



DRAFT MINUTES OF THE MEETING

What: Town of Hadley - Committee for Diversity, Equity & Inclusion

When: September 21, 2020 / 5:15 pm

Where: Zoom

Who: E. Wayne Abercrombie (WA), Chair

Ada Bouchet (AB)*

Mark Dunn (MD), Clerk

Joanne Goding (JG)

Devorah Jacobson (DJ)

Amy Lanham (AL)*

Margaret Mastrangelo (MM)

Pat Rissmeyer (PR)

Sarah Strong (SS)

Kayla Werlin (KW)

Taro Yamashita (TY)

[Hadley Media-recording]

*Non-voting member

1. Wayne called the meeting to order at 5:15.
2. The agenda item suggestions should be emailed to Mark by 8pm on September 27 in preparation for the October 5 meeting.
3. Devorah will pursue getting stories from BIPOC people and groups of their lived experiences pertaining to diversity, equity and inclusion in the Hadley community. Options to include:
 - A. Contacting other committees.
 - B. Pat suggested reaching out to local college faculty.
 - C. Ask the Hadley Public Schools (HPS) Superintendent or principals if they would support surveying students. A subcommittee will be formed for this work including Pat, Amy, Ada, Kayla and Devorah.
 - D. Joanne will lead another subcommittee to reach out to other groups such as religious groups and social justice groups. Amy offered to contact the First Congregational Church in Hadley and Pat suggested the Most Holy Redeemer church. The Wesley Church on N Maple St is another.
 - E. Wayne will reach out to Shel Horowitz regarding the Hadley Grassroots organization. Emily Pfieffer's name was mentioned as a contact.
4. Kayla reported that Parks & Rec as well as the Library are both enthused to collaborate with us.
5. Taro's agenda item about outside speakers was discussed. Margaret suggested that the Library might be a good visible partner for these efforts. Kayla noted that Elona (sp?) at the Library has a list of nearly 300 contacts that we may be able to access.

There was unanimous support for asking guest visitors to speak to us as a Committee. Ideas?

- Town government sources, HPS Superintendent or Principals, Hadley Police Department were all mentioned as valuable sources to hear what they're working on in these areas.
 - We should compile a list of people/organizations we would like to hear from – and establish goals for what we hope to ask and learn from them. Margaret offered to receive names and compile that list.
6. Next meeting will be 10/5/20. Please get your agenda items to Mark by Tuesday 9/29. The meeting adjourned at 6:15 pm with a motion, second and vote.
- * The minutes were recorded as understood by the Acting Clerk, Mark Dunn.