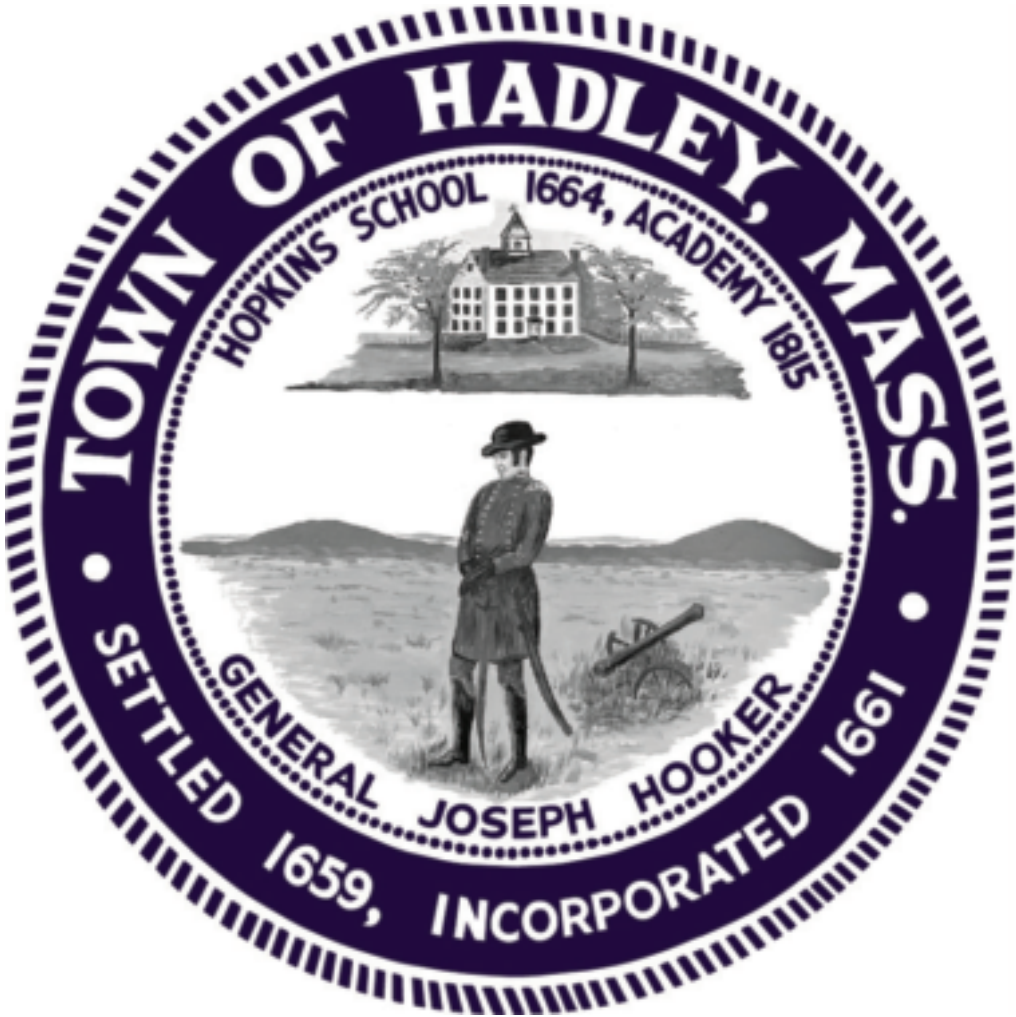


Town of Hadley



Annual Report
2022

ANNUAL REPORT
OF THE
TOWN OF HADLEY
MASSACHUSETTS



FOR THE YEAR ENDING DECEMBER 2022

Places of Interest in Hadley

Farm Museum

147 Russell Street (Free)
Hours: Tuesday- Saturday 10:00 – 4:30
Sunday 1:30 – 4:30
Closed Monday
May 1st through October 12th

Porter Phelps Huntington Museum

130 River Drive 413-584-4699
Hours: Saturday – Wednesday 1:00 – 4:30
May 15th through October 15th
Other times by appointment

Skinner State Park

Off Route 47
413-586-0350

Hockanum School House

Original one room School House – Built in 1840

West Street Common Area

Largest Common intact in New England
Approximately one mile

Walking Tour of Hadley

(Available from Town Clerk)

Historical Society

12 Middle Street
P.O. Box 174
413-587-2623
Open by Appointment 413-584-7451

Lake Warner Dam

Site of first corn mill – Built on Mill River in 1670
Friends of Lake Warner

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Hadley Statistics
Website: www.hadley.ma.org
Annual Town Meeting: 1st Thursday in May
Annual Town Election: 3rd Tuesday in May

Settled	1659
Incorporated	1661
Area	24.75 Square Miles
Population – 2022 Town Census	4980
Registered Voters	3932
Tax Rate Fiscal Year 2023	\$11.54
Total Valuation – Fiscal Year 2023 - Form of Government	\$1,210,645,801.00 Open Town Meeting/Select Board
Public Schools	Hopkins Academy Hadley Elementary School
Town Highways	66 Miles
State Highways	9 Miles
Public Library	Hadley Public Library
Parks	Town Common Zatyrka Park Skinner State Park
Service Clubs	Hadley Historical Society, Inc. Hadley Lions Club Hadley Mother's Club Hadley PTO Hadley Young Men's Club American Legion Post #271
Museums	Hadley Farm Museum Porter Phelps-Huntington House Hadley Historical Society* *(by appointment)

Dedication of the Annual Report



Adolph “Duff” Pipczynski *In memoriam*

Adolph "Duff" Pipczynski, was born in Manhasset Long Island and moved to Hadley at an early age. He graduated from Hopkins Academy in 1950. After graduation, he worked on the family farm as a partner with his father until he got a job working at Agway. Duff served as the Chief of Police in Hadley for 20 years. He later worked for UMass security and was known around the Town of Hadley for many years of bus driving for the town and Five Star busing. Duff was known for his love of polka and would also let Hadley Media know if there was a problem with the polka program. As someone recently said about Duff, "If you were from Hadley, you knew Duff. He was everywhere and you knew him, your folks knew him, and your grandparents probably knew him." The 2022 Annual Report is dedicated to Adolph “Duff” Pipczynski.

Dedication of the Annual Report



Shelly and Joe Boisvert

When Joe Boisvert started his maple syrup business in high school his guidance counselor told him that he would never be successful as a maple farmer. Over 25 years later Joe and Shelly have proven that statement wrong. Through their hard work and dedication, they have made the North Hadley Sugar Shack an anchor in North Hadley as a business and a community partner. Joe and Shelly constantly support their community whether they are sponsoring local youth sports, donating to fundraisers, decorating the bridge in North Hadley, or the Christmas tree on Lake Warner every winter. Joe has served as a Call-Force Firefighter since 2014 and they both support the Fire Department when they respond to a call by donating needed snacks to help fuel the firefighters. Every spring they fill the Public Safety Complex flower beds with color. For all these things we dedicate the 2022 Annual Report to Joe and Shelly Boisvert.

The W. Fred Oakley Award Recipient

Alan and Rosalie Weinberg



The W. Fred Oakley Award was established by the Select Board to honor members of the community who embody the spirit of volunteerism and service to the Town of Hadley. The 2022 recipients of the award are Alan and Rosalie Weinberg.

Alan and Rosalie Weinberg are dedicated volunteers for the Town of Hadley and have served the town in many capacities for many years. Rose currently serves as Chair of the COA and volunteers at the Senior Center. She volunteered during the 350th celebration selling souvenirs and was instrumental in designing the popular “Grown in Hadley” yellow t-shirts. She is also a trustee of the Hadley Historical Society. Rose is a lifelong resident of the town. She grew up picking asparagus on family farmland and is a proud graduate of the 300th class of Hopkins Academy. She worked for many years at the

Registrar’s Office at UMass. Rose is an avid gardener and a member of the Western Mass. Master Gardeners.

Alan currently serves as Chair of the Cemetery Committee and is on the Municipal Building Committee. He previously was a Library Trustee for several years and served on the Library Building Committee. He now volunteers at the library. Alan is also a trustee of the Historical Society. Alan worked in the Western Regional Office of the Mass DEP as Deputy Regional Director. He served as a U.S. Marine in Vietnam.

In addition to volunteering on town boards and committees, Rose and Alan enjoy spending time with their grandchildren, reading, working in the yard and garden, and vacationing with friends and family on Cape Cod and in Florida.

Thank you, Alan and Rosalie, for your service to the Town of Hadley.

Monthly Committee Meetings Schedules

DEPARTMENT	SCHEDULE	TIME AND PLACE
ASSESSORS	AS POSTED	AS POSTED TOWN HALL
BOARD OF HEALTH	THURSDAYS	7:00 PM SENIOR CENTER
CONSERVATION COMMISSION	2 ND TUESDAY	7:00 PM SENIOR CENTER
COUNCIL ON AGING	2 ND TUESDAY	10:30 AM SENIOR CENTER
FINANCE COMMITTEE	AS NECESSARY	AS POSTED
HISTORICAL COMMISSION	ONCE/ MONTH – TUESDAY	7:00 PM SENIOR CENTER
HOUSING AUTHORITY	1 ST MONDAY	7:00 PM GOLDEN COURT
LIBRARY TRUSTEES	2 ND TUESDAY	7:00 PM HADLEY PUBLIC LIBRARY
PARK & RECREATION COMMISSION	AS NECESSARY	PARK & REC OFFICE -TOWN HALL
PLANNING BOARD	1 ST AND 3 RD TUESDAYS	7:00 PM HADLEY PUBLIC LIBRARY
SCHOOL COMMITTEE	MONTHLY AS DETERMINED BY THE COMMITTEE	HOPKINS ACADEMY MUSIC ROOM
SELECT BOARD	1 ST AND 3 RD WEDNESDAYS AS POSTED	6:30 PM SENIOR CENTER

All Town Meeting Agendas and Postings can be found on the Town Meeting Calendar at www.hadleyma.org .

GENERAL GOVERNMENT

SELECT BOARD

January 1, 2022 – December 31, 2022

Coming out of the COVID Crisis and into a period of COVID concern, the town returned focus to long-range plans and priorities that had been put aside. All year the Select Board used hybrid meetings (in person and remote), which was appreciated by many for the convenience and health safety of participants.

The Select Board is very aware that while we are a bucolic town with a population of just over 5000, we deal with a major state highway that transports over 100,000 vehicles per day on Route 9 through our commercial district. There are 248 businesses on this road. This is a two-edged sword: While we gain revenue from the real estate value of these businesses, we also provide services to both the business and their customers.

The town residents, business owners, and motorists have all been impacted by the state widening of Route 9 which started in 2022. It has caused traffic to come to a standstill, sometimes blocking entrances to businesses, and definitely increasing traffic on the other roads through town. The town is working with the state and the contractors to replace town-owned water and sewer lines during this construction, at significant savings to the taxpayers. We have increased the water and sewer rates so that their enterprise funds will continue to meet the town's needs as we replace other lines that date back more than 100 years.

The following items have been addressed by the Select Board: Analyzed and updated town fees; changed to second reading policy (where appropriate) for S.B. votes; discussed process for accepting private ways as town roads; began the process of establishing a rental registry (as requested by Fire, Police and Building Inspector); supported the formation of a Hadley Business council; reviewed the performance of the town administrator with input from the Select Board and department heads; accepted a town code of conduct for employees and volunteers; awaiting the results of a salary comparison; consulted about improvements with DOT and Hadley police regarding the accident at the HAWK signal near Cumberland Farms; hired the following: a new law firm, Human Resources Manager, DPW Director, Hadley Media Director, and a Health Inspector.

Our town would not function as well as it does without the volunteer efforts of many of our residents. The hard work of the following committees has given us tangible results. Climate Change: Plastic reduction by-law; and Application for Green Community completed; Housing and Economic Development: Housing Production Plan; Age and Dementia Friendly Hadley: State and national Recognition and Select Board adoption of Hadley as an Age & Dementia Friendly Community designation; Russell School Committee: wrote and administered a survey regarding the use of Russell School.

In addition, the following appointed committees continue to work on specific issues: DPW Building Feasibility Study; By-Law review; dike survey and town vulnerability;

Municipal Building Committee: planning changes of the Goodwin Building, and Long-Range Capital Planning.

The fiscal outlook for the Town of Hadley looks good for the upcoming year. We have returned to a single tax rate as promised. We have a balanced budget, money in stabilization, and slightly increasing revenues. While the town remains financially strong, we continue to deal with challenges post-pandemic. ARPA funds granted to municipalities have been fully utilized, leaving a funding gap currently closed through the use of free cash. This is an unsustainable practice. The Select Board will be watching this closely and looking for new sources of increased revenue.

This town is incredibly fortunate with its employees. Their care about the individual citizens, their willingness to listen to ideas and concerns, and their dedication to our town are all exemplary.

We have challenges ahead of us: two more years of disruption on Route 9, lack of affordable housing, need for a new facility for the DPW, large town equipment turnover, and equitable pay rates for employees. The Select Board must lead the town forward as we meet these challenges.

Jane Nevinsmith, Chair



Photo credit – Shel Horowitz

Town Administrator

I am pleased to submit the following Annual Report to the Town of Hadley. I am grateful for the opportunity to serve Hadley and I would like to extend my appreciation to the Select Board, employees, volunteer board members, residents, and businesses for their support and dedication to the town.

As I finish my third year as Town Administrator, I continue to be amazed by the complexity of working in a beautiful agricultural community while also addressing the resourceful and challenging dynamics of the Route 9 Corridor.

On behalf of the town, I want to recognize the patience that not only our residents have shown during the reconstruction of Route 9, but also our businesses. The employees and local officials recognize the significant impact this has had on the community.

Projects and Initiatives:

Hadley Flood Risk Management Outreach Project & Levee Assessment

As part of the town's ongoing flood protection efforts, we began working with the Massachusetts Silver Jackets to help educate the public about Flood risk management and preparation. Representatives from MEMA, PVPC, DCR, FEMA, USGS, and NOAA NWS have been assisting the town to develop flood risk management practices that can be implemented and shared with residents. Together, these agencies will continue working with town officials to provide an educational one-stop event for the Fall of 2023. The town has conducted important engineering studies on the levee since 2014. In 2021 voters approved the next phase of the levee assessment which will identify areas that will need to be addressed to meet FEMA criteria and improve the current level of flood protection.

Street Light Conversion

The town took advantage of an incentive from Eversource and entered into an agreement with Eversource Energy to implement a town-owned street lighting system. 125 streetlights were upgraded to LED and purchased by the town which will result in significant savings for the town. Special thanks to the oversight and coordination that was provided by Susan Glowatsky on this project.

Hadley Fire Basic Life Support Ambulance

The town's first Basic Life Support ambulance was purchased from Northampton in 2022. The ambulance was equipped and painted, and training is in process for staff with a start date scheduled for July 1st, 2023. We will continue to contract out with a private vendor for "first response" until this multi-year transition to full-time service is actualized.

DPW Building Feasibility Study

This year the Select Board appointed a committee to perform a feasibility study for a new Department of Public Works facility and garage. The committee has been meeting on a regular basis with consultants from Weston and Sampson Engineering to complete the study with recommendations and anticipated cost estimates.

By-Law Committee

The Select Board recognized the need to update the town's by-laws and appointed a committee to take on that task. As quoted in the Code of the Town Hadley, "The recording of local law is an aspect of municipal history, and as the community develops and changes, review and revision of old laws and consideration of new laws, in the light of current trends, must keep pace."

Staffing Strategies

It is critically important to reduce turnover and provide support staff in order to adequately serve the public. Hadley is fortunate to employ individuals with unique skill sets which enhances the ability to efficiently provide town services. With that in mind, the Select Board approved the following staffing in 2022:

The Treasurer has taken on the additional role to support the Town Administrator as **Finance Manager** in budget preparation and analysis.

The Collector is adding **Risk Manager** responsibilities to her duties, utilizing her experience in municipal insurance.

A proposal for FY24 will include funding for a **Land Use Coordinator** to assist the Planning Department, Zoning Board of Appeals, Conservation and Community Preservation Committees.

The Town received a grant to conduct a **Compensation Study and Succession Plan** to ensure that nonunion personnel wages are competitive with surrounding towns and a succession plan will help us prepare for several retirements anticipated in the next few years.

Opportunities and challenges are facing every community. Rising utility and construction costs have impacted personal budgets as well as municipal budgets. I am confident that Hadley will continue to protect its agricultural landscape and find creative ways to increase revenue and enhance economic development opportunities. I look forward to working on these opportunities with Hadley's talented and dedicated local officials, volunteers, and town employees.

Respectfully submitted,

Carolyn Brennan

TOWN CLERK

It is with great pleasure that I respectfully submit to you my annual report for the year ending December 31, 2022.

VITAL STATISTICS OF THE TOWN OF HADLEY

Number of births for the year was 31. Males, 18 Females, 13

Birth Rate for Five Preceding Years

2021	2020	2019	2018	2017
29	35	30	31	33

**Number of marriages for the year was 18.
First marriage of both parties - 4**

Marriage Rate for Five Preceding Years

2021	2020	2019	2018	2017
27	7	22	29	24

Number of deaths for the year was 111. Males, 61 Females, 50

Death Rate for Five Preceding Years

2021	2020	2019	2018	2017
104	133	119	128	105

Deaths under 1 year of age:	0
Deaths between 1 and 39 years of age:	3
Deaths between 40 and 49 years of age:	3
Deaths between 50 and 59 years of age:	3
Deaths between 60 and 69 years of age:	11
Deaths between 70 and 79 years of age:	26
Deaths between 80 and 89 years of age:	25
Deaths between 90 and 99 years of age:	38
Deaths 100 years and older of age:	2

81 of the deceased were residents of the town. The oldest decedent was a female 103 years of age. 14 were Veterans.

DOG LICENSE REVENUE

593 dogs were licensed for 2022

Total: \$3,465.00

* **ALL** past-due accounts must be paid in full before a current license will be issued.

BUSINESS CERTIFICATES ISSUED- CALENDAR YEAR

48 New Certificates

7 Discontinued/change/withdrawn

48 Renewals

Any person conducting business under any title other than the complete real name of the owner, whether individually or as a partnership and any corporation doing business in a name other than the corporate name **MUST** file a business certificate with the Town Clerk (MGL Chapter 110, Section 5). These must be renewed every four years and violation of these provisions shall be subject to a fine of not more than three hundred dollars (\$300.00) for each month during which such violation continues. Please see Town Clerk for full details!

**** ALL ELECTIONS/MEETINGS FOR YEAR 2022****

-Full text and warrants for Town Meetings and elections are available for view at the Town Clerks office during normal business hours and at **www.hadleyma.org**

DOINGS AT THE MAY 5, 2023 ANNUAL TOWN MEETING

Registrars Linda Klemyk, Mary Loy Laurenza and Laura Bladja were checkers for this meeting. The meeting was called to order by Moderator, Randy Izer @ 7:03pm @ Hopkins Academy. A total of 161 voters were checked off for this meeting. Proper return of service for the warrant was noted and the Pledge of Allegiance was given. The 2022 Annual Report dedications were read. The Moderator explained the procedure for town meeting and that he would be using *Town Meeting Time*.

Article 1: Notice was given for ATE on May 17, 2022 8am – 9pm @ Hadley Senior Center

MOTION: Motion was made and seconded that the Town take Articles 2-5, 10, 12 & 13 out of order and that they be “Passed by Consent” and further allow all officers, department heads and agents of the Town to address Town Meeting on matters as may be informational.

Article 2: Moved that the Town authorize the Select Board to apply for and expend Massachusetts Small Cities Program grants or monies, or any Federal or State grants or monies, received as set forth in the appropriate application.

The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 3: Moved that the Town appropriate funds provided to the Town by the State under Chapter 90 Type money and such other funds as the Massachusetts Department of Transportation Highway Division may provide, and to authorize the Select Board to enter into contracts with Massachusetts Department of Transportation Highway Division for Chapter 90 Type money allocated to the Town by the State.

The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 4: Moved that the Town vote to authorize the Treasurer with the approval of the Select Board, to borrow money from time to time in anticipation of the revenue of the fiscal year

beginning July 1, 2022 in accordance with the provisions of the Massachusetts General Laws, Chapter 44, Section 4 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with Massachusetts General Laws, Chapter 44, Section 17.

The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 5: Moved that the Town transfer **\$50,000.00** from Water Reserves to the Water Plant Filtration Stabilization fund as per the provisions of Massachusetts General Law Chapter 40, Section 5B, for the purpose of repairing and replacing water plant filtration membranes and associated expenses.

The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 10: Move the Town vote to amend the vote under Article 5 of the October 2021 Special Town Meeting, and Article 5 of the November 2019 Special Town Meeting, by adjusting the following categorical capital expenditures authorized to be borrowed thereunder in the amounts as listed and further to see if the Town will vote to transfer balances from prior town meeting articles as printed in the warrant.

The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 12: Moved that the Town act on the report of the Community Preservation Committee on the fiscal year 2023 budget and reserve for later appropriation the following sums of money from the Community Preservation Fund estimated annual revenues:

Open Space Preservation \$50,000.00

Historic Preservation \$50,000.00

Housing \$50,000.00

and appropriate the sum of **\$5,000.00** from the Community Preservation Fund estimated FY2021 annual revenues for all necessary and proper expenses of the Community Preservation Committee for the year, including any administrative expenses.

The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 13 Motion as shown in Consent agenda: Move the Town vote to extend the deadline for projects funded by the Community Preservation Act funds as listed, or take any action relative thereto.

Meeting	Description	Account Number	Deadline Extension
ATM 2020	Water testing	21-510-5309-210004	One Year
ATM 2020	Goodwin Memorial repairs	21-610-5825-210001	Two Years
ATM 2020	Goodwin Memorial study	21-610-5300-210006	One Year

The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 6: Motion was made and seconded the Town vote to transfer from available funds, as printed in the warrant \$22,571.43 to cover costs associated with the FY 2021 budget. Or take any action relative thereto.

Vendor	Charge	From
GPI	\$396.21	Water Reserves
MATTHEW BENDER	\$1649.91	Free Cash
MASS. MUNI. HUMAN RESOURCES INC.	\$45.00	Free Cash
KP LAW	\$20,480.31	Free Cash

The Moderator declared Article 6 passed unanimously.

Article 7: Motion was made and seconded that **\$19,421,603.00** be appropriated as set forth in the individual budget appropriations listed under the column FY'23 Finance Committee Budget as described in Table A.1 of the General Fund Budget in the Handout entitled Finance Committee Budget voted 4/14/2022 as presented at the Annual Town Meeting and incorporated

by reference herein and as funding therefore; to transfer from local revenue, funds raised via taxation, and any other available funds; to raise and appropriate and transfer from available funds the total sum of \$19,421,603.00, as estimated in Table A.1

The Moderator declared Article 7 passed unanimously.

Article 8 Motion was made and seconded that the sum of **\$ 888,070.00** as set forth in the column FY2023 Finance Committee Budget in the handout entitled "Finance Committee Budget Voted 4/14/22", as presented at the Annual Town Meeting and incorporating up to and including the sum of lines entitled Total Division Expense and Indirect Costs be appropriated to the FY2023 Wastewater Division Enterprise Fund Account to be expended for the respective purposes set forth, with each item being considered a separate appropriation.

And further, move that the sum of **\$1,086,509.00** as set for the in the column FY2023 Finance Committee Budge in the handout entitled "Finance Committee Budget Voted 4/14/22", as presented at the Annual Town Meeting and incorporating up to and including the sum of lines entitled Total Division Expense and Indirect Costs be appropriated to the FY2023 Water Division to be expended for the respective purposes set forth, with each item being considered a separate appropriation.

And further, move that the sum of **\$74,149.00**, as set for the in the column FY2023 Finance Committee Budge in the handout entitled "Finance Committee Budget Voted 4/14/22", as presented at the Annual Town Meeting and incorporating up to and including the sum of lines entitled Total Division Expense and Indirect Costs be appropriated to the FY2023 Hadley Media Enterprise Fund Account to be expended for the respective purposes set forth, with each item being considered a separate appropriation and to fund said appropriation by uses fees as shown in Table B.1

Moderator declared Article 8 passed unanimously.

Article 9A: Motion was made and seconded that the Town appropriate **\$26,000** to purchase Propane Tanks for the Water Department and further appropriate **\$310,000** to paint the Mt. Warner/Holyoke Tanks and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Sections 7 and 8 of the General Laws, and /or Chapter 29C of the General Laws, as most recently amended or another authorization; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Select Board determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C, as most recently amended; that the Water Commission, is authorized to expend all funds available for the project and to take any other action necessary to carry out the purchase and project.

Moderator declared Article 9A passed unanimously.

Article 9B: Motion was made and seconded the Town appropriate **\$75,000** to replace the roofs on Pump Station #1, #5, #6, #7, #8 Mill Valley Rd Pump Station, and Appleby's Pump Station and further appropriate **\$30,000** for upgrading the Mission Communication system and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Sections 7 and 8 of the General Laws, and /or Chapter 29C of the General Laws, as most recently amended or any other authorization; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Select Board determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C, as most recently amended; that the Sewer Commission , is authorized to expend all funds available for the project and to take any other action necessary to carry out the projects.

Moderator declared Article 9B passed 148-1.

Article 9C: Motion was made and seconded the Town appropriate **\$85,000** to pay costs associated with the Engineering of Drainage Projects on French Street, Breckenridge Road and

Huntington Road, and to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 7 and 8 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

Moderator declared Article 9C passed unanimously.

Article 9D: Motion was made and seconded the Town appropriate **\$45,000** to pay costs associated with the purchase of a new Mower for the Department of Public Works including the payment of all costs incidental and related thereto, and authorize the Treasurer to borrow with the approval of the Select Board \$45,000 pursuant to Chapter 44, Section 7 and 8 of the General Laws, and /or Chapter 29C of the General Laws, as most recently amended or another authorization; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Select Board determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C, as most recently amended; that the Water and Sewer Commissions, are authorized to expend all funds available for the purchase and to take any other action necessary to carry out the purchase.

Moderator declared Article 9D passed unanimously.

Article 9E: Motion was made and seconded the Town appropriate **\$400,000** to pay costs associated with the purchase of a new Plow Truck and Sander for the Department of Public Works including the payment of all costs incidental and related thereto, and to meet this appropriation authorize the Treasurer to borrow with the approval of the Select Board, \$400,000 pursuant to Chapter 44, Section 7 and 8 of the General Laws, and /or Chapter 29C of the General Laws, as most recently amended; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Select Board determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C, of the General Laws, as most recently amended; that the Water Commission, is authorized to expend all funds available for the purchase and to take any other action necessary to carry out the purchase.

Moderator declared Article 9E passed 114- 35.

Article 9F: Motion was made and seconded the Town appropriate **\$255,000** to pay costs associated with the purchase of a new Pay Loader for the Department of Public Works including the payment of all costs incidental and related thereto, and to meet this appropriation authorize the Treasurer to borrow with the approval of the Select Board \$255,000 pursuant to Chapter 44, Section 7 and 8 of the General Laws, and /or Chapter 29C of the General Laws, as most recently amended; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Select Board determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C, as most recently amended; that the Water Commission , is authorized to expend all funds available for the project and to take any other action necessary to carry out the projects.

Moderator declared Article 9F failed 75-53.

9G: Motion was made and seconded the Town appropriate **\$98,622** to pay the cost of Carpeting Replacement in the Schools administrative offices, purchase of Projectors and Screens, upgrading WiFi at Hadley Elementary School and the upgrade of Network Switching and to meet this appropriation authorize the Treasurer to borrow with the approval of the Select Board \$98,622 pursuant to Chapter 44, Section 7 and 8 of the General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor.

Moderator declared Article 9G passed 125-1.

Article 11 Motion was made and seconded the Town vote to amend Section 86-9 of Chapter 86 of the Code of the Town of Hadley to establish Annual Expenses Allowed for existing revolving funds pursuant to the provisions of Massachusetts General Law Chapter 44, Section 53E1/2.

Sealer of Weights and Measures	Select Board	Sealer of Weights and Measures services	Fees and fines for weights and measurers	From \$29,000 to \$40,000
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The Moderator declared Article 11 passed unanimously.

Article 14 Motion was made and seconded the Town to vote to transfer **\$100,000** from the Community Preservation Act Historic Fund to the First Congregational Church of Hadley for the preservation and/or rehabilitation of the church steeple, and to authorize the Select Board to enter into a grant agreement with the First Congregational Church of Hadley setting forth the terms of said grant, including a provision requiring said funds to be expended within two years of the date of Town Meeting approval and any unspent funds will automatically be returned to the foregoing Community Preservation Act fund by that date.

The Moderator declared Article 14 passed.

Article 15 Motion was made and seconded the Town vote to transfer **\$24,100** from the Community Preservation Act Open Space Fund to the Hadley Park and Recreation Commission for improving Zatyрка Park with playground equipment, benches, and a covered picnic table area and any and all expenses incidental thereto, said funds to be expended under the direction of the Hadley Park and Recreation Commission and the Town Administrator within two years of the date of Town Meeting approval and any unspent funds will automatically be returned to the foregoing Community Preservation Act fund by that date.

The Moderator declared Article 15 passed.

Article 16 Motion was made and seconded the Town vote to appropriate **\$57,000** from the *CPA Open Space Fund* for the purpose of acquiring an agricultural preservation restriction (APR) on all or a portion of the parcel of the property known as the West Farm (Assessors Map 9, Parcel 60C), and to authorize the Select Board to acquire said APR by purchase, gift, and/or eminent domain and to be a co-holder of said APR, which funds, if not expended within two years of the date of Town Meeting approval, will automatically be returned to the foregoing CPA Fund.

The Moderator declared Article 16 passed unanimously.

Article 17 Motion was made and seconded the Town vote to transfer **\$33,000** from the Transfer of Development Rights Fund for the purpose of acquiring an agricultural preservation restriction (APR) on all or a portion of the parcel of the property known as the West Farm (Assessors Map 9, Parcel 60C), and to authorize the Select Board to acquire said APR by purchase, gift, and/or eminent domain and to be a co-holder of said APR.

The Moderator declared Article 17 passed unanimously.

Article 18 Motion was made and seconded the Town vote to transfer **\$18,000** from the Community Preservation Act Historic Set-Aside Fund to the Hadley Cemetery Committee, said funds to be in addition to the \$65,000 previously approved under Article 2 of the May 2021 Annual Town Meeting, for the purpose of replacing the stone fence at the historic Hockanum Cemetery, and to authorize the Select Board to enter into such agreements on behalf of the Town as may be necessary or appropriate, provided that said funds, if not expended within two years from the date of Town Meeting approval, will revert back to the foregoing Community Preservation Act Fund.

The Moderator declared Article 18 passed.

Article 19 Motion was made and seconded the Town amend the Town of Hadley General By-laws Chapter 104 - Health and Sanitation by adding a new section 104-7, Plastic Reduction as delineated in Article 19 of the Annual Town Meeting warrant for May 5, 2022 and incorporated by reference herein.

The Moderator declared Article 19 passed.

Article 20 Motion was made and seconded the Town vote to rename Mountain Road from the Skinner State Park entrance southwesterly to the Hadley/South Hadley Town Line to Old Mountain Road.

The Moderator declared Article 20 passed unanimously.

Article 21 Motion was made and seconded the Town vote to accept as a public way the roadway known as Maegan's Way, as heretofore laid out by the Select Board and shown on a plan of land entitled "Hilltop Estates, Definitive Subdivision Plan' Plan of Land in Hadley, Massachusetts Prepared for Thomas F. Quinlan, Sr.," dated March 11, 2014, and recorded with the Hampshire Registry of Deeds in Plan Book 233, Page 122, a copy of which is on file with the Town Clerk, and to authorize the Select Board to acquire, by purchase, gift, and/or eminent domain, the fee in and to and/or permanent easements to use said roadway for all purposes for which public ways are used in the Town of Hadley and any and all drainage, access, utility and/or other easements incidental or related thereto.

The Moderator declared Article 21 passed.

Article 22 Motion was made and seconded that the Town amend the Hadley Zoning Bylaws as follows: Special Permits Amend Section 6.2.1.2 [Board of Appeals] by deleting the current Section 6.2.1.2 AND Amend Section 6 by adding a new Section 6.5 AND Amend Section 1.2 [Definitions] by adding a new definition as delineated in Article 22 of the Annual Town Meeting warrant for May 5, 2022 and incorporated by reference herein.

The Moderator declared Article 22 passed unanimously.

Article 23 POSTPONED

Article 24 Motion was made and seconded the Town vote to Amend Section VII by creating a new subsection 7.10 Signs on Public Property as delineated in Article 24 of the Annual Town Meeting warrant for May 5, 2022 and incorporated by reference herein.

The Moderator declared Article 24 passed unanimously.

DOINGS AT THE MAY 17, 2022 ANNUAL TOWN ELECTION

Polls were declared open at 9am by Warden, Stanley Kostek. Checkers were Linda Wiesner, Jason Kostek, Dianne Bonneau, Carol Kostek, Sharon Parsons, Janet Hukowicz, Lorraine Herbert and Mary Cadorett Ballot Box: Helen Baj (honorary post) Clerk: Joanne Pliska Constables/Police: Jamie Ryan

The ballot machine tape total was 1374. There was one (1) hand count ballot and one (1) provisional ballot accepted.

A total of 1376 voted out of an eligible 3846 voters = 35% turnout

MODERATOR (vote for one) one-year term

Kirk B. Whatley received one thousand twenty-four votes	1024
Others	5
Blanks	347
Total	1376

SELECT BOARD (vote for two) three-year term

David J. Fill, II received five hundred eighty-six votes	586
John C. Waskiewicz, II received four hundred nine votes	409
Randall E. Izer received eight hundred fourteen votes	814
Molly A. Keegan received seven hundred fifty-nine votes	759
Richard V. Wilga received sixty-three votes	63
Others	1
Blanks	120
Total	2752

ASSESSOR (vote for one) three-year term

Richard S. Grader received one thousand thirty-three votes	1033
Others	0
Blanks	343
Total	1376

BOARD OF HEALTH (vote for one) three-year term

Gregory M. Mish received one thousand fifty-six votes	1056
Others	4
Blanks	316
Total	1376

PLANNING BOARD (vote for one) five-year term

William E. Dwyer, Jr. received one thousand thirty-nine votes	1039
Others	1
Blanks	336
Totals	1376

SCHOOL COMMITTEE (vote for one) three-year term

Tony Lyn Morelli received six hundred thirty-five votes	635
Christine L. Pipczynski received six hundred sixty-three votes	663
Others	1
Blanks	77
Totals	1376

OLIVER SMITH WILL ELECTOR (vote for one) one-year term

Maureen K. Devine received nine hundred ninety-five votes	995
Others	0
Blanks	381
Totals	1376

PARK COMMISSION (vote for one) three-year term

Diane M. Kieras-Ciolkos received one thousand thirty votes	1030
Others	2
Blanks	344
Totals	1376

TOWN CLERK (vote for one) three-year term

Jessica V. Spanknebel received one thousand eighty-one votes	1081
Others	3
Blanks	292
Total	1376

LIBRARY TRUSTEE (vote for two) three-year term

Lynne M. Latham received nine hundred forty-seven votes	947
Susan E. Mooring received nine hundred thirty votes	930
Others	1
Blanks	874
Total	2752

HOUSING AUTHORITY (vote for one) one-year term

John H. Allen received nine hundred seventy-two votes	972
Others	3
Blanks	401
Total	1376

HOUSING AUTHORITY (vote for one) three year term

Harry Chadwick received nine hundred seventy-one votes	971
Others	4
Blanks	401
Total	1376

CONSTABLE (vote for two) three-year term

William R. Banack received one thousand fourteen votes	1014
Dennis F. Pipczynski received eight hundred twenty votes	820
Others	1
Blanks	917
Total	2752

Polls were declared closed @ 8pm by Warden, Stanley Kostek. The Warden announced the unofficial results from the DS-200 tabulator @ 8:15pm. Counters for this election were Brenda Tudryn, Janet Barrett and Vadja Waskiewicz.

DOINGS AT THE SEPTEMBER 6, 2022 STATE PRIMARY

The polls were opened at 7am by Warden, Stanley Kostek, Clerk was Joanne Pliska. First shift Checkers were Linda Weisner, Jason Kostek, Diane Bonneau and Carol Kostek. Second shift checkers were Sharon Parsons, Janet Hukowicz, Kathy Banas and Lorraine Herbert. Constable was William Banack. Marina Hynninen and Peg Banack were on Ballot Box. Election Coordinator Patricia Coombs.

1060 was registered on the ballot box. There were **2** hand counted ballots. There were **48** Absentee ballots cast. There were **557** Early Ballots cast. There was **2** UCAVA ballots, **1** provisional ballots (not accepted), **9** spoiled ballots (3 R, 6 D).

Total votes cast = 1064.

A total of 3866 were eligible to vote in this election = 27% turn out

The polls were announced closed at 8pm by warden, Stanley Kostek. Counters were Janet Barrett, Vadja Waskiewicz and Brenda Tudryn.

DEMOCRATIC: **VOTES CAST 875**

GOVERNOR

Sonia Rosa Chang-Diaz received one hundred twelve votes	112
Maura Healey received seven hundred thirty-eight votes	738
All others	0
Blank	25
Total	875

LIEUTENANT GOVERNOR

Kimberley Driscoll received one hundred fifty-six votes	156
Tami Gouveia received one hundred six votes	106
Eric P. Lesser received five hundred eighty-five votes	585
All others	0
Blank	28
Total	875

ATTORNEY GENERAL

Andrea Joy Campbell received three hundred thirty-eight votes	338
Shannon Erika Liss-Riordan received three hundred thirty-five votes	335
Quentin Palfrey received one hundred thirty-five votes	135
All others	0
Blank	67
Total	875

SECRETARY OF STATE

William Francis Galvin received five hundred eighty-three votes	583
Tanisha M. Sullivan received two hundred seventy votes	270
All others	0
Blank	22
Total	875

TREASURER

Deborah B. Goldberg received seven hundred thirty-nine votes	739
All others	2
Blank	134
Total	875

AUDITOR

Christopher S. Dempsey received two hundred fifty-eight votes	258
Diane DiZoglio received four hundred eighty-seven votes	487
All others	0
Blank	130
Total	875

REPRESENTATIVE IN CONGRESS:

James P McGovern received seven hundred eighty-eight votes	788
All others	2
Blank	85
Total	875

COUNCILLOR:

Shawn P. Allyn received one hundred seventy-three votes	173
Michael Anthony Fenton received two hundred thirteen votes	213
Tara J. Jacobs received two hundred twenty-nine votes	229
Jeffrey S. Morneau received one hundred thirty-four votes	134
All others	0
Blank	126
Total	875

SENATOR IN GENERAL COURT:

Jo Comerford received seven hundred eighty-five votes	785
All others	0
Blank	90
Total	875

REPRESENTATIVE IN GENERAL COURT:

Daniel R. Carey received seven hundred thirty-nine votes	739
All others	1
Blank	135
Total	875

DISTRICT ATTORNEY

David E Sullivan received seven hundred fifty-four votes	754
All others	0
Blank	121
Total	875

SHERIFF

Patrick J. Cahillane received four hundred sixty-three votes	463
Yvonne C. Gittelsohn received two hundred twenty-seven votes	227
Caitlin Sara Sepeda received one hundred forty-six votes	146
All others	0
Blank	39
Total	875

DOINGS AT THE OCTOBER 27, 2022 SPECIAL TOWN ELECTION

Mary Lou Laurenza, Laura Blajda and Linda Klemyk were checkers for this meeting. The meeting was called to order by Moderator, Kirk Whatley @ 7:01pm @ Hopkins Academy Cafeteria. A total of 163 voters were checked off for this meeting. Proper return of service for the warrant was noted and Pledge of Allegiance was given. The Moderator announced acting in accordance with *Town Meeting Time*.

At the Town of Hadley Special Town Meeting that convened on October 27, 2022 at the Hopkins Academy Cafeteria with a quorum of 100 present and declared dissolved on October 27, 2022 by the Moderator, the following articles were so voted:

Article 1 Motion was made and seconded that the Town vote to amend the FY2023 annual budget from **\$19,421,603** to **\$19,641,131** and as funding therefor, raise and appropriate and transfer from available funds the amounts in Table A.1 as presented at the October 27, 2022, Special Town Meeting and incorporated by reference herein
The Moderator declared Art 1 passed unanimously.

Article 2 Motion was made and seconded the Town vote to amend the FY2023 Enterprise Fund annual budgets from **\$2,482,697** to **\$2,522,319** and as funding therefor, raise and appropriate and transfer from available funds the amounts in Table B.1 as revised below and presented at the October 27, 2022, Special Town Meeting and incorporated by reference herein:

The Moderator declared Article 2 passed unanimously.

Article 3.1 Motion was made and seconded that the Town transfer funds from various accounts as delineated in Article 3.1 of the Special Town Meeting warrant for October 27, 2022, and incorporated by reference herein.

Meeting	Description	Account Number	Balance	Transfer to:
STM 14 Art 10 10/13/14	PSC Insulation	02-222-5815-S10000	\$9,500	Capital Stabilization
STM 17 (2) Art.5-2 10/5/17	PSC Sally Port Repairs	02-210-5840-S54000	\$19,500	Capital Stabilization
STM 18 Art 6A-9 10/18/18	HVAC Attic Venting	02-215-5854-201005	\$5,002.50	Capital Stabilization

The Moderator declared Article 3.1 passed unanimously.

Article 3.2 Motion was made and seconded the Town vote to re-appropriate funds from completed projects as delineated in Article 3.2 of the Special Town Meeting warrant for October 27, 2022, and incorporated by reference herein.

Meeting	Description	Account Number	Amount to be Redirected	Purpose for which Redirected
STM 18-Art 6G	School Security Upgrades	30-300-5870-301006	\$2,746.99	School Ceiling Tiles Replacement

The Moderator declared Article 3.2 passed unanimously.

Article 4 Motion was made and seconded that the Town vote to appropriate **\$1,860,364** for expenses associated with the capital projects as delineated in Article 4 of the Special Town Meeting warrant for October 27, 2022 and incorporated by reference herein and to fund said appropriation to transfer **\$48,298** from Free Cash, **\$53,333** from Water Reserves, **\$42,333** from Sewer Reserves, **\$20,000** from Hadley Media Reserve and **\$38,000** from Capital Stabilization and the Treasurer with the approval of the Select Board is authorized to borrow **\$1,658,400** under and pursuant to Chapter 44, Sections 7 and 8 of the General Laws, and or any other statutory authority.

Police – Body Cameras	\$46,464	Capital Stabilization: \$38,000 Free Cash: \$8,464
DPW HWY – 1 Ton Dump Truck	\$120,000	Borrow within Levy
DPW International 5 Ton Dump/Sander	\$310,000	Borrow within Levy
DPW – Water – Callahan Well Reconditioning	\$35,000	Water Reserves
DPW- Water – 1 Ton Truck	\$100,000	Borrow (Water)
DPW – Sewer – 1 Ton Truck	\$100,000	Borrow (Sewer)
DPW – Sewer – Roof Replacement	\$25,000	Borrow (Sewer)
DPW – Sewer – Grant Match to Study Department Upgrades	\$24,000	Sewer Reserves
DPW – Hwy/Water/Sewer Tractor	\$80,000	Borrow within Levy: \$26,667 Borrow (Water): \$26,667 Borrow (Sewer): \$26,666
DPW-Hwy/Water – Pay Loader	\$260,000	Borrow within Levy: \$195,000 Borrow (Water): \$65,000
DPW – Hwy/Water/Sewer Vactor Truck	\$500,000	Borrow within Levy: \$166,667 Borrow (Water): \$166,667 Borrow (Sewer): \$166,666
DPW – Mini Loader	\$55,000	Free Cash: \$18,334 Water Reserves: \$18,333 Sewer Reserves: \$18,333
School – Ceiling Tiles Replacement	\$163,400	Borrow within Levy
School – Smoke Alarm Replacement & Upgrades	\$21,500	Free Cash: \$21,500
Hadley Media – Equipment	\$20,000	Hadley Media Reserves

There was an hour discussion on this article. Town Treasurer, Linda Sanderson explained this is how capital budgeting should work. All projects would be within the levy and the town can no longer continue to put off essential equipment.

The Moderator declared Article 4, requiring a 2/3rds vote, passed 155-8.

Article 5 Motion was made and seconded the Town vote to appropriate **\$17,661.67** and transfer funds as delineated in Article 5 of the Special Town Meeting warrant for October 27, 2022 and incorporated by reference herein.

Vendor	Charge	From
Graphic Controls (2)	\$873.87	Sewer Reserves
Morton Salt (2)	\$14,962.25	Free Cash
Cablecast- Software Maintenance	\$1,600.00	Hadley Media Reserves
USA Waste & Recycling	\$225.55	Free Cash

The Moderator declared Article 5 passed unanimously.

Article 6 Motion was made and seconded the Town vote to extend the completion deadline for the CPA projects delineated in Article 6 of the Special Town Meeting warrant for October 27, 2022, and incorporated by reference herein.

Meeting	Description	Account Number	Deadline Extension
ATM 2020	Library Window and bracket	21-610-5240-210002	One Year
ATM 2021	Hockanum Cemetery Fence	21-491-5800-210009	One Year

The Moderator declared Article 6 passed unanimously.

Article 7 Motion was made and seconded the Town transfer funds to and from various accounts as delineated in Article 7 of the Special Town Meeting warrant for October 27, 2022, and incorporated by reference herein.

Meeting	Description	Account Number	Unused Balance	Transfer to
STM 2019 Art. 13	Russell School Roof	21-490-5825-S82000	8,000	CPA Historic
ATM 2021 Art. 1	Emergency Rental Assistance	21-183-5300-210010	25,000	CPA Housing
ATM 2021 Art. 2	Russellville Cemetery	21-691-5580-210003	15,810	CPA General
STM 2021 Art. 9	HES Picnic Tables	21-300-5580-210015	285.33	CPA Open Space

The Moderator declared Article 7 passed unanimously.

Article 8 Motion was made and seconded the Town vote to transfer **\$22,760** from the Community Preservation Act Historic Set-Aside Fund and **\$2,240** from the Community Preservation Act General Fund to complete the Hockanum Cemetery Fence project, said funds to be expended under the direction of the Hadley Cemetery Committee and the Town Administrator, any unexpended funds will automatically be returned to the foregoing Community Preservation Act fund if not used within two years of the date of Town Meeting approval.

The Moderator declared Article 8 passed 161-2.

Article 9 Motion was made and seconded that the Town appropriate \$1,546,700 for the Hadley Public Schools, Hopkins Academy Athletic Fields Rehabilitation and Creation – Phase II project, said funds to be expended under the direction of the Hadley Public School Committee

and the Town Administrator and to meet said appropriation vote to transfer **\$90,965** from the Community Preservation Act Open Space Fund, **\$705,735** from the Community Preservation Act General Fund and the Treasurer with approval of the Select Board is authorized to borrow **\$750,000** under M.G.L. Chapter 44B or any other enabling authority and to issue bonds or notes of the Town therefor. The Select Board is authorized to enter into such agreement or agreements on behalf of the Town as may be necessary to accomplish the purposes of this motion. Any amounts remaining unexpended or unencumbered at the end of two years following the date of this vote shall revert to the Community Preservation Act Fund.

The Moderator declared Article 9 passed 162-1.

Article 10 & Article 11 TAKE NO ACTION

Article 12 Motion was made and seconded the Town approve Art 12 as printed in the Supplemental Warrant Information **CLIMATE CHANGE EMERGENCY DECLARATION (Non Binding)**

There was 45 minute back and forth discussion on this Article. Most anti-article were concerned with any State or Federal mandates being forced on the Town. Those pro-article, although in favor, weren't specific on what this declaration would bind the Town to.

The Moderator declared Article 12 failed, Yes = 72, No = 83

DOINGS AT THE NOVEMBER 8, 2022 STATE ELECTION

The polls were declared open at 7am by Warden, Stanley Kostek. Clerk was Joanne Pliska, checkers were Carol Kostek, Jason Kostek, Diane Bonneau, Carol A. Kostek, Lorraine Herbert, Mariana Hynnine, Janet Hukowicz and Sharon Parsons. Ballot box clerks were Kathy Banas and Peg Banack. Counters were: Brenda Tudryn, Vadjia Waskiewicz, and Janet Barrett. Constables were Bill Banack and Dennis Pipczynski. Election Coordinator Pat Coombs and Linda Klemyk

2561 was the registered number on the ballot box including 57 AV's, 1112 EV's
 1 hand count
 6 provisional ballots (1 accepted, processed at polls)
 4 SQV & UOCAVA ballots
 2 ballots rec'd after election
 2568 Grand total of accepted ballots cast.

There were 28 spoiled ballots and 54 affirmations. A total of 3913 were eligible to vote = 66 % turnout

GOVERNOR AND LIEUTENANT GOVERNOR:

(R)	Diehl and Allen received seven hundred twenty votes	720
(D)	Healey and Driscoll received one thousand seven hundred eighty-eight votes	1788
(L)	Reed and Everett received thirty-five votes	35
	All others	2
	Blanks	23
	Totals	2568

ATTORNEY GENERAL:

(D)	Andrea Joy Campbell received one thousand seven hundred thirty-three votes	1733
(R)	James R. McMahon received seven hundred sixty-eight votes	768
*(D)	Shannon Erika Liss-Riordan received zero votes	0
	All others	0
	Blanks	67
	Totals	2568

SECRETARY OF STATE:

(D)	*William Francis Galvin received one thousand eight hundred eight votes	1808
(R)	Rayla Campbell received five hundred ninety-one votes	591
(GR)	Juan Sanchez received one hundred twenty votes	120
	All others	0
*(D)	<i>Tanisha M. Sullivan received zero votes</i>	0
	Blanks	49
	Totals	2568

TREASURER:

(D)	*Deborah B. Goldberg received one thousand nine hundred forty votes	1940
(I)	Cristina Crawford received three hundred eighty-one votes	381
	All others	5
	Blanks	242
	Totals	2568

AUDITOR:

(R)	Anthony Amore received seven hundred sixty-one votes	761
(D)	Diana DiZoglio received one thousand four hundred forty-five votes	1445
(GR)	Gloria A. Caballero-Roca received one hundred fifty votes	150
(WP)	Dominic Giannone, III received forty-nine votes	49
(L)	Daniel Werner Riek received thirty-one votes	31
*(D)	<i>Christopher Dempsey received zero votes</i>	0
	All others	1
	Blanks	131
	Totals	2568

REPRESENTATIVE IN CONGRESS:

(D)	*James P. McGovern received one thousand eight hundred sixty-six votes	1866
(R)	Jeffrey A. Sossa-Paquette received six hundred forty votes	640
	All others	1
	Blanks	61
	Totals	2568

COUNCILLOR:

(R)	John M. Comerford received eight hundred twenty votes	820
(D)	Tara J. Jacobs received one thousand six hundred nineteen votes	1619
	All others	3
	Blanks	126
	Totals	2568

SENATOR IN GENERAL COURT:

(D)	Jo Comerford received two thousand thirty-two votes	2032
	All others	36
	Blanks	500
	Totals	2568

REPRESENTATIVE IN GENERAL COURT:

(D)	Daniel R. Carey received two thousand thirty-five votes	2035
	All others	33
	Blanks	500
	Totals	2568

DISTRICT ATTORNEY:

(D)	*David E. Sullivan received two thousand five hundred fifty-two	2052
	All others	29
	Blanks	487
	Totals	2568

SHERIFF

(D)	*Patrick J. Cahillane received one thousand nine hundred twenty-six votes	1926
*(D)	<i>Yvonne G. Gittelson received one hundred eighty-eight votes</i>	188
	All others	14
	Blanks	440
	Totals	2568

QUESTION 1: PROPOSED AMENDMENT TO THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the two houses on June 12, 2019 (yeas 147 – nays 48); and again on June 9, 2021 (yeas 159 – nays 41)?

SUMMARY

This proposed constitutional amendment would establish an additional 4% state income tax on that portion of annual taxable income in excess of \$1 million. This income level would be adjusted annually, by the same method used for federal income-tax brackets, to reflect increases in the cost of living. Revenues from this tax would be used, subject to appropriation by the state Legislature, for public education, public colleges and universities; and for the repair and maintenance of roads, bridges, and public transportation. The proposed amendment would apply to tax years beginning on or after January 1, 2023.

A YES VOTE would amend the state Constitution to impose an additional 4% tax on that portion of incomes over one million dollars to be used, subject to appropriation by the state Legislature, on education and transportation.

A NO VOTE would make no change in the state Constitution relative to income tax.

Yes votes received one thousand six hundred thirteen votes	1613
No votes received eight hundred ninety-four votes	894
Blanks	61
Totals	2568

QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2022?

SUMMARY

This proposed law would direct the Commissioner of the Massachusetts Division of Insurance to approve or disapprove the rates of dental benefit plans and would require that a dental insurance carrier meet an annual aggregate medical loss ratio for its covered dental benefit plans of 83 percent. The medical loss ratio would measure the amount of premium dollars a dental insurance carrier spends on its members' dental expenses and quality improvements, as opposed to administrative expenses. If a carrier's annual aggregate medical loss ratio is less

than 83 percent, the carrier would be required to refund the excess premiums to its covered individuals and groups. The proposed law would allow the Commissioner to waive or adjust the refunds only if it is determined that issuing refunds would result in financial impairment for the carrier.

The proposed law would apply to dental benefit plans regardless of whether they are issued directly by a carrier, through the connector, or through an intermediary. The proposed law would not apply to dental benefit plans issued, delivered, or renewed to a self-insured group or where the carrier is acting as a third-party administrator.

The proposed law would require the carriers offering dental benefit plans to submit information about their current and projected medical loss ratio, administrative expenses, and other financial information to the Commissioner. Each carrier would be required to submit an annual comprehensive financial statement to the Division of Insurance, itemized by market group size and line of business. A carrier that also provides administrative services to one or more self-insured groups would also be required to file an appendix to their annual financial statement with information about its self-insured business. The proposed law would impose a late penalty on a carrier that does not file its annual report on or before April 1.

The Division would be required to make the submitted data public, to issue an annual summary to certain legislative committees, and to exchange the data with the Health Policy Commission. The Commissioner would be required to adopt standards requiring the registration of persons or entities not otherwise licensed or registered by the Commissioner and criteria for the standardized reporting and uniform allocation methodologies among carriers.

The proposed law would allow the Commissioner to approve dental benefit policies for the purpose of being offered to individuals or groups. The Commissioner would be required to adopt regulations to determine eligibility criteria.

The proposed law would require carriers to file group product base rates and any changes to group rating factors that are to be effective on January 1 of each year on or before July 1 of the preceding year. The Commissioner would be required to disapprove any proposed changes to base rates that are excessive, inadequate, or unreasonable in relation to the benefits charged. The Commissioner would also be required to disapprove any change to group rating factors that is discriminatory or not actuarially sound.

The proposed law sets forth criteria that, if met, would require the Commissioner to presumptively disapprove a carrier's rate, including if the aggregate medical loss ratio for all dental benefit plans offered by a carrier is less than 83 percent.

The proposed law would establish procedures to be followed if a proposed rate is presumptively disapproved or if the Commissioner disapproves a rate.

The proposed law would require the Division to hold a hearing if a carrier reports a risk-based capital ratio on a combined entity basis that exceeds 700 percent in its annual report.

The proposed law would require the Commissioner to promulgate regulations consistent with its provisions by October 1, 2023. The proposed law would apply to all dental benefit plans issued, made effective, delivered, or renewed on or after January 1, 2024.

A YES VOTE would regulate dental insurance rates, including by requiring companies to spend at least 83% of premiums on member dental expenses and quality improvements instead of administrative expenses, and by making other changes to dental insurance regulations.

A NO VOTE would make no change in the law relative to the regulations that apply to dental insurance companies.

Yes votes received one thousand eight hundred eighty five votes	1885
No votes received six hundred six votes	606
Blanks	77
Totals	2568

QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives on or before May 3, 2022?

SUMMARY

This proposed law would increase the statewide limits on the combined number of licenses for the sale of alcoholic beverages for off-premises consumption (including licenses for “all alcoholic beverages” and for “wines and malt beverages”) that any one retailer could own or control: from 9 to 12 licenses in 2023; to 15 licenses in 2027; and to 18 licenses in 2031.

Beginning in 2023, the proposed law would set a maximum number of “all alcoholic beverages” licenses that any one retailer could own or control at 7 licenses unless a retailer currently holds more than 7 such licenses.

The proposed law would require retailers to conduct the sale of alcoholic beverages for off-premises consumption through face-to-face transactions and would prohibit automated or self-checkout sales of alcoholic beverages by such retailers.

The proposed law would alter the calculation of the fine that the Alcoholic Beverages Control Commission may accept in lieu of suspending any license issued under the State Liquor Control Act. The proposed law would modify the formula for calculating such fee from being based on the gross profits on the sale of alcoholic beverages to being based on the gross profits on all retail sales.

The proposed law would also add out-of-state motor vehicle licenses to the list of the forms of identification that any holder of a license issued under the State Liquor Control Act, or their agent or employee, may choose to reasonably rely on for proof of a person's identity and age.

A YES VOTE would increase the number of licenses a retailer could have for the sale of alcoholic beverages to be consumed off premises, limit the number of “all-alcoholic beverages” licenses that a retailer could acquire, restrict use of self-checkout, and require retailers to accept customers’ out-of-state identification.

A NO VOTE would make no change in the laws governing the retail sale of alcoholic beverages.

Yes votes received one thousand two hundred sixty-five votes	1265
No votes received one thousand one hundred ninety-one votes	1191
Blanks	112
Totals	2568

QUESTION 4: REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives and the Senate on May 26, 2022?

SUMMARY

This law allows Massachusetts residents who cannot provide proof of lawful presence in the United States to obtain a standard driver's license or learner's permit if they meet all the other qualifications for a standard license or learner's permit, including a road test and insurance, and provide proof of their identity, date of birth, and residency. The law provides that, when processing an application for such a license or learner's permit or motor vehicle registration, the registrar of motor vehicles may not ask about or create a record of the citizenship or immigration status of the applicant, except as otherwise required by law. This law does not allow people who cannot provide proof of lawful presence in the United States to obtain a REAL ID.

To prove identity and date of birth, the law requires an applicant to present at least two documents, one from each of the following categories: (1) a valid unexpired foreign passport or a valid unexpired Consular Identification document; and (2) a valid unexpired driver's license from any United States state or territory, an original or certified copy of a birth certificate, a valid unexpired foreign national identification card, a valid unexpired foreign driver's license, or a marriage certificate or divorce decree issued by any state or territory of the United States. One of the documents presented by an applicant must include a photograph and one must include a date of birth. Any documents not in English must be accompanied by a certified translation. The registrar may review any documents issued by another country to determine whether they may be used as proof of identity or date of birth.

The law requires that applicants for a driver's license or learner's permit shall attest, under the pains and penalties of perjury, that their license has not been suspended or revoked in any other state, country, or jurisdiction.

The law specifies that information provided by or relating to any applicant or license-holder will not be a public record and shall not be disclosed, except as required by federal law or as authorized by Attorney General regulations, and except for purposes of motor vehicle insurance.

The law directs the registrar of motor vehicles to make regulations regarding the documents required of United States citizens and others who provide proof of lawful presence with their license application.

The law also requires the registrar and the Secretary of the Commonwealth to establish procedures and regulations to ensure that an applicant for a standard driver's license or learner's permit who does not provide proof of lawful presence will not be automatically registered to vote.

The law takes effect on July 1, 2023.

Yes votes received one thousand five hundred ninety votes	1590
No votes received nine hundred eleven votes	911
Blanks	67
Total	2568

BOARD OF REGISTRARS

ELECTIONS/MEETINGS HELD IN 2022

*May 5 th	Annual Town Meeting
*May 17 th	Annual Town Election
*September 6 th	State Primary
*October 27 th	Special Fall Town Meeting
*November 2 nd	State Election

UPCOMING ELECTIONS AND TOWN MEETINGS FOR 2023

*May 4 th	Annual Town Meeting
*May 16 th	Annual Town Election
*Oct/Nov tbd	Special Fall Town Meeting

What does the Board of Registrars do?

- compile town census—street list
- work town meetings
- certify petitions for all local/state/federal meetings and elections
- certify nominations for all local/state/federal elections
- voter registration sessions for town/state/federal elections and town meetings
- office coverage during all elections
- certify/disqualify provisional ballots
- maintain CVS database as well as index file
- All voter registration

ANNUAL TOWN CENSUS COUNT AS OF JANUARY 1, 2022

____4980____

2021	2020	2019	2018	2017	2016	2015	2014	2013	2012
5016	5173	5165	5079	4916	4859	4747	5198	5065	5013
17 & younger = 601									
18-59yrs = 2627									
60+ = 1752									

REGISTERED VOTERS AS OF JANUARY 1, 2022

____3932____

2021	2020	2019	2018	2017	2016	2015	2014	2013	2012
3937	3977	3896	3944	4035	3636	3611	3501	3901	3655

REMINDERS

*If you are a Massachusetts resident and U.S. citizen who will be 18 years old on or before the next election, you may register to vote not only at the Town Clerk's office but at many state agencies, online or by using a mail in voter registration form which is available at the Post Office and Town Hall. You may also call the Town Clerk's office if you would like a form mailed to you or if you have a question pertaining to elections or voter registration!

***PLEASE** remember to return your **town census**- it is used for more than just the Street List!

Respectfully Submitted,

Laura Blajda, Linda Klemyk, Mary Lou Laurenza & Jessica Spanknebel
Board of Registrars



Photo credit – Linda Hannum

Board of Assessors

In 2022, the Board of Assessors recommended a single tax rate for the Town of Hadley reversing from their year-prior recommendation of a split rate. This was done because the artificial shift in values from the commercial and industrial classes onto the residential class for FY2022 due to COVID-19 had reversed. At the Classification Hearing in December, the Select Board voted to follow the Assessors' recommendation and adopt a single rate of \$11.54 for all classes of property for Hadley for FY 2023.

The Board also successfully completed the FY2023 certification year adjustment of values done by the Department of Revenue. Office staff attended several educational meetings online due to the COVID crisis to be better able to serve the public. The Assessors' Office works to perform the tax assessment function adequately and equitably. We also continue to develop our cooperative relationship with all of the other town departments and the public we serve.

Over the last five years, the Board has conducted one full recertification of values overseen by the D.O.R. and 4 interim year adjustments of values. All of these were completed in-house without the use of consultants or contractors. This saved the Town an estimated \$150,000 over that five-year period.

The Department has also completed the timely setting of values each and every year which allows the Town to send out the third quarter tax bills timely and eliminates the need to borrow money to cover operating expenses.

The Assessors' Office also directly generates over 60% of the Town's entire budget. This includes but is not limited to real estate and personal property taxes as well as motor vehicle and boat excise taxes. We also look forward to continuing to provide the Town with a majority of the revenue needed to provide basic services to all residents,

Our office remains open on weekdays from 8:30 a.m. to 4:00 p.m. and has evening office hours during posted meetings.

Respectfully submitted,
Jeffrey Charles Mish, Chairman
Richard Grader
William Banack

OVERRIDE DEBT IMPACT ON THE TAX RATE

OVERRIDE ITEM / DATE	FY2023 DEBT SERVICE	FY2023 TAX RATE INCREASE
SENIOR CENTER	314,512.00	0.260
LIBRARY	170,150.00	0.141
FIRE SUBSTATION	160,866.00	0.133
WATER ADDED BY SELECTBOARD	163,993.00	0.135
ALL OTHER DEBT EXCLUSIONS	217,684.00	0.180
TOTAL	1,027,205.00	\$0.849

TOWN OF HADLEY TAX RATE RECAPITULATION

TAX RATE SUMMARY

APPROPRIATIONS	\$ 23,080,524.10	
OTHER AMOUNTS TO BE RAISED	<u>2,686,432.54</u>	
TOTAL AMOUNT TO BE RAISED		\$25,766,956.64
SOURCES OF REVENUE		
STATE AID	\$ 3,273,422.00	
LOCAL RECEIPTS	7,488,550.08	
FREE CASH APPROPRIATED	559,760.02	
OTHER AVAILABLE FUNDS	<u>474,372.02</u>	
TOTAL RECEIPTS EXCEPT TAX LEVY		<u>11,796,104.10</u>
TAX LEVY		\$ 13,970,852.54

CLASS	VALUATION BY CLASS	LEVY %	TAX RATE	TAX LEVY BY CLASS
RESIDENTIAL	834,468,600	68.9276	11.54	\$9,629,767.64
OPEN SPACE	0	00.0000	0.00	0.00
COMMERCIAL	310,141,100	25.6178	11.54	3,579,028.29
INDUSTRIAL	23,845,700	01.9697	11.54	275,179.38
SUB TOTAL	1,168,455,400	96.5151		13,483,975.31
PERSONAL PROP	42,190,401	03.4849	11.54	486,877.23
TOTALS	1,210,645,801	100.0000		\$13,970,852.54

COLLECTOR

I HEREBY SUBMIT TO YOU MY REPORT FOR THE FISCAL YEAR ENDING JUNE 30, 2022							
	BALANCE AS OF	COMMITMENTS	REFUNDS	ABATEMENTS α EXEMPTIONS	WATER/SEWER LIENS/TAX TITLES/DEFER	PAYMENTS TO TREASURER	BALANCE AS OF
	7/1/2021						6/30/2022
REAL ESTATE							
PRIOR YEARS	\$ -	\$ 8,173.16	\$ -	\$ -	\$ -	\$ 2,397.06	\$ 5,776.10
FY 2021	\$ 41,487.03	\$ 2,513.60	\$ 12,251.95	\$ 12,087.60	\$ 8,789.10	\$ 32,850.58	\$ 2,525.30
FY 2022	\$ -	\$ 12,710,250.08	\$ 36,679.41	\$ 28,617.26	\$ 9,768.83	\$ 12,675,946.51	\$ 32,596.89
SUPPLEMENTAL							
FY 2021		\$ 2,136.77	\$ -	\$ -	\$ -	\$ 2,136.77	\$ -
FY 2022	\$ -	\$ 7,027.01	\$ -	\$ -	\$ -	\$ 6,277.39	\$ 749.62
CMFACT							
FY 2021	\$ 814.33	\$ 24.96	\$ 362.63	\$ -	\$ 263.45	\$ 80.78	\$ 857.69
FY 2022	\$ -	\$ 306,375.49	\$ 97.39	\$ 1,215.75	\$ 177.62	\$ 304,513.09	\$ 566.42
PERSONAL							
PROPERTY							
PRIOR YEARS	\$ 25,759.41	\$ -	\$ -	\$ -	\$ -	\$ 25,759.41	\$ -
FY 2021	\$ 42,833.09	\$ -	\$ -	\$ -	\$ -	\$ 42,554.60	\$ 278.49
FY 2022	\$ -	\$ 543,084.04	\$ 409.21	\$ 11,969.40	\$ -	\$ 530,798.98	\$ 724.87
MV EXCISE							
PRIOR YEARS	\$ 6,732.72	\$ -	\$ 332.50	\$ 541.88	\$ -	\$ 964.45	\$ 5,558.89
FY 2020	\$ 8,868.97	\$ -	\$ 302.31	\$ 478.53	\$ -	\$ 4,002.31	\$ 4,690.44
FY 2021	\$ 59,447.34	\$ 71,477.38	\$ 9,548.87	\$ 10,650.52	\$ -	\$ 120,617.75	\$ 9,205.32
FY 2022	\$ -	\$ 787,352.38	\$ 5,413.53	\$ 19,076.32	\$ -	\$ 710,496.37	\$ 63,193.22
BOAT EXCISE							
PRIOR YEARS	\$ 590.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 590.00
FY 2021	\$ 153.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 153.00
FY 2022	\$ -	\$ 3,744.00	\$ 53.00	\$ 73.00	\$ -	\$ 3,425.00	\$ 299.00
WATER LIEN							
FY 2021	\$ 3,495.96	\$ -	\$ -	\$ -	\$ 3,142.28	\$ 353.68	\$ -
FY 2022	\$ -	\$ 21,236.52	\$ -	\$ -	\$ 255.37	\$ 20,724.96	\$ 256.19
SEWER LIEN							
FY 2021	\$ 182.41	\$ -	\$ -	\$ -	\$ -	\$ 182.41	\$ -
FY 2022	\$ -	\$ 2,739.01	\$ -	\$ -	\$ -	\$ 2,739.01	\$ -
WATER USAGE							
All	\$ 38,747.17	\$ 1,255,711.60	\$ -	\$ 48.75	\$ 17,884.14	\$ 1,257,163.51	\$ 19,362.37
SEWER USAGE							
All	\$ 14,634.30	\$ 780,182.25	\$ -	\$ -	\$ 2,494.61	\$ 781,500.89	\$ 10,821.05
	\$ 243,745.73	\$ 16,502,028.25	\$ 65,450.80	\$ 84,759.01	\$ 42,775.40	\$ 16,525,485.51	\$ 158,204.86
TOTAL INTEREST COLLECTED ON DELINQUENT TAXES				\$37,720.97			
TOTAL FEES COLLECTED				\$48,987.50			
INFRASTRUCTURE FEES				\$93,380.00			
INTEREST EARNED ON BANKING ACCOUNT				\$ 875.35			
Respectfully Submitted, Susan P. Glowatsky - Town Collector							

TREASURER

The Town of Hadley has continued a path of steady recovery from the COVID lows of FY20 & FY21. Revenues exceeded projections by over \$1 Million in FY22, leaving the town with unusually high Free Cash levels when certified by DOR as of June 30, 2022. These extra funds have been a great help in easing our reliance on the ARPA replacement revenues used in balancing the FY22 & FY23 budgets.

As anticipated, revenues have been increasing at a slower rate in FY23 than experienced during the initial post-Covid bounce. Projections for FY24 show a moderate increase more like the increase rates seen in recent years prior to Covid. With ARPA no longer an option, reliance on Free Cash for the town's budgets has increased. We expect that to turn that around, although the transition will likely take a few more years to complete.

Cash Balances. For the reasons explained above, the town's cash balances increased significantly during the town's recovery from the COVID. Year-end balances for FY22 were a full \$1.5 Million higher than the prior year and \$1 Million more than the recent high of FY19. See *'Treasurer's Report of FY'22 Cash Balances'*, next page.

Debt Financing Plan. The town pays debt from three primary sources: 1) Debt Exclusions, 2) Within the Levy, and 3) Enterprise Funds (water & sewer). See *'Treasurer's Report of FY'19-'22 Debt & Interest Payments'*, next page.

Debt Exclusion payments are funded by additions to real estate taxes and require approval at both a town meeting and by town-wide election ballot. We now use debt exclusions only for buildings or major construction projects, infrastructure, and larger equipment items. The total for debt exclusion payments following the three recent building projects (Senior Center, Library and North Hadley Station) peaked in FY20. They dropped back below FY18 levels in FY21, will stay the same through FY25, and will drop steadily each year thereafter.

Payments **Within the Levy** are funded as part of the general fund budget voted at town meeting and do not add to taxes. **Enterprise Fund** payments are included in the water and sewer budgets voted at town meeting. Both the levy and enterprise fund payments have been increasing as more of the capital budget has been planned for paying within the town's operational budgets rather than adding to real estate taxes.

Hadley continues to be financially stable and is ready to handle the continuing growth of our vital community. It's been a pleasure to be a part of the process during these interesting times.

Respectfully submitted,

Linda J. Sanderson

I. Treasurer's Report of FY'22 Cash Balances

<u>Account Balances & Investments *</u>	<u>FY19 Balances</u>	<u>FY20 Balances</u>	<u>FY21 Balances</u>	<u>FY22 Balances</u>
<u>A. General Cash Accounts:</u>				
Operational Accounts, Money Markets (10)	\$10,291,668	\$9,779,816	\$9,425,254	\$10,321,851
<u>B. Trust and Agency Accounts:</u>				
Cemetery Trust Funds (9)	\$125,450	\$131,181	\$138,709	\$143,672
Library Trust Funds (4)	\$102,325	\$104,475	\$107,263	\$92,972
Other Town Trust Funds (10)	\$449,616	\$572,894	\$592,301	\$881,284
Town Agency Funds (2)	\$61,747	\$63,044	\$89,296	\$64,390
OPEB (Other Post Employment Benefits)	\$1,476,539	\$1,812,978	\$2,259,637	\$2,006,045
Total Trust & Agency Funds	\$2,215,676	\$2,684,572	\$3,187,205	\$3,188,363
<u>C. Capital Accounts:</u>				
CPA Fund Account	\$2,146,136	\$2,260,472	\$2,329,084	\$2,247,657
General Stabilization Account	\$1,939,054	\$2,014,529	\$1,317,919	\$1,989,424
Capital Stabilization Account	\$40	\$118	\$4,690	\$4,697
Water Stabilization	\$79,494	\$79,729	\$105,882	\$132,068
Sewer Impact Fees Account	\$228,547	\$17,197	\$35,566	\$49,056
Total Capital Accounts	\$4,393,271	\$4,372,046	\$3,793,142	\$4,422,902
Total Funds Held by Treasurer (A+B+C)	\$16,900,615	\$16,836,434	\$16,405,601	\$17,933,116

II. Treasurer's Report of FY'19 - FY'22 Debt & Interest Payments

<u>Debt & Interest Payments by Source *</u>	<u>FY19</u>	<u>FY20</u>	<u>FY21</u>	<u>FY22</u>	<u>FY22 Interest Paid</u>
<u>A. Debt Exclusion **</u>					
BONDS- Borrowings 2009 through 2020	\$543,792	\$612,121	\$672,025	\$881,413	\$485,271
BANS (Bond Anticipatory Notes)- Short-Term	\$564,164	\$594,874	\$358,478	\$149,164	\$1,040
Total Debt Exclusion	\$1,107,956	\$1,206,995	\$1,030,503	\$1,030,577	\$486,311
<u>B. Debt within Levy</u>					
BONDS- Borrowings 2009 through 2020	\$132,147	\$100,162	\$94,209	\$92,270	\$25,352
BANS (Bond Anticipatory Notes)- Short-Term	\$30,577	\$78,113	\$185,797	\$245,290	\$1,947
Total Within Levy Debt	\$162,724	\$178,275	\$280,006	\$337,560	\$27,299
Total General Fund Payments	\$1,270,680	\$1,385,270	\$1,310,509	\$1,368,137	\$513,610
<u>C. Water & Sewer Debt</u>					
WATER- Bonds & BANS combined	\$169,973	\$186,644	\$205,386	\$204,715	\$22,751
SEWER- Bonds & BANS combined	\$126,305	\$130,555	\$134,825	\$134,992	\$38,823
Total Water/Sewer Debt Payments	\$296,278	\$317,199	\$340,211	\$339,707	\$61,574
TOTAL Payments (A + B + C)	\$1,566,958	\$1,702,469	\$1,650,720	\$1,707,844	\$575,184

* All money amounts rounded to nearest dollar; Fiscal Year ends June 30th each year.

**Debt Exclusion is added to the tax rate each year. Note the FY21 & FY22 amounts are lower than FY19 and FY20. This is lower than originally projected, due in part to low interest rates on newer Bonds due in part to renewed AAA Rating.

For both FY23 and FY24, Debt Exclusion level will remain the same.

Human Resources

The goal of the human resource department is to be a liaison, support, and customer service for all employees, volunteers, elected officials, boards and committees, and management of the Town of Hadley.

The HR department supports the Town employees with recruitment, onboarding, professional development, compensation, payroll, collective bargaining, labor relations, ADA and FMLA compliance, and mediation. This year, the Town's three unions all had contract negotiations settled as well.

This year we hired a new HR manager, Jen Trovato. She has been with the Town since April 2022 and is pleased to join the Hadley community.

Our long time Payroll and Benefits Coordinator, Joan Zuzgo, is an integral part of the HR team; seamlessly running school and town payroll, benefits administration, and hundreds of behind-the-scenes tasks that are necessary for the town to smoothly run.

This year, we added an additional employee to the department, Melis Balikcilar, who splits her time between the Treasurer's office and HR, adding much needed administrative help to both departments.

The Town had 36 new hires in 2022, and we look forward to continuing to grow as Town services expand. We welcome aboard all new hires and volunteers and wish our retiring colleagues the best.



Photo credit -Torrey Trust

ACCOUNTANT

HADLEY

Combined Balance Sheet - All Fund Types and Account Groups as of June 30, 2022 (Unaudited)

	Governmental Fund Types			Proprietary Fund Types	Fiduciary Fund Types	Account Groups	Totals (Memorandum Only)
	General	Special Revenue	Capital Projects	Enterprise	Trust and Agency	Long-term Debt	
ASSETS							
Cash and cash equivalents	3,028,065.62	6,528,741.26	1,091,754.37	2,072,621.11	5,211,933.95		17,933,116.31
Investments							0.00
Receivables:							
Personal property taxes	1,003.36						1,003.36
Real estate taxes	29,408.01	660.66					30,068.67
Rollback taxes & Prorata taxes	8,151.67						8,151.67
Allowance for abatements and exemptions	(204,898.88)						(204,898.88)
Tax liens	66,007.10	451.23		256.19			66,714.52
Deferred taxes	3,038.91						3,038.91
Motor vehicle excise	39,483.33						39,483.33
Other excises	1,047.00						1,047.00
User fees				30,184.42			30,184.42
Utility liens added to taxes							0.00
Departmental	32,887.27						32,887.27
Special assessments							0.00
Due from other governments							0.00
Other receivables							0.00
Foreclosures/Possessions	3,953.27			870.42			4,823.69
Prepays							0.00
Due to/from other funds							0.00
Working deposit							0.00
Inventory							0.00
Fixed assets, net of accumulated depreciation							0.00
Amounts to be provided - payment of bonds						17,930,594.00	17,930,594.00
Amounts to be provided - vacation/sick leave							0.00
Total Assets	<u>3,008,146.66</u>	<u>6,529,853.15</u>	<u>1,091,754.37</u>	<u>2,103,932.14</u>	<u>5,211,933.95</u>	<u>17,930,594.00</u>	<u>35,876,214.27</u>
LIABILITIES AND FUND EQUITY							
Liabilities:							
Warrants payable	300,335.09	402,176.98	55,690.02	91,840.50	1,195.00		851,237.59
Accounts payable							0.00
Accrued payroll	82,482.87	682.63		11,214.00			94,379.50
Withholdings							0.00
Accrued claims payable							0.00
Due to/from other funds							0.00
Due to other governments							0.00
Other liabilities	320,997.82		7,985.00				328,982.82
Deferred revenue:							
Real and personal property taxes	(174,487.51)	660.66					(173,826.85)
Rollback taxes & Prorata taxes	8,151.67						8,151.67
Tax liens	66,007.10	451.23		256.19			66,714.52
Deferred taxes	3,038.91						3,038.91

FY22 Receipts			
	Estimated	Actual	Surplus/Shortfall
Local Receipts			
Motor Vehicle Tax	821,857.00	821,045.79	(811.21)
Boat Excise	-	3,367.00	3,367.00
Meals Tax	360,000.00	444,395.82	84,395.82
Room Excise Tax	520,000.00	897,616.00	377,616.00
Other Taxes	-	-	-
Canabis Tax	-	132,150.87	132,150.87
Penalties & Interest on Taxes and Excises	45,976.00	58,126.68	12,150.68
Payment in Lieu of Taxes	7,390.00	7,010.40	(379.60)
Departmental Fees	507,980.00	397,671.07	(110,308.93)
Cannabis Impact Fees	37,500.00	68,750.00	31,250.00
Rentals	-	-	-
Licesnes & Permit	-	396,818.54	396,818.54
Special Assessment	200,675.00	154,085.00	-
Fines & Forfeits	30,000.00	27,994.73	(2,005.27)
Investment Income	3,451.00	14,412.89	10,961.89
Medicaid Reimbursement	7,427.00	531.20	(6,895.80)
Misc Recurring	60,000.00	90,351.51	30,351.51
Misc Non-Recurring	114,025.00	238,226.75	124,201.75
Other State Revenue	20,000.00	22,855.66	2,855.66
	2,736,281.00	3,775,409.91	1,085,718.91
Taxes			
Personal Property	-	598,861.19	598,861.19
Real Estate	-	12,668,916.71	12,668,916.71
		13,267,777.90	
Tax Liens			
Tax Liens	-	57,086.43	57,086.43
Tax Deferral	-	23,017.96	23,017.96
	-	80,104.39	80,104.39
Cherry Sheet			
CS Chapter 70	1,294,360.00	1,294,360.00	-
CS Charter School Tuition Reimbursement	181,088.00	181,088.00	-
CS Unrestricted General Govt Aid	516,004.00	516,004.00	-
CS Veterans Benefit 75% Reimbursement	40,234.00	40,234.00	-
CS VBS and Elderly Exemptions	2.00	2.00	-
CS State Owned Land	247,289.00	247,289.00	-
	2,278,977.00	2,278,977.00	-
Other Financing Sources	-	-	-
Disposition of Town owned assets	6,000.00	18,430.00	12,430.00
Transfers from Special Revenue Funds	-	579,197.00	579,197.00
Transfers from Capital Project Funds	-	-	-
Transfers from Enterprise Funds	-	466,607.00	466,607.00
Transfers from Trust Funds	-	-	-
	6,000.00	1,064,234.00	1,058,234.00

FY22 Receivables						
Account number	Account Name	07/01/2021 Balance	Commit/Abatemen	Additions	Expenses	6/30/2022 Balance
01-000-1240-000000	Tax Title Liens Receivable	105,052.70	18,040.83	-57,086.43	0.00	66,007.10
01-000-1241-000000	Tax Possessions	3,953.27	0.00	0.00	0.00	3,953.27
01-000-1254-000000	Deferred Property Tax Receiv	23,017.96	3,038.91	-23,017.96	0.00	3,038.91
		132,023.93	21,079.74	-80,104.39	0.00	72,999.28
01-000-1210-218000	Personal Property 2018	11.67	0.00	-11.67	0.00	0.00
01-000-1210-219000	Personal Property 2019	22.87	0.00	-22.87	0.00	0.00
01-000-1210-220000	Personal Property 2020	25,724.87	0.00	-25,724.87	0.00	0.00
01-000-1210-221000	Personal Property 2021	42,990.63	-0.13	-42,712.01	0.00	278.49
01-000-1210-202200	Personal Property 2022	0.00	531,114.64	-530,798.98	409.21	724.87
		68,750.04	531,114.51	-599,270.40	409.21	1,003.36
01-000-1220-218000	Real Estate 2018	0.00	0.00	0.00	0.00	0.00
01-000-1220-219000	Real Estate 2019	0.00	0.00	0.00	0.00	0.00
01-000-1220-220000	Real Estate 2020	0.00	0.00	0.00	0.00	0.00
01-000-1220-221000	Real Estate 2021	41,487.03	-23,269.13	-30,469.85	12,251.95	0.00
01-000-1220-202200	Real Estate 2022	0.00	12,663,081.18	-12,670,352.58	36,679.41	29,408.01
		41,487.03	12,639,812.05	-12,700,822.43	48,931.36	29,408.01
01-000-1221-218000	Pro-Rata Supplemental Real E	0.00	0.00	0.00	0.00	0.00
01-000-1221-219000	Pro-Rata Supplemental Real E	0.00	0.00	0.00	0.00	0.00
01-000-1221-220000	Pro Rata Supplemental Real E	0.00	0.00	0.00	0.00	0.00
01-000-1221-221000	Pro-Rata Supplemental RE 20	0.00	2,200.88	-2,200.88	0.00	0.00
01-000-1221-202200	Pro-Rata Supplemental RE 20	0.00	7,027.01	-6,277.39	0.00	749.62
		0.00	9,227.89	-8,478.27	0.00	749.62
01-000-1222-218000	Rollback Taxes 2018	0.00	1,294.70	-1,160.20	0.00	134.50
01-000-1222-219000	Rollback Taxes 2019	0.00	3,538.73	-1,170.24	0.00	2,368.49
01-000-1222-220000	Rollback Taxes 2020	0.00	3,676.11	-1,226.82	0.00	2,449.29
01-000-1222-221000	Rollback Taxes 2021	0.00	4,680.60	-2,380.80	0.00	2,299.80
01-000-1222-202200	Rollback Taxes 2022	0.00	2,759.28	-2,609.31	0.00	149.97
		0.00	15,949.42	-8,547.37	0.00	7,402.05
01-000-1260-207000	Motor Vehicle Excise 2007	0.00	87.50	-87.50	0.00	0.00
01-000-1260-208000	Motor Vehicle Excise 2008	0.00	60.00	-60.00	0.00	0.00
01-000-1260-213000	Motor Vehicle Excise 2013	0.00	78.75	-78.75	0.00	0.00
01-000-1260-214000	Motor Vehicle Excise 2014	0.00	50.00	-50.00	0.00	0.00
01-000-1260-215000	Motor Vehicle Excise 2015	0.00	50.00	-50.00	0.00	0.00
01-000-1260-216000	Motor Vehicle Excise 2016	1,835.52	-1,835.52	0.00	0.00	0.00
01-000-1260-217000	Motor Vehicle Excise 2017	2,971.05	-2,832.30	-138.75	0.00	0.00
01-000-1260-218000	Motor Vehicle Excise 2018	3,024.29	-89.38	-286.15	0.00	2,648.76
01-000-1260-219000	Motor Vehicle Excise 2019	3,806.77	-541.88	-964.45	332.50	2,632.94
01-000-1260-220000	Motor Vehicle Excise 2020	8,868.97	-478.53	-4,002.31	302.31	4,690.44
01-000-1260-221000	Motor Vehicle Excise 2021	59,447.34	61,637.83	-120,428.72	9,548.87	10,205.32
01-000-1260-202200	Motor Vehicle Excise 2022	0.00	724,388.71	-710,496.37	5,413.53	19,305.87
		79,953.94	780,575.18	-836,643.00	15,597.21	39,483.33
01-000-1270-217000	Boat Excise 2017	133.00	-133.00	0.00	0.00	0.00
01-000-1270-218000	Boat Excise 2018	193.00	0.00	0.00	0.00	193.00
01-000-1270-219000	Boat Excise 2019	236.00	0.00	0.00	0.00	236.00
01-000-1270-220000	Boat Excise 2020	161.00	0.00	0.00	0.00	161.00
01-000-1270-221000	Boat Excise 2021	153.00	0.00	0.00	0.00	153.00
01-000-1270-202200	Boat Excise 2022	0.00	3,671.00	-3,425.00	58.00	304.00
		876.00	3,538.00	-3,425.00	58.00	1,047.00
21-000-1240-000000	CPA Tax Liens	1,064.36	449.94	-1,063.07	0.00	451.23
21-000-1221-202200	CPA Supplemental 2022	0.00	210.81	-188.32	0.00	22.49
21-000-1250-219000	CPA Surcharge 2019	0.00	23.88	0.00	0.00	23.88
21-000-1250-220000	CPA Surcharge 2020	0.00	24.69	0.00	0.00	24.69
21-000-1250-221000	CPA Surcharge 2021	814.18	-602.82	-550.81	362.63	23.18
21-000-1250-202200	CPA Surcharge 2022	0.00	304,940.22	-304,471.19	97.39	566.42
		1,878.54	305,046.72	-306,273.39	460.02	1,111.89
60-000-1240-000000	Sewer Tax Title	660.50	0.00	-660.50	0.00	0.00
60-440-1330-000000	Sewer Utility Liens Added to	-2,165.76	2,165.76	0.00	0.00	0.00
60-440-1330-221000	Sewer Utility Liens Added to	3,272.58	-3,090.17	-182.41	0.00	0.00
60-440-1330-202200	Sewer Utility Liens Added to	0.00	2,739.01	-2,739.01	0.00	0.00
60-440-1310-221000	Sewer Usage Charges - FY21	16,428.25	-2,932.96	-13,495.29	0.00	0.00
60-440-1310-202200	Sewer User Charges 2022	0.00	780,021.75	-769,199.70	0.00	10,822.05
		18,195.57	778,903.39	-786,276.91	0.00	10,822.05
61-000-1240-000000	Water Tax Title	1,952.40	3,397.65	-4,479.63	0.00	870.42
61-450-1330-000000	Water Utility Liens Added To	-8,747.95	8,747.95	0.00	0.00	0.00
61-450-1330-221000	Water Utility Liens Added to	10,755.07	-10,401.39	-353.68	0.00	0.00
61-450-1330-202200	Water Utility Liens Added to	0.00	20,981.15	-20,724.96	0.00	256.19
61-450-1310-CYR000	Water Usage Charges - Curre	4.99	-4.99	0.00	0.00	0.00
61-450-1310-221000	Water Usage Charges - FY21	40,415.22	-19,434.08	-20,981.14	0.00	0.00
61-450-1310-202200	Water Usage Charges 2022	0.00	1,255,514.33	-1,236,151.96	0.00	19,362.37
		44,379.73	1,258,800.62	-1,282,691.37	0.00	20,488.98

INSPECTIONS

I, Thomas F. Quinlan Jr., have been working for the Town of Hadley as the full-time Building Commissioner for almost three years. The community continues to be supportive. The Town employees I have the privilege to work with, make for a nice work environment. All the departments work well together. We work as a team and can better our community by doing so. I am out daily with the Fire Department on Annual Inspections, site visits, and all types of emergencies. This never ends. The little Town of Hadley I grew up in, is not such a little community anymore. The Plumbing, Electrical, and Alternate Inspectors have been keeping remarkably busy as well.

Since COVID-19, I continue to go out to meet with contractors and the public more at the sites and projects. This is much more personable, efficient, and effective. This way we can discuss on-site what needs to be done before the project starts. The applicants would rather meet this way, rather than come into the office as well.

We are incredibly sad to inform you that our Alternate Electrical Inspector Peter Murphy, passed away after only one year of service to the town. Paul Miller continues as our Electrical Inspector. We were happy to get William Erman to step in as Alternate Electrical Inspector. Mr. Erman is also the Sunderland Electrical Inspector. Dennis Fil is our Plumbing and Gas Inspector, with the help of Ray Shipman as the Alternate Plumbing and Gas Inspector. Back in 2020 when I started, Timothy Neyhart stayed on as an Alternate Building Inspector. David Waskiewicz continued as an Alternate as well as adding Erik Wight, Ron Laurin, and Kevin Ross. The Town is extremely fortunate to have been able to find qualified professionals to fill these positions. It is exceedingly difficult for cities and towns to find part-time employees since all of these positions require state certifications for which continuing education is mandated. Dede Dibrindisi continues to keep the building department in order as the Permitting Coordinator. We also continue to have the part-time help of Teresa Frost to scan plans for the Building, Highway, and Planning departments.

A building permit is required by the State Building Code to construct, alter, repair, remove, or demolish a building or structure, or to change the occupancy of a building or structure. If you are not sure whether your project will require a building permit, please call before you begin construction.

Permit applications can be found on the Town's website: (www.hadleyma.org) and filled out online.

If you have a zoning, building, or permitting question, please call my cell at 413-364-7782. I can also make myself available to come to your home or business if needed. The building department has relocated to the first floor of the Town Hall (former Town Administrators' office). The Building Department hours are Monday thru Friday 7:00 am - 12:00 pm & 1:00 pm to 3:30 pm ***(Best to call ahead to make sure the Office is OPEN; in case I am at training or out on inspections).***

Respectfully submitted,

Thomas F. Quinlan Jr.

Hadley Building Commissioner/Zoning Enforcement Officer

Permits 2022

PERMITS	#	Fees Paid	Project Cost
Single Family New Construction	12	\$ 25,670.69	\$ 4,877,910.00
Residential Renovations	293	\$ 78,822.15	\$ 4,946,547.92
Commercial New Construction	1	\$ 117,670.00	\$ 11,755,228.00
Commercial Renovations	100	\$ 62,508.10	\$ 5,926,048.43
Other Misc. Structures/Buildings	14	\$ 6,240.00	\$ 538,086.40
Pellet/Wood Stoves	17	\$ 1,445.00	\$ 73,200.00
Solar	57	\$ 24,460.00	\$ 2,082,896.34
Demolition	1	\$ 210.00	\$ 127,500.00
Swimming Pools	9	\$ 1,290.00	\$ 162,045.76
Sub-Total	504	\$ 318,315.94	\$ 30,489,462.85
Plumbing	101	\$ 15,685.00	
Gas	90	\$ 8,885.00	
Electrical	310	\$ 53,925.00	
Total	1005	\$ 396,810.94	
Weights & Measures	47	\$ 24,733.00	
RV Permits	5	\$ 500.00	
Annual Inspections	53	\$ 6,000.00	
Grand Totals	1110	\$ 428,043.94	\$ 30,489,462.85

PUBLIC SAFETY

FIRE AND EMS DEPARTMENT

2022 for the Fire Department saw a return to our pre COVID call volume, with a very busy year! The Fire department responded to 1523 calls for service which is approximately a 9.5 % increase from 2021 and exceeded our pre COVID call volume in 2019 by 30 calls. The Fire Department had 300 calls that were overlapping which equates to multiple fire units being dispatched for different calls for service. Approximately 82% of the calls occurred during the hours of 6am and 6pm. A detailed summary of responses can be found on the Hadley Fire Department Website at www.hadleyma.org. The department was requested for mutual aid calls to Northampton 22 times of which 9 responses were

MAJOR INCIDENT TYPE # INCIDENTS % of TOTAL		
Fires	40	2.63%
Rescue & Emergency Medical Service	951	62.44%
Hazardous Condition (No Fire)	60	3.94%
Service Call	71	4.66%
Good Intent Call	88	5.78%
False Alarm & False Call	312	20.19%
Severe Weather & Natural Disaster	1	0.07%
TOTAL	1523	100.00%

direct to the scene for structure fires and 13 responses were for station coverage or cancelled in route. Hadley also responded to South Hadley Fire District #2 twice for station coverage during two structure fires, Granby twice for station coverage and also to

assist with a large brush fire, Amherst once to the scene of a brush fire and Hatfield 4 times for station coverage and assistance at a structure fire. The department was also dispatched twice as part of the State of Massachusetts District #10 Fire Mobilization Plan. Once to Russell for a large mill fire and once to Ashby for a large brush fire. I would like to thank all our mutual aid partners and Regional and State resources who continue to answer our calls for assistance regardless of the strain it may put on their own departments and community resources.

In 2022 fire prevention conducted numerous fire and life safety and mandated inspections including;

- 58-26F & 26F^{1/2} Smoke and CO Inspections in Homes for Sale or Transfer
- 5-New & Existing Construction Residential Home Inspections/Wood and Pellet Stove
- 11-Propane Tank Inspections
- 15-Oil Burner and Tank Inspections
- 3-Truck Inspections for Transfer and Cargo Tanks
- 4-Underground Storage Tank Removal Inspections
- 10-Food Truck Inspections
- 1-Marina Inspections
- 50+ -Life Safety Inspections for Liquor License, Final Inspection for Certificate of Occupancy in New Construction, Town Building and Restaurant inspections, etc.

In 2022 my office completed and issued;

- 15-Commercial and Residential plan reviews
- 3-Commercial Permits for Installation of Fire Protection Equipment
- 31-Commercial permits to Alter/Modify a Fire Protection System
- 64-Flammable/Combustible Fluids, Solids and Gas Storage Permits
- 21-Oil Burner Permits
- 4-Underground Tank Removal Permits
- 9-Residential Permits for Installation of Fire Protection Equipment
- 18-Permits to Store Combustible Rubbish
- 348-Burn permits
- 10-Food Truck Permits
- 2-Underground Storage Tank Facility Permits
- 13-Requests for Information/Incident Reports
- 3-Hotworks Permits
- 1-Chapter 148A Non-Criminal Citation

I would like to thank our contracted EMS partner, Action EMS, and the dedicated paramedics and EMTs who have become a part of the public safety family here at the station. Our own Hadley Action Med 1 saw an increase in call volume again in 2022 with 7 additional transports. The Town of Hadley received an increase in its annual reimbursement in the amount of \$102,895.00 for the FY22 contract (\$299,439). The reimbursement occurs when Action EMS reaches a specified call volume and revenue. Below please see the 2022 call volume which was provided by Action EMS. Your commitment and dedication to our community is greatly appreciated.

Transport vs. Non-Transports

HADLEY	January	February	March	April	May	June	July	August	September	October	November	December	HADLEY Total
Non_Transports	39	35	52	33	55	61	49	41	52	52	54	53	576
Canceled By Fire	6	4	8	8	7	5	10	9	12	7	14	12	102
Canceled By Police	8	6	9	10	11	5	5	4	2	6	5	10	81
DOS	1		3		2				1			2	9
Fire Dept standby	1		1										2
No Patient Found			1		1	2	1		1	1			7
Other	2	3	1				1		3				10
Other Service													
Transported					5	15	4	10	4	10	12	4	64
Patient Refusal	21	22	29	15	29	34	28	18	29	28	23	25	301
Transport	45	52	54	68	74	60	70	78	66	66	54	68	755
Grand Total	84	87	106	101	129	121	119	119	118	118	108	121	1331

Type of Call (Transports Only)

HADLEY	January	February	March	April	May	June	July	August	September	October	November	December	HADLEY Total
Abdominal Pain	2	3	2		1		5	8	6	4	2	3	36
Allergic Reaction			1				1			1			3
Altered Mental Status	2	1	5	3	1	4	3	3	1	5	2	3	33
BP Related	1	2	1	1	2	1	2	3	1				14
Cardiac	6	7	5	3	7	7	6	3	5	11	5	5	70
Cardiac Arrest						1	1			1			3
CVA/TIA		2		1	3		1	2			2	2	13
Diabetic	3	1		4	4	3	4	3	4		1	1	28
GI Bleed				1	1	1	2			1	1	3	10
Musculoskeletal	12	14	9	10	9	15	10	17	15	21	17	6	155
Nausea/Vomiting			2	3	2		2	4	1			1	15
OB/GYN/GU	2			2	1	3	3	2	2	1	1	1	18
Psychiatric	2	3	5	5	6	4	5	3	6	6	2	3	50
Respiratory	4	6	5	6	11	4	6	8	12	6	5		73
Respiratory												9	9
Seizures			4	2		1	3	3	1	1	2	3	20
Sepsis		1	2	2	3		1	2	2	1	1	1	16
Sick Person	11	5	8	16	14	12	10	12	6	4	11	23	132
Sub												1	1
Substance		5	3	4	5	3	1	3	2	1	2	2	31
Syncope		2	2	5	3	1	4	2	2	2		1	24
Unconscious					1								1
Grand Total	45	52	54	68	74	60	70	78	66	66	54	68	755

The department also had another changeover in fulltime staff this year. I am proud to introduce Firefighter/Paramedic David Spafford who started with the department in November. David came over to us from his role as our Action EMS Supervisor and is now serving in the role of Firefighter/Paramedic and EMS Coordinator. His knowledge and experience in EMS are invaluable and he has hit the ground running preparing for Hadley's First BLS Ambulance to go into service for second calls by July 1, 2023.

We continued to recruit new call force members and our department closed out 2022 with 7 full time staff and 23 call force and Junior members which is an increase of 3 from 2022. I would like to welcome and congratulate Michael Radke, Michael Mazulis, Elijah Norman and Max Rogowski who also joined the call force and completed the Hampshire County Fire Defense Basic 6 training. I would again like to recognize Tyler St. Hilaire our Junior Firefighter and Hopkins Academy intern who continues to train with the department and is currently going through in-house Firefighter 1 training as part of his internship.

A special congratulations and thank you to my second in command Deputy Chief Evan Briant on your graduation from the Massachusetts Department of Fire Services Chief Fire Officer Management Training Program. This highly recognized program is essential to the development of new and up and coming senior fire officers and your graduation from this program is commendable.

Congratulations to Nick McKenna and Brian Waskiewicz on their promotions to the rank of Captains. I cannot thank them enough for their continuous work on training, inspections and maintaining our fleet of apparatus, equipment, and buildings and grounds. I would also like to thank Firefighter Mam and Firefighter Mottor for all of their hard work on and off shift. Your professionalism and continued quest for more training and education inspire me and the new call force members that continue to come on board the department.

To my family, (Jess, Gage and Sloane) thank you for your continued support and understanding for all the nights I come home late from the station and then run back out the door at all hours of the day and night.

In closing, I truly thank all of the residents of Hadley for your continued support and trust in the men and women who work hard to serve and protect you. Each year in my role as Fire Chief I report to you that as the Fire Chief appointed by the Select Board under MGL Chapter 48 section 42, it is my responsibility; "to provide the Town of Hadley with adequate Fire Protection for the protection of life and property and to report to the Select Board from time to time on the condition and recommendations thereon relating to the departments operation". It is my continued recommendation that the Town support my plan for hiring additional full time staffing to provide for 24-hour, full time fire service coverage to improve response times and to respond with an appropriate crew to initiate a fire attack as soon as possible. I look forward to continuing to serve as your Fire Chief and I again ask that if you ever have any questions, concerns or require assistance to not hesitate to call. It is my hope that you will contact us if you have any fire safety related questions or if you simply need assistance changing batteries in or installing new working Smoke and Carbon monoxide detectors or Lock Boxes. Please check out our Facebook Page and the Town Website for department information and links to additional fire prevention information.

LET US NEVER FORGET 9-11-01 AND THE ALL FIRE DEPARTMENT LINE OF DUTY DEATHS

& SMOKE & CARBON MONOXIDE DETECTORS SAVE LIVES SO WHEN YOUR CLOCKS CHANGE, CHANGE YOUR DETECTORS BATTERIES

Respectfully submitted,

A handwritten signature in dark ink, appearing to read "Michael Spanknebel", written in a cursive style.

Michael H. Spanknebel

Fire Chief

POLICE DEPARTMENT

As we have in prior years, we have continued to grow and professionalize the Police and Communications Departments to better serve the citizens of Hadley, and the community.

Staff Sergeant Jesse Green was promoted to the rank of Lieutenant and will oversee the Administrative Division of the Police Department and will serve as accreditation manager. With his promotion, I have set June 30, 2024, as our target date to become certified by the Massachusetts Police Accreditation Commission and anticipate becoming Accredited in the year following. Certification is a required first step to becoming fully accredited.

Officers Daniel Phillips, Thomas Douglas and Rylan Baronas were promoted to the rank of Sergeant, ensuring that supervisory coverage is maximized. Each of them completed a six-month trial as Acting Sergeants before being selected for permanent promotion. Officers Ethan Krauss and Briana Yusko also completed the full-time police academy in 2022. Officer Krauss is currently assigned to the midnight shift and Officer Yusko is our School Resource Officer.

During 2022, we also learned that Staff Sergeant Michael Romano was diagnosed with Leukemia. His prognosis is good, and we hope for his return in 2023. We cannot thank the community enough for the outpouring of support for SSgt. Romano and his family, and we expect to see support events for him announced by his family soon. Additionally, we also thank the Select Board for their support and allowing for a promotion to Acting Sergeant as well as an officer to fill that vacancy.

As stated above, we promoted a number of officers to the rank of Sergeant, bringing the number of Sergeants to four. This provides not only Sergeant coverage on the Day, Evening and Midnight Shift, but there is also a Sergeant covering when the Evening and Midnight Sergeants are not working.

Detective Joel Kupeyan left the agency to pursue other law enforcement prospects, and Officer Janelle Seitz was selected to take his place. Detective Seitz hit the ground running and was quickly working on three extremely high-profile cases.

Dispatch Supervisor Meghan Cahill has continued to grow and professionalize the Dispatch Center. She oversees the day-to-day operation of Police, Fire, and EMS dispatch, manages the department schedule, grants, and quality control. She also assists in dispatch during high call volume and fills in when there are vacancies. Meghan has managed two hiring processes hiring both full and part-time dispatchers.

Dispatcher Rachel Ferrin joined Dispatchers Daniel Thibault, Elizabeth Rytuba, Karlee Hamelin, and Megan Healy as full-time dispatchers. Like the coverage model for Sergeants, each dispatcher covers a regular shift, and a fourth dispatcher covers the days off for the evening and midnight shift dispatcher. The fifth dispatcher is a second dispatcher assigned to the evening shift where call volume is the heaviest.

Following Police Reform enacted by Governor Baker and in compliance with the Police Officer's Standards and Training (POST) Commission, we navigated our first round of

Police Officer Re-Certifications. In 2022, Lt. Green and Sergeants Baronas and Douglas were successfully recertified. Lt. Kuc, Sergeant Phillips, Acting Sergeant Marini, Officers Laughlin and Lafond, and I will apply for recertification in 2023. As of the production of this report, no Hadley Officer has had their certification suspended, revoked, or even called into question.

To relieve financial stress imposed by the COVID-19 pandemic we embarked on a leasing program for some of our cruiser fleet. This allows for the town to finance the cruiser over several years as opposed to having to budget the entire amount in one fiscal year. As a result of supply chain issues, our cruiser ordered in 2021 did not arrive until 2022.

The fleet is divided into three divisions: Patrol, Administration, and Utility.

The patrol fleet consists of 6 marked cruisers:

Cruiser 33-2021 Ford Explorer (Gas/Electric Hybrid)
Cruiser 34-2020 Ford Explorer (Gas/Electric Hybrid)
Cruiser 37-2020 Ford Explorer
Cruiser 38-2020 Ford Explorer (Gas/Electric Hybrid)
Cruiser 39-2015 Ford Explorer (K9)
Cruiser 40-2023 Ford Explorer (Gas/Electric Hybrid)

Admin cruisers are driven by detectives and supervisors.

Cruiser 28-2011 Ford Taurus (purchased from Northampton PD surplus with forfeiture funds)
Cruiser 29-2019 Ford Explorer
Cruiser 41-2014 Ford Explorer
Cruiser 42-2016 Ford Explorer (paid for by state grant)

Utility cruisers are some of our oldest cruisers that were decommissioned from day-to-day use because of age or high mileage. They are used for constructions details, officers attending training, and other non-patrol related functions. Using vehicles in this capacity keeps mileage and excessive wear off cruisers in the patrol fleet, extending their use.

As a result of the Route 9 construction, we retained our two of oldest cruisers to ensure that we could supply contractors as requested. Even with retaining these older cruisers, we are routinely exhausting the utility fleet and using patrol and administrative cruisers to meet the demand for construction work. Cruiser use is billed to contractors at a rate of \$20/hr., excluding the Mass DOT state contractor.

Cruiser 30-2017 Ford Explorer
Cruiser 31- 2009 Ford Crown Victoria (Purchased from UMass Surplus)
Cruiser 32-2013 Ford Explorer
Cruiser 35-2017 Ford Explorer
Cruiser 36- 2012 Ford Explorer

Our statistics for 2022 are as follows:

14,029 Calls for service. These include calls coming into our dispatch center for assistance in which the police, fire department/ambulance are dispatched and initiated calls like traffic stops, property checks, and all fire services.

489 Reports Taken. These can include anything from disturbances to something out of the ordinary that the officer simply wants to document for future reference. They are also crimes where a suspect is not immediately apparent.

377 Crash Reports. Any crash that occurs on a public way and/or the damage from such a crash is estimated to be over \$1,000 is documented in this manner.

349 Arrests or Criminal Charges. These include actual “custody” arrests and criminal charges which are filed if the suspect is unable to be taken into immediate custody. This was a record high for our agency.

1221 Traffic citations issued. This includes both written warnings and civil citations where a fine is attached.

There were 14 Use of Force Incidents (accounting for 0.1% of calls), down from 25 in 2021. Each Use of Force incident is investigated thoroughly, and, in each case, the force used was found to be justified. Please note that the term *use of force* does not necessarily mean actual physical force. It is our policy to report even potential force situations to ensure that all data is collected. For example, an officer simply removing and displaying a taser to induce compliance from an individual is counted as a use of force, even when it is not utilized. More than 1/3 of the total includes these types of situations where no physical force was ever used by an officer. In 2022, there was only one significant injury reported, which occurred to one of our officers.

As always, I want to thank Mike Spanknebel, Anne McKenzie, Carolyn Brennan, Scott McCarthy, the Select Board and Finance Committee, and all who work in Town Hall and other town departments/boards. If it were not for the town-wide collaboration, our continued growth would not be possible.

We will continue to offer the finest services to the citizens of Hadley and those who travel to and through our community and I welcome any input from everyone on how we can do better.

Respectfully,

Michael A. Mason
Chief of Police

DEPARTMENT OF PUBLIC WORKS

The mission of the Department of Public Works is to provide safe, efficient and effective operation of Town services, as well as efficient maintenance, repair and capital improvement of the Town's infrastructure. The Department of Public Works provides the essentials of daily living to all residents and businesses of Hadley, which include the distribution of safe, clean drinking water, maintenance of Town roads, sidewalks, sewer and storm drainage infrastructures, the collection and treatment of wastewater, maintenance and care of public shade trees located in Town rights-of-way (TROW), maintenance of municipal buildings and structures and cemetery maintenance. The department is also responsible for the care and maintenance of public facilities.

The Department of Public Works consists of: Administration, Highway & Vehicle Maintenance, Building Maintenance, Cemetery, the Water Department and the Wastewater Treatment Plant.

Administration

The DPW Administrative staff are responsible for budgeting, planning, construction, maintenance and overall management of the entire scope of services provided to the citizens and businesses of Hadley. They provide effective leadership and support, working to maximize resources while maintaining operating and capital budgets. The success of the Department could not occur without the talent and commitment that exists within its workforce, along with the support and guidance of the Select Board, Town Administrator and the cooperation that exists between all Town departments.

Highway & Vehicle Maintenance Division

- Chapter 90 road work on Hockanum Road
- Hot Mix Asphalt – Hockanum Road
- Public Shade Trees – removed several rotted, diseased trees
- Stormwater & MS4 Program Annual Reports
- Agricultural Ditch Maintenance and rip rap – sleeve line pipes on Bay Road, South Maple Street and East Street
- Town wide road striping
- Maintenance of Hadley Commons and Parks
- Installed drainage pipe on East Street
- Repairs and landscaping at the Dike
- Pothole repairs – Town wide
- Took receipt of new Kubota tractor
- Took receipt of new Vactor truck

Building Maintenance & Cemetery Division

- Town wide maintenance of all municipal buildings
- Cemetery and Grounds maintenance

Water Division

- Pumped 227,721,442 gallons of water in 2022
- 482 Backflow tests completed
- Installed 2,340 feet of 12" pipe
- Installed 1,730 feet of 10" pipe
- Installed 675 feet of 8" pipe
- Twenty-seven fire hydrants
- Repaired five water main breaks
- All water meters were read four times in 2022
- Fourteen new water applications completed in 2022
- Flushed with new updated unidirectional flushing program engineered by Tata Howard

Wastewater Division

- The Wastewater Treatment plant received 123 million gallons to be treated, and took in 269,831 gallons of septic waste
- 1,188,000 gallons of sludge were transported by Wall Trucking to the Lowell WWTP for further processing
- The annual Grease Trap Inspection Program continues to provide benefits by eliminating grease, fats and oils from entering the collection system, helping to avoid costly maintenance/pipe repair
- There are 1041 sewer users on the system

Personnel Changes

- After just over 40 years with the Hadley DPW, Dennis Pipczynski retired. We thank Dennis and wish him all the best in his well-deserved retirement – his many years of experience and knowledge will be missed
- Scott McCarthy was promoted to Director of Department of Public Works
- Peter Clough was promoted to Chief Operator of the Wastewater Division
- Devon Glynn joined the Wastewater Treatment Division

The department would like to thank the residents of Hadley, the Select Board and the Town Administrator for their support.

Respectfully submitted,

Department of Public Works

SCHOOLS

We are pleased to submit this Annual Report from the Superintendent and the Hadley School Committee for the Hadley Public Schools. We continue to appreciate the importance the residents of Hadley place on stewardship and community. Hadley is a place where people care for one another, contribute to the well-being of their neighbors, and support their public services.

Our district continues to receive generous donations from Hadley Mothers' Club, Hadley PTO, Hopkins Board of Trustees, the Edward Hopkins Foundation, and our Athletic and Music Booster Clubs. Our parents actively support our schools by serving on school councils and volunteering to assist with various programs and activities. These individuals and groups, through their sustained, collaborative, and generous efforts have contributed to our success.

Over the last several years we have expanded our course offerings, enriched our curriculum, increased our professional development offerings, and diversified extra-curricular opportunities - and we are far from finished.

We have seen a return on our investments. Our district is attracting and retaining more students. In 2013-14, 76 students attended Hadley Public Schools through interdistrict school choice. On October 1, 2022, the district had 110 representing a 31% increase from FY14. Students and families who choose Hadley express a high degree of satisfaction. The following emails from parents confirm this.

"The Hadley School System is amazing!!"

"I just wanted to say how impressed I was with my children's teachers at the parent-teacher conference. Ms. Lavalley's passion for her work was very obvious. My meeting with Ms. Wang was fantastic. I feel fortunate that we were able to join the HES family this year."

We have increased our commitment to fostering learning and working environments that value diversity, equity, and inclusion (DEI). Our school councils have jointly developed action plans to evaluate practices, policies, and programs in order to ensure that conditions at both schools promote DEI.

Hopkins Academy was designated a "Pathways School" in 2020. Students can pursue pathways in Early College High School, and career pathways in Business and Finance and Life and Environmental Science. Students have opportunities to earn college credits at no cost and participate in internships in career fields that interest them. In 2022 and 2023, Hopkins received grant funding to support a Future Educators Pathway. We have also received grant funding to provide students paid internships in STEM fields and to develop a pathway in Technology and Information Sciences.

Hadley Elementary School offers a multitude of enriching activities including Spanish language lessons for all students, Science Technology Engineering, Arts, and Mathematics lab time for all students, and an array of field trips, guest speakers, and fun events from folk dancing to live presentations on birds of prey.

We would like to end by personally thanking all our staff, our administrators, administrative support staff, custodial staff, and our food service staff. Lastly, we would like to thank the residents of Hadley for your ongoing support of our schools.

Respectfully Submitted,

Anne S. McKenzie, Ed.D

Superintendent of Schools, Hadley Public Schools

Pronouns: She/Her/Hers



Photo credit- Linda Hannum

HADLEY PUBLIC LIBRARY TRUSTEES

This year, the Hadley Public Library was able to resume normal operations. Since it represents the first year in the town's new library building not substantially affected by the recent pandemic, the trustees see 2022 as the baseline for a "new normal." Our still-new building welcomed a larger number of patrons, offered more programs, and circulated more materials than ever. Successful adaptation to this new level of use is due to a stable cadre of dedicated and competent staff members assisted by a crew of volunteers. The degree to which we experienced greater use is described in the Library Director's report that follows. The trustees view these figures as evidence of the value this resource and its services provided to the community.

The Hadley Public Library's mission includes so much more than the provision of materials that inform, educate, and entertain its patrons. One of our goals is to build and strengthen the community we serve, which we achieve by providing space and meeting rooms for library-sponsored programs and public use. It has been gratifying to see toddlers and their caregivers gather in the children's' room most mornings whether informally or as part of a library program, to see an animated conversation among members of a writing group around the small meeting room table, and to have Friends of the Library programming attract a large group of individuals interested in feeding and observing backyard birds.

The trustees will continue to work toward providing library resources and services that respond to the needs of this community and we welcome ideas and suggestions from Hadley's residents.

This year has been one of significant change in the Board of Trustees' membership: David Moskin and Meghan Campbell did not seek reelection, they were replaced by Susan Mooring and Lynne Latham, and long-time member Alan Weinberg resigned in December. Each of these individuals represent a significant loss to the board's institutional memory and we are grateful for their service and work on building project.

Respectfully submitted,

Lynne Latham, Chair

for the Board of Library Trustees

Maureen Devine

Alison Donta-Venman

Jessica Kem

Susan Mooring

LIBRARY

2022 marked the first full year of operation since the completion of the new Hadley Public Library and the easing of pandemic related restrictions on in-person visits. Consistent with the trends of the latter half of 2021, the year was marked by increased and sustained demand for library services across the board. 2022 saw dramatic growth in the use of library services, both in terms of patron visits, which were up more than 20%, and number of items circulated. 56,000 physical items were circulated while interest in electronic items like e-books and video streaming remained strong.

Library staff worked diligently to make sure that our collections are up-to-date and relevant. At the end of Fiscal Year 2022 the Hadley Public Library's collections included 21,763 books, 4,762 DVDs, and 2,164 audio items (audio books and music CDs). Our continued membership in C/WMARS and Massachusetts Library System brought thousands of items owned by other libraries to Hadley patrons through interlibrary loan as well as providing local access to tens of thousands of items such as e-books and downloadable audio. The library continues to provide free access to electronic and streaming materials through Overdrive and Kanopy, as well as genealogical research tools through our subscriptions to Ancestry and HeritageQuest.

2022 was the year that the new Hadley Public Library finally came fully to life. The Library was continuously humming with activity from small community meetings, tutoring sessions, to gatherings of local artists and writers. The Library's Katharine R. Nugent room hosted public meetings of Hadley's Agricultural Commission, Cemetery Committee, and Zoning Board of Appeals, as well as monthly Department Head meetings and Park & Rec's Parents' Night Out program. Representative Dan Carey and Senator Joanne Comerford held regular constituent office hours in the Library's conference rooms. A number of programs were co-sponsored with other local organizations such as the Hadley Historical Society and Woven Word Writers and the Department of Food Science at UMass Amherst. Hadley's Cultural Council provided funding for six performances of Maureen Shea's *Library Dances* which took place in January, February, and March.

Along with weekly playgroups and Lunatunes Story Hour our children's programming holds a great variety of special events throughout the year for young children from Chess Club with Andrew Morris-Friedman to Lego Club on the first Saturday morning of each month. The Library's Children's Department and Story and Play room were always a great place to spend a rainy day. Programming for teenagers included arts and crafts projects as well as Dungeons & Dragons.

As with our youth programming the Library's programming for adults continues to expand. Our popular monthly book club led by Susan Brown is as popular as ever. Luna Greenwood's regular evenings for adult crafters continue to draw a crowd. The Library's Fall Back Films series took advantage of the earlier evenings and ran from October of 2021 until March of 2022.

Our dedicated Friends of the Library now have the space in our new building to hold their ongoing book and media sale and to organize events. The Friends meet monthly and provide financial support to library programming, summer reading events, museum passes, our New York Times print subscription, as well as assistance with publicizing library news and events. We hope to continue to grow the Friends group and are always looking for new members. Visit <https://www.friendsofhadleylibrary.com/> for more information.

Thank you

I would like to thank the many volunteers who have given so generously of their time on behalf of Hadley's public library over the past year. As ever, I am grateful to the Friends of the Goodwin Memorial Library led in 2022 by Jo-Ann Konieczny, Marilyn Brown, Patty Judice, Dottie Barnes, and Linda Meehan.

Many individual volunteers, including Marilyn Brown, Joyce Hahn, Miriam Whitney, Carol Norton, Lynne Latham, Lynn Goodrow, Joanne Gregoire, Carol Czapienski and others gave freely of their time throughout the year to maintain our collections – my colleagues and I thank them for all that they do. The Goodwin's volunteer gardeners were active this Summer with planting shrubs and maintaining the flower beds around the both the old and new libraries. The skill and care with which these wonderful volunteers go about their work is evident for all to see. I would like to thank these community members for their dedication and hard work.

I would like to express my gratitude to all of my colleagues in other town departments for their willingness to collaborate for the benefit of Hadley as a whole. Our Town Administrator Carolyn Brennan is a great sounding board as well as an advocate for our department. Jennifer Sanders James helped me problem solve many difficult issues. Linda Sanderson, Joan Zuzgo, and Jennifer Trovato were always there to consult on matters related to finances and human resources. Gary Berg and the crew of the Highway Department kept our building, parking lot and walkways in great shape throughout the year.

A big thank you to the many teachers and administrators in the Hadley schools with whom we often find areas of collaboration to benefit Hadley students and families. We hope to work closely with Hadley's schools in coming years to provide resources and a safe place of study and independence for our town's young learners. As always, many thanks to our counterparts in the libraries of Hopkins Academy and Hadley Elementary.

As ever, I am thankful for the committed leadership provided by our Trustees, Lynne Latham, Alison Donta-Venman, Jessica Kem, Susan Mooring, Maureen Devine, and Alan Weinberg.

To all of the residents of Hadley I would like to express my appreciation for the support that the library receives year after year. I hope that you will always find what you are looking for here. The Hadley Public Library is your community library.

Finally, I would like to thank the staff of the Hadley Public Library – Susan Brown, Luna Greenwood, Karen Kowles, Audris Wayton – for their skill, their dedication, and the welcoming presence that they provide to our patrons. It is a pleasure to work beside them.

Respectfully submitted,

Patrick Borezo
Library Director

Hadley Council on Aging and Senior Center

Staff, board members, and volunteers for the Hadley Council on Aging work to improve the quality of life for residents over 60 and support the town infrastructure that enables aging in place. The COA staff plans and executes a wide variety of educational, cultural, and health-based classes as well as events and ongoing regular activities. It provides outreach services that connect residents with various public benefits, including SNAP benefits, fuel assistance, MassHealth enrollment assistance, and SHINE counseling (provided by a volunteer SHINE Counselor and by Hayley Wood, who is a trained SHINE Counselor). It coordinates delivered lunches, M-F.

Staff members include Hayley Wood, Director (who joined the staff in October 2019), Violet Suska, Programs Coordinator (2017), Lauren Hannigan, Outreach and Transportation Coordinator (2018), Mark Glowatsky, Driver (2021), and Tim Huber, Substitute Driver (2021), and Katherine Abe, Administrative Assistant (2022). Hayley Wood and Violet Suska are the only full-time staff members. Thirty-five active volunteers assist in operations and programming. Core volunteers include ten receptionists, three people who prepare lunches for pick-up, delivery, and dining on site, one art class teacher who, among hired freelance instructors, teaches monthly offerings, and five drivers who bring people to medical appointments. The HCOA has two volunteers who make home visits, providing handyman services and computer assistance. Regularly meeting groups associated with the Senior Center include the Friends of the Hadley Council on Aging (a private nonprofit that raises funds to support the Center), Triad (a collaboration of the HCOA, Sheriff's Office, Fire, and Police Departments), The Age- and Dementia-Friendly Hadley working group, and the Hadley Council on Aging board.

The **HCOA Board** is comprised of seven members: **Rosalie Weinberg**, Chair, **Marguerite Wilson**, Vice Chair, **David Storey**, Treasurer, **Elizabeth Faulkner**, **Glenn Clark**, **Linda LaDuc**, (Hadley liaison to Highland Valley Elder Services), and **Sarah Chadwick**. **Jane Nevinsmith** attends board meetings as an Advisory Member, in her capacity as President of the Friends of the Hadley COA and Select Board liaison.

Age- and Dementia-Friendly Hadley: In November 2022, the *Hadley Age- and Dementia Friendly Community Assessment and Action Plan* was completed by Senior Planner Becky Basch, her PVPC colleagues, and the Hadley's Age Friendly working group. The group meets monthly to advance the goals of the Action Plan.

Senior Tax Work Off Program: Three seniors became town employees under this program, working 70 hours for both the Senior Center and the Library; as a result, they all received a \$1,000.00 reduction of their 2022 property tax bill.

UMass Elaine Marieb College of Nursing Interns: January-May 2022, four undergraduate interns worked at the Senior Center on a weekly basis reaching out to Greenleaves Drive tenants after a major displacement due to pipes bursting in two buildings, presenting nutrition classes, and organizing a well-attended health fair with many local vendors.

Behavioral Health: Hayley Wood and Lauren Hannigan advocated for increased behavioral health services for older adults in Hadley, contacting all local agency heads about current gaps in services. At the urging of Hadley resident Carmen Lee, the HCOA organized a well-attended Behavioral Health & Anti-Stigma forum in November. It featured social workers and advocates who serve communities in Hampshire county. This advocacy resulted in Western Mass Elder Care's new Elder Mental Health Outreach Team including Hadley in its service area.

Budget: The FY23 Town operating budget was \$143,831 supplemented by a grant from the Executive Office of Elder Affairs for \$23,244 (\$167,075 combined). For calendar year 2022, the HCOA received matching grant of \$8,529 by the Pioneer Valley Transit Authority (half of the cost of the van program that was estimated for that fiscal year).

Communications: The HCOA prints, mails, emails, and makes available on its website a multipage, bimonthly newsletter that is designed by Violet Suska. It maintains a website and regularly utilizes Hadley Media to create timely public service announcement slides and videos. The HCOA maintains a Facebook page. Emailed updates about scheduled events, activities, and relevant local information about COVID-19 are sent weekly. Robocalls are used infrequently for important, community-wide information.

Transportation: The Hadley COA uses a town-owned, 12-passenger, wheelchair-lift van and a Subaru Outback to transport seniors and deliver meals. In 2022 the van system ran Mondays, Wednesdays, and Fridays, from 9:00 AM-1:00 PM. Volunteers provide rides to out of town medical appointments and are utilized frequently.

AARP Tax-Aide Program: In 2022 Hadley Senior Center again served as a regional hub for people seeking free tax preparation and filing. Fifty-two people had their taxes done in Hadley.

Town Committees and Boards that meet at the Senior Center: Select Board, Board of Health, Conservation Commission, Climate Control, Diversity, Equity and Inclusion, Hadley Cultural Council, Hadley Council on Aging Board, Hadley Hoarding Task Force

Statistics for 2022:

Programs/Activities (all in person): 705 unduplicated participants; 17,706 duplicated sign-ins for various activities, classes, and events

Van & car rides: 167

Outreach services: 1,071 interactions including home visits, office visits, and phone calls (with duplicated participants; i.e., some people served more than once)

Food Distribution: Lunches (congregate meals and delivered meals): 2,934 for 79 individuals; Brown Bag Distribution (monthly): 276 bags distributed (23 households); Senior Mobile Nutrition Distribution: Jan.-Dec. distribution, 8 households served (50-70 lbs. of food per household, delivered to the Senior Center from the Amherst Survival Center)

Foot care clinic: 234 appointments

SHINE appointments: 39 Volunteer hours: 5,887 hours worked by 57 individual volunteers

Park and Recreation

The Hadley Park and Recreation Department is pleased to submit their annual report for the year of 2022. We strive to offer programs that enhance the quality of life of both children and adults in the Town of Hadley and surrounding areas. Park and Recreation is a valuable contributor to the quality of life of our town's citizens and development of Hadley as a whole. With one Director and three volunteer elected Commissioners, we are able to provide programs and activities that enrich the lives of our town's residents.

2022 saw the return of our ice rink at Hopkins Academy. We provided benches and lighting for the public to enjoy during the winter months. Special thanks to our Park and Recreation Commissioners who helped build and set up the rink and lights, and to Hadley Fire Department for filling and helping maintain the rink.

We hosted our annual Ski program with Berkshire East with 18 participants. Some of the participants took advantage of lessons in snowboarding and various levels of skiing, and some skipped the lessons enjoyed their time skiing and snowboarding. Participants met at the site and shared a cabana each Wednesday for lessons, skiing, and snowboarding.

We provided opportunities for a variety of youth sports throughout the year, including Basketball, T-Ball, and Soccer. We had 78 registrants for our Youth Basketball program with players from Pre-K through 6th grade. We had 5 teams play in the new 3 on 3 basketball tournament with sponsorship from V-One Vodka, who provided gift cards to the winners.

To start the baseball and softball seasons, we hosted a free baseball skills camps hitting and defensive play clinics with over 70 players registered for each clinic. We also hosted a free advanced pitching clinic with 19 participants. We had 36 players registered in our T-ball program and ran a free skills competition open to baseball and softball players at the end of the season.

To start the soccer season, we hosted the Tini Tots Soccer camp at Hopkins Academy. To support our Park and Recreation players, we worked in conjunction with Western United Pioneers Soccer to host free weekly soccer clinics with 52 players registered. The Youth soccer league had 9U and 11U teams participating in the Roots Soccer League, two 8U teams participating in the Frontier League, and participants in our 6U sessions with 97 total registered players

In April we hosted the annual Easter egg hunt, snacks and pictures with the Easter Bunny the Hadley Police Department and Hadley Fire Department. Spring also had a new Spring into Shape fitness challenge and push up challenge with 9 participants.

The kids had a great time at Summer Fun Days with 15 participants taking part in themed days through the course of the week, including. Due to the positive feedback from participants in Summer Fun Days, we hosted Water fun day 2, with 11 participants playing with swimming pools, water balloons, water shooters, and more.

For Halloween, we had our Virtual costume contest on social media leading up to our Park and Rec. car at the HPD Trunk or Treat Event and our Rag Shag Parade and Halloween Party. We had over 200 participants at the Rag Shag parade and in attendance at the Halloween Party. Participants enjoyed face painting, snacks, drinks, candy, games, activities, and crafts.

November saw the start of the “Fit for the Holidays Fitness Challenge”. Participants filled out online tracking forms and submitted results after a 4-week period. All participants were entered into a drawing and winners received gift bags from our department.

Other programs hosted included, Adult Basketball, Pickleball, Youth Cheerleading, and Parent’s Night Out, and school vacation programs. With 22 participants, the new Youth Cheerleading team is scheduled to represent our department at various events and games. Adult basketball had 20 participants registered and walk-ins added every week and a new Pickleball program was a great experience with 27 registered. On the second Thursday of each month, July-December, we had Parents night out at the Hadley Public Library. We also hosted February and April school vacation programs with 20 participants in February and 25 in April.

The Park and Recreation Department had a busy December, with numerous holiday events, Youth Basketball registration and team practices, Men’s basketball, and the start of Adult Basketball and Pickleball. Youth league basketball participants and coaches were invited to attend the Frontier League players and coach’s clinics. The final event of the 2022 calendar year was the lunch and picture with Santa Event with Hadley Fire Department visiting sites on their route on the way to the event at Hadley Elementary School. Participants were supplied free pizza, snacks, drinks, and various activities and arts and crafts to accompany pictures with Santa and Mrs. Claus. Volunteers from Key Club and Park and Recreation Commissioners assisted in activities.

Through the tireless effort of our commissioners, Hadley Fire Department, Hadley Police Department, the Hadley Select Board, and volunteers in our community, the Park and Recreation Department has been able to help provide our community with activities and events to help enrich the lives of the members of our community.

Hadley Media

First and foremost, I would like to thank the Hadley community for welcoming me and letting me be a part of your community. I feel very lucky to be working in a vibrant, unique, and welcoming community. I also want to thank all of my fellow department heads for letting me be a part of the Town of Hadley team. I'm very delighted and inspired to be working with many great people including some who have been serving the town for many years.

Now, getting down to business. Back in July and August of 2022, many of us know about the abrupt departure of both former employees of Hadley Media, with media coverage being delayed for some time. Which meant I had some rebuilding and restructuring to do since day one. It took some time, it came with some technical nightmares and a lot of going back to the drawing board. Even though we still have a long road ahead, I am happy with the progress so far. Almost immediately, I started live broadcasting sports and increased our meeting coverage tremendously. This was done by implementing different technologies that we've since acquired and have already had.

I'm pleased to welcome our new Production Assistant, Abi Morton to the department, along with intern Cassidy Fyden from Hopkins Academy. Even though they have been here for a short amount of time, I'm impressed with their positive energy, willingness to learn, and their can-do attitude. I want to thank Superintendent Anne McKenzie and Ruthann Fitzgibbons for identifying students to take on internships at Hadley Media. I'm happy to start my tenure with the Town of Hadley to institute a partnership with the schools, which I hope will continue to grow.

This is just a slither of the accomplishments since I came aboard, and I hope to report many more moving forward. At this point, I would like to provide a five-year comparison of our YouTube Channel analytics from 2018 to 2022 along with January and February of 2023.

YouTube Analytics

	2018	2019	2020	2021	2022
New Subscribers (NS)	43	64	96	111	95
Views (V)	17.8K	17.8K	19.2 K	17.6K	30.7K
Watch Hours (WH)	1.1K	1.4K	2.2K	2.4K	3.3K

2023	Jan	Feb
New Subscribers (NS)	26	33
Views (V)	6.2K	5.4K
Watch Hours (WH)	733.5	841.6

Funding is going to be crucial in the coming years due to the reduction in cable revenue from Charter contributed by cord cutting, which is a nationwide issue. In July of 2022, streaming entertainment hit 50% of all entertainment consumption for the first time in the United States. You can tell by the chart below which explains how funding and subscribership has been looking over the past six years. Numbers since 2011 can be requested by contacting me. I would be more than happy to set up an appointment with any resident who wishes to learn more about funding Hadley Media and how it will and could be funded in the future.

Year	Charter Cable Revenue	Revenue Percent Change From Previous Year	Subscriber Count	Subscriber Count Percent Change from Previous Year	Subscriber Count Percent Change since 2011
2017	\$68,960.13	1.53%	1576	-0.18%	-19.13%
2018	\$68,530.04	-0.62%	1466	-6.98%	-24.78%
2019	\$70,773.74	3.27%	1375	-6.21%	-29.45%
2020	\$71,465.25	0.98%	1346	-2.11%	-30.94%
2021	\$72,775.29	1.83%	1262	-6.24%	-35.25%
2022	\$70,911.15	-2.56%	1228	-2.69%	-36.99%

Currently, our sole source of funding is from Charter Cable Revenue, this does not include internet revenue. Since TV-5/Hadley Media has been incepted, the budget was 100% cable revenue without tapping into the general fund. Even though some years, revenue has gone up, subscribership has gone down. At this point in time, I do not expect to see any increases in our cable revenue coming into the department anytime soon. In the coming years, expect conversations to happen to discuss the financial health of the department and modernize how we are funded so this valuable service continues for many generations to come.

I appreciate everyone reading this and if anyone ever has any questions, please feel free to reach out.

Respectfully Submitted,
 Alexander D. LaMarche
 Director, Hadley Media

BOARDS AND COMMITTEES

PLANNING BOARD



TOWN OF HADLEY, MASSACHUSETTS

OFFICE OF THE PLANNING BOARD Room 207

To the Citizens of the Town of Hadley:

The Planning Board has continued to conduct meetings via Zoom throughout 2022. Public attendance continues to be noticeably better than in-person meetings.

As of the writing of this report, the State has continued the Zoom meetings to March 31, 2023.

Several changes were made to the Zone Bylaw in 2022: amended sign section 7.10; to allow the Building Inspector the ability to permit signs on Public Property and to remove illegal ones; and to clarify the Permit process for the Planning Board and Zoning Board of Appeals.

The Board continues to work on amendments to the Zone Bylaw and Planning Board Regulations, to refine them as necessary. The Planning Board applied for and received a grant from PVPC to study and create a report: Housing Production Plan. This report is about affordable housing in Hadley: where it stands, and how to maintain and possible ways to improve it. The Plan was completed by end of 2022 and it has been endorsed by the Selectboard and the Planning Board is expected to approve it in March.

There were only a few applications for Site Plan Approval projects in 2022: one large ground mount solar array, coffee shop at 13 Russell St, and a removal of Hojo's with it being replaced by an office building.

The Planning Board continues to utilize the contract planning services of the Pioneer Valley Planning Commission (PVPC) for zoning consultation.

As in past reports the Planning Board would like to thank Alex LaMarche and Hadley Media for their continuing, thorough coverage of the Planning Board meetings; which are also available on You-Tube (including past several years) for anyone interested.

Respectfully submitted:

James J. Maksimoski - Chairman
Mark Dunn
Michael Sarsynski
Joseph F. Zgrodnik
William E. Dwyer, Jr.- Clerk

AGRICULTURAL COMMISSION

As society returned to more of a normal state of affairs in 2022, the Hadley Agricultural Commission continued to serve the town as a resource for agricultural information. As an advisory committee, some of the inquiries directed to the Commission come from Town Hall while some come from external entities – including real estate agents, prospective homebuyers and residents of town with agricultural based policies. While a relatively quiet year for the Commission, the Commission was able to respond to inquiries and provide agricultural resource information as needed.

Business conducted and addressed by the Commission in 2022 included:

- Continued development of an agricultural resources document.
- The Commission was available to answer questions from farmers and residents alike concerning local agricultural policy. The Commission's opinion, expertise and opinion was called upon several times in the 2022 year, mainly regarding issues of pesticides and interpreting town bylaws relating to Right to Farm and agritourism.

The Commission looks forward to further serving the residents of Hadley in the future.

Respectfully submitted,

Matthew Kushi, Chair, Agricultural Commission

Agricultural Commission Members

Gordon Cook

Allan Zuchowski

Michael Docter

Joseph Boisvert

Adam Goodman

Walter Czajkowski

William Handrich (Alt.)

Matthew Kushi

BOARD OF HEALTH

For the calendar year 2022 all food inspections were performed by a part-time contracted Health Inspector and then a part-time but experienced Health Inspector on the Town payroll starting in October. Hadley was in compliance with all state regulations regarding the inspection of food establishments and vendors. It is anticipated that for the full calendar year of 2023 all food inspections will be conducted in a more timely and professional manner while providing some education to any violators to ensure compliance with the food safety code.

-The BOH received in December a limited but workable database within a software application called PermitLink for permitting food establishments. We anticipate that in 2023 the same application will be used by our Health Inspector in documenting and tracking food establishment inspections.

-BOH has worked with the emergency response services, Senior Center, Fire and Police, Building Inspector, and the Town Administrator in handling tenant/landlord issues.

-BOH initiated and executed a one-year deferment process for food establishments that anticipated hardship in complying with the Town's ban on single use plastic bags as well as plastic and Styrofoam food and beverage containers.

- BOH continues to review and permit all septic/title 5 plans per state regulation with a contracted part-time resource. Much of this work will transition to our Health Inspector some time in 2023.

-The BOH would like to extend our thanks and appreciation to Alycia Wright, RN, for her hard work on behalf of the town during 2022. We welcome Roxanne Dunn, R.N. as our new public health nurse.

-The BOH welcomed Emma Dragon, RN, who was appointed to the BOH,

- The BOH unfortunately lost one of its Board members, Greg Mish, who passed away after 30 years of service to the Town.

CEMETERY COMMITTEE



North Hadley Cemetery

The Town of Hadley Cemetery Committee advises and assists the Cemetery Division of the Department of Public Works which operates and manages five historic town cemeteries dating back to the 17th century, including the Old Hadley, Hockanum, North Hadley, Russellville and Plainville Cemeteries.

In 2022, gravestone restoration work at the North Hadley and Russellville Cemeteries was completed which included repairing, straightening and cleaning a total of more than 150 gravestones at these two cemeteries. Funds for this work were approved by the Community Preservation Committee and Town Meeting. Funds were also approved for replacement of the Hockanum Cemetery Stone Fence and work on this project was begun in the Fall of 2022 and is expected to be completed in 2023

American flags were placed at veterans' graves for Memorial Day. The committee also handled several requests for historical/family information at the cemeteries.

Our thanks to Hadley Department of Public Works and Cemetery Division foreman Gary Berg who are responsible for the day to day job of operating and maintaining the town cemeteries.

We also deeply appreciate the support and interest of the Community Preservation Committee and the Hadley community in keeping our historic town cemeteries beautiful and respectful places for families and visitors.

Respectfully submitted,
Town of Hadley Cemetery Committee:

Alan Weinberg	Chair and Old Hadley
Kevin Grennan	Plainville
Kate Kentfield	Russellville

Mary Thayer	Hockanum
Gerry Harvey	North Hadley

COMMITTEE ON DIVERSITY, EQUITY AND INCLUSION (CDEI)

The CDEI was established in 2020 by the Hadley Select Board as part of its commitment to creating a more welcoming community that can serve the needs of a diverse population. The work of the CDEI has been shaped by their Mission Statement, approved by the Select Board on August 5, 2020.

In that statement, the CDEI was charged to:

- **Advise, promote, and foster the development of policies, programs and activities** directed towards anti-racism, diversity, equity, and inclusion.
- **Explore, develop, and make recommendations for strategies related to issues of anti-racism, diversity, equity, and inclusion for residents and workers within the Town of Hadley** including hiring practices, recruiting strategies, training, continuing education, and professional development for Town employees, and elected and appointed positions.
- **Focus their efforts on issues of housing, education, public health and safety, community involvement, access to community resources, transportation and other community initiatives and concerns** that the CDEI and the Select Board deem appropriate and necessary.

The CDEI engaged in the following activities during the 2022 calendar year:

Diversity, Equity, and Inclusion (DEI) Program Offerings

In honor of Juneteenth, recognized as a national holiday on June 16, 2021, and Indigenous People's Day, honoring America's first inhabitants, the CDEI co-sponsored two educational films, open to the community.

Juneteenth Program – June 16, 2022 @ 7 pm, Hadley Public Library (20 attendees)

High on the Hog: How African American Cuisine Transformed America: episode 4: Freedom, (2021) Co-sponsored with Hadley Library via Netflix agreement

In this beautifully narrated celebration of Black culture and cuisine, food writer Stephen Satterfield travels to Texas introducing the viewer to mouth-watering BBQ, soul food, and Juneteenth desserts, and the incredible heritage of Black cowboys and rodeo.

Indigenous People's Day Program – October 14, 2022 @ 12:15 pm, Hadley Senior Center (12 attendees) ***Gather*** www.gather.com. Co-sponsored with Hadley Council on Aging/Senior Center via the Hadley Library *Kanopy* account.

In this powerful documentary of exploitation and resilience, *Gather* explores how Indigenous Americans are healing the cultural and spiritual identities denied them through centuries of genocide. The film introduces Indigenous people across generations, who are reclaiming sovereignty over ancestral food systems.

Hadley World's Fair – September 23, 2022, from 5:00-7:00 pm, Hadley Public Library Co-sponsored with Hadley Learns, the Hadley Council on Aging

Town Policy Recommendation

In response to a social media post by an elected official in May 2022, the CDEI recommended to Town Administrator Carolyn Brennan that Hadley develop a Code of Conduct to establish standards of behavior for employees, elected officials and committee members. The Code of Conduct was developed and approved by the Select Board on November 16, 2022.

Issues of Concern

The CDEI identified affordable housing as a priority issue. Limited moderate and low-income housing options negatively impact the diversity of Hadley neighborhoods by severely limiting the populations of lower-income wage earners (disproportionately people of color), first-time home buyers, young families, single individuals, and senior citizens. In 2021 the CDEI met with Bill Dwyer, Clerk of the Hadley Planning Board who clearly laid out obstacles to expanded affordable housing. Despite these constraints, the CDEI believes that increased affordable housing is necessary to realize the Hadley Select Board's commitment to creating a more welcoming, diverse community.

The CDEI met with Alexis Breiteneicher, Executive Director and Laura Baker, Real Estate Development Director (via Zoom) of Valley Community Development Corporation (CDC) on October 25, 2022, to discuss the proposed affordable housing project at the Econo Lodge. The CDEI appreciated the opportunity to learn about these 51 apartment units and to discuss the lottery process by which units are awarded. The CDEI concluded the year committed to additional reflection and discussion.

Conclusion

We wish to express appreciation to those who have assisted us to launch and sustain the CDEI. We are grateful to the Select Board for their ongoing commitment to issues of diversity, equity, and inclusion. We appreciate administrative direction from Carolyn Brennan and ongoing support from Jessica Spanknebel, Jennifer Sanders James, and Alex LaMarche. We want to thank Patrick Borezo, Hayley Woods, and Violet Suska for co-sponsoring educational programs, *Hadley Learns* for providing outstanding DEI learning opportunities, and the Library and the Senior Center for hosting our programs and meetings.

Finally, we want to acknowledge the leadership of our inaugural Select Board CDEI Liaison Christian Stanley, inaugural Chair E. Wayne Abercrombie, and successor co-chairs Margaret Mastrangelo and Kayla Werlin, who moved on to other leadership roles. We welcome our newest member Megan Relin. We are committed to expanding the CDEI, and we invite other Hadley residents to join us.

Respectfully submitted,

Mark Dunn (Chair), E. Wayne Abercrombie, Joanne Goding, Megan Relin, Pat Rissmeyer (Clerk) and Sarah Strong

Climate Change Committee

In the Spring of 2020, then Select Board member Christian Stanley established the Hadley Climate Change Committee as an advisory committee to address the following mission:

Mission Statement:

- *Assemble and explain information regarding the Town's current ecological footprint.*
- *Assemble and explain information regarding potential actions the Town might take to reduce our ecological footprint.*
- *Help the town evaluate, choose, and implement actions that promote sustainable practices.*
- *Monitor changes in the Town's ecological footprint over time.*

This year, we have taken on the following tasks:

1. Becoming a Green Community- Hadley is one of the last communities in Hampshire County to apply for Green Community status from MA Department of Energy Resources. In fact, 280 out of 351(80%) Massachusetts cities and towns have already been designated as Green Communities (GC) since that state program began years ago, serving communities that account for 87% of MA residents.

In order to qualify for GC status, our town has to meet the five criteria established by MA DOER.

To date, we have addressed four of the five criteria. We are actively working on an energy audit for the town buildings and vehicles and currently completing the last criteria, number 3, on municipal energy usage in order to apply for Green Community status.

2. Plastic Reduction Bylaw- During the Spring 2022 Town Meeting, citizens passed a

plastic reduction bylaw. This went in effect this January, and businesses needed to either comply with this bylaw or request a temporary waiver. Our committee worked with the Hadley Board of Health to organize the implementation of this bylaw.

3. Composting- To support composting in town, our group is selling backyard compost bins at a discounted price. In addition, food scrap collection for composting is available at the Hadley Transfer Station for anyone who has a transfer station sticker.

4. Spring Clean Up Day- The Second Annual Spring Clean Up Day was held in April 2022. More than 25 citizens scoured the streets of Hadley and brought ~1000 pounds of trash to the town transfer station. We are grateful to Tandem Bagels, Home Depot, and Solid Waste Solutions for their donations to make that day a success. Also, we are grateful to members of the Hadley Mothers' Club and the Friends of Lake Warner for their support. Our Third Spring Clean Up Day is scheduled for March 18, 2023.

5. Hadley Climate Day- We were pleased to sponsor Hadley Climate Day 2022: Climate Change Now & Solutions for Tomorrow on April 23, 2022 at the Hadley Senior Center. We had about 125 people attend.

Looking ahead, we have held a meeting about the Hadley levee and will continue to work on this project along with other committees. We are working on suggestions about energy usage for the town, updating and maintaining our website, and promoting composting in town through a grant.

Committee Members-

Jack Czajkowski- Chair

Catalina Arrubla

Kelly Minton- Secretary

Marian Parker

Kathy Nelson- Vice Chair

Michael Docter

Susi Moser

Randy Izer- Select Board liaison

Hadley Historical Commission

2022 was a year of hard work for the Hadley Historical Commission as we near the completion of three major projects. We met every-other-month via Zoom to conduct our business. The Commission currently has six dedicated members and we would like to express our gratitude to former Commission member Stacey Cooney who resigned last summer.

Throughout the year, we diligently worked on the four historic information signs to be erected around Hadley, updating the West Street Walking tour, and creating a driving tour of the town. We used our annual budget to hire a graphic designer to design the signs, which were approved by the Planning Board in December. Thanks to a generous donation from a Commission member, the graphic designer also designed the cover of the updated West Street Walking tour. We finalized the copy of the audio driving tour and have moved into 2023 planning on recording it and going live!

We continue to be very interested in preserving the historical character of Russell School and are incredibly grateful to the Select Board for appointing a Russell School Committee. We offered guidance and support to the Committee, chaired by Commission member Courtney Meyer, throughout 2022. We also continue to work with Alex LaMarche of Hadley Media on the short documentary about Russell School started in 2021. Thank you to Alex for all of his work on this project.

The Historical Commission offered support to a number of other historic preservation efforts in town. We submitted a letter in support of the First Congregational Church of Hadley's CPA application to repair their steeple. We submitted a letter in support of the expansion of the Porter-Phelps-Huntington House Museum's National Register of Historic Places listing.

The Select Board approached the Historical Commission about drafting a bylaw about the use of metal detectors on town property. Stacey Cooney graciously took this project on and we submitted the drafted bylaw to the Select Board in the fall.

We were happy to see the sale and preservation restriction of the North Hadley Village Hall go through. We hope to see that building restored and preserved.

The Historical Commission often receives research help requests, which we try to honor to the best of our abilities. Thank you to the Hadley Historical Society, the Hadley Public Library, and anyone else who has helped with these research requests over the past year.

Denise Barstow Manz was reappointed to serve as the Historical Commission representative on the Community Preservation Act Committee.

Respectfully submitted,
Hadley Historical Commission

Diana West, *chairperson*; Courtney Meyer, *clerk*; Denise Barstow Manz, Sharon Parsons, Adriana Sarsynski, and Judy Stone

MOSQUITO OPT-OUT COMMITTEE

The Town of Hadley Mosquito Opt-Out Committee submitted to the MA Executive Office of Energy and Environmental Affairs (EEA) an Application for an Alternative Mosquito Management Plan for a Municipality to Opt-Out of Spraying conducted by the State Reclamation and Mosquito Control Board (SRMCB). EEA approved the application for calendar year 2022.

The Alternative Management Plan was developed in coordination with the Pioneer Valley Mosquito Control District (PVMCD) with input and recommendations of the Hadley Board of Health and approval by the Hadley Select Board prior to submission. The plan included public Education and Outreach on preventative mosquito control measures including a tire recycling event.

Respectfully submitted,

Bobbie Kamen, Chairperson

TOWN OF HADLEY - INDIVIDUAL SALARY LISTINGS					
TO THE HONORABLE SELECT BOARD AND TO THE CITIZENS OF THE TOWN OF HADLEY					
In accordance with Article 32 of the Annual Town Meeting of 1987, I hereby submit my annual listing of					
compensation paid to Town Employees. Total wages paid in calendar year 2022: \$11,873,153.43					
Total number of employees paid during calendar year 2022: 422					
Employee Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Aaronson, Jeremy A	435.41		2,310.00		2,745.41
Abe, Katherine	6,536.00				6,536.00
Adair, Robert H.	1,537.19			100.00	1,637.19
Ahmed, Harris M	2,805.00				2,805.00
Arriaga-Escalante, Ashley	2,910.00				2,910.00
Askew, Jeffrey B	46,086.08	4,523.38			50,609.46
Aviles, Almada	10,798.06			650.00	11,448.06
Bailey, Alyvia A.	1,743.75				1,743.75
Baj, Henry	30,625.79	2,980.58		500.00	34,106.37
Balikcilar, Melis	23,870.70				23,870.70
Banach, Paula	95.00				95.00
Banack, Margaret M.	213.75				213.75
Banack, William R.	687.37				687.37
Banas, Kathleen E.	228.00				228.00
Bandouveres, Evan G	2,660.00				2,660.00
Barnard, Elaine M.	203.19				203.19
Baronas Jr., Edward L.	-		5,995.00		5,995.00
Baronas, Rylan W.	60,294.64	9,985.77	18,003.38	1,950.00	90,233.79
Barrett, David E.	29,717.34				29,717.34
Barrett, Janet L C	76.38				76.38
Barsanti, Renata B.	760.00				760.00
Barton, Sharon L.	5,342.81				5,342.81
Beck, Melanie J.	1,171.25				1,171.25
Beckett, Erin K.	85,882.60			1,346.50	87,229.10
Berg, Gary	54,610.41	3,297.70		2,586.49	60,494.60
Bigda, Steven J.	43,036.98			2,309.00	45,345.98
Blajda, Laura	243.75				243.75
Blajda, Richard S.	1,604.25			500.00	2,104.25
Boisvert Jr., John T.	52,809.29	5,507.89			58,317.18
Boisvert Jr., Joseph	1,869.91		770.00		2,639.91
Boisvert, Joseph J.	265.75			100.00	365.75
Bombardier, Andrew	637.50				637.50
Bonneau, Diane K.	370.50				370.50
Borezo, Patrick M.	67,617.71				67,617.71
Borriello, Julia R.	897.75				897.75
Boulerice, Laurie L.	100.00				100.00
Brammucci Jr., Richard C.	736.80			100.00	836.80
Brayne-Sullivan, Marilyn P.	64,841.00			5,244.50	70,085.50
Brennan, Carolyn F	93,687.52				93,687.52
Brennan, Joy	32,207.64				32,207.64
Briant, Evan J.	77,233.76		3,765.00	2,450.00	83,448.76
Brown, Susan K.	30,322.83				30,322.83
Browne, Jordan A.	570.00				570.00
Brunelle, Quinn P	5,092.50				5,092.50
Bryant, Kelly A.	31,516.80				31,516.80
Burbine, Margaret M	46,462.72			757.50	47,220.22
Burgess, Michael R.	41,281.92				41,281.92

Employee Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Burke, Olivia V.	380.00				380.00
Burns, Jason A.	85,882.60			8,596.75	94,479.35
Bush Jr., Walter A.	-		20,645.63		20,645.63
Butler, Sarah J.	950.00				950.00
Cahill, Meghan K	61,092.61			1,950.00	63,042.61
Campbell, Justin T.	4,524.00				4,524.00
Campbell, Kimberly S.	42,485.65				42,485.65
Camuso, April A.	113,891.08			1,018.50	114,909.58
Carroll, Katelyn M.	2,947.88				2,947.88
Catania, Vincent P.	54,422.08			12,280.50	66,702.58
Cebula, Beth L.	21,574.44				21,574.44
Chabot, Thomas W.	2,928.40		3,478.75		6,407.15
Champagne, Janet L.	4,998.00				4,998.00
Chapman, Diane C.	11,400.00				11,400.00
Chapman, William A.	-		16,390.00		16,390.00
Chappuis, Margaret C.	32,255.86				32,255.86
Chaudhry, Usma S.	29,033.34				29,033.34
Chavarie, Nathan T	2,451.73		2,237.50		4,689.23
Chudzik, Myron J.	644.40				644.40
Ciaglo Jr., Alfred	76,373.12				76,373.12
Ciejka, Melissa K	1,796.55				1,796.55
Clark, Daniel J.	15,140.49	1,464.41	5,541.25		22,146.15
Clough, Peter J.	57,295.01	12,040.65		5,090.32	74,425.98
Coach, Richard	3,435.00				3,435.00
Coleman, Tate C.	14,199.36				14,199.36
Conklin, Elena R.	1,537.50				1,537.50
Conklin, Roselee J.	79,517.88			1,945.00	81,462.88
Coombs, Patricia L.	9,813.84				9,813.84
Corriveau, Emily L.	35,610.40			5,820.00	41,430.40
Cousland, Adele E.	902.50				902.50
Craig, Joanne E.	85,882.60			500.00	86,382.60
Cristoforo, Paula	76,373.12			4,776.00	81,149.12
Croce, Lauren M.	1,860.42				1,860.42
Cutrone, William R	139.66				139.66
Cycz, Robin T.	27,985.20				27,985.20
Cyr, Amy R.	2,490.50				2,490.50
Cyr, Anna P.	54,196.66			1,500.00	55,696.66
Damon, Samantha M.	1,900.00				1,900.00
Daniel, Brandon, M.	41.08				41.08
Datillo, Emily A.	95.00				95.00
Davis, Shyla D.	14,662.00				14,662.00
Deady, Catherine M.	450.00				450.00
Desjardins, Charlene M.	14,010.74				14,010.74
DiBartolomeo, Rebecca J.	76,373.12			1,470.00	77,843.12
DiBrindisi, Dolores T.	45,330.20				45,330.20
Dones, David J.	6,087.15				6,087.15
Douglas, Thomas A.	61,049.62	16,727.63	13,789.00	1,950.00	93,516.25
Dowd, Jennifer R.	103,543.74			7,223.68	110,767.42
Dowd, Nicholas	52,218.54			1,406.00	53,624.54
Dragon, Emma	120.83				120.83
Driver, Joshua D.	80,639.12			220.00	80,859.12
Duffy, Michael T.	3,310.00				3,310.00
Duncan, Susan L.	78,183.92			7,892.00	86,075.92

Employee Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Dunn, Mark	400.00				400.00
Dunphy, Kelley M.	3,231.00				3,231.00
Dwyer Jr., William E.	500.00				500.00
Edmonds, Elijah J.	2,387.62				2,387.62
Egan, Susan M.	26,305.75				26,305.75
Eid, Mounira	9,186.17				9,186.17
Ellia, Laura A.	22,925.61				22,925.61
Elson, Emma R.	722.92			500.00	1,222.92
Erman, William A.	252.00				252.00
Fay, Haley M.	570.00				570.00
Fazio, Francis A.	72,835.90			5,057.50	77,893.40
Feliz, Arin M.	2,548.00				2,548.00
Feltovic, Coreylee M.	21,096.35				21,096.35
Fernandes, Brooke K.	59,468.84				59,468.84
Ferrin, Rachel L.	14,084.34	1,909.63			15,993.97
Fetler, Flannery L.	6,094.89				6,094.89
Fil, Dennis F.	10,444.00				10,444.00
Fil, Ginny A.	34,307.95				34,307.95
Fillio, John F.	2,340.00				2,340.00
Fiore, Camilo A.	21,010.00				21,010.00
Fitzgibbons, Ruthann M.	76,373.12			6,042.50	82,415.62
Flematti, Aria L.	427.50				427.50
Flores, Maria T.	2,265.60				2,265.60
Fogarty, Nancy D.	35,520.78				35,520.78
Foley, Lauren	285.00				285.00
Forest, Nicole L.	4,743.52				4,743.52
Forman, Edward W	11,700.00				11,700.00
Frost, Alexander B.	1,395.00				1,395.00
Frost, Teresa A.	12,127.76				12,127.76
Frost, Sarah K	36,391.87				36,391.87
Fuller, Gail A.	61,596.27				61,596.27
Fusia, Debra M.	4,695.84				4,695.84
Gabriel, Julia A.	332.50				332.50
Galatas, Alana J.	95.00				95.00
Galvin, Jason A.	487.50				487.50
Gamache, Kevin W.	-		19,800.00		19,800.00
Garaventi, Grace S.	285.00				285.00
Gatto, Stefana D.	428.00				428.00
Gauthier, Alexandra M.	2,760.00				2,760.00
Gefteas, Rose M.	1,260.00				1,260.00
Gelinas, John P.	2,827.13				2,827.13
Gelinas, Rebecca A.	80,639.12			1,700.00	82,339.12
Giangregorio, Michael W.	483.25				483.25
Girouard, Emma	9,907.97				9,907.97
Giza, Susan A.	36,362.46			3,206.06	39,568.52
Gladstone-Helak, Miriam B.	58,312.80			807.50	59,120.30
Glowatsky Mark D.	9,694.74				9,694.74
Glowatsky Susan P.	70,674.29			1,050.00	71,724.29
Glynn, Devon B.	47,974.38	11,331.32		1,278.36	60,584.06
Golann, Evan R.	-		23,801.25		23,801.25
Goldstein, Naomi B.	4,691.22				4,691.22
Grabiec III, Michael R.	-		10,876.25		10,876.25

Employee Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Gralenski, Michael J.			6,325.00		6,325.00
Green, Jesse W.	73,394.28	5,906.30	1,304.00	3,000.00	83,604.58
Greenwood, Luna L.	32,637.78				32,637.78
Gregoire, Joanne B.	1,000.00				1,000.00
Guil, Debora L.	74,972.10				74,972.10
Haarstick, Timothy J.	483.25				483.25
Hall, Jason R.*	61,460.57	8,197.94	1,980.00	400.00	72,038.51
Hamelin, Karlee	43,670.85	11,618.94		1,945.00	57,234.79
Hannigan, Lauren K.	26,284.50				26,284.50
Harris, Hannah P.	26,857.33				26,857.33
Harrison, John	13,464.42				13,464.42
Hart, Daniel D.			13,337.50		13,337.50
Hart, James M.	5,118.50				5,118.50
Healey, Megan F.	41,944.08	6,282.87		500.00	48,726.95
Helgoe, Catherine A.	855.00				855.00
Hemingway, Adam J.	29,751.24			450.00	30,201.24
Hennessey, Savana S.	8,977.15				8,977.15
Herbert, Katlyn M.	8,386.10				8,386.10
Herbert, Lorraine P.	370.50				370.50
Hermans, Amy S.	76,373.12				76,373.12
Higgins, Kelly A.	14,311.99				14,311.99
Higgins, Liam J.	2,014.32			500.00	2,514.32
Holmes, Melinda J.	75,111.86				75,111.86
Hopf, Patricia J.	41,390.14	993.25			42,383.39
Horrocks, Olivia M.	1,353.76				1,353.76
Horton, Anthony	76,929.18	11,744.54		5,174.45	93,848.17
Houle, Erin E	2,660.00				2,660.00
Houle, Myah C.	332.50				332.50
Huber, Timothy A.	366.16				366.16
Hurley, Courtney G.	23,201.73				23,201.73
Hukowicz, Janet E.	384.75				384.75
Hutchison, Andrew	26,389.57				26,389.57
Hynninen, Paula	220.88				220.88
Iglehart, Austen B.	3,927.99		825.00	500.00	5,252.99
Jekanowski, James J.	60,525.77	3,827.14		2,615.06	66,967.97
Jekanowski, Margaret J.	21,389.59				21,389.59
Jenks, Samantha N.	4,734.73				4,734.73
Jennings, Amy B.	46,278.26				46,278.26
Johansmeyer, Jebediah C.	46,935.16	4,684.95			51,620.11
Johansmeyer, Jesse C.	18,989.60	347.63			19,337.23
Karparis, Mihelle A.	56,053.94			718.25	56,772.19
Kangas, Janice E.	22,967.48				22,967.48
Kasal, Daniel O.	1,668.23		2,490.00	100.00	4,258.23
Kellog, Jennifer A.	3,684.79				3,684.79
Kelley, William E.	77,254.63	12,217.04		4,757.85	94,229.52
Kibler, Robbyn L.	737.44				737.44
Kicza, James E.	553.09				553.09
Kina, Natalia M.	57,145.48				57,145.48
Kinchla, John W.	835.47			100.00	935.47
Klein, Lara	1,275.38				1,275.38
Klemyk, Linda S.	1,057.50				1,057.50
Koehler, Edward C.	52,863.69	2,021.22		700.00	55,584.91

Employee Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Konieczny, William D.	2,698.00		1,595.00	500.00	4,793.00
Kostek, Carol A. (1)	349.13				349.13
Kostek, Carol A. (2)	149.63				149.63
Kostek, Frances M.	13,470.27				13,470.27
Kostek, Jason A.	349.13				349.13
Kostek, Stanley G.	755.25				755.25
Kowal-Safron, Catherine A.	1,282.50				1,282.50
Kowles, Karen G.	11,107.35				11,107.35
Krauss, Ethan J.	49,987.47	2,854.19	9,735.00	1,000.00	63,576.66
Krieger-Spanknebel, Jessica	68,671.22			1,675.00	70,346.22
Krishnan, Jayshree	32,356.45				32,356.45
Krodel, Mark P.	3,397.00				3,397.00
Kubicek, Elizabeth P	30,717.60			1,045.50	31,763.10
Kuc, Mitchell J.	82,301.68	495.92	26,052.20	2,575.00	111,424.80
Kupeyan, Joel P	29,109.20	3,744.49	5,978.75	275.00	39,107.44
LaDuc, Linda M.	577.50			1,000.00	1,577.50
Laflamme, Christopher	-		20,927.50		20,927.50
Lafond, Joseph A.	15,385.83	596.79	24,207.00	1,125.00	41,314.62
LaMarche, Alexander D.	19,942.50				19,942.50
Lanham, Amy D.	68,878.50			5,223.00	74,101.50
Lapis, Avery R.	1,291.50				1,291.50
Lapis, Zoe L.	2,431.13				2,431.13
Larocque, Sally	17,895.94				17,895.94
Lasage, Gregory J	44,546.47				44,546.47
Laughlin, Jacob B.	45,013.84	9,174.07	3,520.00	2,495.00	60,202.91
Laurenza, Mary Lou	750.00				750.00
Lauser, Deborah L.	72,495.04			450.00	72,945.04
Laurin Ronald D.	462.00				462.00
Lavallee, Sara J.	79,145.52			1,700.00	80,845.52
Lavigne, Alex M.	32,364.04	2,553.56	5,460.78		40,378.38
Lengieza, Christina O.	760.00				760.00
Leon Barba, Ruth	58,935.40			3,120.75	62,056.15
Lipham, Benjamin D.	8,355.00				8,355.00
Lombardi, Bridget M.	1,156.63				1,156.63
Lord, Lindsey M.	54,196.66			4,042.00	58,238.66
Lore Peter P.	11,400.61				11,400.61
Lownds, Elizabeth L.	617.50				617.50
Lunday, Danielle P.	1,646.90				1,646.90
Lyman, Max S.	5,196.00				5,196.00
Lynch, Breanna K.	66,595.82			2,461.50	69,057.32
Lynch, Brenda L.	28,336.03				28,336.03
Maksimoski, James J.	600.00				600.00
Malanowski, Tim J.	-		43,821.25		43,821.25
Malinowski, Ashleigh K.	27,395.80				27,395.80
Mam, Daniel O.	51,106.04	2,485.00	6,985.00	1,945.00	62,521.04
Manna, Danielle S.	30,717.60			822.00	31,539.60
Maple, Reese O.	285.00				285.00
Marcinek, Paul J.	78,183.92			6,272.50	84,456.42
Marini, Jacob D.	59,348.38	38,528.69	14,226.75	2,945.00	115,048.82
Markee-Ala, Alisha D.	14,819.38				14,819.38
Markowski, Christine A.	24,305.04				24,305.04
Marques Pineda, Vanessa	142.50				142.50

Employee Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Martin, Emmaline A.	1,418.40			500.00	1,918.40
Martin, Lisa M.	570.00				570.00
Martineau, Sarah D.	3,353.55				3,353.55
Mason, Daniel K.	72,391.34				72,391.34
Mason, Michael A.	121,774.65			1,945.00	123,719.65
Masse, Courtney M.	546.25				546.25
Mastrangelo, Margaret A.	1,549.98				1,549.98
Mastrototaro, Anne M.	49,566.46				49,566.46
Mazulis, Michael D.	202.50				202.50
McCarthy, Scott C.	96,130.69				96,130.69
McGarr, Lauren M.	34,044.96			450.00	34,494.96
McKenna, Nicholas C.	71,555.00	4,566.58	5,987.50	2,445.00	84,554.08
McKenzie, Anne S.	141,775.76				141,775.76
Meehan, Eraena	4,375.00				4,375.00
Mendelsohn, Jennifer K	48,699.75				48,699.75
Mesier, Barbara J.	8,766.96				8,766.96
Miller, Paul R	16,792.00				16,792.00
Mills, Imogen A.	26,302.70			2,281.50	28,584.20
Mish, Gregory M.	825.00				825.00
Mish, Jeffrey C.	73,377.48			20,582.87	93,960.35
Mish, John P.	24,505.33				24,505.33
Morgan, Marcelle W.	27,905.00				27,905.00
Moriarty, Jeffrey J.	5,490.61		2,035.00	500.00	8,025.61
Morin, Mathew G.	1,485.69		5,390.00		6,875.69
Mosler, Susan	1,849.92				1,849.92
Mottor, Ronan D.	47,542.45	4,684.28	7,510.00		59,736.73
Mugnier, Charlotte E.	76,373.12			1,841.50	78,214.62
Mulugeta, Kokeb N	57,497.16			5,998.88	63,496.04
Murphy, Peter J.	1,427.00				1,427.00
Neyhart, Timothy	1,750.00				1,750.00
Nichols, Barbara A.	17,118.08				17,118.08
Nichols, McKenzie G.	2,854.14		890.00		3,744.14
Niedbala, Anthony M.	44,578.50	870.21			45,448.71
Niedziela, Catherine J.	3,000.00				3,000.00
Niedziela, Emily A.	5,692.90				5,692.90
Norman, Elijah D.	937.50				937.50
Nunn, Louise C.	23,554.34				23,554.34
O'Connell, Sean P.	4,599.50				4,599.50
O'Hara, Timothy	5,497.07				5,497.07
Okafor, Christopher I.	42,971.28			8,496.59	51,467.87
Olsson, David B.	44,112.88				44,112.88
Owen, Leslie	1,064.00				1,064.00
Paltz, Kathrine M.	21,691.73				21,691.73
Parker, Jessica M.	72,835.92			3,441.00	76,276.92
Parsons, Sharon S.	1,700.00			299.25	1,999.25
Pasternak, Joshua	37.50				37.50
Pastorello, John R.	40,080.64			5,991.50	46,072.14
Patenaude, Cygne	360.00				360.00
Pease Jr., William H.	-		21,890.00		21,890.00
Peramba, Anne B.	12,772.66				12,772.66
Peters, Daniel J.	35,348.60				35,348.60
Phillips, Daniel E.	61,618.68	7,688.34	770.00	1,950.00	72,027.02

Employee Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Pieffer, Kimberly M.	48,564.86				48,564.86
Pipczynski, Dennis	36,811.54	6,416.76		26,425.20	69,653.50
Pipczynski, Katherine M	6,772.33				6,772.33
Pliska, Joanne	570.01				570.01
Prattico, Michael R.	3,017.00				3,017.00
Quinlan Jr., Thomas F.	86,985.84				86,985.84
Rabidoux, Nathan B.	3,816.19		57,742.25	500.00	62,058.44
Radke, Michael L.	1,717.50		440.00		2,157.50
Radway, Deborah	13,079.75				13,079.75
Rathbun, Lavonne C.	3,847.50				3,847.50
Rauch, Kevin P.	8,332.45				8,332.45
Rella-Brooks, Shubhada	54,196.66			1,250.00	55,446.66
Renaud, Allison N.	3,848.25				3,848.25
Rex, Diana L.	66,198.49	314.05			66,512.54
Reyes, Saige L.	1,462.50				1,462.50
Rice, Laura K.	34,869.60			1,700.00	36,569.60
Richards, Kenneth J.	57,497.16			2,263.50	59,760.66
Robert, Thomas W.	-		7,452.50		7,452.50
Roberts, Lyndsey L.	60,676.14			1,952.00	62,628.14
Roberts-Cote, Melissa M.	10,401.00			500.00	10,901.00
Robinson, Elise A.	2,565.00				2,565.00
Robitaille, John M.	65,735.60	2,464.59	25,001.00	2,570.00	95,771.19
Roman Perez, Israel E.	23,368.98				23,368.98
Roman, Jennifer C.	53,725.44				53,725.44
Roman-Rivera, Yadira	12,054.53				12,054.53
Romano, Michael A.	69,173.60	8,323.83	660.00	2,510.00	80,667.43
Romeo, Daniella	3,373.85				3,373.85
Rose, Mariela S.	540.00				540.00
Ross, Kevin M.	1,848.00				1,848.00
Rossman, Deborah G.	3,573.06				3,573.06
Russell Jr., Raymond F.	57,980.25	7,885.30		4,060.88	69,926.43
Ryan, Amanda L	51,803.68				51,803.68
Ryan, James L.	40,619.05	6,538.73	13,075.50	1,000.00	61,233.28
Rytuba, Alex P.	3,635.84				3,635.84
Rytuba, Elizabeth J.	48,619.85	1,528.13		1,945.00	52,092.98
Sadlowski, Stanley P.	1,692.24				1,692.24
Saillant, Radely S.	81,905.14			2,455.25	84,360.39
Sanders James, Jennifer	45,808.27				45,808.27
Sanderson, Linda J	76,752.10			5,000.00	81,752.10
Santiago Jr., Harry E	16,585.64	2,522.01	9,941.25	2,445.00	31,493.90
Sarsynski Jr., Michael P.	400.00				400.00
Sause, Karen E.	62,528.08			4,607.50	67,135.58
Seitz, Janelle R.	56,356.83	19,939.49	30,261.50	2,445.00	109,002.82
Seymour, Felicia M.	5,574.30				5,574.30
Shay, Jessica M.	332.50				332.50
Shea, Susann K.	9,200.85				9,200.85
Shean, Michael T.	40,073.76				40,073.76
Sheehan Cadorette, Mary A.	85.50				85.50
Shipman Jr., Raymond D.	336.00				336.00
Simmons, Nicholas	84,714.00			7,940.00	92,654.00
Smith, Angela G.	23,528.55				23,528.55
Smith, Brendan	7,471.20	4,072.99	990.00		12,534.19

Employee Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Snow, Celia N.	101,282.96			1,250.00	102,532.96
Soillis, Kellie P.	19,774.20				19,774.20
Spafford, David H.	9,118.38	423.94			9,542.32
Spanknebel, Gage U	1,548.73		1,540.00	500.00	3,588.73
Spanknebel, Michael H.	110,141.86		1,100.00	8,668.00	119,909.86
Spence, Sarah	18,827.50				18,827.50
St. Hilaire, Tyler D.	983.25				983.25
St. Peters, Sherrene	66,282.90			1,920.00	68,202.90
Steinbeck, Melissa A.	43,692.25				43,692.25
Stenning, Maria M.	21,894.59				21,894.59
Stewart, Kathleen N.	12,325.46				12,325.46
Stocker, Ella R.	52.00				52.00
Stuart, Jennifer C.	48,594.90				48,594.90
Sudnick, Erik G.	79,642.88			9,856.71	89,499.59
Sullivan, Brooke C.	24,859.66				24,859.66
Sullivan, Stacy L.	40,680.91				40,680.91
Superba, Stephen R.	-		27,559.28		27,559.28
Suska, Wioletta	42,071.54				42,071.54
Sutter, David V.	52,809.29	3,224.20		300.00	56,333.49
Sylvia, Katelyn M.	19,803.50			1,000.00	20,803.50
Szawlowski, Christina J.	67.50				67.50
Szymanski, Beth	8,322.47				8,322.47
Tammaro, Jaclyn M.	902.50				902.50
Tanner, Mary T.	41,568.04				41,568.04
Thibault, Daniel E.	54,847.16	4,111.84	9,707.00	2,570.00	71,236.00
Tirone, Maya E.	95.00				95.00
Tolpa, Diann E.	113.99			1,000.00	1,113.99
Trombley, Lauren M.	41,964.80				41,964.80
Trovato, Jennifer L.	52,750.83				52,750.83
Tsilibocos, Jorjia R.	760.00				760.00
Tucker, Amber B.	405.00				405.00
Tudryn, Brenda	76.38				76.38
Tudryn, Elaine M.	1,450.00				1,450.00
Ubelaker, Dawn S.	791.23				791.23
Vachula, Elizabeth F.	70,376.16				70,376.16
Vandoloski, Wade W.	49,150.02	9,113.20		3,294.28	61,557.50
Vissas, Meredith	128.25				128.25
Vreeland, Daniel R.	72,770.46			6,277.50	79,047.96
Wade, Kara N.	2,887.50				2,887.50
Wang, Erin	21,417.70				21,417.70
Waskiewicz II, John C.	68,533.85	12,947.83		4,246.25	85,727.93
Waskiewicz, Brian J.	73,232.34	8,383.94	8,609.84	2,445.00	92,671.12
Waskiewicz, Vadja	76.38				76.38
Wayton, Audris C.	21,670.23				21,670.23
Weir, Lillian E.	17,837.19				17,837.19
Wenner, Lauren E.	75,184.77				75,184.77
Wiesner, Linda L.	185.25				185.25
Willette, Allison E.	8,400.00				8,400.00
Williamson, Astrid K.	225.00				225.00
Williams-Sleight, Tasha-lea	55,821.80			187.50	56,009.30
Wojtowicz, Michelle L.	66,655.64			6,056.00	72,711.64
Wojtowicz, Nicholas P.	5,271.47		1,175.00	500.00	6,946.47

Employee Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Wood, Hayley E.	54,278.96				54,278.96
Wright, Alycia E.	1,191.25				1,191.25
Wyman, Hali'a L.	6,046.25				6,046.25
Young, Greyson	1,491.00				1,491.00
Yusko, Briana D.	35,657.17	2,625.24	5,368.25	1,500.00	45,150.66
Zak, Diane	29,796.89			5,065.34	34,862.23
Zammiello, Anthony J	2,322.00				2,322.00
Zdonek Jr., Daniel H.	71,287.26				71,287.26
Zgrodnik, Joseph	400.00				400.00
Zuzgo, Joan	54,463.56				54,463.56
Column Totals	10,626,258.33	316,688.97	581,269.61	348,936.52	11,873,153.43
An asterisk(*) after an employee's name indicates that the "Reg. Earnings" include additional					
pay for answering fire calls after regular work hours.					
O/S Duty is paid by Vendor (Burials, Fire Inspections, Police Detail).					
Other Earnings are generally for work performed outside of the scope of ones normal job and work hours.					
This may include Cem. Maint., Coaching, Co-Curricular Activities, Election Work, Programs,					
Stipends, Longevity, etc.					
Respectfully submitted,					
Joan M. Zuzgo					
Payroll & Benefits Coordinator					

TOWN OF HADLEY ELECTED OFFICIALS

Board of Assessors	Jeffrey Mish	Assessor	2024
	Richard S. Grader	Assessor	2025
	William Banack	Assessor	2023
Clerk	Jessica Spanknebel		2025
Constables	William Banack		2025
	Dennis Pipczynski		2025
Elector Under Oliver Smith Will	Maureen K. Devine		2023
Health, Board of	Gregory Mish	Member	2022 Deceased
	Emma Dragon	Member	2023 Appointed
	Susan Mosler	Chair	2023
	Margaret Mastrangelo	Member	2024
Housing Authority	John Allen	Member	2023
	Richard Witkos	Member	2024
	Harry Chadwick	Member	2025
	David Moskin	Member	State Appointee
Library Trustees	Jessica Kem	Member	2024
	Maureen Devine	Member	2023
	Susan Mooring	Member	2025
	Lynne Latham	Member	2025
	Alan Weinberg	Member	2023
	Alison Donta-Venman	Chair	2024
Moderator	Kirk Whatley		2025
Park Commissioners	Steven Higgins	Commissioner	2024
	James Shea	Commissioner	2023
	Diane Kieras- Ciolkos	Commissioner	2025
Planning Board	James Maksimoski	Chair	2023
	Michael Sarsynski	Member	2026
	William Dwyer, Jr.	Clerk	2027
	Mark Dunn	Member	2024
	Joseph Zgrodnik	Member	2025
School Committee	Tara Brugger	Member	2023
	Paul Phifer	Vice- Chair	2024
	Ethan Percy	Member	2023
	Humera Fasihuddin	Chair	2024
	Christine Pipczynski	Member	2025
Select Board	Joyce A. Chunglo	Clerk	2024
	Amy Parsons	Member	2024
	Jane Nevinsmith	Chair	2023
	Molly Keegan	Member	2025
	Randy Izer	Member	2025

Town Officials and Committees Appointed by the Select Board

TOWN OFFICIALS	Name of Appointee	Position	Next Appointment
Town of Hadley	Melanson	Town Accountant	2022
	Carolyn Brennan	Town Administrator	2023
	Jennifer Sanders James	Asst. Procurement Officer/ Licensing Coord.	2023
	Mead, Talerman, &Costa	Town Counsel	2023
	Michael Mason	Police Chief	2024
	Michael Spanknebel	Fire Chief	2025
	Scott McCarthy	DPW Director	2023
	Linda Sanderson	Town Treasurer	2023
	Susan Glowatsky	Town Collector	2023
	Joan Zuzgo	Benefits Coordinator	2023
	Jen Trovato	Human Resources Mgr.	2023
	Kimberly Pieffer	Assistant Collector	2023
	Heather Vigue	Deputy Collector	2023
	Hayley Wood	COA Director	2023
Building Inspector	Thomas Quinlan	Building Inspector	2024
	David J. Waskiewicz	Alternate	2023
	Timothy Neyhart	Alternate	2023
	Ronald Laurin	Alternate	2023
	Kevin Ross	Alternate	2023
	Dolores Dibrindisi	Permitting Coordinator	2023
Cemetery Committee	Alan Weinberg	Chair, Old Hadley	2024
	Mary Thayer	Hockanum	2025
	Kevin Grennan	Plainville	2024
	Gerry Harvey	North Hadley	2023
	Katherine Kentfield	Russellville	2023
Conservation Commission	Raymond Mieczkowski	Member	2024
	Gary Pelissier	Chair	2025
	Stephen J. Szymkowicz	Member	2024
	Edwin Matuszko	Member	2023
	Gordon Smith	Member	2023
Council on Aging	Marguerite Wilson	Vice- Chair	2023
	Sarah Chadwick	Member	2025
	Rosalie Weinberg	Chair	2025
	David Storey	Member	2023
	Elizabeth Faulkner	Member	2025
	Glenn Clark	Member	2024
	Linda LaDuc	Member	2023
Electrical Inspector	Paul Miller	Inspector	2023
	William Erman	Alternate Inspector	2023

Town Officials and Committees Appointed by the Select Board Continued

TOWN OFFICIALS	Name of Appointee	Position	Next Appointment
Fire Department	Michael Spanknebel	Chief	2023
	Evan Briant	Deputy Chief	2023
	Brian Waskiewicz	Captain-Full	2023
	Nicolas McKenna	Captain- Full	2023
	Ronan Motter	Firefighter- Full	2023
	Danny Mam	Firefighter -Full	2023
	Richard Blajda	Lieutenant	2023
	Robert Adair	Lieutenant	2023
	Rick Bramucci	Lieutenant	2023
	Austen Iglehart	Firefighter	2023
	Joseph Boisvert	Firefighter	2023
	Matthew Morin	Firefighter	2023
	Jeffrey Moriarty	Firefighter	2023
	Brandon Daniel	Firefighter	2023
	Danial Kasal	Firefighter	2023
	Nicholas Wojtowicz	Firefighter	2023
	John Kinchla	Firefighter	2023
	Jason Hall	Firefighter	2023
	Jeremy Aaronson	Firefighter	2023
	Gage Spanknebel	Firefighter	2023
	Liam Higgins	Firefighter	2023
	Emma Elson	Firefighter	2023
	Joseph Boisvert, Jr	Firefighter	2023
	Nate Chavaire	Firefighter	2023
	William Konieczny	Firefighter	2023
	McKenzie Nicols	Firefighter	2023
	Michael Mazulis	Firefighter	2023
	Michael Radke	Firefighter	2023
	Elijah Norman	Firefighter	2023
	Tyler Pratts	Jr. FF	2023
	Andrew Nichols	Jr. FF	2023
Forest Fire Warden	Michael Spanknebel	Warden	2023
	Robert Adair	Deputy Warden	2023
Hampshire Regional Emergency Planning	Michael Spanknebel	Delegate	2023
	Evan Briant	Alternate	2023
Emergency Management Director	Michael Spanknebel	Director	2023
	Evan Briant	Asst.	2023
	Michael Mason	Asst.	2023

Town Officials and Committees Appointed by the Select Board Continued

TOWN OFFICIALS	Name of Appointee	Position	Next Appointment
Historical Commission	Judy Stone	Member	2024
	Diane West	Chair	2024
	Denise Barstow Manz	Member	2025
	Stacey Cooney	Member	2023
	Sharon Parsons	Member	2023
	Adriana Sarsynski	Member	2024
	Courtney Meyer	Member	2024
Mt. Holyoke Range Advisory	Vacant	Member	2023
	Raymond Spezeski	Member	2023
Mt. Holyoke/ Mt. Tom Task Force	Dina Friedman	Representative	2023
Municipal Building Committee	David Waskiewicz	Member	2023
	Gary Berg	Member	2023
	Dan Regish	Member	2023
	Tim Neyhart	Chair	2023
	David J. Fill	Member	2023
	Alan Weinberg	Member	2023
Pioneer Valley Transit Authority	David Moskin	Representative	2023
Pioneer Valley Planning Comm.	William Dwyer	Representative	2023
Police Department	Michael Mason	Chief	2024
	Mitchell Kuc	Lieutenant	2023
	Jesse Green	Det. Lieutenant	2023
	Joel Kupeyan	Detective	2022(Resigned)
	Michael Romano	SRO Sergeant	2023
	Thomas Douglas	Det. Sergeant	2023
	Rylan Baronas	Sergeant	2023
	John Robitaille	Full Time Officer	2023
	Janelle Seitz	Detective	2023
	Daniel Phillips	Full Time Officer	2023
	Jacob Marini	Full Time Officer	2023
	Jacob Laughlin	Full Time Officer	2023
	Harry Santiago	Full Time Officer	2023
	Brendan Smith	Full Time Officer	2023
	Ethan Krauss	Full Time Officer	2023
	Joseph Lafond	Part Time Officer	2023
	Nathan Rabidoux	Part Time Officer	2023
	Briana Yusko	SRO Full Time Officer	2023
	James Ryan	Full Time Officer	2023

Town Officials and Committees Appointed by the Select Board Continued

Dispatch	Meghan Cahill	Dispatch Supervisor	2023
	Daniel Thibault	Full Time Dispatcher	2023
	Elizabeth Rytuba	Full Time Dispatcher	2023
	Megan Healey	Full Time Dispatcher	2023
	Melissa Cote	Part Time Dispatcher	2023
	Maida Aviles	Part Time Dispatcher	2023
	Emmaline Martin	Part Time Dispatcher	2023
	Henry Baj	Part Time Dispatcher	2023
Recycling Coordinator	Kathleen Nelson	Coordinator	2023
Registrars, Board of	Linda Blajda	Registrar	2023
	Linda Klemyk	Registrar	2024
	Mary Lou Laurenza	Registrar	2025
	Jessica Spanknebel	Registrar	Term
Sewer Commissioners	Joyce A. Chunglo	Commissioner	2023
	Jane Nevinsmith	Commissioner	2023
	Amy Parsons	Commissioner	2023
	Molly Keegan	Commissioner	2023
	Randy Izer	Commissioner	2023
Tree Warden/Moth Superintendent	Scott McCarthy	Warden	Term
Veterans' Services	Central Hampshire Veterans	Veterans Service Officer & Grave Officer	2023
Water Commissioners	Joyce A. Chunglo	Commissioner	2023
	Jane Nevinsmith	Commissioner	2023
	Amy Parsons	Commissioner	2023
	Molly Keegan	Commissioner	2023
	Randy Izer	Commissioner	2023
Zoning Board of Appeals	Andrew Bombardier	Member	2024
	Linda Laduc	Member	2025
	Jason Galvin	Member	2023
	John Kokoski	Alternate	2024
	Jason Bohonowicz	Alternate	2024

Town Volunteer Boards and Committees Appointed by the Select Board

Committee	Name of Appointee	Position	Next Appointment
Agricultural Commission	Joseph Boisvert	Member	2024
	Gordon Cook Jr.	Member	2025
	Michael Docter	Member	2024
	William Handrich	Alternate Member	2025
	VACANT	Member	
	Matthew Kushi	Chair	2023
	Allan Zuchowski	Member	2025
Capital Planning Committee	Amy Fyden	Member	2023
	Paul J. Mokrzecki	Member	2023
	Linda Sanderson	Member (Non-Voting)	2023
	Carolyn Brennan	Member (Non-Voting)	2023
	Richard Grader	Member	2025
	Paul Phifer	Member	2023
	Cassandra Gonzalez	Member	2023
		Member	2023
Community Preservation Act Committee	Andy Klepacki	Finance Committee	2024
	Cassandra Gonzalez	At- Large Member	2023
	Andy Morris-Friedman	At-Large Member	2025
	Mark Dunn	Planning Board	2023
	Denise Barstow Manz	Historical Commission	2025
	Rise Smythe-Freed	Housing Authority	2025
	Diane Kieras-Ciolkos	Park and Recreation	2025
	Edwin Matuszko	Conservation	2024
	Mary Thayer	Chair, At Large	2023
American with Disabilities Act	Carolyn Brennan	Coordinator	2023
Norwottuck Rail Trail	Andrew Morris-Friedman	Member	2023
Shade Tree Committee	Brandi Fill	Chair	2023
	Christine Kelley	Member	2023
	John Edwards	Member	2023

Town Volunteer Boards and Committees Appointed by the Select Board

Cable Franchise Committee	David J. Fill, II	Select Board Liaison	2024
	Carolyn Brennan	Town Administrator	2024
	John Harrison	Hadley Media	2024
	Jason Galvin	Member	2024
	Carol Norton	Member	2024
	Betty Faulkner	Member	2024
	Pat Leighton	Member	2024
	Tiffany Kellogg	Member	2024
Flood District Overlay Committee (River By-Law)	Thomas Quinlan, Jr.	Building Inspector	Term
	William Dwyer	Planning Board	Term
	Michael Spanknebel	Fire	Term
	Evan Briant	Fire	Term
	Stephen Szymkowicz	Conservation	Term
	Gregory Mish	Board of Health	Term (Deceased)
	Linda Laduc	Zoning Board of Appeals	Term
	Dolores Dibrindisi	Permitting Coordinator	Term
	John Mieczkowski	Resident	Term
	Sally Lindowski	Resident	Term
Mosquito Opt-Out Committee	Bobbie Kamen	Member	Term
	Shel Horowitz	Member	Term
	Toni Lyn Morelli	Member	Term
	Michelle Morris-Friedman	Member	Term
	Michael Docter	Member	Term
By-Law Committee	Jim Maksimoski	Member	Term
	Ann Hudson	Member	Term
	Tim Neyhart	Member	Term
	Dan Zdonek	Member	Term
	Mitch Kuc	Member	Term
	Tommie Quinlan	Member	Term
	Michael Spanknebel	Member	Term
	Jessica Spanknebel	Member	Term
		Member	Term

Town Volunteer Boards and Committees Appointed by the Select Board

Russell School Committee	Courtney Meyer	Member	Term
	Alan Weinberg	Member	Term
	Brandi Fill	Member	Resigned
	Lillian Weir	Member	Term
	Emma Dragon	Member	Term
	Carolyn Holstein	Member	Term
	Linda Hannum	Member	Term
DPW Facilities Feasibility Committee	Scott McCarthy	DPW Director	Term
	Gary Berg	Building Maintenance Supervisor	Term
	Tommie Quinlan	Building Inspector	Term
	Randy Izer	Capital Planning	Term
	Andy Klepacki	Finance Committee	Term
	Walter Czajkowski	Community Member	Term
	Jim Maksimoski	Community Member	Term
	Carolyn Brennan	Town Administrator	Term

Appointments made by other than the Select Board

Appointment(s) made by the Board of Assessors	Daniel Zdonek	Principal Assessor	2023
Appointments(s) made by the Board of Health	Dennis Fil	Plumbing/Gas Inspector	2025
	Ray Shipman	Plumbing/ Gas Inspector – Alternate	2025
	Emma Dragon	Animal Inspector	2025
	Jessica Spanknebel	Death Certificate Agent	Term
	Ben Lipham	Health Inspector	2023
Appointment(s) made by Town Clerk	Janice Kangas	Assistant Town Clerk	2025
	William Banack	Constable	2023
	Stanley Kostek	Warden	2023
	Patricia Coombs	Election Coordinator	2023
	Joanne Pliska	Clerk	2023
	Patricia Zuzgo	Inspector	2023
	Kathy Fiske	Inspector	2023
	Peg Banack	Inspector	2023
	Sharon Parsons	Inspector	2023
	Linda Wiesner	Inspector	2023
	Janet Hukowicz	Inspector	2023
	Susan Glowatsky	Inspector	2023
	Gage Spanknebel	Inspector	2023
	Sloane Spanknebel	Inspector	2023
	Jason Kostek	Inspector	2023
	Diane Bonneau	Inspector	2023
	Lorraine Herbert	Inspector	2023
	Carol Kostek	Inspector	2023
	Janet Barrett	Counter	2023
	Theresa Mushenski	Counter	2023
	Brenda Tudryn	Counter	2023
	Vadja Waskiewicz	Counter	2023
Appointment(s) made by Conservation Commission	Edwin Matuszko	Community Preservation Committee	2023
Appointment(s) made by Moderator Finance Committee	Paul Benjamin	Member	2023
	Dylan Barstow Manz	Member	2025
	Amy Fyden	Chair	2024
	David J. Fill, II	Member	2026
	Alexei Levine	Member	2024

Appointment(s) made by Park and Recreation	Diane Kieras- Ciolkos	Community Preservation Committee	2025
Appointment(s) made by the Planning Board to the Pioneer Valley Planning Commission	William Dwyer	Member	2023
	Mark Dunn	Member (Alternate)	2023
Appointment(s) made by the Planning Board	Mark Dunn	Community Preservation Committee	2023
Appointment(s) made by the Town Collector	Assistant Town Collector	Kimberly Pieffer	2023
	Deputy Collector	Heather Vigue	2023



VOTER INFORMATION

U.S. Senator Elizabeth Warren (D)

1550 Main Street, Suite 406
Springfield, MA 01103-1427
(413)785-4610
www.warren.senate.gov

U.S. Senator Edward J. Markey (D)

1550 Main Street, 4th Floor
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Congressman James P. McGovern (D)

(Second Congressional District)
94 Pleasant St.
Northampton, MA 01060
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Governor Maura Healey

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Boston, MA 02133
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State Senator Jo Comerford

Hampshire-Franklin Senate District
State House, Room 413-C
Boston, MA 02133
Or 413-375-4656

State Representative Dan Carey

(2nd Hampshire District)
State House, Room 33
Boston, MA 02133

Town Department Phone List

Select Board/ Town	413-586-0221
Town Clerk	413-584-1590
Town Collector	413-584-4246
School Superintendent's Office	413-586-0822
Hadley Elementary School	413-584-5011
Hopkins Academy	413-584-2419
Transfer Station	413-582-9977
Hadley Media	413-584-1203
Veteran's Agent	413-587-1299
Police Department/ Animal Control	Non -Emergency 413-584-0883
Fire Department	Non- Emergency 413-584-0874
Hadley Public Library	413-584-7451
Council on Aging	413-586-4023
Conservation Commission	413-584-4236
Park and Recreation	413-586-6375
Board of Health/ Animal Inspector	413-584-4562
Department of Public Works	413-586-2390
Building Inspector	413-586-7274
Hadley Housing Authority	413-584-3868
Hadley Media	413-584-1203
Assessor's Office	413-586-6320

