

## MINUTES of the Committee on Diversity, Equity & Inclusion (CDEI) 8/18/22 MEETING

Items highlighted indicate CDEI member action needed

Pursuant to notice duly filed with the Town Clerk, a meeting of the Committee on Diversity, Equity, and Inclusion was scheduled at 7:00 pm

What: Town of Hadley – Committee for Diversity, Equity & Inclusion (DEI)

When: August 18, 2022, 7:00 pm

Where: Hadley Senior Center

Who: E. Wayne Abercrombie (WA), Chair Mark Dunn (MD), Joanne Goding (JG), Clerk Pat Rissmeyer (PR), Sarah Strong (SS) Absent: Randy Izer, (RI)\* \*Non-voting member

### 1. Welcome and call to order

WA called the meeting to order at 7:10 pm.

### 2. Clerk's report

The group reviewed the minutes of the meeting of July 21, 2022. SS moved to approve the minutes, and JG seconded the motion. Minutes were approved 4-0-1.

### 3. Old business

#### a. CDEI meeting format

The group affirmed interest in making meetings accessible to the public via technology once the new personnel in Hadley Media are in place.

#### b. CDEI response to Select Board Member comments

The group affirmed its commitment to follow-up to the Select Board member's comment on 'crime crap' by 1) asking clarifying questions and 2) engaging in constructive dialogue about the comment and the perceived underlying assumptions about race and class. MD offered to speak directly with RI, the CDEI Select Board Liaison about this matter and invite him to attend the next meeting. MD shared that after seeing this item on the 8/18/22 CDEI meeting agenda on the Hadley website, a reporter sent PR an email requesting information on the matter. Mark reported that in consultation with RI, he authorized PR to send the reporter the minutes of the CDEI discussion that summarized our conversation. PR reported that she did so, and the reporter confirmed receipt.

### 4. New Business

#### a. Discussion of individual 'Wish Lists' of desired accomplishments – group brainstorm

- Actively recruit others to join us WA
- Offer more introductory, welcoming events -SS
- Create annual Hadley celebrations for three national holidays (Columbus/Indigenous People's Day, Dr. King holiday, and Juneteenth) – PR Note: PR offered to propose a plan for celebrating Columbus Day/Indigenous People's Day 2022
- Partner with others to promote learning– SS and JG
  - o Hadley Learns – World's Fair 9/23 5-7 pm -SS
  - o Hadley Senior Center – Marla Miller on Enslaved people of Hadley – 8/25 1 pm - JG
  - o Hadley Learns – monthly education
- Promote discussion and share resources about the ideological polarization in this country – Loretta Ross article on "Calling In Conversations" and "America's Divided Mind" - JG
- Develop a link on the CDEI webpage of library resources with rankings like movie rating: G, PG13, R (entry level, more in-depth and tough skin) – MD
- Partner with the Hadley Library and Hadley Learns to provide and promote educational resources – MD

- Survey community members (a 5-year goal) – JG
- Revisit the idea proposed by Andrea Stanley to use a scorecard to evaluate agencies – SS
- Engage Amherst and make connections with other DEI groups – SS

**5. Open Agenda No items were introduced**

**6. Next Meeting**

**MD announced that the next meeting will be September 15, 2022, at 7 pm in the Senior Center.**

MD thanked everyone for their participation and JG made the motion for adjournment and SS seconded the motion. The meeting was adjourned at 8:15 pm by a vote of 5-0.

Minutes submitted by Pat Rissmeyer, Clerk, Committee on Diversity, Equity, and Inclusion

**CDEI meeting dates:**

The CDEI meets on the third Thursday of each month, 7:00-8:15 pm as follows:

Oct 20  
Nov 17  
Dec 15