

DEI minutes 7 March 2022

Items highlighted indicate CDEI member action needed

Pursuant to notice duly filed with the Town Clerk, a meeting of the Committee on Diversity, equity, and Inclusion was scheduled at 5:15 pm by Zoom.

What: Town of Hadley - Committee for Diversity, Equity, & Inclusion (DEI)

When: 7 March, 2022

Where; Zoom

Who: co-chairs Kayla Werlin and Margaret Mastrangelo, Sarah Strong, Wayne Abercrombie, Mark Dunn. Regrets: Pat Rissmeyer, Joanne Goding, Amy Lanham*, Ada Bouthet*, Jane Nevinsmith*.

*non-voting member.

Welcome and call to order, began recording as soon as we had a quorum of four members.

1. Clerk's report: we reviewed the minutes of the meeting of 7 February 2022. Minutes were approved unanimously.
2. Hopkins report: no report.

3. Old Business:

- a. Survey committee report: Margaret.

-Links to the video recordings of the conversations CDEI hosted are now on our web page on the town site.

-the document has been revised/updated with the more recent Hadley Learns topics. This extends the date of the survey into 2022.

-the Hadley Library and the Age & Dementia Friendly Community initiative have been added.

-Sarah will resend her writeup on the conversation with Bill Dwyer to Margaret so that can be included.

- b. Questionnaire for reporting and resolving allegations of discriminatory behavior: Wayne & Mark.

Wayne and Mark have composed a letter to be sent to the clerk/chair/leader of each relevant town committee and department, sounding them out as to who would be the appropriate person to refer a complaint to, if someone were to approach CDEI for help with a problem of this nature. Also if they have a process for resolving complaints, please share with us what that is. Our effort is to try to remove a few layers of "runaround" that someone might encounter if they had a problem, and to prepare CDEI members to be supportive in helping a person in this situation.

- c. Stolen Beam sponsorship: no report. Wayne will do this next, now that he and Mark have written the letter (above).

4. New Business

- a. Juneteenth. What can we plan for Hadley to do to acknowledge this important day, now a Federal holiday.

Educational component: many of us are just beginning to learn about why Juneteenth is important, and how it is celebrated by families and communities.

Acknowledgement: how can the town mark the day.

Celebration: festive gathering, bell ringing, etc.

We started to explore Juneteenth last year but it was too close to the day to do any planning. We want to take it up again this year. Lots of brainstorming ideas, about documentaries, books, and other educational resources. We can **put a list of links on our web page**. Perhaps coordinate an event with viewings or talks in various venues around town, culminating with a gathering on the common. **Kayla will reach out to local churches and mosque, and to Jason Burns at the school. Sarah will review notes/scrapbook from last summer.** **Kayla and Sarah will act as a subcommittee to gather ideas and bring recommendations to the April meeting. Mark will ask Amy if the students have ideas/suggestion about how they might be involved.**

5. Open agenda

Kayla: time to seek additional new members for CDEI. We could hand out fliers at Town Meeting, at the Library, and speak to the interested reporter at the Gazette.

6. Next meeting date 4 April 2022.

7. Meeting adjourned.