



TOWN OF HADLEY ANNUAL REPORT 2021

ANNUAL REPORT
OF THE
TOWN OF HADLEY
MASSACHUSETTS



For the year ending December 2021

Places of Interest in Hadley

Farm Museum

147 Russell Street (Free)

Hours: Tuesday- Saturday 10:00 – 4:30

Sunday 1:30 – 4:30

Closed Monday

May 1st through October 12th

Porter Phelps Huntington Museum

130 River Drive 413-584-4699

Hours: Saturday – Wednesday 1:00 – 4:30

May 15th through October 15th

Other times by appointment

Skinner State Park

Off Route 47

413-586-0350

Hockanum School House

Original one room School House – Built in 1840

West Street Common Area

Largest Common intact in New England

Approximately one mile

Walking Tour of Hadley

(Available from Town Clerk)

Historical Society

12 Middle Street

P.O. Box 174

413-587-2623

Open by Appointment 413-584-7451

Lake Warner Dam

Site of first corn mill – Built on Mill River in 1670

Friends of Lake Warner

(Front and Back Cover by Linda Hannum)

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Hadley Statistics

Website: www.hadley.ma.org

Annual Town Meeting: 1st Thursday in May

Annual Town Election: 3rd Tuesday in May

Settled	1659
Incorporated	1661
Area	24.75 Square Miles
Population – 2021 Town Census	5016
Registered Voters	3937
Tax Rate Fiscal Year 2022	Residential - \$12.18 COM, IND, & PERSON \$13.45
Total Valuation – Fiscal Year 22	\$1,054,033,489
Form of Government	Open Town Meeting/Select Board
Public Schools	Hopkins Academy Hadley Elementary School
Town Highways	66 Miles
State Highways	9 Miles
Public Library	Hadley Public Library
Parks	Town Common Zatyrka Park Skinner State Park
Service Clubs	Hadley Historical Society, Inc. Hadley Lions Club Hadley Mother's Club Hadley PTO Hadley Young Men's Club American Legion Post #271
Museums	Hadley Farm Museum Porter Phelps-Huntington House Hadley Historical Society* *(by appointment)

Dedication of the Annual Report

Janine Giles

In Memoriam



Janine Giles has been an active member of the Hadley community since she was a cheerleader at Hopkins Academy. Janine and Tom purchased the Hadley Garden Center in 1988 and sold the Garden Center after 32 years of success and supporting the community through their generosity. Janine served on multiple committees as a member of the First Congregational Church of Hadley. She was also a member of the Board of Trustees of Hopkins Academy. Any time Janine was asked to donate for a

community fundraiser, she was always very generous with both her time and contributions, including the wonderful wreaths that decorated town hall every December. Janine was a valued member of our community, and we thank her for her contributions.



Dedication of the Annual Report

John Kieras

In Memoriam



John Kieras was an active member of the Hadley Community for many years- serving proudly as the Commander of the American Legion Post 271, proclaiming to all that Hadley was the Asparagus Capital of the World and hand delivering his calendars from Kieras Oil every year to their customers.

John made a special effort to ensure that all who served their country would receive an honorable and proper burial. He loved participating in our Memorial Day Parade, eventually helping to coordinate the parade and ensuring that our town and neighboring towns knew when to come and enjoy the

show. Every year John looked forward to leading the Rag Shag Parade. Also, John was an active member of the Most Holy Redeemer church serving as Collector, Bingo Caller and volunteered his time to the Three County Fair Church Booth. He was also an enthusiastic athletic supporter of Hopkins Academy especially when his children and grandkids were playing. He always said that he didn't like travel because there was no place better on earth than the Pioneer Valley. John was a valued member of our community, and we thank him for all his contributions.



The W. Fred Oakley Award Recipient

Jean Baxter

The W. Fred Oakley Award was established by the Select Bard to honor members of the community who embody the spirit of volunteerism and service to the Town of Hadley. The 2022 recipient of the award is Jean Baxter.

In Hadley when you say volunteer – Jean Baxter probably comes to mind. Over the last few decades, she has volunteered her time selflessly to the Town of Hadley, serving as a Girl Scout Leader, PTO President, Church committee member and the Parade Lady of our Memorial Day Parade.

Jean Baxter, in her role as Girl Scout Leader, helped Hadley become the largest service unit in Western Massachusetts. She recently was awarded the Evergreen Award for a lifetime of service for the Girl Scouts for her help in supporting and training leaders and enrich programming for troops. Jean helped initiate the annual town-wide Court of Awards ceremony for our Hadley Girl Scouts of all ages, trained our local leaders and coordinated regional events. At the Council level she serves as a trainer and serves on the Gold Award Committee.

She joined the Parent Teacher Organization serving as president for many years and was instrumental in having the PTO become incorporated as a 501-c-3 nonprofit designation.

Jean was also very active in the North Hadley Congregational Church, serving for many years as Director of Christian Education. She served in governance and as an officer and on many church committees. She is now the Director of Christian Education at First Congregational Church, Hadley.

Jean Baxter is also our “Parade Lady” for the American Legion Memorial Day Parade as the co-organizer and mastermind behind the parade since 2002. She helped all the town organizations who participated in the parade and worked with the town to ensure a wonderful Memorial Day Parade for years.

Jean, we thank you for your community driven service to the Town of Hadley. You are a wonderful example to others.

Monthly Committee Meetings Schedules

DEPARTMENT	SCHEDULE	TIME AND PLACE
ASSESSORS	AS POSTED	AS POSTED TOWN HALL
BOARD OF HEALTH	THURSDAYS	7:00 PM SENIOR CENTER
CONSERVATION COMMISSION	2 ND TUESDAY	7:00 PM SENIOR CENTER
COUNCIL ON AGING	2 ND TUESDAY	10:30 AM SENIOR CENTER
FINANCE COMMITTEE	AS NECESSARY	AS POSTED
HISTORICAL COMMISSION	ONCE/ MONTH – TUESDAY EXTRA IF NEEDED	7:00 PM SENIOR CENTER
HOUSING AUTHORITY	1 ST MONDAY	7:00 PM GOLDEN COURT
LIBRARY TRUSTEES	2 ND TUESDAY	7:00 PM HADLEY PUBLIC LIBRARY
PARK & RECREATION COMMISSION	AS NECESSARY	PARK & REC OFFICE -TOWN HALL
PLANNING BOARD	1 ST AND 3 RD TUESDAYS	7:00 PM HADLEY PUBLIC LIBRARY
SCHOOL COMMITTEE	MONTHLY AS DETERMINED BY THE COMMITTEE	HOPKINS ACADEMY MUSIC ROOM
SELECT BOARD	1 ST AND 3 RD WEDNESDAYS AS POSTED	6:30 PM SENIOR CENTER

All Town Meeting Agendas and Postings can be found on the Town Meeting Calendar at www.hadleyma.org .

GENERAL GOVERNMENT SELECT BOARD

2021 was a year of continued challenges due to the ongoing Covid-19 Pandemic for our residents and businesses alike. Striking a balance between trying to get back to business as usual and keeping everyone safe meant coming up with creative solutions. For the first time in history the Select Board conducted a full year of our meetings virtually via Zoom. Although at times technical challenges made for longer meetings, the public seemed to embrace this new format and we saw more residents participating in meetings, public comment periods, public forums, etc. than ever before during in-person meetings.

In 2020 Town Meeting voted to supplement our budget from Stabilization (our rainy-day account) to keep tax bills flat due to continued pandemic-related employment and economic issues. At that meeting the Select Board pledged to repay those funds and I'm happy to report that every penny was repaid back into Stabilization during 2021 (and then some). I would like to thank our department heads for their judicious use of their budgets, many departments were able to return unused funds at the end of the fiscal year due to careful budgeting, planning, and excellent decision-making. Their efforts allowed us to keep our pledge regarding Stabilization while ensuring service offerings didn't need to be cut to accomplish this goal.

When Covid began, the Town was forced to hit the pause button on many of our planned capital expenditures, departmental staffing plans, and many other initiatives. Over a year into the pandemic the new Town Administrator, Select Board, and Department Heads began to modify those plans in ways that would allow the town to continue to improve service offerings, properly staff our departments, and purchase new equipment all while becoming more efficient. These plans relied on smaller, incremental steps rather than large changes but kept that ball rolling and the town moving in the right direction. I'm happy to report that unlike many towns, we were never forced to go backwards during Covid, rather we maintained where we were during that "pause" and then continued to improve our operations.

We continued with our conservative financial management practices and - following the recommendation of the Board of Assessors and Treasurer - for the first time in the history of Hadley shifted an additional 7% of taxes onto businesses to ensure that homeowners would not see huge increases in their tax bills due to massive increases in home values driven by demand during the pandemic. Many businesses saw artificial drops in their property values even those that had done well during Covid-19 and as a result would have been paying less while artificially increasing the bills homeowners would have paid. This shift was not taken lightly but allowed us to smooth the increase and hopefully put us in a better position for 2022.

2021 was full of continued challenges on infrastructure. Culvert repairs and replacements, drainage ditch cleaning, road repairs, and replacing aging water and sewer lines were a continued priority despite lack of funding for these efforts. We continued to work on testing of the Mt Warner wells and moving forward with the process of bringing those wells back on-line so the town will eventually have a secondary water supply source and reduce or eliminate water restrictions during warmer months. Work continued with the Town of Amherst on shared sewer operations to decrease costs and avoid costly treatment plant upgrades that may be needed soon.

As we move forward into 2022, North Hadley Village Hall is now sold and in the process of being restored and preserved by two local families at no cost to the town and our taxpayers. We have many projects and priorities left on the “To-Do” list, many of which will be challenging both logistically and financially. Our focus needs to shift to remodeling and repurposing the Goodwin as well as finding a permanent solution for Russell School before these buildings fall into further disrepair. 2022 marks the beginning of a four-year construction project to widen and reconstruct Route 9 from the center of town to North/South Maple Street. We are using the opportunity work with the state’s contractor to replace town-owned water and sewer lines along this section of road at a significant discount rather than doing it on our own but there are still many more places in town that require the same attention.

Let’s keep thinking outside the box, with a common-sense approach to government! Thank you to our residents, employees, and all those who volunteered over the last year as we worked together to keep Hadley moving in the right direction and the best place on earth to work, live, and raise a family.

David J Fill II
Select Board Chair

TOWN ADMINISTRATOR

The Town of Hadley is optimistic as 2021 wraps up a second year of managing Town services with budgets adjusted to offset decreases in revenue and increases in expenses due to COVID. Working collaboratively, the Department Heads, the Select Board and the Finance Committee have ensured that services have been provided to the residents with the same level of accessibility and responsiveness as pre-covid years.

2021 also faced non-covid related challenges. Aging Infrastructure and roadways continue to put a strain on the budget. Opportunities to find ways to repair and reconstruct these critical issues are hopefully on the horizon. The upcoming Rt 9 Widening project will assist Hadley by subsidizing the replacement of water and sewer lines along route 9. There will be a cost savings of over \$1,000,000.00 by doing this project in collaboration with MassDOT.

A more recent challenge for Hadley is employee retainage and recruitment of employees. Competition from the private sector and open positions in surrounding municipalities, offering higher pay, has unfortunately caused some of our police officers and fire fighters to relocate. New hires for other positions in the Town are only filled when the highest rate of pay for that position is offered.

On a positive note, these challenges have also revealed the outstanding commitment the employees and volunteers have for the Town of Hadley. The collaboration between departments has shown a tenacity by the staff to not allow the lockdowns to cause any disruption in providing assistance to the residents. The employees consistently go above and beyond what is written in their job descriptions.

A new Recreation Director and Conservation agent were hired in 2021, each bringing energy and strong self determination to their respective departments resulting in excellent community relations and engagement.

Beginning in January, the Board of Health will contract with a private Health Inspector to meet the growing demand for food and other health related inspections.

These transitions that have begun in 2021 will support the Town of Hadley as it moves forward with the same resiliency it has exhibited throughout its rich history.

Special thanks to Jennifer Sanders James for her tireless effort's patience creating, coordinating and gathering reports making this a document the public can be proud of.

Carolyn Brennan

Town Administrator

TO THE CITIZENS OF HADLEY:

It is with great pleasure that I respectfully submit to you my annual report for the year ending December 31, 2021.

VITAL STATISTICS OF THE TOWN OF HADLEY

Number of births for the year was 29. Males, 18 Females, 11

Birth Rate for Five Preceding Years

2020	2019	2018	2017	2016
35	30	31	33	28

Number of marriages for the year was 27.

First marriage of both parties - 20

Marriage Rate for Five Preceding Years

2020	2019	2018	2017	2016
7	22	29	24	24

Number of deaths for the year was 104. Males, 59 Females, 45

Death Rate for Five Preceding Years

2020	2019	2018	2017	2016
133	119	128	105	96

Deaths under 1 year of age:	0
Deaths between 1 and 39 years of age:	7
Deaths between 40 and 49 years of age:	4
Deaths between 50 and 59 years of age:	3
Deaths between 60 and 69 years of age:	14
Deaths between 70 and 79 years of age:	23
Deaths between 80 and 89 years of age:	29
Deaths between 90 and 99 years of age:	22
Deaths 100 years and older of age:	2

73 of the deceased were residents of the town. The oldest decedent was a female 103 years of age. 14 were Veterans.

DOG LICENSE REVENUE

589 dogs were licensed for 2021

Total: \$3390.00

* **ALL** past due accounts must be paid in full before a current license will be issued.

BUSINESS CERTIFICATES ISSUED- CALENDAR YEAR

43 New Certificates
64 Renewals

2 Discontinued/change/withdrawn

Any person conducting business under any title other than the complete real name of the owner, whether individually or as a partnership and any corporation doing business in a name other than the corporate name **MUST** file a business certificate with the Town Clerk (MGL Chapter 110, Section 5). These must be renewed every four years and violation of these provisions shall be subject to a fine of not more than three hundred dollars (\$300.00) for each month during which such violation continues. Please see Town Clerk for full details!

**** ALL ELECTIONS/MEETINGS FOR YEAR 2021 ****

-Full text and warrants for Town Meetings and elections are available for view at the Town Clerks office during normal business hours and at www.hadleyma.org

DOINGS AT THE APRIL 13, 2021 ANNUAL TOWN ELECTION

Polls were declared open at 9am by Warden, Stanley Kostek. Checkers were Carol Kostek, Lorraine Herbert, Diane Bonneau, Jason Kostek, Linda Wiesner, Margaret Banack and Mary Cadorett. Clerk: Joanne Pliska. Constable: William Banack.

513 was registered number on ballot box. 41 Absentee Ballots. 14 Early Ballots. There were two spoiled ballots.

A total of 513 voted out of an eligible 3920 voters = 13% turn out

MODERATOR (vote for one) one year term

Randall E. Izer received four hundred forty five votes	445
Others	2
Blanks	66
Total	513

SELECT BOARD (vote for two) three year term

Joyce A. Chunglo received three hundred fifty eight votes	358
Amy Parsons received three hundred ninety eight votes	398
Others	7
Blanks	263
Total	1026

ASSESSOR (vote for one) three year term

Jeffrey Mish received four hundred eleven votes	411
Others	1
Blanks	101
Total	513

BOARD OF HEALTH (vote for one) three year term**Write-ins**

*Margaret Mastrangelo received three hundred twenty one votes	321
*John Mieczkowski, Jr received seventy three votes	73
Others	15
Blanks	104
Total	513

PLANNING BOARD (vote for one) five year term

Michael Sarsynski, Jr. received three hundred ninety five votes	395
Others	3
Blanks	115
Totals	513

SCHOOL COMMITTEE (vote for two) three year term

Humera Fasihuddin received three hundred ninety six votes	396
Paul R. Phifer received three hundred ninety five votes	395
Others	3
Blanks	232
Totals	1026

OLIVER SMITH WILL ELECTOR (vote for one) one year term

Sheila M. Konieczny received four hundred fourteen votes	414
Others	1
Blanks	98
Totals	513

PARK COMMISSION (vote for one) three year term

Steven N. Higgins received four hundred sixteen votes	416
Others	1
Blanks	96
Totals	513

LIBRARY TRUSTEE (vote for two) three year term

Alison Donta-Venman received four hundred one votes	401
Jessica Kem received three hundred ninety five votes	395
Others	1
Blanks	229
Total	1026

Question 1 (Non-Binding)

Shall the Town of Hadley amend Section 68-3 of the Town's General Bylaws establishing the Annual Town Election by changing the official date of the second Tuesday of April each year, before Annual Town Meeting, to the third Tuesday in May of each year, after Annual Town Meeting?

Yes votes received three hundred thirty nine votes	339
No votes received one hundred twelve votes	112
Blanks	62
Total	513

Polls were declared closed @ 8pm by Warden, Stanley Kostek. The Election Counters tally of the Write-in votes concluded at 9:30pm.

DOINGS AT THE MAY 22, 2021 ANNUAL TOWN MEETING

Due to Covid-19 Hadley's Annual Town Election was moved from May 6, 2021 to May 22, 2021. It was held on the athletic field of Hopkins Academy. Patricia Coombs and Jason Kostek were the checkers for this meeting. The Hadley Fire and Police Departments were there to assist votes and maintain social distancing. The meeting was called to order by Moderator, Randall Izer @ 1:04pm. A total of 159 voters were checked off for this meeting (out of 3936). Proper return of service for the warrant was noted and Pledge of Allegiance was given. The 2020 Annual Report dedications were read. The Moderator explained the procedure for town meeting and that he would be using *Town Meeting Time*.

MOTION: Motion was made and seconded that the Town take Articles 6-11, 19 & 27 out of order and that they be "Passed by Consent" in accordance with the Motions shown on the Consent Agenda distributed this morning and further allow all officers, department heads and agents of the Town to address Town Meeting on matters as may be informational.

Article 6 Motion as shown in Consent agenda: Moved that the Town authorize the Select Board to apply for and expend Massachusetts Small Cities Program grants or monies, or any Federal or State grants or monies, received as set forth in the appropriate application.

The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 7 Motion as shown in Consent agenda: Moved that the Town appropriate funds provided to the Town by the State under Chapter 90 Type money and such other funds as the Massachusetts Department of Transportation Highway Division may provide, and to authorize the Select Board to enter into contracts with Massachusetts Department of Transportation Highway Division for Chapter 90 Type money allocated to the Town by the State.

The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 8 Motion as shown in Consent agenda: Moved that the Town vote to authorize the Treasurer with the approval of the Select Board, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 2021 in accordance with the provisions of the Massachusetts General Laws, Chapter 44, Section 4 and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year, in accordance with Massachusetts General Laws, Chapter 44, Section 17.

The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 9 Motion as shown in Consent Agenda: Moved that the Town adjust the accounts as printed in the warrant as delineated in Article 9 of the Annual Town Meeting warrant for May 22, 2021 and incorporated by reference herein.

The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 10 Motion as shown in Consent Agenda: Moved that the Town transfer **\$26,000.00** from Water Reserves to the Water Plant Filtration Stabilization fund as per the provisions of Massachusetts General Law Chapter 40, Section 5B, for the purpose of repairing and replacing water plant filtration membranes and associated expenses.

The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 11 Motion as shown in Consent agenda: Moved that the Town act on the report of the Community Preservation Committee on the fiscal year 2022 budget and reserve for later appropriation the following sums of money from the Community Preservation Fund estimated annual revenues:

Open Space Preservation	\$45,000.00
Historic Preservation	\$45,000.00
Housing	\$45,000.00

and appropriate the sum of **\$3,000.00** from the Community Preservation Fund estimated FY2021 annual revenues for all necessary and proper expenses of the Community Preservation Committee for the year, including any administrative expenses.

The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 19 Motion as shown in Consent agenda: Moved that the Town vote to extend the deadline by one year for the projects funded by the Community Preservation Act Funds, as printed in the warrant under Article 19 for the May 22nd, 2021 Annual Town Meeting

The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 27 Motion as shown in Consent agenda: Move that the Town vote to increase the Town Moderator's term from one year to three years.

The Moderator declared all articles included in the Consent Agenda passed unanimously.

Article 1 Motion was made and seconded that the Town appropriate and transfer **\$25,000.00*** from the Community Preservation Act Housing Fund to be granted to the Hadley Housing and Economic Development Committee for the purpose of supporting community housing through an Emergency Rental Assistance COVID-19 program, and to authorize the

Select Board to enter into a grant agreement, setting forth the terms of said grant with the added conditions that 1) no funds will be dispersed prior to the signing, by both parties, of a letter of agreement between the Select Board and the qualifying organization administering the program on behalf of the Hadley Housing and Economic Development Committee addressing eligibility, administration, and oversight, and 2) if the funds are not expended under the Emergency Rental Assistance Program by Special Town Meeting 2022, any unused balances shall be returned to the Community Preservation Housing Fund.

The Moderator declared Article 1 passed.

Article 2 Motion was made and seconded that the Town appropriate and transfer **\$60,000.00** from Community Preservation Act General Fund to the Hadley Cemetery Committee for the preservation and restoration of historic gravestones at North Hadley Cemetery, and further appropriate and transfer **\$23,052.15** from Community Preservation Act Historic Set-Aside Fund and transfer **\$6,947.85** from Community Preservation General Fund to the Hadley Cemetery Committee for the preservation and restoration of historic gravestones at Russellville Cemetery, and further appropriate and transfer **\$65,000.00** from Community Preservation Act General Fund to the Hadley Cemetery Committee for replacement of the stone fence at the historic Hockanum Cemetery, and to authorize the Select Board to enter into any grant agreement or agreements, as necessary, with the condition that if the funds are not expended by Special Town Meeting 2022, any unused balances shall be returned to the Community Preservation General Fund.

The Moderator declared Article 2 passed unanimously.

Article 3 Motion was made and seconded that the Town amend the zoning bylaws as delineated in Article 3 of the warrant of the Annual Town Meeting held on May 22nd, 2021 and incorporated by reference herein, and that the Town Clerk may make formatting and numbering changes as necessary to preserve consistency of the zoning bylaws.

The Moderator declared Article 3 passed unanimously.

Article 4 Motion was made and second that the Town amend the zoning bylaws as delineated in Article 4 of the warrant of the Annual Town Meeting held on May 22nd, 2021 and incorporated by reference herein, and that the Town Clerk may make formatting and numbering changes as necessary to preserve consistency of the zoning bylaws.

The Moderator declared Article 4 passed 123-10.

Article 5 Motion was made and seconded that the Town vote to amend the Town of Hadley General Bylaws by enacting Chapter 220, entitled "Stretch Energy Code" as delineated in Article 5 of the warrant of the Annual Town Meeting held on May 22nd, 2021, and incorporated by reference herein, for the purpose of regulating the design and construction of buildings for the effective use of energy, pursuant to Appendix 115.AA of the Massachusetts Building Code, 780 CMR, the Stretch Energy Code, including future editions, amendments or modifications thereto, with an effective date of July 1, 2021, and that the Town Clerk may make formatting and numbering changes as necessary to preserve consistency of the general bylaws.

The Moderator declared Article 5 passed.

Article 12 Motion was made and seconded that the Town enact Section 86-9 of Chapter 86 of the Code of Hadley to amend existing revolving funds as printed in the warrant as delineated in Article 12 of the Annual Town Meeting warrant for May 22nd, 2021 and incorporated by reference herein.

The Moderator declared Article 12 passed unanimously.

Article 13 Motion was made and seconded that the Town vote to appropriate \$160,000 for expenses associated with the following projects; Mt Warner tree removal for access to Water Tank, Mt. Holyoke Electrical Alarm System and Knightly Road Culvert Headwall repair and to fund said appropriation, transfer \$120,000 from Water Reserves and borrow \$40,000 and further, the Town Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §7, 8 or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

Description/project	Department	Expense	Source
Mt Warner Tree removal for access to Water Tank	DPW	\$20,000	Water Reserves
Mt Holyoke Electrical alarm system	DPW	\$100,000	Water Reserves
Knightly Road Culvert Headwall repair	DPW	\$ 40,000	Borrow

The Moderator declared Article 13 passed 149-4.

Article 14 Motion was made and seconded that the Town vote to appropriate \$150,000 to fund Phase II of the Levee Assessment as presented at the May 22nd, 2021 Annual Town Meeting and incorporated by reference herein and to fund said appropriation the Town Treasurer, with the approval of the Selectmen, is authorized to borrow said amount under and pursuant to M.G.L. c. 44, §7, 8 or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefor. Any premium received upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with M.G.L. c. 44, §20, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

The Moderator declared Article 14 passed unanimously

***Motion was made and seconded to waive the reading of the individual line items**

***Article 15** Motion was made and seconded that \$18,057,707.00 be appropriated for the maintenance and operation of the Town in fiscal year 2022 and fix the salaries of all elected officials as recommended in individual General Fund budgets listed in the handout “Finance Committee Budget FY2022” and as funding therefor, raise and appropriate and transfer from available funds the estimated amounts in Table A.1 as presented at the May 22nd, 2021 Annual Town Meeting and incorporated by reference herein.

The Moderator declared Article 15 passed unanimously.

***Motion was made and seconded to waive the reading of the individual line items**

***Article 16** Motion was made and seconded that \$952,335 recommended in the handout “Finance Committee Budget FY2022” be appropriated to the FY2022 Wastewater Division Enterprise Fund to be expended for the respective purposes set forth, and as funding therefore, raise and appropriate and transfer from available funds the estimated amounts in Table B.1, as presented at the May 22nd, 2021 Annual Town Meeting and incorporated by reference herein.

And further, moved that \$1,137,369 recommended in the handout “Finance Committee Budget FY2022” be appropriated to the FY2022 Water Enterprise Fund to be expended for the respective purposes set forth, and as funding therefore, raise and appropriate and transfer from available funds the estimated amounts in Table B.1, as presented at the May 22, 2021 Annual Town Meeting and incorporated by reference herein.

And further, moved that \$69,102 recommended in the handout “Finance Committee Budget FY2022” be appropriated to the FY2022 Hadley Media Enterprise Fund to be expended for the respective purposes set forth, and as funding therefore, raise and appropriate and transfer from available funds the estimated amounts in Table B.1, as presented at the May 22, 2021 Annual Town Meeting and incorporated by reference herein.

Moderator declared Article 16 passed unanimously.

Article 17A Motion was made and seconded that the Town appropriate **\$805,000** to pay costs of engineering, permitting, construction and all other costs associated with replacing water lines along Route 9 for the Department of Public Works the payment of all costs incidental and related thereto, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 8(5) of the General Laws, and/or Chapter 29C of the General Laws, as most recently amended by St. 1998, c. 78; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Select Board determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C, as most recently amended by St. 1998, c. 78; that the Water Commission, is authorized to expend all funds available for the project and to take any other action necessary to carry out the project.

Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

The Moderator declared Article 17A passed unanimously.

Article 17B Motion was made and seconded that the Town appropriate **\$120,000** to pay costs of engineering, permitting, construction and all other costs associated with replacing sewer lines along Route 9 for the Department of Public Works the payment of all costs incidental and related thereto, and that to meet this appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 8(14) of the General Laws, and/or Chapter 29C of the General Laws, as most recently amended by St. 1998, c. 78; that such bonds or notes shall be general obligations of the Town unless the

Treasurer with the approval of the Select Board determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C, as most recently amended by St. 1998, c. 78; that the Sewer Commission, is authorized to expend all funds available for the project and to take any other action necessary to carry out the project.

Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

The Moderator declared Article 17B passed unanimously.

Article 18 Motion was made and seconded that the Town appropriate \$20,000.00 to pay costs for an ambulance for the Fire Department including the payment of all costs incidental and related hereto, and that to meet the appropriation the Treasurer with the approval of the Select Board is authorized to borrow said amount under and pursuant to Chapter 44, Section 7(1) of the General laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

Any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws thereby reducing the amount authorized to be borrowed to such costs by a like amount.

The Moderator declared Article 18 passed 142-11.

Article 20 Motion was made and seconded to appropriate **\$5,500.00** from the Community Preservation Act Open Space Fund for the purpose of acquiring an agricultural preservation restriction (APR) on all or a portion of the parcel of the property known as the Gralinski Farm located off River Road (Assessors Map 6B, Parcel 1 & 2), and to authorize the Select Board to enter into such agreements on behalf of the Town as may be necessary for the Town to be a co-holder of said APR, with such conditions to include that the applicant would have 2 years from the date of approval to spend the funding, and if not spent, any remaining funds would revert back to Community Preservation Act Open Space Fund,

The Moderator declared Article 20 passed unanimously

Article 21 Motion was made and seconded to appropriate **\$13,000.00** from the Community Preservation Act Open Space Fund for the purpose of acquiring an agricultural preservation restriction (APR) on all or a portion of the parcel of the property known as the Handrich Trust located off Moody Bridge Road (Assessors Map 9, Parcel 21 and portion of 21A), and to authorize the Select Board to enter into such agreements on behalf of the Town as may be necessary for the Town to be a co-holder of said APR, with such conditions to include that the applicant would have 2 years from the date of approval to spend the funding, and if not spent, any remaining funds would revert back to Community Preservation Act Open Space Fund.

The Moderator declared Article 21 passed unanimously.

Article 22 Motion was made and seconded to appropriate **\$5,500.00** from the Conservation Commission's TDR fund for the purpose of acquiring an agricultural preservation restriction

(APR) on all or a portion of the parcel of the property known as the Gralinski Farm, located off River Road (Assessors Map 6B, Parcel 1 & 2) and to authorize the Select Board to enter into such agreements on behalf of the Town as may be necessary for the Town to be a co-holder of said APR.

The Moderator declared Article 22 passed unanimously.

Article 23 Motion was made and seconded to appropriate **\$13,000** from the Conservation Commission's TDR fund for the purpose of acquiring an agricultural preservation restriction (APR) on all or a portion of the parcel of the property known as the Handrich Trust, located off Moody Bridge Road (Assessors Map 9, Parcel 21 and portion of 21A), and to authorize the Select Board to enter into such agreements on behalf of the Town as may be necessary for the Town to be a co-holder of said APR.

The Moderator declared Article 23 passed unanimously.

Article 24 Motion was made and seconded that the Town vote to appropriate **\$13,500.00** from the Community Preservation Act General Fund to The First Congregational Church for the purpose of repair and restoration of the 1909 Seth Thomas clock located in the historic center of Hadley, and to enter into an agreement or agreements as necessary, with such conditions to include that the applicant would have 2 years from the date of approval to spend the funding, and if not spent, any remaining funds would revert back to Community Preservation Act General Fund.

The Moderator declared Article 24 passed.

Article 25 Motion was made and seconded that the Town amend the zoning bylaws as delineated in Article 25 of the warrant of the Annual Town Meeting held on May 22nd, 2021, and incorporated by reference herein, and that the Town Clerk may make formatting and numbering changes as necessary to preserve consistency of the zoning bylaws.

The Moderator declared Article 25 passed unanimously.

Article 26. Motion was made and seconded that the Town amend Section 68-3 of the Town's General Bylaws establishing the Annual Town Election by changing the official date of the second Tuesday of April each year, before Annual Town Meeting, to the third Tuesday in May of each year, after Town Meeting.

The Moderator declared Article 26 passed unanimously.

Article 28. Motion was made and seconded that the Town amend the code of the Town by adding to Section 420-18 Winter Parking Ban, provided that no parking is allowed at any time on any Hadley street from December 1 to April 1, that shall include areas immediately adjacent to on-street parking, which would otherwise impede snow removal operations, or other emergency service functions, and that the Town Clerk may make formatting changes as necessary to preserve consistency of the general bylaws.

The Moderator declared Article 28 passed by majority

The Moderator declared the meeting dissolved @ 3:30pm.

DOINGS AT THE OCTOBER 16, 2021 SPECIAL TOWN MEETING

Susan Glowatsky, Sloane Spanknebel and Linda Klemmyk were checkers for this meeting. The meeting was called to order by Moderator, Randy Izer @ 11:35am @ the Public Safety Complex (fire bays). A total of 104 voters (of 3979) were checked off for this Saturday meeting. Proper return of service for the warrant was noted and Pledge of Allegiance was given. The Moderator announced acting in accordance with *Town Meeting Time*.

At the Town of Hadley Special Town Meeting that convened on October 16, 2021, at the Public Safety Complex with a quorum of 100 present and declared dissolved on October 16, 2021 by the Moderator, the following articles were so voted:

Article 1 Motion was made and seconded that the Town vote to amend the FY 2022 annual general fund budget from **\$18,057,707 to \$18,245,147** and as funding, therefore, raise and appropriate and transfer from available funds the amounts in Table A.1 as presented at the October 16, 2021 Special Town Meeting and incorporated by reference herein.

The Moderator declared Art 1 passed.

Article 2 Motion was made and seconded that the Town vote to amend the FY 2022 annual enterprise fund budgets by amending the funding sources in the amounts in Table B.1 as presented at the October 16, 2021, Special Town Meeting and incorporated by reference herein.

The Moderator declared Article 2 passed.

Article 3 Motion was made and seconded that the Town vote to transfer **\$375.00** from Free Cash to the Agricultural Commission Right to Farm Signs account.

The Moderator declared Article 3 passed unanimously.

Article 4 Motion was made and seconded that the Town transfer from various accounts as delineated in Article 4 of the Special Town Meeting warrant for October 16, 2021 and incorporated by reference herein.

The Moderator declared Article 4 passed unanimously. (Back to CPA)

Article 5.1 Motion was made and seconded that the Town vote to **appropriate \$629,954** for expenses associated with the capital projects as delineated in Article 5.1 of the Special Town Meeting warrant for October 16, 2021 and incorporated by reference herein and to fund said appropriation to **transfer \$15,000** from Hadley Media Reserves, to **borrow \$130,000** for repayment from Water Reserves, to **borrow \$130,000** for repayment from Sewer Reserves, and to **borrow \$354,954** for repayment from General Funds. The Treasurer with the approval of the Select Board is authorized to borrow said amounts under and pursuant to Chapter 44, Section 7 and 8 of the General Laws, and/or any other statutory authority; that such bonds or notes shall be general obligations of the Town and any premium received by the Town upon the sale of any bonds or notes approved by this vote, less any such premium applied to the payment of the costs of issuance of such bonds or notes, may be applied to the payment of costs approved by this vote in accordance with Chapter 44, Section 20 of the General Laws, thereby reducing the amount authorized to be borrowed to pay such costs by a like amount.

The Moderator declared Article 5.1 passed unanimously.

Article 5.2 Motion was made and seconded that the Town vote to amend Article 5.6 of the November 7, 2019, Special Town Meeting, which authorized the Town to borrow **\$30,000** to repair DPW gas pumps by directing such funds for the purpose of decommissioning the DPW gas pumps.

The Moderator declared Article 5.2 passed unanimously.

Article 6 Motion was made and seconded that the Town vote to transfer the sum of **\$750,000** from Free Cash to the Stabilization fund.

The Moderator declared Article 6 passed unanimously.

Article 7 Motion was made and seconded that the Town accept ownership of the Goodwin Memorial Library from the Trustees of the Goodwin Memorial Library to the Town of Hadley to be held for general municipal purposes.

The Moderator declared Article 7 passed unanimously.

Article 8 Motion was made and seconded that the Town vote to transfer **\$6,200.00** from the Community Preservation Act General Fund to the Town of Hadley Public Library Trustees for the historic John Gnatek “Old Hadley” Mural Restoration; said expenditure to be expended within two years of the date of Town Meeting approval; any unexpended funds will automatically be returned to the foregoing Community Preservation Act fund by that date.

The Moderator declared Article 8 passed unanimously.

Article 9 Motion was made and seconded that the Town vote to transfer **\$3,100.00*** from the Community Preservation Act Open Space and Recreation Fund to purchase additional picnic tables for the pavilion on elementary school grounds, said funds to be expended under the direction of the DPW and the Town Administrator within two years of the date of Town Meeting approval; any unexpended funds will automatically be returned to the foregoing Community Preservation Act fund by that date.

The Moderator declared Article 9 passed unanimously.

Article 10 Motion was made and seconded that the Town vote to transfer **\$31,000.00** from the Community Preservation Act General Fund, said funds to be in addition to the \$35,000.00 previously approved at the 2018 Annual Town Meeting, for the preservation and/or rehabilitation of the historic four pillars in front of Town Hall, said funds to be expended under the direction of the Select Board and the Municipal Buildings Committee within two years of the date of Town Meeting approval; any unexpended funds will automatically be returned to the foregoing Community Preservation Act fund by that date.

The Moderator declared Article 10 passed unanimously.

Article 11 Motion was made and seconded that the Town vote to transfer **\$75,000.00** from the Community Preservation Act Housing Fund to the Hadley Housing Authority for the preservation of the Golden Court apartments by installing air-tight windows, and to authorize the Select Board to enter into a grant agreement with the Hadley Housing Authority setting forth the terms of said grant, including a provision requiring said funds to be expended within two years

of the date of Town Meeting approval; any unexpended funds will automatically be returned to the foregoing Community Preservation Act fund by that date.

The Moderator declared Article 11 passed.

Article 12 Motion was made and seconded that the Town vote to transfer **\$100,000.00** from the Community Preservation Act Housing Fund to the Hadley Affordable Housing Trust.

The Moderator declared Article 12 passed.

Article 13 Motion was made and seconded that the Town vote to amend Section 17.3.2 of the Town Zoning Bylaws as written in the Warrant.

17.3.2. Receiving District: This district shall consist of all lots within the Business and Industrial Zones with frontage on ~~Rt9, Mill Valley Rd or North Maple Street~~ a Public Way

The Moderator declared Article 13 passed unanimously.

Article 14 Motion was made and seconded that the Town vote to Opt Out of the mosquito spraying program conducted under the State Reclamation and Mosquito Control Board (SRMCB), as authorized under Mass General Laws Chapter 252, Section 2A(b)(2).

There was much discussion on this article and 2 votes to move the question, the second passing.

The Moderator declared Article 14 passed.

REPORT OF THE BOARD OF REGISTRARS TO THE BOARD OF SELECTMEN AND THE CITIZENS OF HADLEY

ELECTIONS/MEETINGS HELD IN 2021

*April 13th	Annual Town Election
*May 22 nd	Annual Town Meeting
*October 16 th	Special Town Meeting

UPCOMING ELECTIONS AND TOWN MEETINGS FOR 2022

*May 5 th	Annual Town Meeting
*May 17 th	Annual Town Election
*September 6 th	State Primary
*Oct/Nov tbd	Special Fall Town Meeting
*November 2 nd	State Election

What does the Board of Registrars do?

- compile town census—street list
- work town meetings
- certify petitions for all local/state/federal meetings and elections
- certify nominations for all local/state/federal elections
- voter registration sessions for town/state/federal elections and town meetings
- office coverage during all elections
- certify/disqualify provisional ballots
- maintain CVS database as well as index file
- All voter registration

ANNUAL TOWN CENSUS COUNT AS OF JANUARY 1, 2021

5016

2020 2019 2018 2017 2016 2015 2014 2013 2012 2011

5173 5165 5079 4916 4859 4747 5198 5065 5013 5055

17 & younger = 630

18-59yrs = 2652

60+ = 1735

REGISTERED VOTERS AS OF JANUARY 1, 2021

3937

2020 2019 2018 2017 2016 2015 2014 2013 2012 2011

3977 3896 3944 4035 3636 3611 3501 3901 3655 3430

REMINDERS

*If you are a Massachusetts resident and U.S. citizen who will be 18 years old on or before the next election, you may register to vote not only at the Town Clerk's office but at many state agencies or by using a mail in voter registration form which is available at the Post Office and Town Hall. You may also call the Town Clerk's office if you would like a form mailed to you or if you have a question pertaining to elections or voter registration!

***PLEASE** remember to return your **town census**- it is used for more than just the Street List!

Respectfully Submitted,

Laura Blajda, Linda Klemyk, Mary Lou Laurenza & Jessica Spanknebel
Board of Registrars

BOARD OF ASSESSORS

In 2021, the Board of Assessors recommended a split tax rate for the Town of Hadley departing from their usual recommendation of a single rate. This was done because an artificial shift in values from the commercial and industrial classes onto the residential class. At the Classification Hearing on November 17, 2021, the Select Board voted to follow the Assessors' recommendation and adopt a split rate for Hadley for the first time ever. This shift will save the average homeowner about \$140 for FY2022 with commercial properties not seeing a major increase from their FY2021 taxes. With commercial values rebounding in calendar 2021, we anticipate going back to a single rate for FY2023.

The Board also successfully completed the FY2022 interim year adjustment of values. Office staff attended several educational meetings online due to the COVID crisis to be better able to serve the public. The Assessor's Office works to perform the tax assessment function adequately and equitably. We also continue to develop our cooperative relationship with all of the other town departments and the public we serve.

Over the last few years, the Board has conducted two full recertification of values overseen by the D.O.R. and 3 interim year adjustments of values. All of these were completed in-house without the use of consultants or contractors. This saved the Town an estimated \$180,000 over that five-year period.

The Department has also completed the timely setting of values each and every year which allows the Town to send out the third quarter tax bills timely and eliminates the need to borrow money to cover operating expenses.

The Assessor's Office also directly generates over 60% of the Town's entire budget. This includes but is not limited to real estate and personal property taxes as well as motor vehicle and boat excise taxes. We also look forward to continuing to provide the Town with a majority of the revenue needed to provide basic services to all residents,

Our office remains open weekdays from 9:00 a.m. to 4:00 p.m. and has evening office hours during posted meetings.

Respectfully submitted,

Jeffrey Charles Mish, Chairman
Richard Grader
William Banack

OVERRIDE DEBT IMPACT ON THE TAX RATE

OVERRIDE ITEM / DATE	FY2022 DEBT SERVICE	FY2022 TAX RATE INCREASE
SENIOR CENTER	270,832.00	0.257
LIBRARY	165,363.00	0.157
FIRE SUBSTATION	153,094.00	0.145
WATER ADDED BY SELECTBOARD	163,993.00	0.155
ALL OTHER DEBT EXCLUSIONS	273,924.00	0.260
TOTAL	1,027,206.00	\$0.974

TOWN OF HADLEY TAX RATE RECAPITULATION

TAX RATE SUMMARY

APPROPRIATIONS	\$ 21,928,774.61	
OTHER AMOUNTS TO BE RAISED	<u>2,406,095.29</u>	
TOTAL AMOUNT TO BE RAISED		\$24,334,869.90

SOURCES OF REVENUE

STATE AID	\$ 3,112,604.00	
LOCAL RECEIPTS	6,128,641.00	
FREE CASH APPROPRIATED	1,213,833.00	
OTHER AVAILABLE FUNDS	<u>631,069.00</u>	
TOTAL RECEIPTS EXCEPT TAX LEVY		<u>11,086,147.20</u>
TAX LEVY		\$ 13,248,722.70

CLASS	VALUATION BY CLASS	LEVY %	TAX RATE	TAX LEVY BY CLASS
RESIDENTIAL	730,730,500	67.1780	12.18	\$8,900,297.49
OPEN SPACE	0	00.0000	0.00	0.00
COMMERCIAL	260,745,700	26.4712	13.45	3,507,029.67
INDUSTRIAL	22,179,300	02.2516	13.45	298,311.59
SUB TOTAL	1,013,655,500	95.9008		12,705,638.75
PERSONAL PROP	40,377,989	04.0992	13.45	543,083.95
TOTALS	1,054,033,489	100.0000		\$13,248,722.70

COLLECTOR

REPORT OF THE TOWN COLLECTOR							
TO THE SELECT BOARD AND THE CITIZENS OF THE TOWN OF HADLEY							
I HEREBY SUBMIT TO YOU MY REPORT FOR THE FISCAL YEAR ENDING JUNE 30, 2021							
	BALANCE AS OF	COMMITMENTS	REFUNDS	ABATEMENTS & EXEMPTIONS	WATER/SEWER LIENS/TAX TITLES/DEFER	PAYMENTS TO TREASURER	BALANCE AS OF
	7/1/2020						6/30/2021
REAL ESTATE							
PRIOR YEARS	\$ -	\$ -	\$ 297.88	\$ 297.88	\$ -	\$ -	\$ -
FY 2020	\$ 112,387.34	\$ -	\$ 308.00	\$ 308.00	\$ 2,922.08	\$ 109,465.26	\$ -
FY 2021	\$ -	\$ 12,167,086.80	\$ 41,007.57	\$ 36,426.60	\$ 23,475.19	\$ 12,106,705.55	\$ 41,487.03
SUPPLEMENTAL							
FY 2020	\$ 1,999.14	\$ -	\$ -	\$ -	\$ -	\$ 1,999.14	\$ -
FY 2021	\$ -	\$ 11,593.38	\$ -	\$ -	\$ -	\$ 11,593.38	\$ -
CMPACT							
FY 2020	\$ 2,000.55	\$ -	\$ 9.24	\$ 9.24	\$ 48.05	\$ 1,952.50	\$ -
FY 2021	\$ -	\$ 291,457.74	\$ 121.17	\$ 1,274.82	\$ 408.98	\$ 289,080.18	\$ 814.93
PERSONAL							
PROPERTY							
PRIOR YEARS	\$ 602.03	\$ -	\$ -	\$ 442.25	\$ -	\$ 22.87	\$ 136.91
FY 2020	\$ 46,861.26	\$ -	\$ -	\$ 13.20	\$ -	\$ 21,123.19	\$ 25,724.87
FY 2021	\$ -	\$ 452,296.46	\$ 884.35	\$ 3,666.42	\$ -	\$ 406,523.89	\$ 42,990.50
MV EXCISE							
PRIOR YEARS	\$ 10,068.68	\$ 125.20	\$ 110.06	\$ 5,071.58	\$ -	\$ 2,226.41	\$ 3,005.95
FY 2019	\$ 5,988.30	\$ -	\$ 6,102.80	\$ 5,468.22	\$ -	\$ 2,816.11	\$ 3,806.77
FY 2020	\$ 40,595.82	\$ 113,942.81	\$ 14,992.10	\$ 18,902.56	\$ -	\$ 141,759.20	\$ 8,868.97
FY 2021	\$ -	\$ 808,175.43	\$ 12,729.31	\$ 20,714.86	\$ -	\$ 740,742.54	\$ 59,447.34
BOAT EXCISE							
PRIOR YEARS	\$ 698.00	\$ -	\$ -	\$ 269.00	\$ -	\$ -	\$ 429.00
FY 2020	\$ 176.00	\$ -	\$ 20.00	\$ -	\$ -	\$ 15.00	\$ 181.00
FY 2021	\$ 3,399.00	\$ -	\$ -	\$ 100.00	\$ -	\$ 3,146.00	\$ 153.00
WATER LIEN							
FY 20120	\$ 1,936.89	\$ -	\$ -	\$ -	\$ -	\$ 1,936.89	\$ -
FY 2021	\$ -	\$ 20,319.09	\$ -	\$ -	\$ 798.17	\$ 16,024.96	\$ 3,495.96
SEWER LIEN							
FY 20120	\$ 1,431.19	\$ -	\$ -	\$ -	\$ -	\$ 1,431.19	\$ -
FY 2021	\$ -	\$ 8,051.02	\$ -	\$ -	\$ -	\$ 7,868.61	\$ 182.41
WATER USAGE							
All	\$ 93,847.38	\$ 1,332,956.45	\$ 3,730.06	\$ 81,145.19	\$ 17,408.30	\$ 1,283,233.23	\$ 48,747.17
SEWER USAGE							
All	\$ 83,902.49	\$ 793,291.86	\$ 230.84	\$ 67,402.62	\$ 7,097.87	\$ 786,849.40	\$ 16,075.30
	\$ 405,894.07	\$ 15,999,296.24	\$ 80,543.38	\$ 241,512.44	\$ 52,158.64	\$ 15,936,515.50	\$ 255,547.11
TOTAL INTEREST COLLECTED ON DELINQUENT TAXES					\$ 48,740.66		
TOTAL FEES COLLECTED					\$ 58,235.68		
INFRASTRUCTURE FEES					\$ 22,120.00		
INTEREST EARNED ON BANKING ACCOUNT					\$ 864.24		
Respectfully Submitted, Susan P. Glowatsky - Town Collector							

TREASURER

The Town of Hadley continues to maintain a strong financial position, even as the challenges of 2020 extended longer than anticipated. The COVID-19 pandemic had a significant impact on our local economy, mostly impacting the town's Local Receipts revenues. Fortunately, FY22 revenues to date indicate that recovery is well under way. Local Receipts projections for FY23 are finally surpassing FY20 levels and are steadily trending upwards.

Cash Reserves. Cash reserve levels dipped during COVID, with the biggest impact being the town's use of over \$800,000 from Stabilization Funds to carry us through the FY20 and FY21 Budgets. Those funds were returned to Stabilization in FY22, so it once again exceeds \$2 Million. The total investment return on the town's cash accounts rose in FY21, due mostly to the more aggressive investing allowed for the Trust and Agency Accounts. Earnings on the Town's General Cash and Capital accounts were lower however, more indicative of moderate investment levels. *See 'Treasurer's Report of FY'21 Cash Balances'.*

COVID-19 Budget Strategy. As reported last year, the Town's short-term coping strategies during the pandemic included large reductions in the FY21 budget and a one-year hold of the FY19 tax rate for Hadley's taxpayers. Steps to accommodate these changes included 1) voluntary reductions in key departmental budgets, 2) postponement of the annual contribution to the town's OPEB Funding plan (Other Post-Employment Benefits), 3) decrease in planned payments under the Debt Payment Plan by delaying to later years, 4) increased usage of the town's capital sources such as Free Cash and the Stabilization Account, and 5) the use of ARPA (American Rescue Plan Act) funds as "Revenue Replacement" for lost revenues to the town, specifically Local Receipts revenues of meals tax and rooms tax. These "rainy day" solutions helped balance the FY21 budget and, to a lesser extent, the FY22 and FY23 budgets.

Debt Financing Plan. The \$15 Million in borrowing for the three major building projects was completed with the final Bond in FY21. The FY20 Bond had an interest rate of 2.8%, and the FY21 Bond was lower at 1.955%. The promised limitation of Debt Exclusion annual payment totals to a \$286K increase over the FY17 Debt and Interest payment levels (aka the "\$95 tax increase") was easily met. *See 'Treasurer's Report of FY'18-FY'21 Debt & Interest Payments'.* The peak of Debt Exclusion payments was in FY20. It has since dropped back below FY18 levels, stayed the same for FY21 and FY22 and will stay level again for FY23. The challenges of 2020 and 2021 still linger, but the signs of recovery have been real and we look forward to continuing strong in the year ahead.

Respectfully submitted,

Linda J. Sanderson
Treasurer

I. Treasurer's Report of FY'21 Cash Balances

<u>Account Balances & Investments *</u>	<u>FY20 Balances</u>	<u>FY20 Interest Earned</u>	<u>FY21 Balances</u>	<u>FY21 Interest Earned</u>
<u>A. General Cash Accounts:</u>				
Operational Accounts, Money Markets (10)	\$9,779,816	\$44,379	\$9,425,254	\$12,207
<u>B. Trust and Agency Accounts:</u>				
Cemetery Trust Funds (9)	\$131,181		\$138,709	
Library Trust Funds (4)	\$104,475		\$107,263	
Other Town Trust Funds (10)	\$572,894		\$592,301	
Town Agency Funds (2)	\$63,044		\$89,296	
OPEB (Other Post Employment Benefits)	<u>\$1,812,978</u>		<u>\$2,259,637</u>	
Total Trust & Agency Funds	\$2,684,572 [¶]	\$81,263	\$3,187,205	\$451,367
<u>C. Capital Accounts:</u>				
CPA Fund Account	\$2,260,472		\$2,329,084	
General Stabilization Account	\$2,014,529		\$1,317,919	
Capital Stabilization Account	\$118		\$4,690	
Water Stabilization	\$79,729		\$105,882	
Sewer Impact Fees Account	<u>\$17,197</u>		<u>\$35,566</u>	
Total Capital Accounts	\$4,372,046 [¶]	\$190,388	\$3,793,142	-\$5,884
Total Funds Held by Treasurer (A+B+C)	\$16,836,434 [¶]	\$316,030	\$16,405,601	\$457,690

II. Treasurer's Report of FY-18 - FY'21 Debt & Interest Payments

<u>Debt & Interest Payments by Source*</u>	<u>FY18</u>	<u>FY19</u>	<u>FY20</u>	<u>FY21</u>	<u>FY21 Interest Paid</u>
<u>A. Debt Exclusion **</u>					
BONDS- Borrowings 2009 through 2020	\$609,610	\$543,792	\$612,121	\$672,025	\$273,392
BANS (Bond Anticipatory Notes)- Short-Term	<u>\$497,706</u>	<u>\$564,164</u>	<u>\$594,874</u>	<u>\$358,478</u>	<u>\$46,839</u>
Total Debt Exclusion	\$1,107,316	\$1,107,956	\$1,206,995	\$1,030,503	\$320,231
<u>B. Debt within Levy</u>					
BONDS- Borrowings 2009 through 2020	\$138,082	\$132,147	\$100,162	\$94,209	\$27,290
BANS (Bond Anticipatory Notes)- Short-Term	<u>\$9,677</u>	<u>\$30,577</u>	<u>\$78,113</u>	<u>\$185,797</u>	<u>\$6,245</u>
Total Within Levy Debt	\$147,759	\$162,724	\$178,275	\$280,006	\$33,535
Total General Fund Payments	\$1,255,075	\$1,270,680	\$1,385,270	\$1,310,509	
<u>C. Water & Sewer Debt</u>					
WATER- Bonds & BANS combined	\$168,249	\$169,973	\$186,644	\$205,386	\$27,363
SEWER- Bonds & BANS combined	<u>\$135,351</u>	<u>\$126,305</u>	<u>\$130,555</u>	<u>\$134,825</u>	<u>\$41,369</u>
Total Water/Sewer Debt Payments	\$303,600	\$296,278	\$317,199	\$340,211	\$68,732
TOTAL Payments (A + B + C)	\$1,558,675	\$1,566,958	\$1,702,469	\$1,650,720	\$422,498

* All money amounts rounded to nearest dollar; Fiscal Yearends June 30th each year.

**Debt Exclusion is added to the tax rate each year. Note the FY21 amount is now lower than FY18 and FY19. This is lower than originally projected, due in part to low interest rates on newer Bonds due in part to renewed AAA Rating. For both FY22 and FY23, Debt Exclusion level will remain the same.

TOWN OF HADLEY

Combined Balance Sheet - All Fund Types and Account Groups - page 1 of 3 (Assets)

as of June 30, 2021

(Unaudited)

[illegible]

TOWN OF HADLEY

Combined Balance Sheet - All Fund Types and Account Groups - page 2 of 3 (Liabilities)

as of June 30, 2021

(Unaudited)

[illegible]

TOWN OF HADLEY

Combined Balance Sheet - All Fund Types and Account Groups - page 3 of 3 (Fund Equity)
as of June 30, 2021

(Unaudited)

[illegible]

HUMAN RESOURCES

The Human Resources function continues to provide dedicated and timely customer service to employees, elected and appointed boards and committees and residents of the community.

The Town's COVID challenges continued throughout the year. HR assumed the responsibility of communicating and interpreting CARES act resources, cleaning and sanitation protocols, ever changing quarantine and self-certification processes and Emergency paid sick leave guidelines. HR's goal was to provide support for employees and their family members affected by COVID.

The HR Director was on military leave from mid-2020 through February 2021, and subsequently left the Town of Hadley in August to pursue other opportunities. Payroll and Benefits Coordinator Joan Zuzgo pulled double duty for much of the year, serving as the entire HR Department. She was assisted very part time by Deborah Radway, HR Advisor.

Because of Covid's uncertain impact on both the local and national economy, the HR Department led the settlement of one-year contracts with Police Dispatch and DPW unions. The Dispatch union also elected to change its representation from the Teamsters to the UPSEU. UPSEU also represents Police and DPW. Contracts now all expire June 30, 2022. During the last quarter of 2021, the Department initiated a staff work team of 9 non-union professionals to update and modernize the HR policies and procedures handbook. The Team's goal is to present a new proposed handbook to the Select Board in the spring of 2022.

Welcome 2021 new hires:

Georgios Alimonos	Carolyn Brennan	Kelsey Bushey	Alexis Buzzell
Beth Cebula	Kiera Ciolkos	Sara Csefai	Nicholas Dowd
Gabriella Dyjach	Allison Grant	Erica Grenger	Carolyn Hall
Tyler Hallock	Karlee Hamelin	Lorraine Herbert	Jake Hickey
Richard Homan	Andrew Hutchison	Jebediah Johansmeyer	David Keir
Robert Klesch	Ryan Kokoski	William Konieczny	Carol Kostek
Ethan Krauss	David Labanc	Ronald Laurin	Alexander Locher
Christian Lowell	Paul Marcinek	Lauren McGarr	Cara McPhee
James McPherson	Emily Morin	Barbara Nichols	Dominick Orsini
Jessica Perron	Katherine Pipczynski	Deborah Radway	Israel Roman Perez
Molly Schurgin	Mary Sheehan Cadorette	Angela Smith	Sloane Spanknebel
Daniel Tenggren	Wade Vandoloski	Marco Vega	Audris Wayton

Thank you and happy retirement to these 2021 retirees:

Pamela Bombardier	Rosemary Greaney	Kenneth Hartwright	David Nixon
Michael Pequignot	Nancy Sharp	Stephen Silluzio	Richard Tessier

INSPECTIONS

It's hard to believe that I have been working for the Town of Hadley as the full time Building Commissioner for almost two years. It is a great Town to work for. The community is very supportive. The Town employees I have privileged to work with, make for a nice work environment. All the departments work well together. We work as a team and are able to better our community in doing so. The Plumbing Inspector, Electrical Inspector and I and all our alternates have kept this department and inspections running during the entire pandemic. We took all needed precautions to keep not only the public, but ourselves safe during this time.

We have been very busy this past year in the Building Department. I am happy to say that the Town Hall is now open to the public again. We hope that Covid-19 will not close the Town Hall down again. During Covid-19 the Town Hall was closed and even when open had limited hours. During this time, I made it a point to get out of the office more than usual to meet with the public at their homes and construction projects. This helped with the absence of the office hours. I hope to continue to be able to meet more at the sites/projects as opposed to the applications having to come into the office. It is more efficient and personable.

Wilfred Danylieko, Electrical Inspector retired in January of 2021 after nearly 40 years of service to the town. Paul Miller has taken on the duties of Electrical Inspector. Paul previously was the Alternate Electrical Inspector. Peter Murphy has step in as Alternate Electrical Inspector. Dennis Fil is our Plumbing and Gas Inspector, with the help of Ray Shipman as the Alternate Plumbing and Gas Inspector. Back in 2020 when I started, Timothy Neyhart stayed on as an Alternate Building Inspector. David Waskiewicz continued as an Alternate as well as adding Erik Wight, Ron Laurin, and Kevin Ross. It is very fortunate that the town has been able to find qualified professionals to fill these positions. It is very difficult to for cities and towns to fill these part time positions since all of these positions require state certifications for which continuous education is mandated. Dede Dibrindisi continues to keep the building department in order as the Permitting Coordinator. We have also added the part time help of Terri Frost to scan plans for the Building and Planning department.

A building permit is required by the State Building Code to construct, alter, repair, remove, or demolish a building or structure, or to change the occupancy of a building or structure. If you are not sure whether your project will require a building permit, please call before you begin construction.

Permit applications are found on the Town's website: (www.hadleyma.org) and completed online.

If you have a zoning, building, or permitting question, please call my cell 413-364-7782. I can also make myself available to come to your home or business if you needed. The building department has relocated to the first floor of the Town Hall (former Town Administrators office).

PERMITS	#	Fees Paid	Project Cost
Single Family New Construction	9	\$ 20,900.75	\$ 3,994,100.00
Residential Renovations	374	\$ 92,961.69	\$ 7,130,952.74
Commercial Renovations	81	\$ 86,519.75	\$ 6,508,455.69
Other Misc. Structures/Buildings	3	\$ 540.00	\$ 31,760.00
Demolition	6	\$ 1,060.00	\$ 59,300.00
Building Permit Total	473	\$ 201,982.19	\$ 17,724,568.43
Plumbing	60	\$ 16,715.00	
Gas	61	\$ 5,685.00	
Electrical	234	\$ 45,265.00	
Combined with Building Permit Total	828	\$ 67,665.00	
Weights & Measures	47	\$ 25,998.00	
RV Permits	15	\$ 1,500.00	
Annual Inspections	43	\$ 4,300.00	
Totals	933	\$ 369,110.19	\$ 17,724,568.43

PUBLIC SAFETY

FIRE AND EMS DEPARTMENT

2021 while the department still faced the impacts and effects of COVID, it was a very busy year with continuing challenges with staffing and increased call volume. On behalf of the members of the department I wish to thank the residents of Hadley for supporting our department with the approval of funding for the purchase of a new Public Safety generator and also the purchase of Northampton's used A2. This will be the Town of Hadley's first fire based Basic EMS response ambulance which will support our current contracted Paramedic level Action Med 1. The department hopes to have the unit in service late 2022 after completing intensive training and certifications by the State.

The Fire department responded to 1389 calls for service which is approximately a 4% increase from 2020.

MAJOR INCIDENT TYPE # INCIDENTS % of TOTAL		
Fires	41	2.95%
Rescue & Emergency Medical Service	915	65.87%
Overpressure rupture, Explosion (No Fire)	3	0.22%
Hazardous Condition (No Fire)	55	3.96%
Service Call	51	3.67%
Good Intent Call	42	3.02%
False Alarm & False Call	263	18.93%
Severe Weather & Natural Disaster	18	1.3%
Special Incident Type	1	0.07%
TOTAL	1389	100.00%

Approximately 70% of the calls occurred during the hours of 6am and 6pm. A detailed summary of responses can be found on the Hadley Fire Department Website at www.hadleyma.org.

The Fire Department requested mutual aid from South Hadley Fire District #1 once, South Hadley Fire District #2 once, Northampton Fire/Rescue once, and Amherst Fire once. Hadley Firefighters were requested for mutual aid calls to Northampton seven times for structure fires, South Hadley District #2 once for a structure fire as well as

Sunderland once for a structure fire. The Fire Chief was dispatched as Alternate Task Leader of a District 10 Fire Mobilization task force assignment to a junkyard fire in North Adams. I would like to thank all our mutual aid partners and Regional and State resources who continue to answer our calls for assistance regardless of the strain it may put on their own departments and community resources.

In 2021 fire prevention conducted numerous fire and life safety and mandated inspections including:

- 33-26F & 26F^{1/2} Smoke and CO Inspections in Homes for Sale or Transfer
- 5-New & Existing Construction Residential Home Inspections/Wood and Pellet Stove
- 8-Propane Tank Inspections
- 2-Truck Inspection for Transfer and Cargo Tanks
- 11-Oil Burner and Tank Inspections
- 2-Underground Storage Tank Removal Inspections
- 1-Marina Inspections
- 50+ -Life Safety Inspections for Liquor License, Final Inspection for Certificate of Occupancy in New Construction, Town Building and Restaurant inspections, etc.

In 2021 my office completed and issued:

- 15-Commercial and residential plan reviews
- 2-Commercial Permits for Installation of Fire Protection Equipment

- 31-Commercial permits to Alter/Modify a Fire Protection System
- 48-Flammable/Combustible Fluids, Solids and Gas Storage Permits
- 17-Oil Burner Permits
 - 17-Residential Permits for Installation of Fire Protection Equipment
 - 18-Permits to Store Combustible Rubbish
- 255-Burn permits
 - 1-Trench Permits
 - 2-Underground Storage Tank Facility Permits
 - 4-Requests for Information/Incident Reports
 - 3-Hotworks Permit

A special welcome and thank you to our new Building Commissioner Tom Quinlan. It has been a pleasure working with you and your department. The numerous plan reviews, inspections and continuous code changes have made our jobs significantly more challenging however I look forward to partnering with you in order to make our community safe.

I would like to thank our contracted EMS partner, Action EMS and the dedicated paramedics and EMT's who have become a part of the public safety family here at the station. Our own Hadley Action Med 1 saw an increase in call volume after a drop in 2020 as a result of the COVID pandemic. Your commitment and dedication to our community is greatly appreciated. Despite the decrease in responses due to COVID I am happy to report that the Town of Hadley again received a reimbursement in the amount of \$98,784 for the FY21 contract (\$299,439). The reimbursement is part of the contract and is a result of Action EMS reaching its specified call volume and revenue. Below please see the 2021 call volume which was provided by Action EMS.

Transport vs. Non-Transports													HADLEY Total
HADLEY	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	
Non_Transports	30	35	48	63	42	55	48	41	54	53	39	47	555
Canceled by Fire	3	6	10	3	7	7	5	1	5		7	6	60
Canceled by Police	2	3	9	9	7	5	2	8	4	8	6	7	70
DOS			1		1				2		2	1	7
Fire Dept standby								1					1
No Patient Found	1		1	1		1		1	3	8		1	17
Other	2	1	4	7	3	4	8	8	5	1	2	3	48
Other Service Transported	2	4	7	6	3	7	3	1	8	9	8	6	64
Patient Refusal	20	21	16	37	21	31	29	21	27	26	13	23	285
Triage to BLS							1			1	1		3
Transport	61	47	70	66	54	72	75	60	63	73	50	57	748
Grand Total	91	82	118	129	96	127	123	101	117	126	89	104	1303

I would like to welcome Barbara Nichols as my new part time Administrative Assistant. Barbara has hit the ground running assisting the department with improvements in function and process for filing, billing and also outreach to the community for up to date information. The department also had another changeover in fulltime staff this year. I am proud to introduce Firefighter/EMT-B Ronan Mottor who started with the department in September. Ronan is a graduate of Easthampton High School in 2019 and is an active member of the Air Force Reserve at Westover Air Force Base and is a Tech School Squad Leader in charge of 15 troops. He also is currently enrolled in Greenfield Community College and is working towards his Fire Science degree.

We continued to recruit new call force members and our department closed out 2021 with 6 full time staff and 20 call force members which is an increase of 2 from 2020. A special congratulations and thank you to William Konieczny and Joseph Boisvert Jr. who moved up from our Junior Firefighter program upon their 18th birthday's in 2021 and for immediately signing up to attend and complete Hampshire County Fire Defense Association Basic 6 training program. I would also like to welcome and congratulate Jeremy Aaronson, Nathan Chavarie, Will Cutrone and Matthew Morin who also joined the call force in 2021 and completed the Hampshire County Fire Defense Basic 6 training and are now working on their driver training and pump operator certifications. I would also like to congratulate and welcome McKenzie Nichols and Tyler Pratts to the department who have been training hard with the department as Junior Firefighters in 2021 and will move into the probationary firefighter role upon their 18th Birthdays.

The department continued with bi-weekly in-house training including vehicle extrication, pump training, hose line deployment, SCBA and PPE donning and doffing along with numerous other required trainings. A special thank you to Lieutenant McKenna and Lieutenant Waskiewicz for continuing to provide professional training. Deputy Chief Briant and I continue to conduct numerous American Heart Association CPR/AED and First Aid courses for the department, schools and private groups and are working to establish the Town of Hadley as a HEART Safe Community. I would also like to thank our Lieutenant Waskiewicz and Lieutenant McKenna for their continuous work on maintaining our fleet of apparatus and equipment. Your attention to detail and always willing to answer the call if equipment breaks down is commendable and our community is a better place because of you.

I would also like to thank Carolyn Brennan our Town Administrator for spearheading the planning and scheduling the ribbon cutting ceremony for the new North Hadley Fire Station along with the new Hadley Senior



Center and Hadley Library. It was a beautiful day to have so many come out to share this great accomplishment of three new buildings in Hadley. It was a pleasure to have the Lieutenant Governor, Karyn Polito, ride in our Engine 4 along with Peter Ostroskey, Massachusetts State Fire Marshal and our Hadley Firefighters to the new North Station! And in true firefighter fashion our ribbon cutting was conducted with the JAWS of LIFE operated by the Lieutenant Governor cutting through a metal bar. The department will be scheduling additional open houses in 2022 to allow for residents to check out this beautiful state of the art structure which has been visited by numerous communities who are in the process of building fire stations.

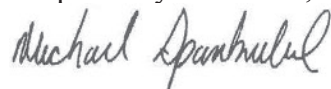
Again, a special thank you to Dr. McKenzie and Hopkins Academy Principal April Camuso, as Deputy Chief Briant and I continue the Public Safety 1 program with Hopkins Academy with two interns for the 2021-2022 school year. I am proud to have Senior, Flannery Fetler and Sophomore Tyler St. Hilaire as interns who are helping put together numerous outreach fire and life safety programs as well as working to complete their first responder certifications.

To the members of my department, especially my Deputy Chief Evan Briant, I again thank you for your commitment and dedication responding to calls for service at all hours of the day and night, sometimes interrupting your work and family time is truly commendable! I would also like to thank your families for allowing you to participate and take time which could be spent with husbands, wives, children and friends. To my family, (Jess, Gage and Sloane) thank you for your continued support and understanding for all the nights I come home late from the station and then run back out the door at all hours of the day and night.

In closing, I truly thank all of the residents of Hadley for your continued support and trust in the men and women who work hard to serve and protect you. As the Fire Chief appointed by the Select Board under MGL Chapter 48 section 42, it is my responsibility; "to provide the Town of Hadley with adequate Fire Protection for the protection of life and property and to report to the Select Board from time to time on the condition and recommendations thereon relating to the departments operation". It is my recommendation that the Town support the next phase of my plan for hiring additional full time staffing to provide for 24-hour, full time fire service coverage to improve response times and to respond with an appropriate crew to initiate a fire attack. I look forward to continuing to serve as your Fire Chief and I again I ask that if you ever have any questions, concerns or require assistance to not hesitate to call. It is my hope that you will contact us if you have any fire safety related questions or if you simply need assistance changing batteries in or installing new working Smoke and Carbon monoxide detectors or Lock Boxes. Please check out our Facebook Page and the Town Website for department information and links to additional fire prevention information.

**LET US NEVER FORGET 9-11-01 AND THE ALL FIRE DEPARTMENT LINE OF DUTY DEATHS
&
SMOKE & CARBON MONOXIDE DETECTORS SAVE LIVES SO WHEN YOUR CLOCKS CHANGE,
CHANGE YOUR DETECTORS BATTERIES**

Respectfully submitted,



Michael H. Spanknebel
Fire Chief

POLICE DEPARTMENT

As we all know, 2020 was a year that we were anxious to put behind us. Unfortunately, 2021 had its fair share of ups and downs also. The pandemic continued to affect how we all live and work and it was the same for your officers and dispatchers. As with many other agencies, we had to contend with significant staffing shortages due to positive cases of Covid, as well as close contacts that we had to monitor. We can't just close the doors here, so we had to be extra careful when it comes to slowing the spread and keeping people safe, healthy, and at work.

Just like in 2020, your officers, dispatchers, and support staff took on other roles to help bring a sense of normalcy back to our community. We continued to help the Senior Center with meal deliveries throughout the year and again collaborated with the Fire Department, Park and Rec, and the Hadley PTO to put on Trunk or Treat and other holiday events for our community.

These are the kinds of things that make me proud to call myself a member of this agency. This Town has a group of people who work here who truly care about the wellbeing of this community.

Unfortunately, Covid was not the only reason we had staffing shortages this year. We had two officers leave our agency to either work in the private sector or go to another agency. We replaced one vacancy with Ethan Krauss, and he began the full-time police academy near the end of 2021 and is due to graduate in April of 2022. We also added to our Special Police Officer ranks with the hires of James Ryan, Briana Yusko, and Alex Lavigne. They all are either off training and working the road or have nearly completed their training. And we promoted two Acting Sergeant's so that we can ensure that we have more supervision on patrol. Officers Thomas Douglas and Rylan Baronas were both promoted to this position at the end of 2021. They have performed in an exemplary fashion.

Lieutenant Mitchell Kuc continues to manage the operations and administration of our entire department and is taking the lead on Accreditation. Detective/Sergeant Green continues to supervise the 3pm-11pm and investigations, and Sgt. Michael Romano continued in his role as the day shift and School Resource supervisor. Detective Joel Kupeyan completed numerous investigations, all while covering various patrol shifts, and managing our annual training and brought still brought 35 cases forward for criminal charges.

We were also lucky enough to be able to continue our K9 program with remaining funds from our original grant and with fund raising. Officer Jacob Marini and K9 Fitzgerald "Fitz"

completed two rigorous training courses totaling 25 weeks. This will certify Officer Marini and Fitz for patrol/search and narcotics use. They have already assisted in searches for lost or missing people since their completion.

Dispatch Supervisor Meghan Cahill continues to oversee the day-to-day operation of Police, Fire, and EMS dispatch, manages the department schedule, grants, and quality control to name a few. She has worked with our grant writer to ensure that our Communication Center continues to be awarded several thousand dollars in State grant money to improve the processes, protocols, and equipment. She created an updated run card system to further reduce liability in our Communications Center and assisted in a grant process to update all the phone systems not only in the public safety complex, but also in DPW and Senior Center.

Dispatcher Megan Healey joined Dispatchers Daniel Thibault, Elizabeth Niedziela, and Karlee Hamelin as full-time dispatchers and we also hired part time Dispatchers Melissa Ciejka and Daniella Romeo at the end of 2021.

Once again in 2021, we were fortunate that our town residents approved articles at town meeting that will allow for us to grow and improve our department, and we are all extremely grateful.

This year, with the approval of the Finance Committee, the Treasurer, the Town Administrator, and the Select Board, we presented a plan to begin leasing cruisers because Capital funding was scarce. This will be a significant cost savings up front (when it is needed most), and we will be reevaluating this process each year with all the Boards. We were approved for the replacement of all computer equipment which we cannot obtain via the State 911 grant, and we are appreciative of the continuous support from our residents.

In 2021, we maintained 13 total cruisers in our fleet, and the fleet is divided in to three divisions: Patrol, Administration, and Utility.

The patrol fleet consists of 7 marked cruisers:

Cruiser 30-2017 Ford Explorer

Cruiser 33-2021 Ford Explorer (Gas/Electric Hybrid)

Cruiser 34-2020 Ford Explorer

Cruiser 35-2017 Ford Explorer

Cruiser 37-2020 Ford Explorer

Cruiser 38-2020 Ford Explorer (Gas/Electric Hybrid)

Cruiser 39-2015 Ford Explorer (K9)

Admin cruisers are driven by detectives and supervisors.

Cruiser 29-2019 Ford Explorer

Cruiser 41-2014 Ford Explorer

Cruiser 42-2016 Ford Explorer (paid for by state grant)

Utility cruisers are some of our oldest cruisers that were decommissioned from day-to-day use.

They are used for construction details, officers attending training, and other non-patrol related functions. Using vehicles in this capacity keeps mileage and excessive wear off cruisers in the patrol fleet, extending their use. Cruiser 32 was transferred to Utility from the patrol division following nine years of patrol service, and cruiser 40 was decommissioned after 10 years of police service, six years following its decommission from service from the UMass Police.

Cruiser 40 came to us with minor mechanical issues in 2016, and was ultimately decommissioned in 2021 as a result of rust that would have cost significantly more than its value to repair.

Cruiser 31- 2009 Ford Crown Victoria (Purchased from UMass Surplus)

Cruiser 32-2013 Ford Explorer

Cruiser 36- 2012 Ford Explorer

Our statistics for 2021 are as follows:

17,150 Calls for service (from 14,151 in 2020). These include calls coming into our dispatch center for assistance in which the police, fire department/ambulance are dispatched and initiated calls like traffic stops, property checks, and all fire services.

446 Reports Taken. These can include anything from disturbances to something out of the ordinary that the officer simply wants to document for future reference or at citizen request. They are also crimes where a suspect is not immediately apparent.

310 Crash Reports. Any crash that occurs on a public way and/or the damage from such a crash is estimated to be over \$1,000 is documented in this manner.

383 Arrests or Criminal Charges. These include actual “custody” arrests and criminal charges which are filed if the suspect is unable to be taken into immediate custody. This was a record high for our agency.

1499 Traffic citations issued. This includes both written warnings and civil citations where a fine is attached.

As always, I want to thank Mike Spanknebel, Anne McKenzie, Carolyn Brennan, Chris Okafor, the Select Board and Finance Committee, and all who work in Town Hall and other town departments/boards for all that they do to help us continue to move forward. Their partnership and collaboration are very important to our success.

We have already achieved many of the goals set forth in the Police Reform bill and the POST Commission. Our agency is in the self-assessment phase of the Accreditation process and are working toward that goal. Accreditation is the pinnacle of policing standards and best practices. We look forward to meeting the challenges this will bring and I have every confidence that this agency will exceed the expectations set forth by the Commission.

Respectfully,

Michael A. Mason
Chief of Police

PUBLIC WORKS

The mission of the Department of Public Works is to provide safe, efficient, and effective operation of Town services, as well as efficient maintenance, repair, and capital improvement of the Town's infrastructure. The Department of Public Works provides the essentials of daily living to all residents and businesses of Hadley, which include the distribution of safe, clean drinking water, the maintenance of Town roads, sidewalks, sewer and storm drainage infrastructures, the collection and treatment of wastewater, the maintenance and care of public shade trees located in Town rights-of-way (TROW), building maintenance and cemetery maintenance. The Department is also responsible for the care and maintenance of public facilities.

The Department of Public Works consists of: Administration, Highway & Vehicle Maintenance, Building Maintenance, Cemetery, Water and Sewer.

Administration

The DPW Administrative staff are responsible for budgeting, planning, construction, maintenance and overall management of the entire scope of services provided to the citizens and businesses of Hadley. They provide effective leadership and support, working to maximize resources while maintaining operating and capital budgets. The success of the Department could not occur without the talent and commitment that exists within its workforce, along with the support and guidance of the Select Board, Town Administrator and the cooperation that exists between all Town departments.

Highway & Vehicle Maintenance Division

- Chapter 90 road work
- North Lane Speed Tables
- Replaced 1997 Ford F350 pickup truck with 2022 utility truck
- New 1.5-ton roller and trailer
- Hot Mix Asphalt – Mill Valley Road (South Maple Street to Amherst), Spruce Hill Road
- Public Shade Trees – Removed several rotted, diseased trees
- Stormwater & MS4 Program Annual Reports
- Agricultural Ditch Maintenance and rip rap – various locations
- Town wide road striping
- Maintenance of Hadley Commons and Parks
- Replaced 60" culvert on Mill Valley Road
- Installed Drainage on Huntington Road
- Repairs and landscaping at the Dike
- Pothole repairs – Town wide
- Jedediah Johansmeyer acquired his CDL in 2021

Building Maintenance & Cemetery Division

- Town wide maintenance of all municipal buildings
- Cemetery and Grounds maintenance

Water Division

- Pumped 227,941,024 gallons of water in 2021
- 482 Backflow tests and 5 surveys completed
- Wade Vandoloski acquired his CDL in 2021
- Replaced 2001 dump truck with 2021 F550 dump truck
- Eight new water applications,
- All water meters were read four times in 2021
- Flushed with new updated unidirectional flushing program engineered by Tata Howard

Wastewater Division

- A section of North Maple (from Laurana Lane to the southern end of Venture Way) and three sections of pipe on River Drive were relined with Cured in Place pipe
- The annual Grease Trap Inspection Program continues to provide benefits by eliminating grease, fats, and oils from entering the collection system and helping to avoid costly maintenance/pipe repair
- 1,152,000 gallons of sludge were shipped by Wall Trucking to the Lowell WWTP for dewatering and incineration
- The Wastewater Treatment plant received 131 million gallons to be treated, and took in 336,548 gallons of septic waste
- There are 1036 sewer users on the system
- Peter Clough acquired his CDL 2021

Personnel Changes

- Jeffrey Askew joined us in January 2021
- Devon Glynn joined us in January 2021
- Stacy Sullivan joined us in April 2021
- Jennifer Stuart joined us in October 2021
- Jessica Perron resigned

The Department would like to thank the residents of Hadley, the Select Board, and the Town Administrator for their support.

Respectfully submitted,
Department of Public Works

SCHOOLS

We are pleased to submit this Annual Report from the Superintendent and the Hadley School Committee for the Hadley Public Schools. We continue to appreciate the importance the residents of Hadley place on stewardship and community. Hadley is a place where people care for one another, contribute to the well-being of their neighbors, and support their public services. Once again this year, our district continues to receive generous donations from Hadley Mothers' Club, Hadley PTO, Hopkins Board of Trustees, the Edward Hopkins Foundation, and our Athletic and Music Booster Clubs. Our parents continue to support our schools by serving on school councils and volunteering to assist with various programs and activities. These individuals and groups, through their sustained, collaborative, and coordinated efforts have contributed to our district success.

Over the last several years we have expanded our course offerings, enriched our curriculum, increased our professional development offerings, and diversified extra-curricular opportunities for students – and, we are far from finished.

We have seen a return on our investments. Our district is attracting and retaining more students. In 2013-14, 76 students attended Hadley Public Schools through interdistrict school choice. On October 1, 2022, the district had 110 representing a 31% increase from FY14. The number of students choosing out of Hadley is at its lowest in ten years (42 students). Students and families who choose Hadley express a high degree of satisfaction. The following email from a school choice family confirms this fact.

"I just wanted to thank you and your entire staff for all being so kind, caring and for welcoming our family into HES with so much warmth. Our children are all really enjoying HES, from their wonderful teachers, nice classrooms, fun and engaging specials, the beautiful school, the friends they are making and just the overall excitement of the school and focus on learning and having fun.

We are all so happy at HES and love that every night at dinner our children have great stories to share. It feels good to be confident in our decision to come to HES and know that our children are learning great things and being well taken care of."

We continue to expand and enhance opportunities for relevant, engaging, and deep learning for all students. Hopkins Academy history students organized a "First Nations" presentation at the Hadley Public Library in the fall. We received this feedback from the town Diversity, Equity, and Inclusion Committee:

"The Hadley Committee for Diversity, Equity, and Inclusion would like to thank Mr. Burns (HA History teacher) for the outstanding "First Nations" presentation at the Hadley Library on November 9th. The library tables were filled with informative and decorative work by your history students. The presentation, led by your students, reflected a level of engagement with complex questions that went far beyond facts and figures.

Hopkins Academy is lucky to have a teacher like you who is willing to approach difficult topics, making them accessible without oversimplifying them."

We have increased our commitment to fostering learning and working environments that value diversity, equity, and inclusion (DEI). Our school councils have jointly developed an action plan to evaluate practices, policies, and programs in order to ensure that conditions at both schools promote DEI.

Hopkins Academy was designated a "Pathways School" in 2020. Students can pursue pathways in Early College High School, and career pathways in Business and Finance and Life and

Environmental Science. Students have opportunities to earn college credits at no cost and participate in internships in career fields that interest them. In 2022, Hopkins received grant funding to develop a Future Educators Pathway.

This school year also posed significant challenges. In order to keep our staff and students healthy and safe, we implemented a district-wide weekly COVID-19 testing program. Any staff or student who desired a PCR test was able to receive one at no cost. We would not have been able to do this without the incredible work of our school nurses and without the assistance of Hadley parents (and nurses), Allison Willette, Robin Cycz, Kara Wade, and Lee Ann Cook. Recovering from a pandemic has involved significant investments in social and emotional supports. In 2021 second grade teacher, Michelle Wojtowicz, took on the role of Social-Emotional Learning (SEL) and Tiered Support Coach for the district. The district received a \$69,000 grant to expand and enhance our SEL supports. Ms. Wojtowicz is leading this important work that will benefit all students. Our School Committee, Hadley Education Association, staff, administrators, students, and families stepped up to the task of navigating school post-pandemic. It was not always easy, but we faced challenges together; and, I would like to believe that we have grown stronger as a community as a result.

We would like to end by personally thanking all of our staff, our administrators, administrative support staff, custodial staff, and our food service staff. I would like to extend a special thank you to veteran faculty member Erik Sudnick, who assumed the role of interim principal of Hopkins for four months. Lastly, we would like to thank the residents of Hadley for your ongoing support of our schools.

Respectfully Submitted,

Anne S. McKenzie, Ed.D
Superintendent of Schools, Hadley Public Schools
Pronouns: She/Her/Hers

HADLEY PUBLIC LIBRARY TRUSTEES

In September 2021, still blissfully unaware of the COVID Omicron variant which would soon upend the world again, the town celebrated the official ribbon cutting of the new Hadley Public Library along with that of both the new Senior Center and the new Fire Department North Station. For the Trustees and library staff, this was a culmination of seven years of hard work, begun in 2014 with a vision of bringing a new library to the town. That day was made possible through the tremendous partnership of the staff, the Trustees, our municipal employees, the Massachusetts Board of Library Commissioners (MBLC), and the residents of Hadley. Special thanks go out to the Library Building Committee, the Capital Campaign Committee, the Friends of the Hadley Public Library, individual and corporate donors, and former Trustees who worked in the trenches to get the library completed during this lengthy process.



Although the library is open, programs are running, and both visits and circulation are up (despite the continuing pandemic conditions), the work on the building is not yet complete. Continuing with the goal of a sustainable building, the Trustees are working on adding a solar array to generate power onsite as well as an electric vehicle charging station in the parking lot. A new fence to enclose the Children's Garden is expected this spring, enhancing the outdoor programming opportunities. The Trustees also continue to support the Director and staff as they continue to welcome the public into this new space and adapt to meet the growing needs of the community.

Not since 1902 has Hadley celebrated the opening of a new library. We hope the library you visit today will similarly stand the test of time and be featured in a Town Report of 2122.

Respectfully Submitted,

Alison Donta-Venman, Chair
On behalf of the Library Trustees

Meghan Campbell
Maureen Devine
Jessica Kem
David Moskin
Alan Weinberg

HADLEY PUBLIC LIBRARY

2021 was an unusual and exciting year for library services in Hadley. After providing curbside service and remote reference by phone and email while all town buildings were closed due to the pandemic, the new Hadley Public Library was finally opened to the public in June of 2021. The new facility offers greater collection space, meeting rooms, expanded internet and computer access and many new opportunities for the growth of our collections as well as innovative programming.

In spite of the ongoing Covid-19 pandemic, the last six months of 2021 saw dramatic growth in the use of library services, both in terms of patron visits and number of items circulated. 46,000 physical items were circulated while increased interest in electronic items like e-books and video streaming contributed to close to 20,000 circulations for a total of more than 65,000 items borrowed. Library staff worked diligently to make sure that our collections are up-to-date and relevant. At the end of Fiscal Year 2020 the Goodwin's collections included 21,573 books, 4,688 DVDs, and 2,124 audio items (audio books and music CDs). Our continued membership in C/WMARS and Massachusetts Library System brought thousands of items owned by other libraries to Hadley patrons through interlibrary loan as well as providing local access to tens of thousands of items such as e-books and downloadable audio. The library continues to provide free access to electronic and streaming materials through Overdrive and Kanopy, as well as genealogical research tools through our subscriptions to Ancestry and HeritageQuest.

Our library staff provided professional, friendly service to all who used the Hadley Public Library in 2021. Our staff is Assistant Director Susan Brown, Children's Services Librarian Luna Greenwood, Circulation Assistant Karen Kowles, and Youth Services Coordinator Audris Wayton.

"Our Community, Our Library"

Our new nearly 12,000 square foot building features large and small community meeting rooms that can be utilized outside of the library's hours of operation, a dedicated teen room, enclosed children's room, local history room, and a beautiful light-filled adult reading room. With these improved spaces we are now able to provide not only a greater variety of programming, but also the space for community events and meetings of all kinds, making the library a center of activity for all ages.

Programming for children and teens continues to be a primary focus of our services. Along with weekly programs like Story Time our children's program holds a great variety of special events throughout the year. From crafts, to coding, to puppet shows, to games and book clubs our youth programming will continue to be at the heart of what we do at the library. In the Spring of 2021 we hope to complete work on the outdoor Story Garden for children's activities and other gatherings.

As with our youth programming we expect to offer a growing assortment of programs and events for adults. Our popular monthly book club led by Susan Brown will continue to grow in popularity. Luna Greenwood's weekly Ukulele Jam will have space to stretch out. And our current subscription to the Kanopy film streaming service which includes screening rights will allow us to publicly screen films on a regular basis.

Our dedicated Friends of the Library now have the space in our new building to hold their ongoing book and media sale and to organize events. The Friends meet monthly and provide financial support to library programming as well as assistance with publicizing library news and events. We hope to continue to grow the Friends group and are always looking for new members. Visit <https://www.friendsofhadleylibrary.com/> for more information.

The library's capital campaign continues to solicit donations to the Hadley Library Fund, including substantial gifts in 2021 from Thomas Giles, PeoplesBank, Jack Czajkowski and Claire Carlson, John Kowalski and Jamison Hedin, Janice Jorgensen, and the late James Freeman. To date the campaign has exceeded its original goal of raising \$300,000 dollars in contributions and continues its work to offset the cost of constructing and outfitting the new library. Many thanks to Courtney Afonso, David Moskin, Alison Donta-Venman, Maureen Devine, Jo-Ann Konieczny, and Alan Weinberg for their efforts.

Thank you

I would like to thank the many volunteers who have given so generously of their time on behalf of Hadley's public library over the past year. As ever, I am grateful to the Friends of the Goodwin Memorial Library led by Jo-Ann Konieczny, Marilyn Brown, Rose Weinberg, Dottie Barnes, and Linda Meehan.

Many individual volunteers, including Marilyn Brown, Joyce Hahn, Miriam Whitney, Carol Norton, Lynne Latham, Lynn Goodrow, Joanne Gregoire, Grant Donta-Venman and others gave freely of their time throughout the year to maintain our collections – my colleagues and I thank them for all that they do. The Goodwin's volunteer gardeners were active this Summer with planting shrubs and maintaining the flower beds around the both the old and new libraries. The skill and care with which these wonderful volunteers go about their work is evident for all to see. I would like to thank these community members for their dedication and hard work.

I would like to express my gratitude to all of my colleagues in other town departments for their willingness to collaborate for the benefit of Hadley as a whole. Our new Town Administrator Carolyn Brennan has shown real leadership, is a great sounding board, and is always ready with some good advice. Jennifer Sanders James helps us in so many ways that she is almost a sixth member of the library staff. Linda Sanderson, Joan Zuzgo, and Deborah Radway were always there to consult on matters related to finances and human resources. Gary Berg and the crew of the Highway Department kept our building, parking lot and walkways in great shape throughout the year.

As always, thank you to the many teachers and administrators in the Hadley schools with whom we often find areas of collaboration to benefit Hadley students and families. We hope to work closely with Hadley's schools in coming years to provide resources and a safe place of study and independence for our town's young learners. As always, many thanks to our counterparts in the libraries of Hopkins Academy and Hadley Elementary.

As ever, I am thankful for the farsighted and tenacious leadership provided by our Trustees, Alison Donta-Venman, David Moskin, Maureen Devine, Meghan Campbell, Alan Weinberg. Our newest Trustee is Jessica Kem who replaces outgoing Trustee Chair Jo-Ann Konieczny who,

having served for a dozen years with great dedication, has become the new President of the Friends of the Library.

To all of the residents of Hadley I would like to express my appreciation for the support that the library receives year after year. I hope that you will always find what you are looking for here. The Hadley Public Library is your community library.

Finally, I would like to thank the staff of the Hadley Public Library – Susan Brown, Luna Greenwood, Karen Kowles, Audris Wayton – for their skill, their dedication, and the welcoming presence that they provide to our patrons. It is a pleasure to work beside them.

Respectfully submitted,

A handwritten signature in purple ink, appearing to read 'Patrick Borezo', with a stylized flourish at the end.

Patrick Borezo
Library Director

COUNCIL ON AGING

The Hadley Council on Aging, housed in the Hadley Senior Center building that was completed in 2020, works to improve the quality of life for residents over 60 and support the town infrastructure that enables aging in place. In addition to direct services and programming, COA staff maintain a strong literacy of local resources and frequently make referrals. The COA responds to national and local issues facing residents over sixty, including the COVID-19 pandemic. The COA staff plans and executes a wide variety of educational, cultural, and health-based classes as well as events and ongoing regular activities. It provides outreach services that connect residents with various public benefits and SHINE counseling. It coordinates delivered lunches, M-F.

Staff members include Hayley Wood, Director (who joined the staff in October 2019), Violet Suska, Programs Coordinator (2017), Lauren Hannigan, Outreach and Transportation Coordinator (2018), Mark Glowatsky, Driver (2021), and Tim Huber, Substitute Driver (2021). Hayley Wood and Violet Suska are the only full-time staff members working 40 and 35 hours a week, respectively. Lauren Hannigan works 25 hours a week, and Mark Glowatsky works 12 hours a week.

The **HCOA Board** is comprised of seven members: Rosalie Weinberg, Chair, Marguerite Wilson, Vice Chair, David Storey, Treasurer, Bruce Brewer, Secretary, Elizabeth Faulkner, Glenn Clark, and Linda LaDuc. Jane Nevinsmith attends board meetings as an Advisory Member, in her capacity as President of the Friends of the Hadley COA and Select Board liaison.

There are currently 33 active **volunteers** who work the reception desk, prepare and deliver lunches, organize monthly food delivery programs, provide transportation to out of town and off-route medical appointments, and help people with computer issues. Volunteers have always been an important part of the Senior Center community and are relied upon for daily operation.

Age- and Dementia-Friendly Hadley: In April 2021 the COA formed an Age- and Dementia-Friendly Hadley working group comprised of older adult community members, COA board members, and staff (the invitation to join this group continues to be open). The group applied to the AARP for formal designation as an Age-Friendly community and officially joined the Age-Friendly MA network in September 2021. Hadley is assisted by the Pioneer Valley Planning Commission; their help is funded by a grant they have from the Tufts Health Plan Foundation. Monthly meetings focus on specific sectors of the town (i.e. housing, outdoor spaces, faith, etc.). Special invitees as well as the working group are creating an action plan that will be implemented with the help of volunteers and allies.

COVID-19 Efforts: In February 2021 the first COVID-19 vaccines were made available to the public. COA staff helped people without access to the internet find and book appointments and regularly communicated frequent changes to clinic sites as well as the 211 help number that the state made available for people without internet access to make appointments. The Senior Center hosted three vaccine clinics in 2021 and started twice-weekly COVID rapid testing in partnership with the Board of Health. The COA closed to the public temporarily in 2021 (Jan-March), then

reopened but maintained low class maximums and thoughtfully-spaced (in terms of timing and space) programs to minimize crowding.

Budget: The FY22 Town operating budget was \$124,641 supplemented by a grant from the Executive Office of Elder Affairs for \$16,668 (\$ 141,309 combined).

Grants: For calendar year 2021, the HCOA received matching grant of \$7,539 by the Pioneer Valley Transit Authority (half of the cost of the van program that was estimated for that year).

Communications: The HCOA prints, mails, emails, and makes available on its website a multipage, bimonthly newsletter that is designed by Violet Suska. It maintains a website and regularly utilizes Hadley Media to create timely public service announcement slides and videos. Emailed updates about scheduled events, activities, and relevant local information about COVID-19 are sent weekly, and occasional postcards about particularly important issues are mailed (in 2021 communications regarding COVID-19 vaccines were regularly sent in various ways). Robocalls to everyone in town over 60 are used infrequently for important, community-wide information.

Transportation: The Hadley COA uses a town-owned, 12-passenger, wheelchair-lift van and a Subaru Outback to transport seniors and deliver meals. In 2021 the van system ran Mondays, Wednesdays, and Fridays, from 9:00 AM-1:00 PM. Volunteers provide rides to out of town medical appointments.

AARP Tax-Aide Program: AARP volunteers completed 161 tax returns for people from all over the region; the Hadley Senior Center served as a regional hub and developed a contact-free protocol.

Statistics for 2021:

Van & car rides: 136

Outreach services: 1,640 interactions (with duplicated participants; i.e. some people served more than once)

Office Visits: 197; Home Visits: 19 home visits (not including lunch delivery); Outreach phone calls: 968

Food Distribution: Lunches (congregate meals and delivered meals): 2,899; Brown Bag Distribution (monthly): 216 bags distributed (28 households); Senior Mobile Nutrition Distribution: Jan.-Dec. distribution, 6 households served (50-70 lbs. of food per household)

Programs/Activities (in-person and Zoom combined): 644 unduplicated participants; 13,256 duplicated sign-ins for various activities, classes, and events

Foot care clinic: 281 appointments Town Nurse appointments: 23

SHINE appointments: 69 Volunteer hours: 4,352 hours worked by 49 individual volunteers

Number of COVID-tests administered in 2021: 305 (testing started November 5, 2021)

PARK AND RECREATION

The Hadley Park and Recreation Department is pleased to submit their annual report for the year of 2021. We strive to offer programs that enhance the quality of life of both children and adults in the Town of Hadley and surrounding areas. Park and Recreation is a valuable contributor to the quality of life of our town's citizens and development of Hadley as a whole. With one Director and three volunteer elected Commissioners, we are able to provide programs and activities that enrich the lives of our town's residents.

During the winter months, we had 18 participants in the Ski program with Berkshire East. Participants met at the site and shared a cabana each Wednesday for lessons, skiing, and snowboarding, and despite cancelling the Youth Basketball season, we still provided a 4-week skills camp for our community.

Spring brought a successful T-Ball, Cal Ripken Baseball, and Amherst-Hadley Softball League seasons. Due to Covid concerns, the Easter event was different this year. We were happy to support the Hadley Fire Department in their Easter Bunny parade route as a great alternative with the restrictions in place.

In preparation for the soccer season, we worked with Challenger Sports in providing soccer clinics, followed by a successful youth soccer season. Congratulations to Coach John Fillio and our Girls D3 12U Champions.

Challenges with staffing the Park and Recreation Director position led to Park and Recreation Commissioner Jim Shea volunteering to oversee responsibilities of the position early in the year. He worked through continuing challenges until Greg LaSage was hired as the new Park and Recreation Director and began work in October. Greg has a Master's Degree in Sports Administration and has owned and operated sports related businesses in Colorado and Texas as well as serving as General Manager and Program Director of a 7-field sports complex. Greg's goal in accepting the position was to improve existing programs and aggressively implement new programs.

Park and Recreation worked with the Hadley Police Department in the promotion and set-up of the annual Trunk or Treat event. The department was represented on-site passing out candy to vehicles as they drove through the safety complex for the event. We also conducted an online "Virtual Costume Contest" through social media. Participants posted photos on our Facebook page and winners received gift bags supplied by our department.

November saw the start of the new "Fit for the Holidays Fitness Challenge". Participants filled out online tracking forms and submitted results after a 4-week period. All participants were entered into a drawing and winners received gift bags from our department.

The Park and Recreation Department had a busy December, with numerous holiday events, Youth Basketball registration and team practices, Men's basketball, and the start of the new Pickleball program and offering Women's Basketball. Over 80 Youth league participants and coaches were invited and many attended the Frontier League players and coach's clinics. The

department worked with Hadley Police Department in organizing and conducting the “The Festival of Lights Contest”. We also worked with The Hadley Fire Department in our annual Santa events, including promotion of Sant’s route through town leading up to the Park and Recreation hosted “Lunch with Santa” at Hadley Elementary School. Participants were entertained by various activities and arts and crafts to accompany pictures with Santa and Mrs. Clause in front of a back drop provided by Hadley Elementary School. We are very thankful to our volunteers from the Girl Scouts, led by Mara Breen, and some wonderful Key Club members that helped out with the activities. In addition to December events, planning and set up began for more Winter activities and the new Ice Rink to be provided by Park and Recreation, Hadley Fire Department, and community support, with many materials provided by The Home Depot.

Community communication was a focus when the new director got started, as he more than doubled the email addresses in our database. Social media interactions and engagement increased drastically, our town web site was greatly improved, and December saw the first installment of the “Park and Recreation Bulletin”.

Through the tireless effort of our commissioners, Jim Shea, Steve Higgins, and Diane Kieras-Ciolkos, the Hadley Fire Department, Hadley Police Department, the Hadley Select Board, and volunteers in our community, the Park and Recreation Department has been able to help provide our community with activities and events to help enrich the lives of the members of our community.

Please continue to look for us on:

Town of Hadley: <https://www.hadleyma.org/park-recreation>

Facebook: <https://www.facebook.com/Hadleyparkandrec>

Instagram: <https://www.instagram.com/hadleyparkandrec/>

Respectfully Submitted,
Greg LaSage
Park and Recreation Director

HADLEY MEDIA

Hadley Media was active in the past year with 206 videos posted to our YouTube page, in addition to our usual 24 hours of television programming on channel 191.

Highlights include a monthly program called Hadley Matters which is produced by the Council on Aging and features Sharon Howard interviewing local officials about the work they conduct on behalf of Hadley. The Council on Aging is also quick to work with Hadley Media to push messaging of importance to our elderly population, such as van transportation, covid testing, closures, the veteran and senior tax write off program, and promotion of upcoming events. The Council on Aging hosted a fascinating lecture by Mary Thayer on the photographer Clifton Johnson which we were able to videotape and share with the public.

Hadley Media also presented a holiday concert for the Senior Center on the solstice which was well received and can likewise be viewed on our YouTube channel.

Other highlights of the year include an interview with Stanley Fil on the occasion of his 100th birthday, and parade held for Helen Baj's 100th birthday. We were also pleased to share "Another Bloomsday Celebration", the annual fundraiser for The Literacy Project, which features Celtic music and readings from James Joyce. We also taped the Valley Winds performance at the Academy of Music.

We worked closely with the Hadley Public Library to provide coverage of special programs, such as a presentation on the murals of John Gnatek, an introduction to care and feeding of Chameleons and a celebration of Haiku called Prompting the Fledgling.

Hopkins Academy students provided content to our channel in the form of a series of Ted Talks, as well as a talk at the library called "First Nations: Indigenous Peoples Day presentation".

We are also grateful for the volunteers who were able to tape some of the Hopkins Academy sporting events. We provide free training and use of our gear for local productions.

Hadley Media is also part of the Western Mass Distribution Network. We share programs with other cable access providers and help with regional events, such as First Night in Northampton, and the Crowd Source Cinema in which producers from all over western Massachusetts recreate well known films. This year, we provided original music for Jurassic Park. We have also coordinated with Focus Springfield to share performances from a jazz concert series.

We are grateful to the Friends of Lake Warner for providing us a number of fascinating video presentations on Lake Warner watershed. Likewise, CISA shared their "Field Notes" with us and we thank them.

Other producers who helped us this year include Iris Y. Tang who shared Hadley World's Fair, and Ron Nestor who interviewed a homeless veteran. Special recognition goes to Catalina Arrubla of the Hadley Cultural Council for working with us to promote culture in Hadley.

We covered a greater variety of municipal meetings than ever before. We are grateful to the committees for helping us share their meetings with the public. One silver lining to covid was that we were able to share zoom meetings much easier than the usual method and as we transition from remote meetings, it will be more important than ever for individual committees to coordinate with us if we are to continue sharing those meetings.

Respectfully,
Drew Hutchison
Director

BOARDS AND COMMITTEES

PLANNING BOARD

To the Citizens of the Town of Hadley:

The Planning Board has continued to conduct meeting via Zoom throughout 2021. One item about Zoom meetings: public attendance has noticeably increased, probably due to convenience. Note: this is a comment by many Town and City Boards throughout Mass.

As of the writing of this report, the State has continued the Zoom meetings to July 15, 2022.

A number of Zone Bylaw amendments were passed in 2021: incorporating definitions into a single section; amending parking requirements in the Industrial Zone; amending the Inclusionary Zone section to allow payments in lieu and simplifying permitting for RV's along the Connecticut River. The Board continues to work on amendments to the Zone Bylaw and Planning Board Regulations, to refine them as necessary.

There were fewer applications for projects in 2021, as compared to prior years. Several were for Accessory Apartments, one was for a Marijuana Dispensary, and one was for a Storage Facility; all were approved.

The Planning Board continues to utilize the contract planning services of the Pioneer Valley Planning Commission (PVPC) for zoning consultation.

As in past reports the Planning Board would like to thank John Harrison and HPAT for their continuing, thorough coverage of the Planning Board meetings, which are also available on YouTube (including past several years) for anyone interested.

Respectfully submitted:

James J. Maksimoski - Chair

Mark Dunn

Michael Sarsynski

Joseph F. Zgrodnik

William E. Dwyer, Jr.- Clerk

CONSERVATION

The Conservation Commission meets the second Tuesday of each month; at the September 14th, 2021, meeting, it was voted to move the meeting time from 7:00 PM to an earlier time at 6:30 PM. Due to the Coronavirus epidemic and Governor's emergency restrictions, we conducted business by Zoom for the first half of the year; in-person meetings were not resumed until July 13th. When conducted in-person, we met (with masks) in the dining room of the Senior Center at 46 Middle St. Between these two methods, we were able to successfully hold 17 Public Meetings/Hearings in total.

In July, the board was reorganized to a 5 members board, leading to the departure of Chair Paulette Kuzdeba, commissioners Toni Lyn Morelli and James "Jim" Hafner, and staff member Janice Stone. We thank them for their years of dedicated service and experience in supporting the protection of our natural resources. This shift led to a lack of office presence from July to October; as a result, many calls and emails went unanswered, and we appreciate the patience of all who experienced these long wait-times. In response to this change, the Vice-Chair, Gary Pelissier, was appointed as Chair, and in September, a new board member was welcomed, Ray Mieczkowski, bringing the board to a full 5 members, and in October staff member Shyla Davis was hired.

In 2021, the Commission reviewed 10 Notices of Intent (NOI) and issued the corresponding Orders of Conditions (OOCs) for projects including the expansion of Rt. 9/Russell Street, a new climate-controlled storage facility (Ideal Movers) on South Maple Street, and enhanced trail connectivity between Amherst's Podick & Katherine Cole Conservation Areas with the newly established Food Bank Farm in Hadley on Shattuck Rd. 15 Requests for Determination of Applicability were submitted and reviewed. An additional responsibility befell the Conservation Commission in the form of issuing permits for campers/trailers/RVs in the River Front Area; a total of 29 campers went through permitting.

Several citizen complaints were lodged regarding such violations as un-permitted docks and stairways by the river and improper storage of materials/dumping of waste. The Commission authorized 4 emergency certifications for tree removal, beaver damage, and a failed septic system leach field. New Conservation Restrictions were placed on Bay Rd and on Chmura Rd. FEMA began the Levee Analysis and Mapping Procedure to evaluate the condition and future viability of the levee and general flood-related concerns.

Due to the pandemic, staffing shortages, and the onboarding process of new Commission/staff members, this last year was certainly abridged, and this report may not reflect all that was completed. Any member of the public may request to review documentation such as permits and/or their respective applications at any time in the office at Town Hall, room 207. The office is open on Tuesdays and Wednesdays, with a guaranteed physical presence from 11:00 AM to 1:00 PM on Tuesdays, and the email address and phone line have resumed regular upkeep.

Respectfully submitted and completed to the best of our knowledge,
Shyla Davis (Staff), Gary Pelissier (Chair), Edwin Matuszko (Commission Member and CPA liaison), Gordon Smith, Ray Mieczkowski, and Stephen Szymkowicz (Commission Members)

AGRICULTURAL COMMISSION

With 2021 continuing the COVID influenced path that started in 2020, much of the business conducted by the Agricultural Commission was conducted remotely. Even still, the Commission remained active and was able to finish a project that was in progress and address new initiatives. The Commission also welcomed a new member to the ranks in well-known Hadley farmer, Walter Czajkowski of Plainville Farm.

Business conducted and addressed by the Commission in 2021 included:

- The installation of the Right to Farm signs that the Commission worked to have put up over the past year and were approved in 2020. Thank you to the DPW for their assistance. There are signs entering town from Northampton, entering from Sunderland on Rt. 47, entering from South Hadley on Rt. 47, on Bay Rd. entering from Amherst and entering from North Amherst on Roosevelt St. by the junction with Knightly Rd.
- The creation and designation of Soils of Local Importance in partnership with the American Farmland Trust and the USDA-Natural Resource and Conservation Services. The Town was approached about a project that a retired state conservationist from the USDA-NRCS (Natural Resource and Conservation Services) was working on in partnership with the USDA-NRCS concerning land preservation opportunities. This project expands soils classified as important by adding a "locally important" category that expands eligibility beyond existing standards for landowners and farmers wishing to preserve land through state and federal programs - in essence providing more opportunity/options for those seeking to preserve land on soils that the USDA Soil maps may deem marginal at the moment but that still are crop producing parcels that meet state and federal regulation standards. This was mapped using GIS technology and the program was presented to the Select Board, who voted to approve the measure.
- Continued development of an agricultural resources document.
- The Commission was available to answer questions from farmers and residents alike concerning local agricultural policy. The Commission's opinion, expertise and opinion was called upon several times in the 2021 year.
- The addition of a new member - Walter Czajkowski of Plainville Farm - a well-respected farmer in town. Welcome Wally!

The Commission looks forward to further serving the residents of Hadley in the future.

Respectfully submitted,

Matthew Kushi, Chair, Agricultural Commission

Agricultural Commission Members

Gordon Cook
Allan Zuchowski
Michael Docter
Joseph Boisvert

Adam Goodman
Walter Czajkowski
William Handrich (Alt.)
Matthew Kushi

CEMETERY COMMITTEE



Old Hadley Cemetery

The Town of Hadley Cemetery Committee advises and assists the Cemetery Division of the Department of Public Works which operates and manages five historic town cemeteries dating back to the 17th century, including the Old Hadley, Hockanum, North Hadley, Russellville and Plainville Cemeteries.

In 2021, gravestone restoration work at the Old Hadley and Plainville Cemeteries was completed and the Cemetery Committee received Community Preservation Committee and town meeting approval for undertaking gravestone restoration work at the North Hadley and Russellville Cemeteries as well as approval for the Hockanum Cemetery Fence Replacement project. These projects are expected to be undertaken in 2022.

American flags were placed at veterans' graves for Memorial Day. The committee also handled several requests for historical/family information at the cemeteries.

The Cemetery Committee welcomed three new members in 2021: Kevin Grennan, Gerry Harvey, and Kate Kentfield.

Our thanks to Hadley Department of Public Works and Cemetery Division foreman Gary Berg who are responsible for the day-to-day job of operating and maintaining the town cemeteries.

We also deeply appreciate the support and interest of the Community Preservation Committee and the Hadley community in keeping our historic town cemeteries beautiful and respectful places for families and visitors.

Respectfully submitted,

Alan Weinberg	Chair and Old Hadley
Mary Thayer	Hockanum
Kevin Grennan	Plainville
Gerry Harvey	North Hadley

CLIMATE CHANGE COMMITTEE

While the Covid pandemic complicated regular meetings, we were able to meet both virtual and in person during 2021 and focus on the following objectives related to the mission of this committee:

1. Becoming a Green Community- Hadley is one of the last communities in Hampshire County to apply for Green Community status from MA Department of Energy Resources. In fact, 280 out of 351(80%) Massachusetts cities and towns have already been designated as Green Communities (GC) since that state program began years ago, serving communities that account for 87% of MA residents.

2. Plastic Bag Ban- Over the last few months we have worked to develop language for a plastic bag ban that will be on the warrant for the Spring 2022 Town Meeting. Given concerns about plastic waste and our mission to reduce the ecological footprint of our town, we researched what other area communities have done to reduce the use of single use bags. Member Bruce Brewer led our effort on this issue.

3. Composting- New town volunteer Recycling Coordinator Kathy Nelson and Jack Czajkowski were able to get a composting option in place for food scraps at the town transfer station for citizens who have a Hadley Transfer Station sticker. The intent is to reduce the amount of food going into the town waste stream.

4. Spring Clean Up Day- The First Annual Spring Clean Up Day was held on May 15, 2021. More than 20 citizens scoured the streets of Hadley and brought ~500 pounds of trash to the town transfer station. We are grateful to Tandem Bagels, Home Depot, and Solid Waste Solutions for their donations to make that day a success. Also, we are grateful to members of the Hadley Mothers' Club and the Friends of Lake Warner for their support. We are grateful to Susan Duncan and the 7th grade class at Hopkins Academy for painting eight signs that the Hadley DPW posted around to help reduce trash on town streets.

Committee Members-

Jack Czajkowski- Chair

Catalina Arrubla

Michael Docter

Susan Garrett

Marian Parker

Jane Nevinsmith- Select Board liaison

Kathy Nelson- Vice Chair

Bruce Brewer

Joanne Goding

Susi Moser

Ken Pollard

COMMUNITY PRESERVATION ACT COMMITTEE

This has been another active year for projects using funds from the Community Preservation fund. 2021 marked the 100th project funded through the CPA. Projects finished this year include the Niedbala APR, the restoration work at the Plainville and Old Hadley cemeteries, lighting at the Hadley Elementary School pavilion, the preservation of the round Hooker school window and some brackets to be displayed in the new library and the preservation of two 1740 maps of Hadley.

At the May 22, 2021, annual town meeting the following actions were approved.
\$3,000 for the committee administrative fund.

Article 1. \$25,000 for emergency rent

Article 2. \$60,000 for restoration work in the North Hadley Cemetery,
\$30,000 for restoration work in the Russellville Cemetery and
\$65,000 for replacing the Hockanum Cemetery fence

Article 20. \$5,500 for the Gralinski APR for 10.6 acres

Article 21. \$13,000 for the Handrich APR for 40.5 acres

Article 24. \$13,500 for repairing the clock on the First Congregational Church steeple

At the October 16, 2021, special town meeting the following actions were approved.

Article 8. \$6,200 for restoring John Gnatek's "Old Hadley, Mass." mural that is in the library

Article 9. \$3,100 for picnic tables at the Hadley Elementary School pavilion

Article 10. \$31,000 for additional repair work for the Town Hall columns

Article 11. \$75,000 for replacing windows at Golden Court

Article 12. \$100,000 for transferring funds to the Hadley Affordable Housing Trust

Longtime Community Preservation Committee member Paulette Kuzdeba finished her term in the summer. We are very grateful to Paulette for her dedication and expertise over the years. Edwin Matuszko became the representative of the Conservation Commission on the CPA Committee, switching from being an at-large member. The Select Board appointed Andy Morris-Friedman for the open at-large seat. We are very glad to have Andy back on the committee and welcome his knowledge of the CPA and his insights.

We received a record high amount from the state for their portion of Hadley's CPA fund! For FY 2022 the town has received \$289,881 for the state matching, last year the match was \$197,928. Hadley received a 100% match this year, one of only 21 towns or cities out of the 177 participating in the CPA that received 100%. The 100% match is due in large part to increased fees at the registry of deeds that support the state's portion of the CPA fund and because Hadley continues to set the town portion of the fund at the full 3% real estate tax surcharge. As of 12/31/2021 the Hadley CPA fund has a total of \$2,515,393.37 available for projects.

If you would like to learn more about Hadley's CPA fund and what the funds have been spent on in the past, or have ideas for future projects, please visit the Community Preservation Committee webpage at hadleyma.org.

We appreciate Hadley's willingness to support the CPA. And we appreciate those that apply to use the funds to benefit Hadley by preserving open space, historic buildings, cemeteries and objects, and improve the housing resources and outdoor recreational opportunities in town.

Respectfully submitted

Mary Thayer, chair, Mark Dunn secretary, Cassaundra Gonzalez treasurer, Edwin Matuszko, Denise Barstow Manz, Amy Fyden, Andy Morris-Friedman, Diane Kieras-Ciolkos.

CULTURAL COUNCIL

The following Hadley residents represent your Cultural Council:

Catalina Arrubla

Maureen Shea

D. Dina Friedman

Katie Richardson

Julie Rose

Michele Morris-Friedman

Lu Abbott

Claire Carlson

The complete list of Massachusetts Cultural Council grants awarded for the 2022 grant cycle is as follows:

- In Real Life: Group Exhibition of Paintings, Prints and Sculpture: \$300
- Amherst Ballet Theatre, Mask of Zora: \$200
- Joy of Song: Community Sings: \$400
- Happier Valley Comedy, Scripted/Unscripted: \$300
- Valley Light Opera, Mozart Requiem: \$400
- Friends of the Mount Holyoke Range, Summit House Concert Series: \$600
- Library Dances: \$300
- Hadley Public Library, Punch Needle Rug-Making: \$225
- Henry the Juggler Performance: \$50
- Hilltown Families Suggests: \$100
- Valley FLOW Arts: \$250
- Trumpet Quintet of North Hadley: \$100
- Authors and Artists Festival: \$50
- Educational Chamber Music Concert: \$200
- Valley Winds: \$300

Residents of Hadley also benefited from “I Love Hadley,” a photography show curated by the Cultural Council and exhibited at the Hadley Senior Center in early 2022. Postcards of winning and runner-up photographs were distributed to residents through the Hadley Senior Center and the Hadley Public Library.

The Cultural Council will be seeking new members for the 2023 grant cycle. Interested residents should send a brief letter outlining their interest to hadleyculturalcouncil@gmail.com.

Sincerely,

D. Dina Friedman

For the Hadley Cultural Council

HISTORICAL COMMISSION

The Hadley Historical Commission entered 2021 with renewed energy! Due to the ongoing COVID-19 pandemic, all meetings were held virtually via Zoom and we made the decision at the end of the year to move from meeting monthly to every-other-month with monthly email check-ins. We welcomed three new Commission members: Courtney Meyer, Sharon Parsons, and Adriana Sarsynski. We now have a full Commission with seven members, and we are looking forward to continuing to work together in 2022.

We started out 2021 by continuing to work on two projects we had been considering for a while: erecting historic information signs around Hadley and creating a driving tour of the town. The year started off with establishing locations for the signs and points of interest we wanted to highlight in the driving tour. The year finished with consolidating research and finalizing copy for both projects. We are now moving forward with finding a design firm for the signs and seeking funding.

We are very invested in preserving the historical character of Russell School. In 2021 we looked into establishing a Local Historic District in the center of town which would open us up to the possibility of becoming a Certified Local Government and thus more grant opportunities. Unfortunately, the Select Board made the decision to not form a study committee to move forward with that process. Seeking to raise awareness about Russell School, we started work with Hadley Media on a short documentary project featuring interviews from past students. This project is on-going, and we thank Drew Hutchison for his work on this project. We are hoping to work with the Municipal Buildings Committee and the Town in 2022 about Russell School.

New Commission member Courtney Meyer offered to take on the project of updating the West Street Walking Tour, which was last published as part of Hadley's 350th celebration. Courtney has been interviewing West Street residents and doing an incredible amount of research to find historic photos. As we move in 2022, we are looking for funding sources to get the new booklet printed.

The Historical Commission offered support to several other historic preservation efforts in town. We submitted letters in support of three CPA projects including fixing the First Congregational Church's clock and steeple and restoring the Gnatek mural that is now hanging in the Hadley Public Library. We also submitted a letter in support of a grant application submitted by the Porter Phelps Huntington Museum for more inclusive programming.

The Select Board approached the Historical Commission about drafting a bylaw about the use of metal detectors on town property. Stacey Cooney graciously took this project on and we submitted the drafted bylaw to the Select Board in the fall.

We continue to monitor the sale and preservation restriction of the North Hadley Village Hall. We hope to see that building restored and preserved.

The Historical Commission often receives research help requests, which we try to honor to the best of our abilities. Thank you to the Hadley Historical Society, the Hadley Public Library, and anyone else who has helped with these research requests over the past year.

Denise Barstow was reappointed to serve as the Historical Commission representative on the Community Preservation Act Committee.

Respectfully submitted,
Hadley Historical Commission

Diana West, *Chair*; Stacey Cooney, *Clerk*; Denise Barstow Manz, Courtney Meyer, Sharon Parsons, Adriana Sarsynski, and Judy Stone

TOWN OF HADLEY - INDIVIDUAL SALARY LISTINGS					
TO THE HONORABLE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE TOWN OF HADLEY					
In accordance with Article 32 of the Annual Town Meeting of 1987, I hereby submit my annual listing of					
compensation paid to Town Employees. Total wages paid in calendar year 2021: \$10,661,052.24					
Total number of employees paid during calendar year 2021: 370					
Employee Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Aaronson, Jeremy A	1,082.66				1,082.66
Abdelaal, Omar	2,272.00				2,272.00
Adair, Robert H.	2,163.50				2,163.50
Aloisi, Melissa D.	9,937.50				9,937.50
Angus, Kallan V.	6,331.75				6,331.75
Anthony, Kathleen M.	961.88				961.88
Askew, Jeffrey B	40,005.52	2,155.11		150.00	42,310.63
Aviles, Almada	6,211.52			100.00	6,311.52
Baj, Henry	14,928.09	1,213.49			16,141.58
Balian, Sarah	640.00				640.00
Banach, Paula	480.00				480.00
Banack, Margaret M.	81.00				81.00
Banack, William R.	202.80				202.80
Bandouveres, Evan G.	1,600.00				1,600.00
Baronas, Rylan W.	50,169.24	11,795.89	17,119.25	500.00	79,584.38
Barrett, David E.	33,740.98				33,740.98
Barrett, Janet L C	27.00				27.00
Barton, Ruth V	12,622.93				12,622.93
Beckett, Erin K.	84,130.70			2,751.50	86,882.20
Berg, Gary	56,008.77	3,626.18			59,634.95
Bernard, Margaret E.	9,423.00				9,423.00
Bjerkadal, Berit L	33,861.96	1,652.21			35,514.17
Blajda, Heather	15,012.81			105.00	15,117.81
Blajda, Richard S.	2,656.36				2,656.36
Boisvert Jr., John T.	48,445.20	4,829.04		150.00	53,424.24
Boisvert Jr., Joseph	2,055.47			360.00	2,415.47
Boisvert, Joseph J.	511.43				511.43
Bombardier, Andrew	637.50				637.50
Bonneau, Diane K.	81.00				81.00
Borezo, Patrick M.	66,303.01				66,303.01
Borriello, Julia R.	1,188.00				1,188.00
Brammucci Jr., Richard C.	1,030.04				1,030.04
Brayne-Sullivan, Marilyn P.	84,130.70			2,470.50	86,601.20
Brennan, Carolyn F	90,968.96				90,968.96
Brennan, Joy	35,171.75				35,171.75
Briant, Evan J.	74,482.93			2,295.00	76,777.93
Brown, Susan K.	29,732.40				29,732.40
Brunelle, Mona	11,311.75				11,311.75
Burbine, Margaret M	74,815.20			900.00	75,715.20
Burgess, Michael R.	64,942.35			494.50	65,436.85
Burns, Jason A.	82,634.10			10,086.50	92,720.60
Burns, Jason N.	17,134.10			250.00	17,384.10
Butts, David T.	22,389.51			250.00	22,639.51

Employee Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Cahill, Meghan K	58,341.65				58,341.65
Campbell, Justin T.	4,392.00				4,392.00
Campbell, Kimberly S.	7,419.59				7,419.59
Camuso, April A.	109,671.88			7,117.00	116,788.88
Carroll, Katelyn M.	1,552.50				1,552.50
Catania, Vincent P.	49,393.60			10,633.95	60,027.55
Cebula, Beth L.	19,021.60			625.00	19,646.60
Chabot, Thomas W.	54,583.91	5,412.81	3,981.31	500.00	64,478.03
Chapman, Diane C.	6,502.50				6,502.50
Chappuis, Margaret C.	31,597.50				31,597.50
Chaudhry, Usma S.	24,725.96	13.91		1,025.00	25,764.87
Chavarie, Nathan T	672.36				672.36
Chmura, Leona	219.38				219.38
Ciaglo Jr., Alfred	74,815.20			200.00	75,015.20
Ciejka, Melissa K	186.50				186.50
Clough, Peter J.	47,179.46	9,864.29			57,043.75
Coach, Richard	5,026.00				5,026.00
Conklin, Roselee J.	75,619.20			780.00	76,399.20
Coombs, Patricia L.	7,827.12				7,827.12
Cook, Lee Ann	1,012.50				1,012.50
Corriveau, Emily L.	56,318.70			4,800.00	61,118.70
Craig, Joanne E.	84,130.70			250.00	84,380.70
Cristoforo, Paula	74,815.20			4,705.00	79,520.20
Croce, Lauren M.	18,802.18			250.00	19,052.18
Cutrone, William R	772.21				772.21
Cycz, Robin T.	10,675.00				10,675.00
Cyr, Anna P.	51,539.20			4,836.50	56,375.70
Czerwinski, Michael J.	8,952.04			479.98	9,432.02
Daniel, Brandon, M.	717.29				717.29
Danylieko, Wilfred P.	390.00				390.00
Datillo, Emily A.	2,200.00				2,200.00
Davis, Shyla D.	3,450.00				3,450.00
Desmond, Amanda V.	200.00				200.00
DiBartolomeo, Rebecca J.	74,815.20				74,815.20
DiBrindisi, Dolores T.	42,947.56			1,335.17	44,282.73
Dones, David J.	16,821.66			36.00	16,857.66
Douglas, Thomas A.	50,229.06	10,078.05	9,791.50		70,098.61
Douglass, James H.	2,617.00				2,617.00
Dowd, Jennifer R.	104,628.10			3,230.78	107,858.88
Dowd, Nicholas	51,197.00			1,327.50	52,524.50
Downie, Richard T.	462.48				462.48
Dragon, Emma	957.63				957.63
Dratfield, Jonah M.	116.62				116.62
Driver, Joshua D.	54,370.90			337.50	54,708.40
Duffy, Michael T.	15,790.00				15,790.00
Duncan, Susan L.	76,589.20			8,826.00	85,415.20
Dunn, Mark	400.00				400.00
Dunphy, Kelley M.	4,499.50				4,499.50
Dwyer Jr., William E.	500.00				500.00

Employee Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Dyjach, Anna B.	1,599.75				1,599.75
Dyjach, Gabriella I.	1,620.00				1,620.00
Edwards, Diana M.	127.89				127.89
Egan, Susan M.	28,562.44			250.00	28,812.44
Ellia, Laura A.	9,562.53				9,562.53
Elson, Emma R.	1,804.99				1,804.99
Farina, Juliana M.	26,081.50			821.00	26,902.50
Fastow, Leora E.	2,238.00				2,238.00
Fay, Haley M.	1,026.00				1,026.00
Fazio, Francis A.	69,265.00			5,022.50	74,287.50
Feliz, Aarin M.	2,272.00				2,272.00
Feltovic, Coreylee M.	34,102.12				34,102.12
Fetler, Flannery L.	1,242.00				1,242.00
Fil, Dennis F.	10,444.00				10,444.00
Fil, Ginny A.	23,580.88				23,580.88
Fitzgibbons, Ruthann M.	74,815.20			3,528.00	78,343.20
Fogarty, Nancy D.	33,858.28				33,858.28
Forman, Edward W	6,205.00				6,205.00
Frost, Teresa A.	7,201.80				7,201.80
Frost, Sarah K	22,658.63	336.44			22,995.07
Fuller, Gail A.	61,631.90			425.00	62,056.90
Fusia, Debra M.	680.00				680.00
Gallagher, Donald G.	2,264.40				2,264.40
Galvin, Jason A.	487.50				487.50
Gelinas, Rebecca A.	76,142.07			481.25	76,623.32
Giangregorio, Michael W.	483.25				483.25
Gifford Sharron	12,103.04				12,103.04
Gilbert Casey M.	18,798.70	2,938.53	3,072.65		24,809.88
Ginsburg, Adam S.	5,570.00				5,570.00
Giza, Susan A.	54,624.38	233.94		1,000.00	55,858.32
Gladstone-Helak, Miriam B.	49,841.68			1,900.50	51,742.18
Glowatsky Mark D.	5,703.78				5,703.78
Glowatsky Susan P.	66,953.90			52.50	67,006.40
Glynn, Devon B.	40,109.35	3,208.50		150.00	43,467.85
Grant, Allison B.	8,522.02			250.00	8,772.02
Green, Jesse W.	66,727.74	11,508.62	1,020.00	1,100.00	80,356.36
Greenwood, Luna L.	32,006.85				32,006.85
Guinel, Debora L.	71,223.40				71,223.40
Gusev, Alexei V.	702.00				702.00
Haarstick, Timothy J.	483.25				483.25
Hall, Jason R.*	57,277.47	7,522.87	660.00	300.00	65,760.34
Hall, Carolyn H.	1,942.50				1,942.50
Hallock, Tyler M.	24,559.54	1,195.04			25,754.58
Hamelin, Karlee	41,802.74	13,323.05			55,125.79
Hannigan, Lauren K.	25,677.15				25,677.15
Harris, Hannah P.	36,718.48			250.00	36,968.48
Harrison, John	18,119.19				18,119.19
Hart, James M.	2,417.50				2,417.50

Employee Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Haywood, Pamela J.	46,538.78				46,538.78
Healey, Megan F.	25,442.38	1,654.05			27,096.43
Hemingway, Adam J.	53,251.20			250.00	53,501.20
Herbert, Lorraine P.	81.00				81.00
Hermans, Amy S.	74,815.20				74,815.20
Higgins, Liam J.	1,698.53				1,698.53
Holmes, Melinda J.	71,428.70				71,428.70
Holt, Clifford J.	4,327.00				4,327.00
Homan, Richard E.	1,484.10				1,484.10
Hopf, Patricia J.	40,279.24	666.40			40,945.64
Horrocks, Olivia M.	1,174.50				1,174.50
Horton, Anthony	79,629.40	8,260.20			87,889.60
Horton, Drew	1,000.00				1,000.00
Houle, Erin E	2,760.00				2,760.00
Houle, Myah C.	160.00				160.00
Huber, Timothy A.	1,444.74				1,444.74
Hurley, Courtney G.	3,620.25				3,620.25
Hukowicz, Janet E.	81.00				81.00
Hutchinson, Cynthia L.	21,954.56				21,954.56
Hutchison, Andrew	40,165.44				40,165.44
Iglehart, Austen B.	2,095.47				2,095.47
Jekanowski, James J.	61,896.75	4,654.55			66,551.30
Jennings, Amy B.	36,541.35	56.25		1,025.75	37,623.35
Johansmeyer, Jebediah C.	40,091.82	1,973.90		150.00	42,215.72
Karparis, Mihelle A.	24,792.70				24,792.70
Kangas, Janice E.	22,519.91				22,519.91
Kasal, Daniel O.	1,377.54				1,377.54
Keith, Angela L.	80.00				80.00
Kelley, William E.	88,003.94			150.00	88,153.94
Kibler, Robbyn L.	1,566.09				1,566.09
Kina, Natalia M.	54,343.50			700.00	55,043.50
Kinchla, John W.	822.41				822.41
Klein, Lara	1,336.50				1,336.50
Klemyk, Linda S.	75.00				75.00
Koehler, Edward C.	48,445.20	2,427.81		700.00	51,573.01
Konieczny, Shiela M.	100.00				100.00
Konieczny, William D.	2,860.34				2,860.34
Kostek, Carol A.	81.00				81.00
Kostek, Frances M.	4,482.01				4,482.01
Kostek, Jason A.	121.50				121.50
Kostek, Stanley G.	222.75				222.75
Kowal-Safron, Catherine A.	438.55				438.55
Kowles, Karen G.	10,705.95				10,705.95
Krauss, Ethan J.	29,035.16	1,900.14	880.00	500.00	32,315.30
Krieger-Spanknebel, Jessica	64,938.63			2,100.00	67,038.63
Krishnan, Jayshree	7,909.60				7,909.60
Krodel, Mark P.	5,644.00				5,644.00
Kubicek, Elizabeth P	19,198.50			1,045.50	20,244.00

Employee Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Kuc, Mitchell J.	77,445.25		11,358.25	625.00	89,428.50
Kupeyan, Joel P	48,434.48	5,903.95	1,479.00	250.00	56,067.43
LaBanc, David A.	1,052.06				1,052.06
LaDuc, Linda M.	577.50			500.00	1,077.50
Lafond, Joseph A.	13,432.66		23,017.01	625.00	37,074.67
Lanham, Amy D.	65,434.10			3,897.00	69,331.10
Lapis, Avery R.	121.50				121.50
Lapis, Zoe L.	121.50				121.50
Larocque, Sally	5,955.80				5,955.80
Lasage, Gregory J	9,183.88				9,183.88
Laughlin, Jacob B.	44,367.17	11,217.11	3,069.38		58,653.66
Laurenza, Mary Lou	1,918.38				1,918.38
Lauser, Deborah L.	68,570.50			1,875.00	70,445.50
Laurin Ronald D.	1,533.00				1,533.00
Lavallee, Denise A	15,919.87				15,919.87
Lavallee, Sara J.	76,589.20				76,589.20
Lavigne, Alex M.	4,060.45				4,060.45
Lehman, Suzanne E.	900.00				900.00
Leon Barba, Ruth	41,905.10			3,474.50	45,379.60
Lord, Lindsey M.	51,539.20			5,187.25	56,726.45
Lore Peter P.	3,055.79				3,055.79
Lownds, Elizabeth L.	1,880.00				1,880.00
Lynch, Breanna K.	63,329.90			3,967.50	67,297.40
Lynch, Brenda L.	27,857.66				27,857.66
Maksimowski, James J.	600.00				600.00
Mam, Daniel O.	47,571.44	6,595.74	720.00		54,887.18
Manna, Danielle S.	19,198.50			372.00	19,570.50
Marcinek, Paul J.	74,250.28			4,010.50	78,260.78
Marini, Jacob D.	48,078.67	21,452.47	7,124.00	1,000.00	77,655.14
Markee-Ala, Alisha D.	20,497.55				20,497.55
Markowski, Christine A.	21,568.49			425.00	21,993.49
Marques Pineda, Vanessa	120.00				120.00
Martin, Emmaline A.	1,083.82				1,083.82
Mason, Daniel K	27,205.40			250.00	27,455.40
Mason, Michael A.	118,876.19				118,876.19
Mastrangelo, Margaret A.	1,087.47				1,087.47
Mastrototaro, Anne M.	74,815.20			502.50	75,317.70
McCarthy, Scott C.	78,511.73				78,511.73
McGarr, Lauren M.	52,868.30			487.50	53,355.80
McKenna, Nicholas C.	64,790.01	9,469.52	765.00		75,024.53
McKenzie, Anne S.	141,429.21				141,429.21
Meehan, Eraena	237.50				237.50
Mele, Brooke K.	26,303.20				26,303.20
Mendelsohn, Jennifer K	45,716.29			182.60	45,898.89
Miller, Paul R	11,987.00				11,987.00
Mish, Gregory M.	1,650.00				1,650.00
Mish, Jeffrey C.	68,338.18			14,407.00	82,745.18
Mish, John P.	23,376.14				23,376.14

Employee Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Mohamed, Naz O.	280.00				280.00
Moriarty, Jeffrey J.	5,777.00				5,777.00
Morin, Mathew G.	1,155.39				1,155.39
Morin, Emily S.	10,959.72				10,959.72
Morrison, Rose V	360.00				360.00
Mosler, Susan	1,749.93				1,749.93
Mottor, Ronan D.	10,890.44	1,751.25	360.00		13,001.69
Mugnier, Charlotte E.	74,815.20			1,611.00	76,426.20
Mulugeta, Kokeb N	54,677.60			4,183.75	58,861.35
Murphy, Peter J.	1,091.00				1,091.00
Murphy, Linda L.	498.30				498.30
Mushenski, Theresa A.	7,329.61				7,329.61
Neyhart, Timothy	400.00				400.00
Nichols, Barbara A.	11,025.00				11,025.00
Nicholson, Gladys	190.00				190.00
Niedbala, Anthony M.	42,642.96				42,642.96
Niedziela, Catherine J.	1,925.00				1,925.00
Niedziela, Emily A.	2,457.00				2,457.00
Niedziela, Stanley M.	19,275.30				19,275.30
Nixon, David G.	1,351.45			3,263.96	4,615.41
Nunn, Louise C.	21,905.41				21,905.41
O'Connell, Sean P.	5,026.00				5,026.00
O'Connor, Edward P	46,026.00				46,026.00
O'Hara, Timothy	5,413.53				5,413.53
Okafor, Christopher I.	100,549.71			1,500.00	102,049.71
Olsson, David B.	68,293.11				68,293.11
O'Meara, Amy L.	13,552.70				13,552.70
Paltz, Kathrine M.	1,480.00				1,480.00
Parker, Jessica M.	69,265.00			7,837.50	77,102.50
Parsons, Sharon S.	1,657.50				1,657.50
Pastorello, John R.	63,387.00			4,450.00	67,837.00
Patenaude, Eva Talula	872.25				872.25
Peramba, Anne B.	1,576.13				1,576.13
Perron, Jessica R.	22,032.17			930.29	22,962.46
Phillips, Daniel E.	48,444.73	6,704.08	660.00		55,808.81
Pieffer, Kimberly M.	46,001.69				46,001.69
Pipczynski, Dennis	93,005.49	350.75		700.00	94,056.24
Pipczynski, Katherine M	13,583.34				13,583.34
Pliska, Joanne	148.50				148.50
Prattico, Michael R.	10,557.00				10,557.00
Quinlan Jr., Thomas F.	85,294.72				85,294.72
Rabidoux, Nathan B.	2,616.36		26,634.75		29,251.11
Radway, Deborah	23,483.75				23,483.75
Rella-Brooks, Shubhada	20,368.10				20,368.10
Renaud, Allison N.	2,757.38				2,757.38
Rex, Diana L.	64,552.16			4,125.00	68,677.16
Rhodes, Beverly A.	285.00				285.00
Rice, Laura K.	34,935.28			125.55	35,060.83

Employee Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Richards, Kenneth J.	54,677.60			2,057.50	56,735.10
Roberts, Lyndsey L.	52,692.61			4,987.50	57,680.11
Roberts-Cote, Melissa M.	9,114.24			150.00	9,264.24
Robitaille, John M.	59,604.01	5,752.07	516.00	625.00	66,497.08
Roman Perez, Israel E.	22,450.98				22,450.98
Roman, Jennifer C.	46,014.18				46,014.18
Roman-Rivera, Yadira	17,612.15				17,612.15
Romano, Michael A.	64,291.08	8,329.11		625.00	73,245.19
Romeo, Daniella	191.50				191.50
Ross, Kevin M.	504.00				504.00
Russell Jr., Raymond F.	53,484.19	6,700.03		1,000.00	61,184.22
Ryan, Amanda L	59,310.70			726.32	60,037.02
Ryan, James L.	8,306.80		1,815.50		10,122.30
Rytuba, Alex P.	675.00				675.00
Rytuba, Elizabeth J.	46,521.52	375.62			46,897.14
Sadlowski, Stanley P.	1,248.42				1,248.42
Saillant, Radely S.	76,486.94			866.50	77,353.44
Sanders James, Jennifer	43,976.76			1,482.68	45,459.44
Sanderson, Linda J	75,259.65			5,000.00	80,259.65
Santiago Jr., Harry E	49,088.28	8,157.45	8,897.25	500.00	66,642.98
Sarsynski Jr., Michael P.	400.00				400.00
Sause, Karen E.	59,457.60			2,800.00	62,257.60
Scott, Mark R.	46,912.78			250.00	47,162.78
Seitz, Janelle R.	51,160.84	10,614.57	15,482.75	500.00	77,758.16
Shean, Michael T.	38,389.16				38,389.16
Sheehan Cadorette, Mary A.	81.00				81.00
Shlosser, Rachel L.	160.00				160.00
Simmons, Nicholas	80,476.90			8,892.50	89,369.40
Smith, Angela G.	20,754.48				20,754.48
Smith, Brandon M.	47,141.44	17,893.35	4,520.00	500.00	70,054.79
Snow, Celia N.	53,576.88				53,576.88
Spanknebel, Gage U	3,872.73	630.00			4,502.73
Spanknebel, Michael H.	116,786.50		270.00		117,056.50
Spanknebel, Sloan I	52.50				52.50
St. Peters, Sherrene	62,999.90				62,999.90
Steinbeck, Melissa A.	42,991.65				42,991.65
Stenning, Maria M.	20,267.45				20,267.45
Stewart, Kathleen N.	24,677.66				24,677.66
Stuart, Jennifer C.	10,709.70				10,709.70
Sudnick, Erik G.	72,826.60			19,977.00	92,803.60
Sullivan, Brooke C.	24,953.00				24,953.00
Sullivan, Kate M.	576.72				576.72
Sullivan, Stacy L.	26,785.36				26,785.36
Suska, Wioletta	41,252.27				41,252.27
Sutter, David V.	48,445.20	3,046.44		450.00	51,941.64
Szymanski, Beth	12,333.92				12,333.92
Tanner, Mary T.	40,941.95	1,391.20		479.98	42,813.13
Taravella, Owen T.	1,933.49				1,933.49

Employee Name	Reg. Earn.	OT Earn.	O/S Duty	Other Earn.	Total Gross
Thibault, Daniel E.	50,878.40	4,487.44	14,709.00	625.00	70,699.84
Tolpa, Diann E.	1,046.25				1,046.25
Tosoni, Karen V.	9,745.20				9,745.20
Trombley, Lauren M.	41,104.25	932.04			42,036.29
Tudryn, Brenda	27.00				27.00
Tumenas, Maureen C.	24,167.00				24,167.00
Vachula, Elizabeth F.	66,925.60				66,925.60
Valshtein, Jeremy M.	52.92				52.92
Vandoloski, Wade W.	45,597.17	6,407.87		150.00	52,155.04
Vega, Marco A.	560.00				560.00
Venman, Peter G.	696.17				696.17
Vissas, Meredith	1,420.88				1,420.88
Vreeland, Daniel R.	69,202.90			9,237.92	78,440.82
Wade, Kara N.	1,150.00				1,150.00
Waskiewicz II, John C.	66,288.72	12,267.03		700.00	79,255.75
Waskiewicz, Brian J.	68,885.74	11,035.18	855.00		80,775.92
Waskiewicz, Vadja	27.00				27.00
Wayton, Audris C.	13,661.55				13,661.55
Weir, Lillian E.	2,716.51				2,716.51
Wenner, Lauren E.	71,001.60			3,500.00	74,501.60
White, Barbara J.	46,861.50			4,000.00	50,861.50
Wiesner, Linda L.	81.00				81.00
Wight, Erik C.	712.00				712.00
Willette, Allison E.	7,487.50				7,487.50
Williams-Sleight, Tasha-lea S	53,085.60			2,281.25	55,366.85
Wojtowicz, Michelle L.	63,387.00			856.25	64,243.25
Wojtowicz, Nicholas P.	6,920.18				6,920.18
Wood, Hayley E.	53,224.04				53,224.04
Wright, Alycia E.	964.50				964.50
Young, Greyson	1,053.00				1,053.00
Yusko, Briana D.	6,666.44				6,666.44
Zak, Diane	51,706.12				51,706.12
Zammiello, Anthony J	1,768.50				1,768.50
Zarzecki, Norah M.	11,307.66				11,307.66
Zdonek Jr., Daniel H.	67,538.60				67,538.60
Zgrodnik, Joseph	400.00				400.00
Zuchowski, Allan D.	243.00				243.00
Zuzgo, Joan	52,670.51				52,670.51
Column Totals	9,990,012.92	273,965.54	158,777.60	238,296.18	10,661,052.24
An asterisk(*) after an employee's name indicates that the "Reg. Earnings" include additional					
pay for answering fire calls after regular work hours.					
O/S Duty is paid by Vendor (Burials, Fire Inspections, Police Detail).					
Other Earnings are generally for work performed outside of the scope of ones normal job and work hours.					
This may include Cem. Maint., Coaching, Co-Curricular Activities, Election Work, Programs,					
Stipends, Longevity, etc.					
Respectfully submitted,					
		Joan M. Zuzgo, Payroll & Benefits Coordinator			

TOWN OF HADLEY ELECTED OFFICIALS

Assessors, Board of	Jeffrey Mish	Assessor	2024
	Richard S. Grader	Assessor	2022
	William Banack	Assessor	2023
Clerk	Jessica Spanknebel		2022
Constables	William Banack		2022
	Richard Downie		2022
Elector Under Oliver Smith Will	Sheila M. Konieczny		2022
Health, Board of	Gregory Mish	Member	2022
	Susan Mosler	Chair	2023
	Margaret Mastrangelo	Member	2024
Housing Authority	John T. Yusko	Member	2025
	Richard Witkos	Member	2024
	Wilfred Danylieko	Member	2023 (Resigned)
	Kristen Yezierski	Member	State Appointee
Library Trustees	Jessica Kem	Member	2024
	Maureen Devine	Member	2023
	David Moskin	Member	2022
	Meghan Campbell	Member	2022
	Alan Weinberg	Member	2023
	Alison Donta-Venman	Chair	2024
Moderator	Randall Izer		2022
Park Commissioners	Steven Higgins	Commissioner	2024
	James Shea	Commissioner	2023
	Diane Kieras- Ciolkos	Commissioner	2022
Planning Board	James Maksimoski	Chair	2023
	Michael Sarsynski	Member	2026
	William Dwyer, Jr.	Clerk	2022
	Mark Dunn	Member	2024
	Joseph Zgrodnik	Member	2025
School Committee	Tara Brugger	Member	2023
	Paul Phifer	Vice- Chair	2024
	Ethan Percy	Member	2025
	Humera Fasihuddin	Chair	2024
	Heather Klesch	Member	2022
Select Board	Joyce A. Chunglo	Member	2024
	Amy Parsons	Member	2024
	Jane Nevinsmith	Clerk	2023
	John C. Waskiewicz, II	Member	2022
	David J. Fill, II	Chair	2022

Town Officials and Committees Appointed by the Select Board

TOWN OFFICIALS	Name of Appointee	Position	Next Appointment
Town of Hadley	Melanson	Town Accountant	2022
	Carolyn Brennan	Town Administrator	2023
	Jennifer Sanders James	Assistant Procurement Officer/ Licensing Coordinator	2022
	KP Law	Town Counsel	2022
	Michael Mason	Police Chief	2024
	Michael Spanknebel	Fire Chief	2022
	Chris Okafor	DPW Director	2022
	Linda Sanderson	Town Treasurer	2022
	Susan Glowatsky	Town Collector	2022
	Joan Zuzgo	Benefits Coordinator	2022
	Hayley Wood	COA Director	2022
Building Inspector	Thomas Quinlan	Building Inspector	2022
	David J. Waskiewicz	Alternate	2022
	Timothy Neyhart	Alternate	2022
	Dolores Dibrindisi	Permitting Coordinator	2022
Cemetery Committee	Alan Weinberg	Chair, Old Hadley	2024
	Mary Thayer	Hockanum	2022
	Kevin Grennan	Plainville	2024
	Gerry Harvey	North Hadley	2023
	Vacant	Russellville	2023
Conservation Commission	James Hafner	Member	Resigned
	Gary Pelissier	Vice- Chair	2022
	Stephen J. Szymkowicz	Member	2024
	Paulette Kuzdeba	Chair	2021
	Edwin Matuszko	Member	2023
	Gordon Smith	Member	2023
	Toni Lyn Morelli	Member	Resigned
	Raymond Mieczkowski	Member	2024
Council on Aging	Marguerite Wilson	Vice- Chair	2023
	Bruce Brewer	Member	2022
	Rosalie Weinberg	Chair	2022
	David Storey	Member	2023
	Elizabeth Faulkner	Member	2022
	Glenn Clark	Member	2024
	Linda LaDuc	Member	2023
Electrical Inspector	Paul Miller	Inspector	2022
	Peter Murphy	Alternate Inspector	2022

Town Officials and Committees Appointed by the Select Board

TOWN OFFICIALS	Name of Appointee	Position	Next Appointment
Fire Department	Michael Spanknebel	Chief	2022
	Evan Briant	Deputy Chief	2022
	Brian Waskiewicz	Lieutenant-full	2022
	Nicolas McKenna	Lieutenant- Full	2022
	Tyler Hallock	Firefighter full	2022
	Danny Mam	Firefighter full	2022
	Richard Blajda	Lieutenant	2022
	Robert Adair	Lieutenant	2022
	Rick Bramucci	Lieutenant	2022
	Austen Iglehart	Firefighter	2022
	Joseph Boisvert	Firefighter	2022
	Matthew Morin	Firefighter	2022
	Jeffrey Moriarty	Firefighter	2022
	Brandon Daniel	Firefighter	2022
	Danial Kasal	Firefighter	2022
	David LaBanc	Firefighter	2022
	Nicholas Wojtowicz	Firefighter	2022
	John Kinchla	Firefighter	2022
	Jason Hall	Firefighter	2022
	Jeremy Aaronson	Firefighter	2022
	Gage Spanknebel	Firefighter	2022
	Liam Higgins	Firefighter	2022
	Emma Elson	Firefighter	2022
	Joseph Boisvert, Jr	Probationary	2022
	Harrison Drebin	Probationary	2022
	William Konieczny	probationary	2022
	Tyler Pratts	Jr. FF	2022
	McKenzie Nichols	Jr. FF	2022
	Andrew Nichols	Jr. FF	2022
Forest Fire Warden	Michael Spanknebel	Warden	2022
	Robert Adair	Deputy Warden	2022
Hampshire Regional Emergency Planning	Michael Spanknebel	Delegate	2022
	Evan Briant	Alternate	2022
Emergency Management Director	Michael Spanknebel	Director	2022
	Evan Briant	Asst.	2022
	Michael Mason	Asst.	2022

Town Officials and Committees Appointed by the Select Board Continued

TOWN OFFICIALS	Name of Appointee	Position	Next Appointment
Historical Commission	Judy Stone	Member	2024
	Diane West	Chair	2024
	Denise Barstow	Member	2022
	Stacey Cooney	Member	2023
	Sharon Parsons	Member	2023
	Adriana Sarsynski	Member	2023
	Courtney Meyer	Member	2024
Mt. Holyoke Range Advisory	Vacant	Member	2022
	Raymond Spezeski	Member	2022
Mt. Holyoke/ Mt. Tom Task Force	Dina Friedman	Representative	2022
Municipal Building Committee	David Waskiewicz	Member	2022
	Gary Berg	Member	2022
	Dan Regish	Member	2022
	Tim Neyhart	Chair	2022
	David J. Fill	Member	2022
	Alan Weinberg	Member	2022
Pioneer Valley Transit Authority	David Moskin	Representative	2022
Pioneer Valley Planning Comm.	William Dwyer	Representative	2022
Police Department	Michael Mason	Chief	2024
	Mitchell Kuc	Lieutenant	2022
	Jesse Green	Detective Sergeant	2022
	Joel Kupeyan	Detective	2022
	Michael Romano	SRO Sergeant	2022
	Thomas Douglas	Acting Sergeant	2022
	Rylan Baronas	Acting Sergeant	2022
	John Robitaille	Full Time Officer	2022
	Janelle Seitz	Full Time Officer	2022
	Daniel Phillips	Full Time Officer	2022
	Jacob Marini	Full Time Officer	2022
	Jacob Laughlin	Full Time Officer	2022
	Harry Santiago	Full Time Officer	Resigned
	Brendan Smith	Full Time Officer	2022
	Ethan Krauss	Full Time Officer	2022
	Joseph Lafond	Part Time Officer	2022
	Nathan Rabidoux	Part Time Officer	2022
	Thomas Chabot	Part Time Officer	2022
	Briana Yusko	Special Police Officer	2022
	James Ryan	Special Police Officer	2022
	Alex Lavigne	Special Police Officer	2022

Town Officials and Committees Appointed by the Select Board Continued

Dispatch	Meghan Cahill	Dispatch Supervisor	2022
	Daniel Thibault	Full Time Dispatcher	2022
	Elizabeth Niedziela	Full Time Dispatcher	2022
	Megan Healey	Full Time Dispatcher	2022
	Karlee Hamelin	Full Time Dispatcher	2022
	Melissa Cote	Part Time Dispatcher	2022
	Maida Aviles	Part Time Dispatcher	2022
	Emmaline Martin	Part Time Dispatcher	2022
	Briana Yusko	Part Time Dispatcher	2022
	Henry Baj	Part Time Dispatcher	2022
	Melissa Ciejka	Part Time Dispatcher	2022
	Daniella Romeo	Part Time Dispatcher	2022
Recycling Coordinator	Kathleen Nelson	Coordinator	2022
Registrars, Board of	Laura Blajda	Registrar	2023
	Linda Klemyk	Registrar	2024
	Mary Lou Laurenza	Registrar	2025
	Jessica Spanknebel	Registrar	2022
Sewer Commissioners	Joyce A. Chunglo	Commissioner	2022
	Jane Nevinsmith	Commissioner	2022
	Amy Parsons	Commissioner	2022
	John C. Waskiewicz, II	Commissioner	2022
	David J. Fill, II	Commissioner	2022
Tree Warden/Moth Superintendent	Chris Okafor	Warden	Term
Veterans' Services	Central Hampshire Veterans	Veterans Service Officer & Grave Officer	2022
Water Commissioners	Joyce A. Chunglo	Commissioner	2022
	Jane Nevinsmith	Commissioner	2022
	Amy Parsons	Commissioner	2022
	John C. Waskiewicz, II	Commissioner	2022
	David J. Fill, II	Commissioner	2022
Zoning Board of Appeals	Andrew Bombardier	Member	2024
	Linda Laduc	Member	2022
	John Kokoski	Member	2024
	Jason Galvin	Alternate	2023
	Jason Bohonowicz	Alternate	2024

Town Volunteer Boards and Committee Appointed by the Select Board

Committee	Name of Appointee	Position	Next Appointment
Agricultural Commission	Joseph Boisvert	Member	2024
	Gordon Cook Jr.	Member	2022
	Adam Goodman	Member	2023
	Michael Docter	Member	2024
	William Handrich	Alternate Member	2022
	Matthew Kushi	Chair	2023
	Allan Zuchowski	Member	2022
Agricultural Area Incentive Committee	Peter Cook	Member	2022
	Vacancy	Member	
	Edwin Matuszko	Member	2022
	Vacancy	Member	
	Gordon Smith	Member	2022
Capital Planning Committee	Amy Fyden	Member	2022
	Paul J. Mokrzecki	Member	2023
	Linda Sanderson	Member (Non-Voting)	2023
	Carolyn Brennan	Member (Non-Voting)	2023
	Richard Grader	Member	2022
	Paul Phiher	Member	2023
	Cassandra Gonzalez	Member	2023
	David J. Fill, II	Member	2022
Community Preservation Act Committee	Amy Fyden	Finance Committee	2024
	Cassandra Gonzalez	At- Large Member	2023
	Mark Dunn	Planning Board	2023
	Denise Barstow	Historical Commission	2022
	Richard Witkos	Housing Authority	2022
	Diane Kieras-Ciolkos	Park and Recreation	2022
	Edwin Matuszko	Conservation	2024
	Mary Thayer	Chair, At Large	2023
American with Disabilities Act	Carolyn Brennan	Coordinator	2022
Norwottuck Rail Trail	Andrew Morris-Friedman	Member	2022
Shade Tree Committee	Brandi Fill	Chair	2022
	Christine Kelley	Member	2022
	John Edwards	Member	2022

Hadley Media Advisory Committee	5 Vacancies	Member	2022
Ambulance Oversight Committee	Vacancy	Member	2022
	Barbara O'Connor	Member	2022
	George Moriarty	Member	2022
	Molly Keegan	Member	2022
	Joyce Chunglo	Member	2022
	Michael Spanknebel	Fire Chief	2022
Climate Change Committee	Jack Czajkowski	Chair	2022
	Kathy Nelson	Vice- Chair	2022
	Susi Mosler	Member	2022
	Bruce Brewer	Member	2022
	Jane Nevinsmith	Select Board Liaison	2022
	Marian Parker	Member	2022
	Michael Docter	Member	2022
	Joanne Golding	Member	2022
	Kenneth Pollard	Member	2022
Housing and Economic Development Committee	Sean Barry	Member	2022
	Emma Dragon	Member	2022
	William Dwyer	Member	2022
	Amy Fyden	Member	2022
	Mark Howard	Member	2022
	Jo- Ann Konieczny	Member	2022
	Dylan Manz	Member	2022
	Molly Keegan	Member	2022
	Jane Nevinsmith	Select Board Liaison	2022
Committee for Diversity, Equity, and Inclusion	Wayne Abercrombie	Member	2022
	Mark Dunn	Member	2022
	Amy Lanham	Member	2022
	Joanne Goding	Member	2022
	Deborah Jacobson	Member	2022
	Margaret Mastrangelo	Member	2022
	Kayla Werlin	Member	2022
	Patricia Rissmeyer	Member	2022
	Andrea Stanley	Member	2022
	Sarah Strong	Member	2022
	Jane Nevinsmith	Select Board Liaison	2022

Cable Franchise Committee	David J. Fill, II	Select Board Liaison	2024
	Carolyn Brennan	Town Administrator	2024
	John Harrison	Hadley Media	2024
	Jason Galvin	Member	2024
	Carol Norton	Member	2024
	Betty Faulkner	Member	2024
	Pat Leighton	Member	2024
	Tiffany Kellogg	Member	2024
Flood District Overlay Committee (River By-Law)	Thomas Quinlan, Jr.	Building Inspector	Term
	William Dwyer	Planning Board	Term
	Michael Spanknebel	Fire	Term
	Evan Briant	Fire	Term
	Paulette Kuzdeba	Conservation	Term
	Stephen Szymkowicz	Conservation	Term
	Gregory Mish	Board of Health	Term
	Linda Laduc	Zoning Board of Appeals	Term
	Dolores Dibrindisi	Permitting Coordinator	Term
	John Mieczkowski	Resident	Term
	Sally Lindowski	Resident	Term

Appointments made by other than the Select Board

Appointment(s) made by Board of Assessors	Daniel Zdonek	Principal Assessor	2022
Appointments(s) made by Board of Health	Dennis Fil	Plumbing/Gas Inspector	2022
	Ray Shipman	Plumbing/ Gas Inspector – Alternate	2022
	Emma Dragon	Animal Inspector	2022
	Jessica Spanknebel	Death Certificate Agent	Term
	David Zarozinski	Restaurant/ Food Market Inspector	2022
Appointment(s) made by Town Clerk	Janice Kangas	Assistant Town Clerk	2022
	William Banack	Warden	2022
	Stanley Kostek	Warden	2022
	Patricia Coombs	Election Coordinator	2022
	Joanne Pliska	Clerk	2022
	Patricia Zuzgo	Inspector	2022
	Kathy Fiske	Inspector	2022
	Peg Banack	Inspector	2022
	Sharon Parsons	Inspector	2022
	Linda Wiesner	Inspector	2022
	Janet Hukowicz	Inspector	2022
	Susan Glowatsky	Inspector	2022
	Gage Spanknebel	Inspector	2022
	Sloane Spanknebel	Inspector	2022
	Jason Kostek	Inspector	2022
	Diane Bonneau	Inspector	2022
	Lorraine Herbert	Inspector	2022
	Carol Kostek	Inspector	2022
	Janet Barrett	Counter	2022
	Theresa Mushenski	Counter	2022
	Brenda Tudryn	Counter	2022
	Vadja Waskiewicz	Counter	2022
Appointment(s) made by Conservation Commission	Paulette Kuzdeba	Community Preservation Committee	June 30,2021
	Edwin Matuszko	Community Preservation Committee	2022
Appointment(s) made by Moderator Finance Committee	Paul Benjamin	Member	2023
	Dylan Manz	Member	2022
	Amy Fyden	Chair	2024
	Valerie Hood	Member	2023
	Alexei Levine	Member	2024

Appointment(s) made by Park and Recreation	Diane Kieras- Ciolkos	Community Preservation Committee	2022
Appointment(s) made by the Planning Board to the Pioneer Valley Planning Commission	William Dwyer	Member	2022
	Mark Dunn	Member (Alternate)	2023
Appointment(s) made by the Planning Board	Mark Dunn	Community Preservation Committee	2023
Appointment(s) made by the Town Collector	Assistant Town Collector	Kimberly Pieffer	2022
	Deputy Collector	Heather Vigue	2022



VOTER INFORMATION

U.S. Senator Elizabeth Warren (D)

1550 Main Street, Suite 406
Springfield, MA 01103-1427
(413)785-4610
www.warren.senate.gov

U.S. Senator Edward J. Markey (D)

1550 Main Street, 4th Floor
Springfield, MA 01101
(413)785-4610
www.markey.senate.gov/contact

Congressman James P. McGovern (D)

(Second Congressional District)
94 Pleasant St.
Northampton, MA 01060
Phone: (413)341-8700 Fax (413)584-1216

Governor Charles Baker (R)

State House Room 280
Boston, MA 02133
Phone: (617)725-4005 FAX: (617)727-9725
or
(413)784-1200

State Senator Jo Comerford

Hampshire-Franklin Senate District
State House, Room 413-C
Boston, MA 02133
Or 413-375-4656

State Representative Dan Carey

(2nd Hampshire District)
State House, Room 33
Boston, MA 02133
Phone: 413-529-4286

Town Department Phone List

Select Board/ Town	413-586-0221
Town Clerk	413-584-1590
Town Collector	413-584-4246
School Superintendent's Office	413-586-0822
Hadley Elementary School	413-584-5011
Hopkins Academy	413-584-2419
Transfer Station	413-582-9977
Hadley Media	413-584-1203
Veteran's Agent	413-587-1299
Police Department/ Animal Control	Non -Emergency 413-584-0883
Fire Department	Non- Emergency 413-584-0874
Hadley Public Library	413-584-7451
Council on Aging	413-586-4023
Conservation Commission	413-584-4236
Park and Recreation	413-586-6375
Board of Health/ Animal Inspector	413-584-4562
Department of Public Works	413-586-2390
Building Inspector	413-586-7274
Hadley Housing Authority	413-584-3868
Hadley Media	413-584-1203
Assessor's Office	413-586-6320

