spanknebel, Jessica	43,935.00
Green, Jesse W.*	1,171.32	Kristek, Jeffrey J.	1,929.15

Employees Name	YTD Gross	Employees Name	YTD Gross
Kuc, Mitchell J.	71,098.28	Moriarty, Mark R.	1,825.00
Kuc, Mitchell J. *	9,719.41	Moskin, David S.	1,200.00
Kuzmeski, Robert J.	420.00	Mugnier, Charlotte E.	53,033.66
Kuvach, Keegan F.	150.00	Murray, Diane	71,454.73
Kuzdeba, Paulette L.	870.00	Murtha, Jessica	2,115.45
Lafond, Joseph A.	18,827.58	Mushenski, Theresa A.	5,502.17
Lafond, Joseph A.*	10,018.93	Nevinsmith, Jane	1,699.46
Lapienski, Jacqueline P.	34,925.30	Newsome, Cody S.	1,152.68
Laporte, Kathleen V.	210.00	Neyhart, Timothy	53,517.69
Lastowski, Anthony P.	799.77	Niedbala, Anthony M.	35,729.84
Lavallee, Sara J.	54,664.42	Niedbala, Richard	8,559.85
Lefebvre, Jason	16,811.59	Niedziela, Catherine J.	69,886.35
Lehman, Suzanne E.	52,392.15	Niedziela, Elizabeth J.	1,167.71
Lemieux, Patrick	72,849.42	Niedziela, Emily A.	1,213.20
Lemos, Brandon J.	1,040.00	Niedziela, Stanley M.	34,057.26
Leonard, Joan R.	4,225.00	Nikonczyk, Teddy	44,833.42
Liimatainen III, Eric W.	22,761.71	Nixon, David G.	72,780.34
Little, Anna r.	120.00	Noble, Donald G.	1,728.96
Lord, Alyssa R.	120.00	Nunn, Louise C.	4,830.00
Lord, Patricia	69,290.03	Nuttelman, Jeremy J.	255.00
Lynch, Brenda L.	24,215.35	Nye, Kara N.	2,192.50
MacDonald, Emily A.	13,373.50	O'Connor, Barry T.	23,257.48
MacKenzie, Matthew I.	1,170.00	O'Connor, Barry T.*	9,017.28
Madenski, Denise M.	1,843.16	O'Connor, Joseph P.	1,093.82
Magoon, Kathleen J.	60.00	O'Grady, Augustine M.	3,927.56
Major, Donald G.	1,609.00	O'Hara, Timothy	1,525.00
Maksimowski, James J.	600.00	Omasta, Daniel	2,059.50
Malo, Matthew G.*	312.00	O'Neil, Deborah A.	24,307.73
Mantani, Walter R.	22,782.03	O'Shepa, Michelle L.	18,133.09
Markowski, Christine A.	570.00	Paradis, Julie A.	2,762.50
Mason, Michael A.	55,123.54	Paris, Regis	420.00
Mason, Michael A.*	176.00	Parker, Annamarie	10,504.00
Matroni, Stephen J.	42,010.56	Parsons, Sharon S.	58,515.00
Maurath, Kiel J.	6,217.05	Pastorello, John R.	35,861.62
Mayo, Timothy C.	2,447.00	Patch, Jillian J.	1,140.00
McFadden, Sara P.	300.00	Paterson, Amelia R.	8,410.56
McKenna, Nicholas C.	3,385.54	Pelissier, Brenda S.	33,418.85
McLellan, Michael J.	9,351.30	Pequignot, Michael L.	17,527.76
Meehan, Barbara J.	12,711.62	Piantaggini, Lance	330.00
Mengel, Zachary A.	3,800.92	Pieffer, Kimberly M.	28,547.28
Menko, Theresa A.	55,386.60	Pineo, Carol E.	70,117.90
Merriam, Bruce A.	54,717.70	Pipczynski, Adolph A.	338.00
Micelotta, Lauren E.	40,221.41	Pipczynski, Christine	46,488.26
Mieczkowski, Constance	49,437.84	Pipczynski, Dennis	79,645.45
Milardo, Alexandra J.	14,018.39	Pipczynski, Patricia J.	450.00
Mish, Gregory M.	1,650.00	Pliska, Joanne	1,044.37
Mish, Jeffrey C.	14,676.17	Plourd, Jessica M.	39,152.04
Moffett, Andrew C.	16,173.52	Pratt, Donna R.	105.09
Moore, Diane	32,785.61	Preston, April A.	43,279.57
Moriarty, George F.	2,918.27	Quadrozzi, Brian C.	180.00
Moriarty, Jeffrey J.	812.50	Rae, Douglas G.	725.00

Employees Name	YTD Gross	Employees Name	YTD Gross
Reid, Andrew	21,691.47	Stone, Roseanna M.	7,019.32
Reid, Andrew*	331.50	Strauss, Marjorie	46,380.08
Rex, Diana L.	34,538.19	Strong, Oriel	5,148.47
Rex, Joseph C.	7,667.70	Suarez-Werlein, Lianne	975.00
Rhodes, Beverly A.	1,140.00	Sullivan, Brooke C.	16,145.57
Ritter, Jesse	72.06	Sullivan, Janet M.	15,429.85
Ritter, Jesse*	156.00	Suttenfield, Margaret	14,483.54
Robert, Marilyn A.	66,832.97	Sutter, David V.	7,709.05
Roberts-Cote, Melissa M.	11,923.93	Szala, Raymond C.	2,059.50
Robitaille, John M.	69,243.31	Szopa, Leon P.	6,611.00
Robitaille, John M.*	8,270.68	Tanner, Mary T.	885.25
Rodak, Gregory J.	871.00	Tessier, Richard J.	1,449.96
Ronke-Golding, Isaac T.	49,959.21	Thibault, Daniel E.	42,840.34
Ross, Michael S.*	468.00	Thomann, Gary L.	10,438.34
Ruddock, Mark J.	42,623.44	Thomann, Gary L.*	562.48
Ruddock, Mark J.*	839.00	Tivnan, Jared R.	450.39
Russell Jr., Raymond F.	45,567.89	Trane, Carol G.	55,156.01
Russell, Ann C.	1,196.86	Trueswell, Richard	2,329.21
Sadlowski, Stanley P. **	51,451.43	Tudryn, Brenda	16.00
Sanderson, Lisa L.	400.00	Tudryn, Elaine M.	19,418.84
Sanderson, Meagan A.	4,017.02	Udall, Jeffrey P.	43,874.95
Schattin, Lauren S.	13,295.18	Umberger, Alecia T.	23,166.45
Schmith, Mary L.	33,418.85	Vachula, Elizabeth F.	18,640.81
Seavey, Kristin E.	130.00	Valentini, Kim T.	1,003.41
Selig, Christine A.	65,024.64	Varosky, Liana S.*	156.00
Seid, Alexander W.	2,020.00	Vautour, Matthew T.	210.00
Seid, Alexander W. *	880.00	Venmen, Peter G.	2,839.00
Shanley, Damion P.	87,330.90	Venne, Genevieve M.	1,341.00
Shanley, Damion P.*	2,533.48	Vreeland, Daniel R.	13,136.54
Sharpe, Elizabeth M.	240.00	Wanczyk, Marianne T.	2,713.56
Shean, Judith E.	11,686.72	Waskiewicz, Brian J.**	49,098.70
Shean, Michael T.	2,306.74	Waskiewicz, Elsie M.	14,290.60
Shlosser, Mark C.	16,150.90	Waskiewicz, John C.	465.69
Shlosser, Mark C.*	2,612.28	Waskiewicz, Matthew P.	1,567.06
Shlosser, Mark R.*	312.00	Waskiewicz, Suzanne L.	16.00
Sicard, Jonathan W.	39,747.48	Waskiewicz, Vadja	816.00
Sieracki Jr., Joseph P.	60.00	Waskiewicz II, John C.**	62,705.71
Simmons, Nicholas	47,664.84	Waterhouse, Lee G.	1,290.00
Skelly, Matthew W.	660.00	Weagle, Brian E.	1,631.77
Slocum, Janet	54,448.28	Weiss, Gail L.	50,494.12
Snyder, Colleen Q.	68,612.26	Weisse, Ann	38,450.85
Soldega, Ann	614.35	Wenner, Dale H.	841.50
Solomon, Emily C.	8,321.70	Wesolowski, Kate E.	300.00
Sorrentino, Carolyn	29,248.78	West, Brian C.	1,350.03
Spanknebel, Michael H.	60,321.69	West, Michele T.	3,432.00
St. Peters, Sherrere	20,916.72	White, Barbara J.	45,326.73
Stacy, Alison M.	41,946.28	Wight, Erik C.	690.00
Stahetek, Nancy A.	130.00	Wingler, Dustin L.	820.50
Steinbeck, Melissa A.	379.50	Witkos, Taylor J.	1,228.37
Sterpka, Christopher F.	240.00	Wojtowicz, Michelle L.	23,392.22
Stevenson, Charles P.	637.53	Wolowicz, Natalie Q.	29,556.03

Employees Name	YTD Gross	Employees Name	YTD Gross
Wood, Carol A.	20,973.36	Zak, Diane	30,864.13
Woodside, Charlsie L.	6,406.34	Zatycka, Catherine M.	35,473.34
Wright, Tammy L.	1,740.00	Zdonek Jr., Daniel H.	53,508.98
York, Lisa J.	46,399.93	Zgrodnik, Joseph	400.00
Young, Jennifer R.	537.46	Zmaczynski, Melinda J.	33,640.10
Young, Nicholas D.	135,223.53	Zuzgo, Joan	38,759.38
Yusko, Briana D.	741.00	Zuzgo, Patricia	96.00
Yusko, Terry	6,311.30		

A single asterisk (*) after an employee's name indicates that this pay was received for "Other" work paid by an Outside Vendor, not from Town Funds (Burials, Fire Inspections, Police Detail). That individuals "Other" pay is listed separately from their regular pay.

A double asterisk(**) after an employee's name indicates that this pay includes additional pay for answering fire calls after regular work hours.

Respectfully submitted,

Constance Mieczkowski, Treasurer

REPORT OF THE TOWN TREASURER

TO THE HONORABLE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE TOWN OF HADLEY

I hereby submit to you my Annual Report for the Fiscal Year 2011

ACCOUNT BALANCES AS OF JUNE 30, 2011

General Cash	5,831,352.51
Total Trust Funds	3,157,980.24
Total General Cash and Trust Funds	8,989,332.75
Interest earned on General Cash	82,095.11
Interest earned on Trust Funds	7,080.69
Total Interest Earned	89,175.80

TO THE HONORABLE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE TOWN OF HADLEY

I hereby submit my report as custodian of Trust and Investment Funds for the Fiscal Year ending June 30, 2011.

REPORT OF TRUST & INVESTMENT FUNDS

CEMETERY TRUST FUNDS

Harry Gaylord Flower Fund	2,330.64
North Hadley Cemetery Fund	14,729.41
Old Hadley Cemetery Perpetual Care	35,688.76
Russellville Cemetery Fund	11,880.59
Hockanum Cemetery Fund	13,060.69
Isabel Boyd Trust Fund	3,608.29
Plainville Cemetery Fund	21,960.40
Ralph Howe Cemetery Fund	1,772.07
Sale of Lots	7,783.61

LIBRARY TRUST FUNDS

Anna Ryan Library Fund	21,500.79
Ellen Bullfinch Fund	5,208.22
Sarah Loomis Library Fund	17,561.12
Kate Nugent Capital Improvement Trust	48,272.22

OTHER TRUST FUNDS

Unemployment Security Fund	43,854.99
George Edwards Trust	106,675.86
Stabilization Fund	1,795,343.55
CPA	893,720.65
Conservation Commission Trust	113,028.38

COMBINED TOTAL OF ALL FUNDS 3,157,980.24

Respectfully submitted,

Constance Mieczkowski, Treasurer

ANNUAL REPORT OF THE TV-5 OF HADLEY, THE TOWN'S PUBLIC ACCESS CABLE TELEVISION STATION

TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY:

It is my honor to submit the tenth annual report of TV-5 of Hadley.

TV-5 saw some staff changes in 2011. The new position of production assistant was created at TV-5 in March 2011. Kristen Garand currently holds this position. Ms. Garand also served as interim access coordinator until a new access coordinator was hired in late November. We are very grateful to her for being willing to run TV-5 during a period of transition.

TV-5's new access coordinator is Richard Trueswell. If my name sounds familiar to you, it is because I served as TV-5's access coordinator from the position's creation in November 2000 until my resignation in 2007. I am eternally grateful to the Select Board for giving me another chance to run TV-5.

We hope to make some big changes to TV-5 in 2012. Our goal for 2012 is to bring TV-5 into the digital age. TV-5 started this move with the purchase of a brand new Apple I-Mac computer with Final Cut Pro state-of-the-art non-linear editing software. We are also looking into purchasing a new automated cablecasting system that can do a lot more than our current one can, including giving us the ability to operate two channels instead of the current one channel

We also hope to start offering a "meetings-on-demand" feature on TV-5's web site. Our Community Calendar/Message Board is currently available "on-demand" there.

TV-5's offices are located in Room 004 in the basement of the Hadley Senior Center (the old Hooker School). We currently have no set office hours. However, I am usually there most weekday afternoons until 4pm.

Respectfully submitted,

Richard D. Trueswell,
Access Coordinator

Email: tv5@hadleyma.org

Web Site: www.hadleyma.org/tv5.shtml

Town of Hadley Elected Officials

Assessors, Board of	Jeffrey Mish	Assessor	2012
	Daniel J. Omasta	Assessor	2013
	Raymond Szala	Assessor	2014
Clerk	Jessica Spanknebel		2013
Collector	Susan P. Glowatsky		2012
Constables-Elected	William R. Banack		2013
	Dennis J. Hukowicz		2013
Councilors, Board of	David Moskin		2012
	Michael Sarsynski, Jr.		2013
Elector Under Oliver Will Smith	John E. Devine, Jr.	Member	2012
Health, Board of	Gregory Mish	Chair	2013
	David Farnham	Member	2012
	Richard Tessier	Member	2014
Housing Authority	Joseph L. Fitzgibbon	Chair	2015
	Wilfred P. Danylieko	Member	2013
	Terry A. Yusko	Member	2016
	Mildred Searle	Member	2012
	Glenn Clark	STATE APPOINTED	2012
Library Trustees	Edward Golding	Member	2012
	Jo-Ann Konieczny	Co-Chair	2012
	Noel Kurtz	Member	2014
	Beth Brown	Member	2013
	Caryn Perley	Co-Chair	2013
	Claire Carlson	Member	2014
Moderator	Kirk Whatley		2012
Park Commission	Kenneth Berestka		2012
	Andrew Klepacki		2014
	Robert Kuzmeski		2013
Planning Board	James Maksimoski	Chair	2013
	John E. Devine, Jr.	Member	2016
	William Dwyer, Jr.	Clerk	2012
	Lisa Rever Sanderson	Member	2014
	Joseph Zgrodnik	Member	2015
School Committee	Linda Dunlavy	Member	2014
	Molly Keegan	Member	2014
	Robie Grant	Chair	2012
	James Michalak	Vice Chair	2012
	Thomas W. Waskiewicz	Member	2013
Select Board	Joyce A. Chungo	Member	2014
	Gloria T. DiFulvio	Member	2012
	Daniel J. Dudkiewicz	Clerk	2012
	David S. Moskin	Member	2012
	Brian C. West	Chair	2013
Treasurer	Constance Mieczkowski		2013

**Town Officials and Committees
Appointed by the Select Board**

Town of Hadley	Gail Weiss	Accountant	2013
	Joan Zuzgo	Accountant-Assistant	2013
	David Nixon	Administrator	2014
	Margaret Jekanowski	Administrative Assistant/ Licensing Coordinator	2012
	Kopelman & Paige	Town Counsel	2012
Building Inspector	Tim Neyhart	Building Inspector	2014
	David J. Waskiewicz	Alternate	2014
	Erik Wight	Alternate	2014
	Karl Dietz	Alternate	2014
Cemetery	Merle Buckhout	Hockanum	2014
	William Oakley	Olde Hadley	2014
	Norman Barstow	Russellville	2014
	James Freeman	North Hadley	2014
	VACANCY	Plainville	
Civil Defense	Michael Spanknebel	Director, Emergency Manager	2012
Conservation Commission	Alexandra Dawson	Chair	2014
	Paul Alexanderson	Member	2013
	Gary Pelissier	Member	2013
	Stephen J. Szymkowicz	Member	2012
	Paulette Kuzdeba	Member	2012
	James A. Hafner	Associate	2012
	Edwin Matuszko	Member	2014
	Gordon Smith	Member	2014
Council on Aging	Margaret J. Jekanowski	Member	2014
	Rita Bishko	Member	2014
	Elsie Andrews	Member	2012
	George Ritter	Member	2012
	Glenn Clark	Member	2012
	Elizabeth Faulkner	Member	2012
	Bertha Baranowski	Member	2013
Cultural Council	Dorothy Fradera	Member	2012
	Ginger Goldsbury	Member	2012
	Gary Issod	Member	2012
	Sally A. Serio	Member	2012
	Nadine Shank	Member	2012
	John Romanski	Member	2012
	VACANCY	Member	
	VACANCY	Member	

Town Officials and Committees Appointed by the Select Board

Department of Public Works	Gary Girouard	Director	2015
	Michael Klimoski	Superintendent- Water Division	2014
	Michael Klimoski	Superintendent-Highway Division	2014
Disability Commission	Kelley Aiken	Member	2013
	Thomas Waskiewicz	Member	2013
	Jerome Yeziarski	Member	2012
	James Jackson	Member	2014
Electrical Inspector	Wilfred Danylieko	Inspector	2012
	Douglas Rae	Alternate Inspector	2012
Election Workers	William Banack	Warden	2012
	Stanely Kosteck	Warden	2012
	Helen Baj	Inspector	2012
	Irene Bemben	Inspector	2012
	Patricia Zuzgo	Inspector	2012
	Patricia Coombs	Inspector	2012
	Jean Fydenkevez	Inspector	2012
	Wilfred Danylieko	Inspector	2012
	Janet Barrett	Counter	2012
	Janet Barstow	Counter	2012
	Brenda Tudryn	Counter	2012
	Vadja Waskiewicz	Counter	2012
Fire Department	James Kicza	Fire Chief	2012
	Edward Dudkiewicz	1st. Asst. Fire Chief	2012
	George Moriarty	Deputy Chief	2012
	Frank Blajda	Lieutenant	2012
	Michael Bielunis	Lieutenant	2012
	David Czerwinski	Captain	2012
	Anthony Lastowski	Lieutenant	2012
	Stanley Sadlowski	Lieutenant	2012
	Michael Spanknebel	Full-Time Captain	2012
	Richard Blajda	Lieutenant	2012
Forest Fire Warden	James E. Kicza	Warden	2012
	Steven Barstow II	Deputy Warden	2012
Hampshire Regional Planning	Michael Spanknebel	Delegate	2012
	James E. Kicza	Alternate	2012
	Jeremy J. Nuttleman	Alternate	2012

Town Officials and Committees Appointed by the Select Board

Historical Commission	Marla Miller	Member	2014
	Claire Carlson	alternate	2012
	Ginger Goldsbury	Chair	2012
	John Silvestro	Member	2012
	Linda Harris	Member	2013
	Margaret Tudryn	Member	2013
	Margaret Freeman	Member	2014
	Thomas McGee	Member	2014
Mt. Holyoke Range Advisory	Merle Buckhout	Member	2012
	Raymond Spezeski	Member	2012
Mt. Holyoke/Mt. Tom Task Force	Dina Friedman	Representative	2012
Pioneer Valley Transit Authority	David Moskin	Representative	2012
Police Department	Dennis Hukowicz	Chief	2014
	Damion Shanley	Sergeant	2012
	Michael Mason	Sergeant	2012
	Adam Bartlett	Full Time Officer	2012
	David Scott Bertera	Full Time Officer	2012
	Douglas W. Costa Jr.	Full Time Officer	2012
	Jesse Green	Full Time Officer	2012
	Mitchell Kuc Jr.	Full Time Officer	2012
	Kenneth Hartwright	Full Time Officer	2012
	Mitchell J. Kuc Jr.	Dog Officer	2012
	Andrew J. Reid	Full Time Officer	2012
	John M. Robitaille	Full Time Officer	2012
	Mark Ruddock	Full Time Officer	2012
	Joseph Lafond	Part Time Officer	2012
	Gary Thomann	Part Time Officer	2012
	David Isakson	Part Time Officer	2012
	Mark C. Shlosser	Part Time Officer	2012
	Daniel J. Clark	Special Police Officer	2012
	Andrew J. Reid	Special Police Officer	2012
	Alexander Seid	Special Police Officer	2012
	Kenneth Hartwright	Special Police Officer	2012
	Daniel P. Fernandes	Special Police Officer	2012
	Chaplain, Police Department	Vacant	
	Daniel Thibault	Full Time Dispatcher	2012
	Stephen Matroni	Full Time Dispatcher	2012
	Richard Downie	Full Time Dispatcher	2012
	Henry Baj	Part Time Dispatcher	2012
	James Baj	Part Time Dispatcher	2012
Melissa Cote	Part Time Dispatcher	2012	
Almaida Aviles	Part Time Dispatcher	2012	

**Town Officials and Committees
Appointed by the Select Board**

Pioneer Valley Planning Commission	David Moskin	Member	2012
Recycling	David Dudek	Coordinator	2012
Sewer Commission	Joyce Chunglo	Member	2012
	Gloria DiFulvio	Member	2012
	Daniel Dudkiewicz	Member	2012
	David Moskin	Member	2012
	Brian West	Member	2012
Tree Warden/Moth Superintendent	Michael Klimoski	Warden	2014
Veterans' Services	Paul Corbeil	Director	2012
	Paul Corbeil	Grave Officer	2012
Water Commission	Joyce Chunglo	Member	2012
	Gloria DiFulvio	Member	2012
	Daniel Dudkiewicz	Member	2012
	David Moskin	Member	2012
	Brian West	Member	2012
Zoning Board of Appeals	Linda Laduc	Member	2013
	John Kokoski	Member	2012
	Andrew Bomabardier	Member	2012
	Richard J. Fydenkevez	Alternate	2014

Select Board Appointments to Volunteer Committees

Agricultural Commision	Joseph Boisvert	Member	2012
	Gordon Cook Jr.	Member	2012
	Stephen Devine	Member	2012
	Michael Docter	Member	2012
	Will Handrich	Alternate Member	2012
	William Kelley	Alternate Member	2012
	Paul Kokoski	Member	2012
	Allan Zuchowski	Member	2012
Agricultural Area Incentive Comm	Peter Cook	Member	2012
	John Devine Jr	Member	2012
	Edwin Matuszko	Member	2012
	Philip Mokrzecki	Member	2012
	Gordon Smith	Member	2012
Capital Planning Committee	Francis Aquadro	Member	2012
	Paul J. Mokrzecki	Member	2012
	Connie Mieczkowski	Member	2012
	David Nixon	Member	2012
	Daniel Omasta	Member	2012
	Linda Dunlavy	Member	2012
	Brian West	Member	2012
Community Preservation	Andy M. Freedman	Member	2014
	Edwin Matuszko	Member	2014
Coor/Americans with Disabilities Act	David Nixon	Member	2012
Performance Energy Contract Committee	Vacancy	Member	2012
	David Nixon	Member	2012
	Wilfred Danylieko	Member	2012
Long Range Plan Implementation Committee	Alan Eccleston	Member	2012
	VACANT	Member	
	Margaret Freeman	Member	2012
	Shel Horowitz	Member	2012
	Randall Izer	Member	2012
	James Maksimoski	Member	2012
	Edwin Matuszko	Member	2012
Norwottock Rail Trail	Andrew Morris-Friedman	Member	2012

Select Board Appointments to Volunteer Committees

Shade Tree Committee	Robert Laprade	Member	2012
	Marilyn Mish	Member	2012
	Dale Wenner	Member	2012
	John Edwards	Member	2012
TV-5 Advisory Committee	Elsie Waskiewicz	Member	2012
	David Moskin	Member	2012
	Diane Scherrer	Member	2012

Appointments Made by other Town Officials/Committees 2011

Appointment(s) made by Assessor:			
	Daniel Zdonek	Assistant Assessor	2012
Appointment(s) made by Board of Health:			
	Dennis Fil	Plumbing Inspector	2012
	Richard Witkos	Gas Inspector	2012
	Margaret K. Bernard	Public Health Nurse	2012
	Marilyn Iwanicki	Animal Inspector	2012
	Jessica Spanknebel	Death Certificate Agent	2012
	David Zarozinski	Restaurant/Food Market Inspector	2012
Appointment(s) made by Clerk:			
	Janice Kangas	Assistant Town Clerk	2013
	Oriel Strong	Registrar	2012
	Karen Czerwinski	Registrar	2013
	Beverly Rhodes	Registrar	2014
Appointment(s) made by Collector:			
	Heather Vigue	Deputy Collector	2012
	Kimberly Pieffer	Assistant Collector	2012
Appointment(s) made by Moderator:			
	Frank Aquadro	Finance Committee Member	2014
	Linda Sanderson	Finance Committee Member	2014
	John Allen	Finance Committee Member	2012
	Howard Koski	Finance Committee Member	2013
	Glenn Clark	Finance Committee Member	2013
Appointment(s) made by Planning Board:			
	William E. Dwyer, JR.	Pioneer Valley Planning Committee Member	2012
	Lisa Sanderson	Community Preservation Committee Member	2013
	VACANT	Holyoke Range Advisory Committee Member	
	James Maksimoski	Long Range Planning Implementation Committee Member	2012
	William E. Dwyer, JR.	Long Range Planning Implementation Committee AlternateMember	2012
Appointment(s) made by Treasurer:			
	Joan Zuzgo	Assistant Town Treasurer	2013

DEPARTMENT CONTACT INFORMATION

DPW Department e-mail: publicworks@hadleyma.org	586-2390 586-5146 (FAX)
Dog Officer- Call Police Dept.	584-0883
Farm Museum (William Rice)	536-4294
Housing Authority	584-3868
Library e-mail: library@hadleyma.org	584-7451 584-9137 (FAX)
Park & Recreation Department e-mail: parkandrec@hadleyma.org	586-6375 586-5871 (FAX)
Schools Hadley Elementary School Hopkins Academy Special Education Superintendent	584-5011 584-1106 584-2419 586-0822 582-6455 (FAX)
Transfer Station	582-9977
Treasurer e-mail: treasurer@hadleyma.org	586-3354 586-5661 (FAX)
TV-5 e-mail: TV5@hadleyma.org	584-1203
Veteran's Agent	584-9276 336-5461 (Cell)
Waste Water Department e-mail: sewer@hadleyma.org	585-0460 586-5146 (FAX)

(More phone numbers on back cover)

DEPARTMENT CONTACT INFORMATION

EMERGENCY (FIRE/POLICE/AMBULANCE) 911

POLICE DEPARTMENT e-mail: publicsafety@hadleyma.org	584-0883
FIRE DEPARTMENT e-mail: publicsafety@hadleyma.org	584-0874
SELECT BOARD e-mail: info@hadleyma.org	586-0221 586-5661 (FAX)
Town Administrator e-mail: admin@hadleyma.org	586-0221 586-5661 (FAX)
Accountant e-mail: accountant@hadleyma.org	584-2881 586-5661 (FAX)
Administrative Assistant/Licensing Coordinator e-mail: info@hadleyma.org	586-0221 586-5661 (FAX)
Animal Inspector	413-246-4940
Assessor e-mail: assessor@hadleyma.org	586-6320 586-5661 (FAX)
Board of Health	584-4562 586-5661 (FAX)
Building Inspector e-mail: inspections@hadleyma.org	586-7274 586-5661 (FAX)
Clerk e-mail: clerk@hadleyma.org	584-1590 586-5661 (FAX)
Collector e-mail: collector@hadleyma.org	584-4246 586-5661 (FAX)
Conservation Commission e-mail: conservation@hadleyma.org	586-0221 586-5661 (FAX)
Council on Aging/Senior Ctr. e-mail: coa@hadleyma.org	586-4023 584-9934 (FAX)

(More phone numbers inside back cover)